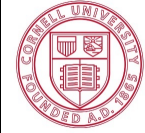




**CUNY SCHOOL
OF LABOR AND
URBAN STUDIES**



Cornell University
ILR School

Sofya Aptekar

Shannon Gleeson

WORKING FOR IMMIGRANT RIGHTS IN THE TRUMP ERA:

Xenophobia, Solidarity, and Active Resistance
within the Labor Movement

ORGANIZED LABOR & IMMIGRANTS

- Long history of institutionalized xenophobia
 - 2001 declaration of inclusion
- 19.6% of private sector workers are foreign-born (EPI)
 - Many overlooked industries, including young people
- Typically focus of labor solidarity
 - Elusive comprehensive immigration reform
 - Deportation defense, Know Your Rights
 - Strengthening collective bargaining agreements
- Vocal responses, strategic silences in response to Trump era policies

EXAMPLE: KNOW YOUR RIGHTS

<http://www.oclabor.org/2480>

IF YOU GET STOP BY THE POLICE

1. IF THE POLICE ASKS FOR LICENSE, REGISTRATION, OR PROOF OF INSURANCE, PLEASE SHOW THEM YOUR DOCUMENTS.
2. IF THE POLICE ASKS FOR YOUR IMMIGRATION STATUS, REMAIN SILENT.
3. IF HE POLICE ASKS YOU IF THEY CAN SEARCH YOUR CAR, DO NOT CONSENT TO THE SEARCH.
4. IF THE POLICE IGNORES VIOLATES YOUR RIGHTS, REMAIN CALM AND RECORD THE INCIDENT. MEMORIZE THE NAME AND BADGE OF THE POLICE AND TRY TO GET THE INFORMATION OF A WITNESS.



ATTENTION ICE: I DO NOT CONSENT TO THE SEARCH OF MY HOME

- I DO NOT WISH TO SPEAK WITH YOU, ANSWER YOUR QUESTIONS, OR SIGN OR HAND YOU ANY DOCUMENTS BASED ON MY 5TH AMENDMENT RIGHTS UNDER THE UNITED STATES CONSTITUTION.
- I DO NOT GIVE YOU PERMISSION TO ENTER MY HOME BASED ON MY 4TH AMENDMENT RIGHTS UNDER THE UNITED STATES CONSTITUTION UNLESS YOU HAVE A WARRANT TO ENTER, SIGNED BY A JUDGE OR MAGISTRATE WITH MY NAME ON IT THAT YOU SLIDE UNDER THE DOOR.
- I DO NOT GIVE YOU PERMISSION TO SEARCH ANY OF MY BELONGINGS BASED ON MY 4TH AMENDMENT RIGHTS.

*Material available in this page is for informational purposes only and not for the purpose of providing legal advice.



WHAT TO DO IF ICE SHOWS UP AT YOUR DOOR



KCH2_UFOW324_AFL-CIO



IF ICE IS AT YOUR WORK

1. DON'T RUN AND REMAIN SILENT.
2. DON'T TALK ABOUT YOUR IMMIGRATION STATUS IF ICE ASKS
3. DON'T SHOW FAKE IMMIGRATION DOCUMENTS.
4. ASK AGENT IF YOU'RE FREE TO LEAVE, IF YOU ARE WALK DON'T RUN.
5. IF ICE SAYS YOU CANNOT LEAVE, REMAIN SILENT AND IF ICE PERSISTS TO ASKS TELL THEM YOU WANT TO SPEAK TO AN ATTORNEY AND DO NOT SAY ANYTHING ELSE.



GUIDE: WHEN ICE IS AT YOUR DOOR

- DON'T OPEN THE DOOR. ICE CANNOT COME IN UNLESS YOU GIVE THEM PERMISSION OR THEY HAVE A JUDICIAL WARRANT SIGNED BY A JUDGE.
- IF THEY HAVE A WARRANT, ASK THEM TO SLIDE IT UNDER THE DOOR/SHOW IT THORUGH WINDOW.
- IF THE JUDICIAL WARRANT DOES NOT HAVE THE CORRECT NAME OR ADDRESS, TELL ICE THAT YOU DO NOT GIVE THEM PERMISSION TO ENTER.
- DO NOT ANSWER ANY QUESTIONS OR TALK TO ICE IF THEY CONTINUE TO TALK TO YOU.
- TELL THEM TO READ THE SIGN OUTSIDE YOUR DOOR INDICATING THAT YOU DO NOT CONSENT TO A SEARCH.
- DO NOT SIGN ANYTHING AND CALL YOUR ATTORNEY.

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EXAMPLE: AFL CIO IMMIGRATION RESOURCES

**SAFE
WORKPLACE**

WE WILL NOT TOLERATE:

**RACISM
SEXISM
XENOPHOBIA
ISLAMOPHOBIA
HOMOPHOBIA
TRANSPHOBIA**

WE STAND WITH ALL WORKERS



#1USafeWorkplace AFL-CIO

**KNOW YOUR RIGHTS WHEN INTERACTING WITH
IMMIGRATION AGENTS**

- 1** Remain silent: "I plead the Fifth and choose to remain silent."
- 2** Do **NOT** sign anything! You have the right to consult with an attorney before answering any questions or signing any documents.
- 3** You do **NOT** need to show ID or immigration documents to the immigration agents. If requested, reply by saying, "I wish to speak to an attorney." If you have a valid green card or work permit, carry it with you.
- 4** No law enforcement agent has the right to enter your home without a proper warrant signed by a judge, with your correct name and address. Do **NOT** open the door without having them first show you a signed warrant.

aflcio.org/Immigration-Resources AFL-CIO

NEW FORMS OF SOLIDARITY

- DACA (DAPA) & TPS advocacy
 - Rejection of exceptional young deserving immigrant narrative
 - Broadening scope of coalitional partners (worker centers and beyond)
 - Expanding what counts as a core issue for organized labor?
 - Response to calls from demand beyond the halls of labor
- Immigrant Workers in Academia
 - Academic unions prioritizing international workers
 - Cross-campus organizing
 - Inter-immigrant solidarity

DACA, DAPA, TPS

GLEESON

BROADENING THE UNION MISSION

Hosting free immigration
workshops for families on
DACA/DAPA with

[@LaborCommSvcs](#)

& Miguel Contreras
Foundation [#1u](#)

3/23/16



UNION MEMBER SOLIDARITY

[#EducationAustin](#) in
the house - or outside
Gov Mansion - in vigil
following [#SCOTUS](#)
immigration order.
[#TxAFLCO](#) [#1u](#)

6/23/16



WIDENING THE POLICY FRAME

California Labor Federation Executive Secretary-Treasurer Art Pulaski

Ending the Deferred Action for Childhood Arrivals (DACA) program is a heartless, gutless move by the Trump Administration that threatens to rip 800,000 young DREAMers from their families.

9/5/17

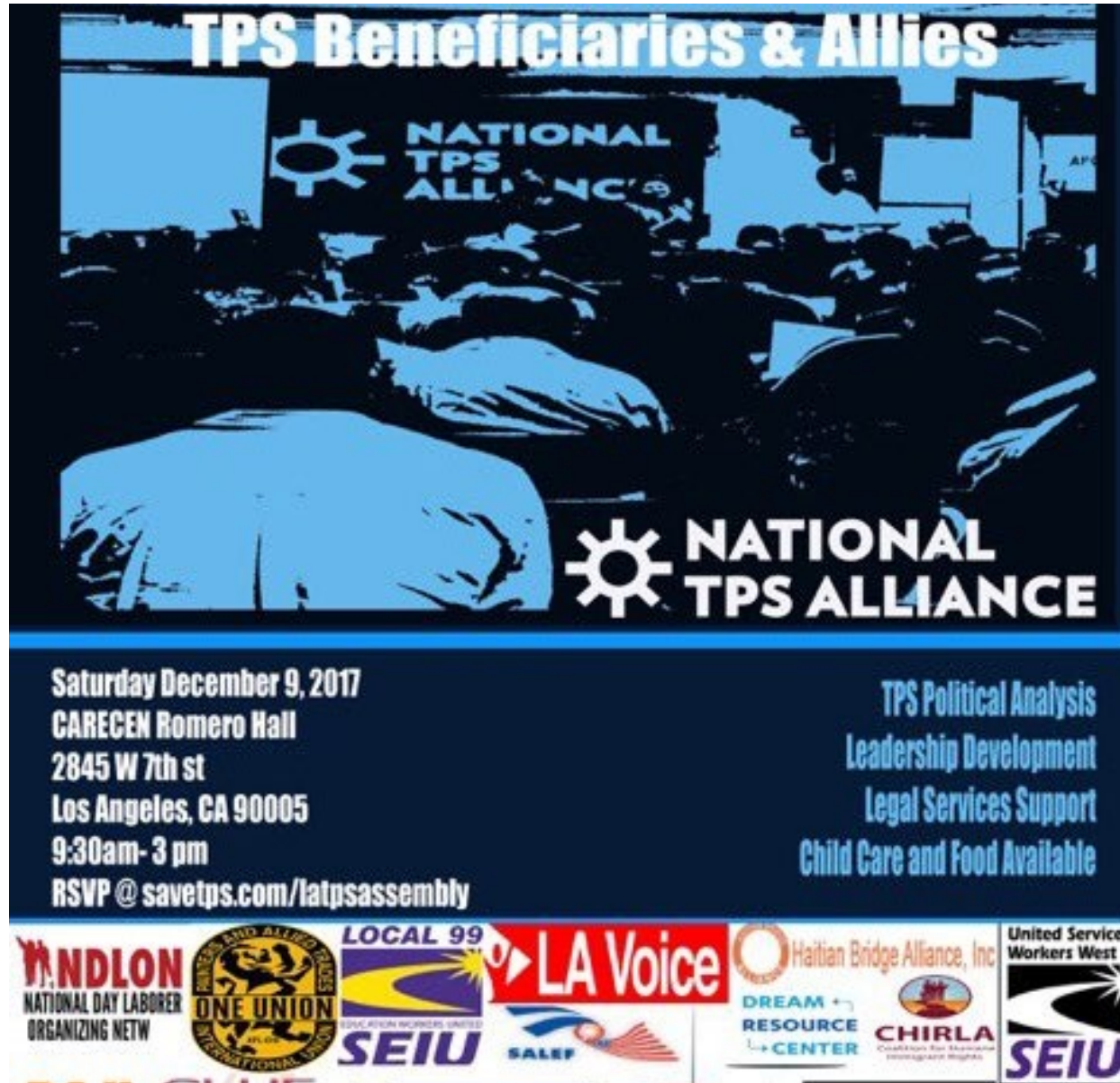
<https://calaborfed.org/we-condemn-trumps-heartless-action-to-end-daca-program/>

NEW/OLD COALITIONAL STRATEGIES

Join labor, community,
and immigrant rights
groups a week from
tomorrow for the SoCal
Assembly for TPS
Beneficiaries & Allies!

[@TPS Alliance](#)

12/1/17



TPS Beneficiaries & Allies

NATIONAL TPS ALLIANCE

NATIONAL TPS ALLIANCE

Saturday December 9, 2017
CARECEN Romero Hall
2845 W 7th st
Los Angeles, CA 90005
9:30am- 3 pm
RSVP @ savetps.com/latpsassembly

TPS Political Analysis
Leadership Development
Legal Services Support
Child Care and Food Available

WINDLON
NATIONAL DAY LABORER
ORGANIZING NETW

ONE UNION
UNITED SERVICE WORKERS WEST

LOCAL 99
SEIU

LA Voice

Haitian Bridge Alliance, Inc.

DREAM RESOURCE CENTER

CHIRLA
Coalition for Immigrant
Rights

United Service Workers West
SEIU

TIES TO RACIAL JUSTICE

The Greater Boston Labor Council

condemns President Trump's racist and ignorant remarks about Haitians, Africans and Latin Americans. We stand with all our immigrant union members and their families in the Boston Labor Community. [#1u](#) [#SaveTPS](#)

1/12/18

<https://twitter.com/BostonUnionCity/status/951871473974685696>

IMMIGRANT ACADEMIC WORKERS

APTEKAR

ACADEMIC ORGANIZING PRIORITIZING INTERNATIONAL WORKERS

- University of Chicago Graduate Employees International Caucus
 - 2018-19: GEO [prioritized international worker demands](#)
 - 2020: International Caucus pushed back and agitated when management moved on every demand but that of international workers – [and won](#)
- University of California wildcatting grad students
 - 2019-20: fighting for workers threatened with [deportation for striking](#).



CROSS-CAMPUS ORGANIZING AND TRUMP'S POLICIES

- 2018 Fight against Trump's anti-Chinese policies.
- 2020 Fight against the student ban
- Growth of organizing networks beyond union structures
 - X-Campus Rank and File
 - Public Higher Ed Workers (PHEW)
 - University Workers United for a Fair Future (UWUFF)



UAW Local 5810 @UAW5810 · Jul 13

Today, UC Postdocs, ARs & Student-Workers in SF, LA & San Diego joined UAW Academic Workers across the country, from Seattle to NY to Boston, in marching on ICE Headquarters & calling on them to rescind their threat to deport international students. [#NoStudentBan](#) [#NoDeportations](#)



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INTER-IMMIGRANT SOLIDARITY

STATEMENT ON 7/6 SEVP-ICE GUIDANCE AND RESCISSION

Building upon the work of our undocumented peers in universities, we recognize that it is long overdue for international students to enter the fight for immigration justice. Non-citizens in the US have built lives here: built homes, relationships, and families. International students and other migrants and immigrants are not here to be exploited as pawns in political debates. Although today might be a win for us, we cannot forget others who are suffering brutal attacks by the same immigration system.

Even as we speak, the US government is attempting to dismantle the asylum system and accelerate deportations for asylees escaping from life-threatening circumstances. The president has announced his intention to challenge DACA once again in the coming months.

We strongly condemn this nativist approach to immigration, and stand in solidarity with undocumented people and asylum seekers.

WE ARE NOT JUST NUMBERS AND WE DEMAND JUSTICE

@IISWALLIANCE INSTUDENTWORKERSALLIANCE@GMAIL.COM

As international and undocumented students at Rutgers University, **we demand protection** from xenophobic legislation, police brutality, and ICE. We urge the Rutgers administration to speak out and reassure its international and undocumented students and workers that Rutgers is on their side. **We are not disposable.**

■ **ABID HAQUE**, PhD Candidate, Biological Sciences

Excerpts from statement to the Rutgers Board of Governors, June 17



QUESTIONS?

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smg338@cornell.edu

