PUBLIC DISCLOSURE COPY

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Do not enter social security numbers on this form as it may be made public.

,		nue Service	Go to www.irs.gov/Form990 for instructions and the latest info	rmation.		Inspection	n
A	For the	2024 calend	dar year, or tax year beginning , 2024, and ending	72		, 20	
В	Check if	applicable:	C Name of organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF METROPOLITAN ATI	LANTA (1361)	D Emplo	oyer identification nu	mber
_	Address		Doing business as YMCA OF METRO ATLANTA, INC.			58-0566253	
	Name ch	- "		n/suite	E Teleph	none number	
\Box	Initial ret	-	569 MARTIN LUTHER KING JR. DRIVE NW			(404) 588-9613	
_		rn/terminated	City or town, state or province, country, and ZIP or foreign postal code				
=	Amende		ATLANTA, GA 30314-4164		G Gross	receipts \$ 125,83	32,735
=		ion pending	F Name and address of principal officer: LAUREN KOONTZ	H(a) Is this a gro	up return fo	or subordinates? Yes	✓ No
		, ,	SAME AS C ABOVE	H(b) Are all su	bordinate	es included? 🗌 Yes	☐ No
ī	Tax-exer	mpt status:	▼ 501(c)(3)	If "No," a	ttach a lis	st. See instructions.	
J	Website	: WWW.YN	ICAATLANTA.ORG	H(c) Group ex	emption	number	
K	Form of o	organization: 🗸	Corporation Trust Association Other L Year of formation	n: 1858	M State	of legal domicile:	GA
P	art I	Summa					
	1	Briefly des	cribe the organization's mission or most significant activities: THE YMC/	A OF METRO	POLITA	AN ATLANTA,	
Ce		INC., REFL	ECTING ITS JUDEO-CHRISTIAN HERITAGE, IS AN ASSOCIATION OF VOLUN	ITEERS, MEN	/IBERS	AND	
Governance			CHEDULE O)				
veri	2		box $\ \square$ if the organization discontinued its operations or disposed of m		% of its	s net assets.	
Ĝ	3		voting members of the governing body (Part VI, line 1a)		3		42
જ	4		independent voting members of the governing body (Part VI, line 1b)		4		42
tie			per of individuals employed in calendar year 2024 (Part V, line 2a)		5		3,993
Activities &			per of volunteers (estimate if necessary)	3 3 3	6		3,500
Ā	7a		ated business revenue from Part VIII, column (C), line 12		7a		0
_	b	Net unrelat	ed business taxable income from Form 990-T, Part I, line 11		7b		0
			ns and grants (Part VIII, line 1h)	Prior Year		Current Year	10.075
Revenue	8			41,184		10,875	
	9	-	ervice revenue (Part VIII, line 2g)		66,749		95,024
Rev	10		income (Part VIII, column (A), lines 3, 4, and 7d)	54,179		4,087	
	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		37,405		13,783
	12		ue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		99,597	121,24	
	13		similar amounts paid (Part IX, column (A), lines 1–3)		40,000		000,000
	14		uid to or for members (Part IX, column (A), line 4)	60.70	22 202	64.64	13,909
ses	15		ner compensation, employee benefits (Part IX, column (A), lines 5–10)				34,160
Expenses	16a		al fundraising fees (Part IX, column (A), line 11e)	ST 18 18 18	10,213	MARIE SELECTION	74,100
Exp			aising expenses (Part IX, column (D), line 25) 2,332,345 enses (Part IX, column (A), lines 11a-11d, 11f-24e)	68.4	57,904	72 11	11,851
	17		nses. Add lines 13–17 (must equal Part IX, column (A), line 25)		36,559	136,97	
	18 19		ss expenses. Subtract line 18 from line 12	(11,26		(15,736	
≥ S		nevellue le		inning of Curre		End of Year	-1.01)
Net Assets or Fund Balances	20	Total asset	s (Part X, line 16)		94,163	291,13	32,185
Asse Bala	21		ies (Part X, line 26)		52,348		52,016
Net /	22		or fund balances. Subtract line 21 from line 20		41,815	201,57	
	art II	411.5	re Block				
				ents, and to the	best of r	my knowledge and bel	lief, it is
tru	e, correct	t, and comment	declare that I maye examined this return, including accompanying schedules and stateme 2. Declaration of peparer (other than officer) is based on all information of which preparer ha	as any knowled	ge. /	1000-	
					11/1	0/2025	
Sig	สุท	Signature	Officer	Date)		
Here PAUL NGUYEN NGUYEN, CHIEF FINANCIAL OFFICER							
			int name and title				
-	5.4	Print/Type	preparer's name 2025.11.\$0e	10:50:02	Check [it PTIN	
Pa		MELANIE	MCPEAK Melans J. Mtal -05'00'		self-emp		34
Prepare		r	OUTED A DEVA FOT A DI MOODIVILLO	Firm's	EIN	88-2730877	
US	e Onl	Firm's add		Phone		(404) 209-0954	
Ma	v the IF		his return with the preparer shown above? See instructions	. 24 94 94 9	9 9	. Ves	No

Form 9	90 (2024) Statement of Program Ser	wice Accomplishments		Page 2
H.M.		ns a response or note to any line in this	Part III	17
1	Briefly describe the organization's	mission:	10 11 12 10 10 10 Net her hed	
	(SEE ON SCHEDULE O)			
2	Did the organization undertake an	A significant program continue during the	uppy which were not listed as	41
2	prior Form 990 or 990-F7?	y significant program services during the	year which were not listed on	tne
	If "Yes," describe these new service			· Yes No
3		lucting, or make significant changes in	how it conducts, any progr	ram
	services?			· Yes Vo
	If "Yes," describe these changes o			
4	Describe the organization's progra	um service accomplishments for each of i	ts three largest program serv	ices, as measured by
		01(c)(4) organizations are required to rep	ort the amount of grants and	allocations to others
	the total expenses, and revenue, if	any, for each program service reported.		
4a	(Codo: \/Evpanage t	60.04E 27E in all disas success of th	CO 000 \ /D	44.007.000
44	(SEE ON SCHEDULE O)	69,045,375 including grants of \$	60,000) (Revenue \$	44,867,220
	(OLL ON GOILEBOLL OF			
				
	-			
				
	*			
	H			
4b	(Code:) (Expenses \$	23,309,330 including grants of \$) (Revenue \$	15,612,966)
	(SEE ON SCHEDULE O)		/ (1010), (1000)	

4c	(Code:) (Expenses \$	19,668,276 including grants of \$) (Revenue \$	12,780,883
	(SEE ON SCHEDULE O)			

4d Other program services (Describe on Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 112,022,981

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	/	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III			
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	5_		√
Ü	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
8	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"	7	√	
	complete Schedule D, Part III	8		✓
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	√	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	∨	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X, as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	44.	,	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11a	✓	1
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more	11b		V
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		1
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	1	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	/	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	/	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	1	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		√
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	✓	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18	1	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	40		,
00		19		1
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a 20b		v
b 21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1

Part	M Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about componsation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	1	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a	√	,
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		1
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		1
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complote Schodule L, Part I	25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		<i>'</i>
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).	21		✓
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		1
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		1
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		1
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		V
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	1	(SAF)
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	1	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	1	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		1
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	/	
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V	5 5		
	OP IN		Yes	No
1a b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	1	

Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 3,993			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	√	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		✓
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		
b	If "Yes," enter the name of the foreign country	ta o		
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	C-01	ă III	,
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a 5b		<u></u>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		_ v
C	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	- 50		-
6a	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		- IW	
а	and services provided to the payor?	7a	1	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	1	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		Ė	
Ū	required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year	244	11/3	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the		5,3	
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	9a	- 1000	
a	Did the sponsoring organization make any taxable distributions under section 4966?	9b		
b 10	Section 501(c)(7) organizations. Enter:	55	14.3	
а	Initiation fees and capital contributions included on Part VIII, line 12	8 -		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:		3	
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources	ait 14		
	against amounts due or received from them.)	U L	great l	±6.0
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
р	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		880	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	10-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	dy all a	Harri
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	i e		
	Enter the amount of reserves on hand			
с 14а	Did the organization receive any payments for indoor tanning services during the tax year?	14a		1
b	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
-	excess parachute payment(s) during the year?	15		1
	If "Yes," see the instructions and file Form 4720, Schedule N.	m 50	ilen 2	
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		1
	If "Yes," complete Form 4720, Schedule O.	20		E A
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.	23.5		

Part		and	for a	"No"
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	See ir	ıstruc	tions.
Cooli	Check if Schedule O contains a response or note to any line in this Part VI ,		. 5	✓
Secu	on A. Governing Body and Management		Vee	T NI o
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 42		Yes	No
	If there are material differences in voting rights among members of the governing body, or			1196
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.		100	SE
b	Enter the number of voting members included on line 1a, above, who are independent . 1b 42	67		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with		*	
3	any other officer, director, trustee, or key employee?	2		√
Ü	supervision of officers, directors, trustees, or key employees to a management company or other person?.	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		1
6	Did the organization have members or stockholders?	6		1
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		1
ij	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	7b	racing (/
Ü	the year by the following:	OF THE PARTY OF		1,5
а	The governing body?	8a	1	
b	Each committee with authority to act on behalf of the governing body?	8h	1	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
0	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		✓
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Co		_
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	Toa	V	_
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	1	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		1
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	EARL		GEN.
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	V	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	12b	_	
·	describe on Schedule O how this was done.	12c	/	
13	Did the organization have a written whistleblower policy?	13	1	_
14	Did the organization have a written document retention and destruction policy?	14	1	
15	Did the process for determining compensation of the following persons include a review and approval by	Constant	建国	BYS.
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	W.	rt i	Maria
a	The organization's CEO, Executive Director, or top management official	15a	√	
b	Other officers or key employees of the organization	15b	√	5000
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	13		
	with a taxable entity during the year?	16a		1
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its		130	Brist.
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	in a		
C4:	organization's exempt status with respect to such arrangements?	16b		
Section 17	on C. Disclosure List the states with which a copy of this Form 990 is required to be filed GA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-	(sec	tion F	501(c)
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	(-20		2.(0)
	☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict o	inter	est p	olicy,
00	and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and recepture NGUYEN, 569 MARTIN LUTHER KING JR. DRIVE NW, ATLANTA, GA 30314-4164, (404) 267-5330	ords.		

Part VII	Compensation of Officers, Directors,	Trustees, Key Employees	, Highest Compensated Employees, and
	Independent Contractors		

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100.000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

Check this box if heither the diganization hol	ally lelate	uuiy	cumz	auc	/III C	OHIPE	1100	ned any current	officer, director,	or trustee.
				(6	C)					
(A)	(B)				ition			(D)	(E)	(F)
Name and title	Average					e than o is both		Reportable	Reportable	Estimated amount
	hours					or/trust		compensation	compensation	of other
	per week (list any	악등	Ing	유	₩ F	육.플	F	from the organization (W-2/	from related organizations (W-2/	compensation from the
	hours for	dire	ŧ	Officer	y er	ploy	Former	1099-MISC/	1099-MISC/	organization and
	related organizations	ctor.	lon		Key employee	t co		1099-NEC)	1099-NEC)	related organizations
	below	Individual trustee or director	l tr		уее	mpe				
	dotted line)	99	Institutional trustee			Highest compensated employee				
			0			ted				
(1) LAUREN KOONTZ	40.0									
CHIEF EXECUTIVE OFFICER	1.0		_	1			_	456,033	0	47,045
(2) KRISTIN MCEWEN	40.0									
CHIEF EXPERIENCE OFFICER	0.0			1	_		_	302,820	0	38,356
(3) PAUL NGUYEN	40.0									
CHIEF FINANCIAL OFFICER	1.0			1				283,250	0	30,016
(4) ALISHA PENICK	40.0									
CHIEF HUMAN RESOURCES OFFICER	0.0	L		1				276,475	0	28,675
(5) ALLISON TOLLER	40.0									
CHIEF SOCIAL IMPACT OFFICER	0.0		_			✓	_	246,298	0	39,638
(6) STAN KUBIS	40.0									
CHIEF TECHNOLOGY OFFICER	0.0					1	_	257,525	0	27,368
(7) KIMBERLY NELSON	40.0									
SR. VICE PRESIDENT OF PROGRAM DEVELOPMENT	0.0					✓		196,599	0	33,537
(8) ANDRIA MCMICHAEL	40.0		ı							
SR. VICE PRESIDENT OF EARLY LEARNING	0.0					✓		199,753	0	29,879
(9) CLARK DEAN	1.0									
VICE CHAIRMAN	1.0	1		1			_	.0	0	0
(10) KRISTIN MYERS	1.0									
TREASURER/AUDIT COMMITTEE CHAIR	1.0	1		1			_	0	0	0
(11) TAMMY VANWAMBEKE	1.0									
SECRETARY	1.0	1		1				0	0	0
(12) W. JEFFREY BECKHAM	1.0									
CHAIRMAN/DIRECTOR	1.0	1		1				0	0	0
(13) AMBER CUTLER	1.0									
DIRECTOR	1.0	✓						0	0	0
(14) ANDREW HIRSEKORN	1_0									
DIRECTOR	1.0	✓						0	0	0

Parit VIII Section A. Officers, Directors,	Trustees,	Key	Em	plo	yee	s, ar	nd F	lighest Compe	ensated Emplo	yees (contii	nued,
				(C)							
(A)	(B)				sition			(D)	(E)		(F)	
Name and title	Average	,				e than : i is both		Reportable	Reportable	Estima	ated am	nount
	hours					tor/trus		compensation	compensation		of other	
	per week	9 5	3	0	Iz	역표	Ī	trom the	trom related		pensat	
	(list any hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	ghe	Former	1099-MISC/	organizations (W-2/		om the ilzation	
	related	dua	Tion	"	d de	st c	1º	1099-NEC)	1099-NEC)	related		
	organizations	۲ -	18 1		loye	9						
	below dotted line)	Iste	trus		ñ	pen						
	, , , , , , , , , , , , , , , , , , , ,	Φ	tee	1		Highest compensated employee						
HEL AND DELA CALTZAAAN	4.0		_	-	_	Ö.						
(15) ANDREW SALTZMAN	1,0											
DIRECTOR ANTONIO POPINGON	1,0	√	_	-	₩	ļ	1	0	0			0
(16) ANTONIO ROBINSON	1.0			1								
DIRECTOR	1,0	✓	<u> </u>	1	Ш	ļ		0	0			0
(17) BRAD ALEXANDER	1.0											
DIRECTOR	1.0	✓						0	0			0
(18) CARL HILL	1.0											
DIRECTOR	1.0	✓					İ	0	0			0
(19) CAROL WADDY	1.0											
DIRECTOR	1.0	1						0	0	1		0
(20) CHRISTOPHER KUNNEY	1.0				\vdash		\vdash					
DIRECTOR	1.0	1						0	0	i		0
(21) DAVID NELSON	1.0	 				-		-				
DIRECTOR	1.0	1						0	0	l		0
(22) DAVID NOUR		·	-	-			-	0	U			U
	1.0											
DIRECTOR (BECAN 1/2/24)	1.0	V	-	-		_		0	U		_	U
(23) ELDRIDGE BANKS	1.0					1						
DIRECTOR	1.0	/	_	_				0	0			0
(24) ELIZABETH LEDET	1.0											
DIRECTOR (BEGAN 9/1/24)	1.0	✓						0	0			0
(25) (SEE PART VII CONTINUATION SHEET)												
1b Subtotal		- 19	19.	19	19		× 1	2,218,753	0		27	4,514
c Total from continuation sheets to Part	VII, Section	n A	12)%	5¥ 5	¥ 0¥		0	0			0
	<u> </u>		×	· ·			34	2,218,753	0		27	4,514
2 Total number of individuals (including but	t not limited	d to th	nose	e lis	ted	above	e) w		e than \$100,000	of		
reportable compensation from the organ							,	54	10000			
			_	_	-			01			Yes	No
3 Did the organization list any former of	officer dire	ector	tru	iste	ا م	(eV e	mnl	lovee or highes	t compensated		100	110
employee on line 1a? If "Yes," complete							пр	loyeo, or mignee	or compensated	3		/
4 For any individual listed on line 1a, is the								nd other compa	nantian from the			/
organization and related organizations												119
individual	greater tri	ан ф	150,	,000)! 1	1 16	٥,	complete scried	aule a loi sucri	Name and Address of the Owner, where	Parties.	Jalo
				e.						4	V	
5 Did any person listed on line 1a receive of										1 345	25	1987
for services rendered to the organization	? IT "Yes," (compi	ete	Sci	neai	uie J i	for s	sucn person .		5		✓
Section B. Independent Contractors												
1 Complete this table for your five high												
compensation from the organization. Rep	ort comper	sation	n foi	r the	е са	lenda	r ye	ar ending with or	within the organ	nization	s tax	year.
(A)								(B)		(C)		
Name and business add	ress							Description of serv	rices	Compens	ation	
THE SERVICE FORT, LLC, 1870 MAIN STREET NE,	SMYRNA.	GA 30	080)	==		JAI	NITORIAL SERVIC	CES		3,13	4,554
HJ RUSSELL & COMPANY, 171 17TH STREET SUIT				_	363		+	NSTRUCTION				7,960
HIGHLANDER DESIGN BUILD, LLC., PO BOX 1003,							-	NSTRUCTION				6,506
DALE SIMS INC, 3370 W HOSPITAL AVE, CHAMBLE				-	-		+	ATING AND AIR CON	DITIONING			4,874
JONES LANG LASALLE AMERICAS, INC. 33845 TREA			HICA	4G0) 4	60694	-					0.727

Total number of independent contractors (including but not limited to those listed above) who

received more than \$100,000 of compensation from the organization

Part	: VIII	Statement of Revenue		" ' " D			
-		Check if Schedule O contains a respo	nse or note to an		(B)		(D)
				(A) Total revenue	Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512–514
ts, its	1a	Federated campaigns 1a	717,500				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues 1b	0			2 2	
A G	С	Fundraising events 1c	190,000				
iifts ar /	d	Related organizations 1d					
s, G	e	Government grants (contributions) 1e	35,077,253				
ons r Si	f	All other contributions, gifts, grants, and similar amounts not included above	0.050.400				
outi :he		and similar amounts not included above 11 Noncash contributions included in	9,956,122				
it d	g	lines 1a–1f	\$ 17,931				
Son	h	Total. Add lines 1a–1f		45,940,875			
	- 11	Total: Add lines ta 11	Business Code	10,010,070			
e	2a	HEALTHY LIVING	713940	44,867,220	44,867,220		
Program Service Revenue	b	YOUTH DEVELOPMENT	624110	27,927,804	27,927,804		
Se	c	SOCIAL RESPONSIBILITY		0	0		
gram Ser Revenue	d						
Regis	е						
Pro	f	All other program service revenue		0	0	0	0
	g	Total. Add lines 2a-2f		72,795,024			PERFECT OF STATE OF S
	3	Investment income (including dividend					
		other similar amounts)	16	1,475,811		,	1,475,811
	4	Income from investment of tax-exempt b					
	5	Royalties					
		(i) Real	(ii) Personal		SE 12-1		
	6a	Gross rents 4 6a					
	b	Less: rental expenses 6b Rental income or (loss) 6c					
	c d	Notice in control of (coop)	4				
	7a	Gross amount from (i) Securities	(ii) Other				
	1 a	sales of assets	(ii) Other				
		other than inventory 7a 4,475,030	370,827				
ø.	b	Less: cost or other basis					
Revenue		and sales expenses 7b 3,952,575	275,006				
eve	С	Gain or (loss) 7c 522,455	95,821				
	d	Net gain or (loss)	3 3 3 3 3	618,276			618,276
Other	8a	Gross income from fundraising					
ō		events (not including \$ 190,000					
		of contributions reported on line					
		1c). See Part IV, line 18 8a				Stelling Stell	
	b	Less: direct expenses 8b	144,162				
	С	Net income or (loss) from fundraising ev	ents	(52,262)			(52,262)
	9a	Gross income from gaming					
		activities. See Part IV, line 19 . 9a					
	b	Less: direct expenses 9b	<u> </u>	THE WAY	(1.5)		
		Net income or (loss) from gaming activit	es n n n n	TOTAL TOTAL ST. ST. ST.	Little very service and	manual training	
	10a	Gross sales of inventory, less returns and allowances . 10a	327,533				
	h	Less: cost of goods sold					
	b	Net income or (loss) from sales of invent		110,310	110,310		
		Technoomo or possy from sales of invent	Business Code	110,010	710,010	William Total	1 - 3 - 3 - 3 - 3 - 3 - 3 - 3 - 3 - 3 -
ous	11a	REBATES	900099	327,200	327,200	di i	
nue	b	VENDING MACHINES	900099	28,535	28,535		
scellaneo Revenue	c	<u> </u>					
Miscellaneous Revenue	d	All other revenue		0	0	0	0
Σ	е	Total. Add lines 11a-11d	0 2 0 2 2	355,735			
	12	Total revenue. See instructions a a		121,243,769	73,261,069	0	2,041,825

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response	or note to any line	in this Part IX		🗵
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Lotal expenses	(B) Program service Expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0	0		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0	0		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	60,000	60,000		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	0 1,479,170	0	1,479,170	0
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7 8	Other salaries and wages	52,124,888	44,223,760	6,621,726	1,279,402
9	section 401(k) and 403(b) employer contributions) Other employee benefits	2,916,854 3,845,903	2,488,021 3,171,157	347,983 571,696	80,850 103,050
10 11	Payroll taxes	4,277,094	3,642,433	543,443	91,218
a b	Management	0 517,363	0	0 517,363	0
С	Accounting	214,178	U	214,1/8	U
d	Lobbying	0	0		0
е	Professional fundraising services. See Part IV, line 17	164,160			164,160
f g	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)	105,285	0	105,285	0
		15,614,516	12,714,820	2,829,897	69,799
12	Advertising and promotion	5,591,767	372,677	4,999,588	219,502
13	Office expenses	10,960,740	10,000,725	927,692	32,323
14	Information technology	2,341,537	1,906,701	424,369	10,467
15	Royalties				
16	Occupancy	14,583,052	13,695,672	887,380	0
17 18	Travel	1,223,626	1,146,234	73,868	3,524
19	Conferences, conventions, and meetings .	939,758	653,057	123,869	162,832
20	Interest	5,084,630	4,885,920	173,508	25,202
21	Payments to affiliates	954,161	857,883	96,226	52
22	Depreciation, depletion, and amortization .	10,896,982	10,363,486	533,496	
23	Insurance	2,138,359	1,306,615	831,744	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	RECRUITMENT, RETENTION AND RELOCATION	350,053	85,969	178,372	85,712
b				,	33,. 12
c					
d					
е	All other expenses	595,844	447,851	143,741	4,252
25	Total functional expenses. Add lines 1 through 24e	136,979,920	112,022,981	22,624,594	2,332,345
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and tundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par	tX e e e e e e		
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	14,961,182	1	9,133,945
	2	Savings and temporary cash investments	269,273	2	87,202
	3	Pledges and grants receivable, net	2,050,994	3	1,392,898
	4	Accounts receivable, net	3,064,269	4	2,378,812
	5	Loans and other receivables from any current or former officer, director,		E. (10) 8	
		trustee, key employee, creator or founder, substantial contributor, or 35%	miye 1 dome in fall for		
		controlled entity or family member of any of these persons	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined	The William And		
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
ets	7	Notes and loans receivable, net	29,427,200	7	14,533,500
Assets	8	Inventories for sale or use	0	8	0
⋖	9	Prepaid expenses and deferred charges	860,257	9	616,454
	10a	Land, buildings, and equipment: cost or other			
	١.	basis. Complete Part VI of Schedule D 10a 437,511,209	000.054.700	40	200 040 007
	b	Less: accumulated depreciation	209,354,720		228,218,687
	11	Investments—publicly traded securities	34,212,900	11	33,224,477
	12	Investments—other securities. See Part IV, line 11	1,426,444	12	1,479,285
	13	Investments—program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	66,924	14	66,925
	15	Other assets. See Part IV, line 11	295,694,163	16	291,132,185
-	16 17	Total assets. Add lines 1 through 15 (must equal line 33)	9,138,790	17	16,061,123
	18	Grants payable	9,136,790	18	10,001,123
	19	Deferred revenue	7,305,586	19	6,182,025
	20	Tax-exempt bond liabilities	36,268,786	20	36,351,577
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.	325,638	21	1,377
'n	22	Loans and other payables to any current or former officer, director,			ALL SERVICES IN
ţį		trustee, key employee, creator or founder, substantial contributor, or 35%	Designation of the last		
ΙЩ		controlled entity or family member of any of these persons	0	22	0
Liabilities	23	Secured mortgages and notes payable to unrelated third parties	26,813,548	23	30,965,914
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	0	25	0
	26	Total liabilities. Add lines 17 through 25	79,852,348	26	89,562,016
es		Organizations that follow FASB ASC 958, check here			
nc		and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	147,201,478	27	134,457,066
D D	28	Net assets with donor restrictions	68,640,337	28	67,113,103
ŭ		Organizations that do not follow FASB ASC 958, check here			
F.		and complete lines 29 through 33.		00	
Net Assets or Fund Balance	29	Capital stock or trust principal, or current funds	0	29	0
se	30	Paid-in or capital surplus, or land, building, or equipment fund	0	30	0
As	31	Retained earnings, endowment, accumulated income, or other funds	0	31	
Vet	32	Total net assets or fund balances	215,841,815 295,694,163	32	201,570,169 291,132,185
~	33	Total liabilities and net assets/fund balances	295,094,103	33	291,132,165

_	-4	-
Page	- 1	1

Part				
	Check if Schedule O contains a response or note to any line in this Part XI	x x x	2 3	
1	Total revenue (must equal Part VIII, column (A), line 12)	-	121,24	3,769
2	Total expenses (must equal Part IX, column (A), line 25)	104	136,97	9,920
3	Revenue less expenses. Subtract line 2 from line 1	(15,736	3,151)
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4	2	215,84	1,815
5	Net unrealized gains (losses) on investments		1,46	4,505
6	Donated services and use of facilities			
7	Investment expenses			
8	Prior period adjustments			
9	Other changes in net assets or fund balances (explain on Schedule O)			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	32, column (B))	2	201,57	0,169
Part	XII Financial Statements and Reporting			200
	Check if Schedule O contains a response or note to any line in this Part XII	x		
		_	Yes	Νυ
1	Accounting method used to prepare the Form 990: Cash Accrual Other	1050		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on			Bry San
	Schedule O.		gr	H.X.
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		V
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			
	reviewed on a separate basis, consolidated basis, or both.		- 1100	
	Separate basis Consolidated basis Both consolidated and separate basis		109	
b	Were the organization's financial statements audited by an independent accountant?	2b	/	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			Line
	separate basis, consolidated basis, or both		an h	
	☐ Separate basis ☐ Consolidated basis ☐ Doth consolidated and separate basis	0.00	MAR.	i i
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant? .	2c	√	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	11 25		To X
0-				3
sa	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		,	
I_		3a	/	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.	3b	,	
	required addit of addits, explain why on somedule of and describe any steps taken to undergo such addits.		0000	
		For	n 990	(2024)

	rt		

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below	(Check all that apply)					77	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(25) IVAN SHAMMAS	1.0	1						o	ō	0
DIRECTOR	1.0									
(26) JIM MASKE	1.0	1						o	0	О
DIRECTOR (ENDED 2/1/24)	1.0			_						
(27) JOAN ROHS	1.0	1						0	0	0
DIRECTOR	1.0		_		_					
(28) JOHN L. PEMBERTON	1.0	1						О	0	0
DIRECTOR	1.0	_	_	_						
(29) JOHN YATES	1.0	1						o	0	0
DIRECTOR	1.0		-	_						
(30) KALI FRANKLIN	1.0	1						Ö	0	0
DIRECTOR (31) KARTHIK VALLURU	1.0	-	-	-	-		-			
		1						0	0	0
DIRECTOR (32) KELLEY ELLIOTT	1.0	_		-	-	_	_			
		1						0	0	0
DIRECTOR (33) KEVIN GREINER	1.0						_			
		1						0	0	0
DIRECTOR (34) KIRK SOMERS	1.0									
	1.0	1						0	0	0
DIRECTOR (35) MATT LOVEIN	1.0									
DIRECTOR (BEGAN 1/2/2024)	1.0	1						0	0	0
(36) MATTHEW JOHNSON	1.0									
DIRECTOR	1.0	1						0	0	0
(37) MICHAEL NEIS	1.0	_								
DIRECTOR	1.0	1						0	0	0
(38) MICHAEL SMITH	1.0	,							w	_
DIRECTOR	1.0	V						0	0	0
(39) NEIL METZHEISER	1.0	,							2	
DIRECTOR	1.0	1						0	0	0
(40) NZINGA SHAW	1,0	1							_	0
DIRECTOR	1.0	~						0	0	0
(41) RON ALSTON	1.0	1						0	0	0
DIRECTOR	1,0	1						U	0	<u> </u>
(42) RYAN TEAGUE	1.0	1						0	0	0
DIRECTOR	1,0	Y							0	
(43) SHELDON CUMMINGS	1.0	1						o	0	n
DIRECTOR	1.0	*						O O	0	
(44) SONYA HAPLERN	1.0	1						o	0	0
DIRECTOR	1.0	*								

(A) Name and Title	(B) Average hours per week		(Che		sitior that ap	l oly)		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per Week (list any hours for related organizations below dotted line)	Incividual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(45) SPENCE PRYOR	1.0	1								
DIRECTOR	1.0	V				_		0	0	θ
(46) THAD WILSON	1.0	1								
DIRECTOR	1.0	V						0	0	0
(47) THOMAS DAVENPORT	1.0	1								
DIRECTOR	1.0	V						0	0	U
(48) W. THOMAS WORTHY	1.0							0	0	
DIRECTOR	1.0	V .						0	0	0
(49) WHITNEY OTT	1.0	1						0		
DIRECTOR	1.0	Y						0	U	0
(50) YOLANDA WIMBERLY	1.0	./						0	0	
DIRECTOR	1,0	V						U	U	U

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number Name of the organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF METROPOLITAN ATLANTA (1361) 58-0566253 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). ☐ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33½% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s), You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (iv) Is the organization (v) Amount of monetary (vi) Amount of (i) Name of supported organization (ii) EIN (iii) Type of organization listed in your governing (described on lines 1-10 support (see other support (see document? above (see instructions)) instructions) instructions) Yes No (A) (B) (C) (D) (E)

Total

	(Complete only if you checked the						alify under
	Part III. If the organization fails to	o qualify und	er the tests lis	sted below, p	lease comple	ete Part III.)	
	on A. Public Support		r		r	r	
Calen 1	dar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees received. (Do not	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
	Include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4			N 50.00			
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc					12	
13	First 5 years. If the Form 990 is for the					ear as a section	on 501(c)(3)
	organization, check this box and stop he			8 8 8 8 8	* * * * *		
Secti	on C. Computation of Public Support						
14	Public support percentage for 2024 (line		-			14	%
15	Public support percentage from 2023 Sci					15	%
16a	33 ¹ / ₃ % support test—2024. If the organ box and stop here. The organization qua						_
b	331/3% support test—2023. If the organithis box and stop here. The organization	ization did not	check a box o	on line 13 or 16	a, and line 15	is 331/3% or m	nore, check
17a	10%-facts-and-circumstances test—2 10% or more, and if the organization m Part VI how the organization meets the organization	024. If the org eets the facts facts-and-circ	anization did r -and-circumsta cumstances te	not check a bo ances test, ch	x on line 13, 1 eck this box a zation qualifies	6a, or 16b, an and stop here.	d line 14 is Explain in
b	10%-facts-and-circumstances test—2: 15 is 10% or more, and if the organization Part VI how the organization meets the organization	on meets the facts-and-cit	acts-and-circu rcumstances te	mstances test, est. The organi	check this bo ization qualitie	ox and stop he s as a publicly	re. Explain supported
18	Private foundation. If the organization instructions						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	idar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	63,998,572	61,314,617	43,391,530	49,341,184	45,940,875	263,986,778
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	39,098,947	39,089,411	55,097,543	66,766,749	72,795,024	272,847,674
3	Gross receipts from activities that are not an unrelated trade or business under section 513						0
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
5	The value of services or facilities furnished by a governmental unit to the organization without charge	2,916,175	2,749,778	2,179,757	2,148,975	0	9,994,685
6	Total. Add lines 1 through 5	106,013,694	103,153,806	100,668,830	118,256,908	118,735,899	546,829,137
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .	538,445	450,500	394,505	435,540	197,963	2,016,953
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year					0	0
_	·	538,445	450,500	394,505	435,540	197,963	2,016,953
8 8	Add lines 7a and 7b	530,445	450,500	394,303	435,540	197,903	544,812,184
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9	Amounts from line 6	106,013,694	103,153,806	100,668,830	118,256,908	118,735,899	546,829,137
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	813,735	727,863	510,597	963,026	1,475,811	4,491,032
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975				·		0
С	Add lines 10a and 10b	813,735	727,863	510,597	963,026	1,475,811	4,491,032
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						0
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	157,826	150,801	145,545	1,417,717	683,268	2,555,157
13	Total support. (Add lines 9, 10c, 11, and 12.)	106,985,255	104,032,470	101,324,972	120,637,651	120,894,978	553,875,326
14	First 5 years. If the Form 990 is for the organization, check this box and stop her	-				ar as a section	
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2024 (line 8			3, column (f))	9 9 9 9 2	15	98.36 %
16	Public support percentage from 2023 Sch	iedule A, Part I	II, line 15	2 2 2 2 2		16	69.46 %
Secti	on D. Computation of Investment Inc	come Percer	ntage				
17	Investment income percentage for 2024 (I					17	1.00 %
18	Investment income percentage from 2023					18	1.00 %
19a	331/3% support tests—2024. If the organi 17 is not more than 331/3%, check this box a	and stop here .	The organization	on qualifies as a	publicly suppo	orted organizatio	on 🗸
b	33 ¹ / ₃ % support tests—2023. If the organize line 18 is not more than 33 ¹ / ₃ %, check this b	oox and stop h e	ere. The organi	zation qualifies	as a publicly su	upported organi	zation .
20	Drivete foundation If the experiention dis	d not obsolve	an line 14	100 or 10b o	hook this how	and and inatrus	tions \square

Part IV Supporting Organizations

Section A. All Supporting Organizations

(Complete only if you checked a box on line 12 of Part I, If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents'? It "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		91.
b	Did the organization confirm that each supported organization qualified under section 501(c)(1), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4ā	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5a 5b	1128	4
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6	B. I	100
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity			

b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit

9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations

Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line

with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).

7? If "Yes," complete Part I of Schedule L (Form 990).

supporting organizations)? If "Yes," answer line 10b below.

described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.

- from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI**.

 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

8

9a

9b

9c

10a

10b

Part	IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and		8-1-	
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,	124		
	provide detail in Part VI .	11c		
Secti	on B, Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or	Wag.	- 1	13 Y
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			3
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported	and a		OF I
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			EVA
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control	weight.		
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	113		. 000
		1		
Section	on D. All Type III Supporting Organizations		V	I NI
			Yes	NO
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	187		
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			N-E
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
•				
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI			
	how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
_	-	Parent	1581	100
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's		200	
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ctions	s)
a	The organization satisfied the Activities Test, Complete line 2 below.		21.011	-/-
b	The organization satisfied the Activities rest. Complete ine 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity	(see in	struct	ions).
2	Activities Test. Answer lines 2a and 2b below.		Yes	
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			To E
а	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify	3		
	those supported organizations and explain how these activities directly furthered their exempt purposes,		B	
	how the organization was responsive to those supported organizations, and how the organization determined		-	
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's	731		TIES.
D	involvement, one or more of the organization's supported organization(s) would have been engaged in? If		1366	
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would	itv.	TO S	
	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below</i> .		1379	HATE
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or		1	
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .	3a	ev.	
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ju	Control	
D	of its supported organizations? If "Yes" describe in Part VI the role played by the organization in this regard.	24		100

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	Ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
_ 1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
_ 3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	10		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non exempt use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	1		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section Λ, line 8, column Λ)	1		
2	Enter 0.85 of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		(1)
5	Income tax imposed in prior year	5		5
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		10
7	Check here if the current year is the organization's first as a non-functional (see instructions).	بنا	ntegrated Type III suppor	ting organization

Page 7

Part	Type III Non-Functionally Integrated 509(a)(a)	3) Supporting Organi	zations (continue	a)	
Secti	on D—Distributions				Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		1	
2	Amounts paid to perform activity that directly furthers exe				
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purp	ooses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-		VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which	ch the organization is res	ponsive		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2024 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount	·		10	(***)
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2024	าร	(iii) Distributable Amount for 2024
1	Distributable amount for 2024 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2024	6 4 4			
	(reasonable cause required—explain in Part VI). See				
	instructions.				wit by the Alexander
3	Excess distributions carryover, if any, to 2024		100		
a	From 2019				
b	From 2020				
С	From 2021				
d	From 2022				
е	From 2023				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2024 distributable amount				
!_	Carryover from 2019 not applied (see instructions)			MI TO	
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			= 32	
4	Distributions for 2024 from Section D, line 7: \$			Pu-	
a	Applied to underdistributions of prior years		teat (as a later	0.00	
b	Applied to 2024 distributable amount				ALL THE RESERVE ON
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2024, if				
	any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.				
6	Remaining underdistributions for 2024. Subtract lines			(AUE)	
U	3h and 4b from line 1. For result greater than zero,				
	explain in Part VI . See instructions.			100	
7	Excess distributions carryover to 2025. Add lines 3j			VIII	
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2020				
b	Excess from 2021			1 B	
С	Excess from 2022		MANUAL BUILDING		
d	Excess from 2023				The latest the second
е	Excess from 2024			, i i .	

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
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*	
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-	
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,	

Part VI

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Return Reference - Identifier	Explanation						
SCHEDULE A, PART III, LINE 12 - OTHER	Other Income Type	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
INCOME	(1) (11B) OTHER INCOME	80,400	0	91,961	116,186		288,547
	(2) (8A) FUNDRAISING REVENUE	0	0	0	0		0
	(3) (10A) GROSS SALE OF INVENTORY	77,426	150,801	53,584	219,058	327,533	828,402
	(4) (11A) GAIN ON TERMINATION OF INTEREST RATE SWAP				1,082,473		1,082,473
	(5) (11A) REBATES					327,200	327,200
	(6) (11B) VENDING MACHINE REVENUE					28,535	28,535

Schedule B (Form 990)

(Rev. January 2025)
Department of the Treasury
Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

YOUNG MEN'S CHRISTIAN ASSOCIATION OF METROPOLITAN ATLANTA (1361) 58-0566253 Organization type (check one): Filers of: Section: Form 990 or 990-EZ √ 501(c)() (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation ☐ 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization

YOUNG MEN'S CHRISTIAN ASSOCIATION OF METROPOLITAN ATLANTA (1361)

Employer identification number 58-0566253

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
1		\$28,035,559	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution				
2		\$5,006,911	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
3		\$1,679,007	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution				
4		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions,)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
5		\$1,000,000	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$	Person				

Name of organization
YOUNG MEN'S CHRISTIAN ASSOCIATION OF METROPOLITAN ATLANTA (1361)

Employer identification number 58-0566253

Part II	Noncash Property (see instructions). Use duplicate copie	es of Part II if additional sp	ace is needed.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-		\$	-
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	×
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Page 4 Schedule B (Form 990) (Rev. 1-2025) Name of organization Employer identification number YOUNG MEN'S CHRISTIAN ASSOCIATION OF METROPOLITAN ATLANTA (1361) 58-0566253 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (d) Description of how gift is held (b) Purpose of gift (c) Use of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (c) Use of gift (d) Description of how gift is held (b) Purpose of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (d) Description of how gift is held (b) Purpose of gift (c) Use of gift (e) Transfer of gift Relationship of transferor to transferee Transferee's name, address, and ZIP + 4 (a) No. (c) Use of gift (d) Description of how gift is held (b) Purpose of gift from (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

(Rev. January 2025)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11c, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

	of the organization O MENUS CHRISTIAN ASSOCIATION OF METROPOLITAN	LATLANTA (42C4)	Employer identification number
	G MEN'S CHRISTIAN ASSOCIATION OF METROPOLITAN		58-0566253
Par	Organizations Maintaining Donor Advi		
	Complete if the organization answered "	V	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor a	advisors in writing that the assets	held in donor advised
	funds are the organization's property, subject to the	organization's exclusive legal cont	rol? Yes 🗌 No
6	Did the organization inform all grantees, donors, an	d donor advisors in writing that gra	ant funds can be used
	only for charitable purposes and not for the benefit		
	conferring impermissible private benefit?		· · · · · · □ Yes □ No
Par	Conservation Easements		
BERT STATE	Complete if the organization answered "	Yes" on Form 990. Part IV. line 7	,
1	Purpose(s) of conservation easements held by the o		
1.5	Preservation of land for public use (for example, recrea		of a historically important land area
	Protection of natural habitat	· ·	of a certified historic structure
	Preservation of open space	Freservation	TOF a certified historic structure
2	Complete lines 2a through 2d if the organization hel	d a qualified conservation contribut	ion in the form of a conservation
_	easement on the last day of the tax year.	a a qualified conservation contribut	
			Held at the End of the Tax Year
a			4
b	Total acreage restricted by conservation easements		
c	Number of conservation easements on a certified hi	storic structure included on line 2a	2c
d	Number of conservation easements included on line on a historic structure listed in the National Register		1 1
			120
3	Number of conservation easements modified, tran		
4 5	Number of states where property subject to conserv		
5	Does the organization have a written policy rega violations, and enforcement of the conservation eas		
_			
6	Staff and volunteer hours devoted to monitoring,		_
			10
7	Amount of expenses incurred in monitoring, ins	pecting, handling of violations,	and enforcing
8	Does each conservation easement reported on line		
_			
9	In Part XIII, describe how the organization reports or		
	sheet, and include, if applicable, the text of the foot		statements that describes the
	organization's accounting for conservation easemer		
Part			
	Complete if the organization answered "		
1a	If the organization elected, as permitted under FASI		
	of art, historical treasures, or other similar assets		
	service, provide in Part XIII the text of the footnote to	o its financial statements that descr	ibes these items.
b	If the organization elected, as permitted under FAS		
	art, historical treasures, or other similar assets held		esearch in furtherance of public service,
	provide the following amounts relating to these item	S.	
	(i) Revenue included on Form 990, Part VIII, line 1		\$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art,		
	following amounts required to be reported under FA		
а	Revenue included on Form 990, Part VIII, line 1 .		
b	Assets included in Form 990, Part X		

Part	III Organizations Maintaining	Collections of A	Art, Historical 1	Treasures,	or Otl	her Similar Ass	ets (contin	ued)
3	Using the organization's acquisition, collection items (check all that apply).	accession, and oth	ner records, chec	k any of the	follow	ring that make sig	gnificant use	of its
а	☐ Public exhibition		d □Loan	or exchange	progra	am		
b	Scholarly research		e Other		prog.			
	Preservation for future generations		с 🖂 очног					
C	Provide a description of the organizat	ion's collections a	nd evnlain how t	hev further t	he ora	anization's exem	nt nurnose i	n Part
4	XIII.	ion 3 concetions a	and explain new t	noy raitinoi ti	no org	amzanon o oxom	pr parpood	
5	During the year, did the organization	solicit or receive	donations of art	historical tre	asures	or other similar		
3	assets to be sold to raise funds rather	than to be mainta	ined as part of th	e organizatio	n's co	llection?		No
In water			inod do part or th	o organizatio			L les L	
Part	EIV Escrow and Custodial Arra Complete if the organization 990, Part X, line 21.	answered "Yes"	' on Form 990, I	Part IV, line	9, or 1	reported an amo	ount on For	rm
	Is the organization an agent, trustee,	custodian, or oth	er intermediary f	or contribution	ons or	other assets not		
	included on Form 990, Part X?					0.01.2 3 2 2	☐ Yes [√ No
b	If "Yes," explain the arrangement in Pa	art XIII and comple	te the following to	able.				
	, , , , , , , , , , , , , , , , , ,		0			Am	nount	
С	Beginning balance		9 9 9 9 9 9	a a a a	1c			
d	Additions during the year				1d			
					1e			
e	Distributions during the year				1f			
f	Ending balance		et V line 01 for a				7 Voc I	No
2a	Did the organization include an amour	11 OH FOIH 990, Pa	iri A, IIIIe Z I, IOI e	scrow or cus	Stoulai	dia Dart VIII	IV 165 L	7 10
b	If "Yes," explain the arrangement in Pa	art XIII. Check here	e ii trie explanatio	n nas been p	rovide	O III Part AIII		<u> </u>
Par				Dawl IV line	10			
	Complete if the organization					(-0 Thursday bask	(.) 5	. In a als
		(a) Current year	(b) Prior year	(c) Two years	_	(d) Three years back	(e) Four years	
1a	Beginning of year balance	32,111,582	32,177,274		1,512	34,117,399	33,07	73,830
b	Contributions		54,265			4,530		2,500
С	Net investment earnings, gains, and				- 1			
	losses	3,167,263	2,110,278	(5,750	0,515)	6,563,591	3,07	79,069
d	Grants or scholarships							
е	Other expenditures for facilities and							
	programs	4,475,030	2,230,235	2,64	3,723	114,008	2,03	38,000
f	Administrative expenses							
g	End of year balance	30,803,815	32,111,582	32,17	7,274	40,571,512	34,11	17,399
2	Provide the estimated percentage of t	he current year en			held a			
a	Board designated or quasi-endowmer	·		,, (/ ,				
b	Permanent endowment 73.96		v					
	Term endowment 0.00 %	- 70						
С	The percentages on lines 2a, 2b, and	Oo abould oqual 10	0004					
20	Are there endowment funds not in the	20 SHOULU EQUAL TO	o organization th	at are held a	nd adı	ministered for the		
3a		s possession or in	e organization th	at are note a	ina aai	ministered for the	Yes	No
	organization by:							140
	(i) Unrelated organizations?						3a(i)	1
	(,						3a(ii)	٧.
b	If "Yes" on line 3a(ii), are the related of						3b	L
4	Describe in Part XIII the intended uses		n's endowment f	unds.				
Part							W.W	
	Complete if the organization	answered "Yes"	' on Form 990, I	Part IV, line	11a. S	See Form 990, F		
V	Description of property	(a) Cost or oth	1 ' '	or other basis		Accumulated	(d) Book valu	ıe
		(investme	ent) (c	other)	de	preciation		
1a	Land			53,229,246	1		53,22	29,246
b	Buildings		2	243,256,574		124,014,245	119,24	42,329
С	Leasehold improvements			17,950,740		13,668,873	4,28	31,867
d	Equipment			66,232,424		54,574,530		57,894
e	Other			56,842,225		17,034,874		07,351
	Add lines 1a through 1e. (Column (d) n	nust equal Form 99	00, Part X. line 10))		228,21	

Part VII	Investments — Other Securities Complete if the organization answered "Yes" on For	m 000 Part IV line	11h Soc Form	000 Part V line 12
	(a) Description of security or category (including name of security)	(b) Book value	(c) Meth	nod of valuation: of year market value
(1) Financial	derivatives			
	neld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G) (H)				
	mn (b) must equal Form 990, Part X, line 12, col. (B))			MICHAEL BOOK FOR
Part VIII	Investments – Program Related	L	AR STATE OF BUILDING	
L alt Alli	Complete if the organization answered "Yes" on For	m 000 Part IV-line	11a Soa Form	000 Part V line 12
	(a) Description of investment			
	(a) Description of investment	(b) Book value		od of valuation: of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX	Other Assets			
	Complete if the organization answered "Yes" on For	m 990, Part IV, line	11d. See Form	
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(8)				
(9)	(b)			
	mn (b) must equal Form 990, Part X, line 15, col. (B)) Other Liabilities	4 R R R R R	* * * * * * *)	
Part X	Complete if the organization answered "Yes" on Forline 25.	m 990, Part IV, line	11e or 11f. See	Form 990, Part X,
1.	(a) Description of liability		I	(b) Book value
(1) Federal in				,,
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, line 25, col. (B))	(W (W	1 2 2 1 X X	0
2 Liability for	uncertaintee resellieure. In Part XIII zorovida llea layt of the (extre	do to the erappization	e financial statemen	to that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

Pari		Return
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	
1	Total revenue, gains, and other support per audited financial statements	1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	10.00
а	Net unrealized gains (losses) on investments	10.000
b	Donated services and use of facilities	
С	Recoveries of prior year grants	122
d	Other (Describe in Part XIII.)	0.000
е	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	181
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	1000
b	Other (Describe in Part XIII.)	
С	Add lines 4a and 4b	4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5
Part		er Return
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	T - T
1	Total expenses and losses per audited financial statements	1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	
а	Donated services and use of facilities 2a 2a 2a	
b	Prior year adjustments	
С	Other losses	
d	Other (Describe in Part XIII.)	10075A
е	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	(A)
a	Investment expenses not included on Form 990, Part VIII, line 7b	
b	Other (Describe in Part XIII.)	4-
c	Add lines 4a and 4b	4c 5
5 Part	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	
Provid	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b	o Part V line 4: Part X line
2. Par	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional in	formation.
	STATEMENT	
OLL C	TATLINLINI	
S		
/3		
4		
4		

Part	

Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Return Reference - Identifier	Explanation
SCHEDULE D, PART II, LINE 5 - CONSERVATION CASEMENTS POLICY	THE ASSOCIATION MONITORS THE USE AND CONDITION OF REAL PROPERTY RESTRICTED BY EASEMENT TO DETERMINE ADHERENCE AND COMPLIANCE YEARLY. THE ASSOCIATION INSPECTS THE PROPERTY VIA AN ONSITE VISIT YEARLY. CORRECTIVE ACTION IS TAKEN WITHIN 60 DAYS OF A KNOWN VIOLATION.
SCHEDULE D, PART II, LINE 9 CONSERVATION EASEMENTS FINANCIAL REPORTING	THE ASSOCIATION HOLDS ONE EASEMENT TIED TO LAND UPON WHICH WE HAVE CONSTRUCTED A PROGRAM SERVICE LOCATION. THE LAND IS RECORDED ON THE BALANCE SHEET AT ACQUISITION COST. THERE ARE NO PLANS TO SELL THIS LAND AND ITS RELATED EASEMENT, THEREFORE, THERE IS NO REVENUE OR EXPENSE ASSOCIATED WITH SAID EASEMENT PER SE.
SCHEDULE D, PART IV, LINE 2B - EXPLANATION OF ESCROW AGREEMENT	CUSTODIAL LIABILITIES REPRESENT CASH HELD FOR OTHERS IN WHICH THE YMCA ACTS AS A FISCAL AGENT.
SCHEDULE D, PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUNDS	CERTAIN FINANCIAL ASSETS ARE SUBJECT TO DONOR RESTRICTIONS FOR TIME OR PURPOSE. THE BUARD MAY ALSO RESTRICT THE USE OF ASSETS FOR FACILITIES MAINTENANCE OR PROGRAM EXPENSES.
SCHEDULE D, PART X, LINE 2 - FIN 48 (ASC 740) FOOTNOTE	THE YMCA AND ITS SUBSIDIARIES ARE NOT-FOR-PROFIT ORGANIZATIONS THAT ARE EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE ("IRC"). ADDITIONALLY, THEY ARE NOT PRIVATE FOUNDATIONS PURSUANT TO IRC SECTION 509(A)(1). THE ASSOCIATION UTILIZES THE ACCOUNTING REQUIREMENTS ASSOCIATED WITH UNCERTAINTY IN INCOME TAXES USING THE PROVISIONS OF FASB ASC 740, INCOME TAXES. USING THAT GUIDANCE, TAX POSITIONS INITIALLY NEED TO BE RECOGNIZED IN THE CONSOLIDATED FINANCIAL STATEMENTS WHEN IT IS MORE LIKELY-THAN-NOT THE POSITIONS WILL BE SUSTAINED UPON EXAMINATION BY THE TAX AUTHORITIES. MANAGEMENT HAS DETERMINED THERE ARE NO MATERIAL UNCERTAIN POSITIONS THAT REQUIRE RECOGNITION IN THE CONSOLIDATED FINANCIAL STATEMENTS. ADDITIONALLY, NO PROVISION FOR INCOME TAXES IS REFLECTED IN THESE CONSOLIDATED FINANCIAL STATEMENTS. INTEREST AND PENALTIES WOULD BE RECOGNIZED AS TAX EXPENSE; HOWEVER, THERE IS NO INTEREST OR PENALTIES RECOGNIZED IN THE CONSOLIDATED STATEMENTS OF ACTIVITIES.

SCHEDULE F (Form 990)

(Rev. January 2025)

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16, Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

General Information on Activities Outside the United States, Complete if the organization answered "Yes" on

Statement of Activities Outside the United States

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

YOUNG MEN'S CHRISTIAN ASSOCIATION OF METROPOLITAN ATLANTA (1361)

Employer identification number 58-0566253

	Form 990, Part IV, line	14b.				
1	For grantmakers. Does the other assistance, the grante award the grants or assistan	es' eligibility	y for the gran		selection criteria used to	√ Yes □ No
2	For grantmakers. Describe outside the United States.	in Part V the	e organization	's procedures for monitorin	ng the use of its grants an	d other assistance
3	Activities per Region. (The fo	ollowing Part	I, line 3 table o	can be duplicated if addition	nal space is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1)	EUROPE (INCLUDING ICELAND AND GREENLAND)	0	0	PROGRAM SERVICES	SERVICE LEADERSHIP	25,000
	SUB-SAHARAN AFRICA	0	0	PROGRAM SERVICES	SERVICE LEADERSHIP	25,000
(2)	EAST ASIA AND THE PACIFIC		0	PROGRAM SERVICES	SERVICE LEADERSHIP	23,000
(3)		0	0			10,000
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						-
(13)						
(14)						
(15)						
(16)						
(17)						
3a	Subtotal	0	0			60,000
b	Total from continuation sheets to Part I	0	0			0
С	Totals (add lines 3a and 3b)	0	0			60,000

(9) (10) (11) (12) (13) (14) (15)(16)

Schedule F (Form 990) (Re	ev. 1-2025)							Page 2
Part II Grants Part IV	and Other A line 15, for a	ssistance to Org	ganizations or Enti eceived more than	ties Outside the \$5,000. Part II ca	United States, Con be duplicated if a	omplete if the organical	anization answered "Y needed.	es" on Form 990,
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)		EUROPE (INCLUDING ICELAND AND GREENLAND)	PROGRAM SUPPORT	25,000	CHECK			
(2)		SUB-SAHARAN AFRICA	PROGRAM SUPPORT	25,000	CHECK			
(3)		EAST ASIA AND THE PACIFIC	PROGRAM SUPPORT	10,000	CHECK			
(4)								
(5)	8							
(6)	le en le le							-
(7)	No will							
(8)	THE STREET							

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax		
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	3	
3	Enter total number of other organizations or entities	0	_

Page 3

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (e) Manner of cash disbursement (f) Amount of noncash assistance (c) Number of recipients (d) Amount of cash grant (g) Description of noncash assistance (a) Type of grant or assistance (b) Region (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) (12)(13) (14) (15) (16)(17)(18)

Foreign Forms as the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," a organization may be required to file Form 926, Heturn by a U.S. Transferor of Property to a Foreign proporation (see Instructions for Form 926)	☐ Yes	√ No
e organization may be required to file Form 926, Heturn by a U.S. Transferor of Property to a Foreign proporation (see Instructions for Form 926)	☐ Yes	☑ No
required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and eceipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a		
S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	☑ No
d the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," to organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	☑ No
as the organization a direct or indirect shareholder of a passive foreign investment company or a lalified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, formation Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing and (see Instructions for Form 8621)	☐ Yes	☑ No
d the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," e organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain reign Partnerships (see Instructions for Form 8865)	☐ Yes	√ No
d the organization have any operations in or related to any boycotting countries during the tax year? If os," the organization may be required to separately file Form 5713, International Boycott Report (see atructions for Form 5713; don't file with Form 550).	Yes	√ No
ddeen alastor dd	ceipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a commer (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to tain Foreign Corporations (see Instructions for Form 5471) s the organization a direct or indirect shareholder of a passive foreign investment company or a alified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, armation Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing and (see Instructions for Form 8621) the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain eign Partnerships (see Instructions for Form 8865) the organization have any operations in or related to any boycotting countries during the tax year? If the organization may be required to separately file Form 5713, International Boycott Report (see	the organization have an ownership interest in a foreign corporation Return of V.S. Persons With Respect to tain Foreign Guring the tax year? If "Yes," organization a direct or indirect shareholder of a passive foreign investment company or a alified electing fund during the tax year? If "Yes," the organization have an ownership interest in a foreign corporation during the tax year? If "Yes are organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to tain Foreign Corporations (see Instructions for Form 5471)

Part V

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Return Reference - Identifier	Explanation
SCHEDULE F, PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS	WE HAVE RELATIONSHIPS WITH THREE "SISTER YMCAS" IN THREE COUNTRIES: SOUTH AFRICA, GEORGIA, AND THE PHILIPPINES. WE HAVE STAFF WHO PERIODICALLY VISIT THESE YMCAS AS WELL AS EXCHANGE PROGRAMS WITH YOUTH GROUPS. WHILE STAFF IS ON SITE, THEY REVIEW ACTIVITIES THAT ARE SUPPORTED BY OUR SMALL DONATIONS.
SCHEDULE F, PART I, LINE 3 - METHOD USED TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS	EAST ASIA AND THE PACIFIC - ACCRUAL - SERVICE LEADERSHIP EUROPE (INCLUDING ICELAND AND GREENLAND) - ACCRUAL - SERVICE LEADERSHIP SUB-SAHÀRAN AFRICA - ACCRUAL - SERVICE LEADERSHIP
SCHEDULE F, PART II, LINE 1 - METHOD USED TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS	EAST ASIA AND THE PACIFIC - ACCRUAL EUROPE (INCLUDING ICELAND AND GREENLAND) - ACCRUAL SUB-SAHARAN AFRICA - ACCRUAL

SCHEDULE G (Form 990)

(Rev. January 2025) Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public

Internal	Revenue Service	G	io to www.irs.gov/Fo	o <i>rm990</i> for in	structions an	d the latest informat	ion.	Inspection
	of the organization NG MEN'S CHRIS	TIAN ASSOCIATION	N OF METROPOL	ITAN ATLAN	NTA (1361)		Employer identific 58-	ation number 0566253
Par	tll Fundrai		Complete if the	e organiza	ation answ	vered "Yes" on	Form 990, Part IV,	line 17.
1						owing activities (Check all that apply.	-
а	✓ Mail solicita		Traicoa farido ti			on of nongovern		
b	Internet an	d email solicitation	ns			on of governmen	_	
C	☐ Phone solid			g ⊻	Special f	undraising events	S	
d 2a	☐ In-person s		top or oval agree	mont with	any individ	lual (including off	icers, directors, truste	
20							fundraising services?	
b		e 10 highest paid at least \$5,000 by			draisers) pu	irsuant to agreen	nents under which the	e fundraiser is to be
	(i) Name and addre	ss of individual draiser)	(ii) Activity	custody c	draiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
				Yes	No			
1 P A	OXE CURRY & ASSO EACHTREE STREET TLANTA, GA 30303	NE, STE 4025,	FUNDRAISING CONSULTING		1		125,164	
	KOAD, ATLANTA,		FUNDRAISING CONSULTING		1		29,996	
3 F	GRANTSCRIBES PARK LN, ATLAN	5, INC., 2998 ITA, GA 30311	FUNDRAISING CONSULTING		1		9,000	
4								
5								
6								
7								
8								
9								
10								
Total						0	164,160	0
3					ensed to s	olicit contribution	ns or has been notifie	ed it is exempt from
	registration or	licensing.						•
-								
.=								

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1 GOLF TOURNAMENT (event type)	(b) Event #2 GOOD FRIDAY BREAKFAST (event type)	(c) Other events (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1	Gross receipts	166,350	115,550		281,900
Œ	2	Less: Contributions	85,000	105,000		190,000
	3	Gross income (line 1 minus line 2)	81,350	10,550	0	91,900
	4	Cash prizes		-		0
	5	Noncash prizes				0
nses	6	Rent/facility costs . 4	15,000	30,000		45,000
Direct Expenses	7	Food and beverages	10,000	30,013		40,013
Direct	8	Entertainment		25,852		25,852
	9	Other direct expenses .	4,222	29,075		33,297
	10 11	Direct expense summary. Ac Net income summary. Subtra				144,162 (52,262)
Pa	rt III	Gaming. Complete if th \$15,000 on Form 990-E2	e organization answe	ered "Yes" on Form 9		or reported more than
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
ses	2	Cash prizes				
Expen	3	Noncash prizes		40 III-0		
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	☐ Yes% ☐ No	☐ Yes% ☐ No	☐ Yes% ☐ No	
	7	Direct expense summary. Ad	ld lines 2 through 5 in c	olumn (d)		
	8	Net gaming income summary	y. Subtract line 7 from li	ine 1, column (d) 🖫 😘	4 2 4 3 3 3 3	
	a Is	nter the state(s) in which the or the organization licensed to co "No," explain:	onduct gaming activities	s in each of these states		
10		ere any of the organization's g "Yes," explain;				? . Yes No

Schedu	ale G (Form 990) (Rev., 1-2025)		Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	Yes	∏No
13	Indicate the percentage of gaming activity conducted in:		_
а	The organization's facility		%
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	☐ Yes	□No
b	If "Yes," enter the amount of gaming revenue received by the organization \$ and the	ш . • •	
	amount of gaming revenue retained by the third party \$		
С	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	□No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year		
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition See instructions.	iii) and (nal inform	v); and mation.
-			
-			
-			
:			

SCHEDULE J (Form 990)

(Rev_January 2025)

Department of the Treasury Internal Revenue Service Name of the organization

YOUNG MEN'S CHRISTIAN ASSOCIATION OF METROPOLITAN ATLANTA (1361)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection Employer identification number

58-0566253

Ham	Questions Regarding Compensation			F
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form		Yes	No
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use	9.87		
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees	Hä	8,19	100
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)	300		
				110
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		1
				NY IS
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
		i jour		
3	Indicate which, if any, of the following the organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	 ✓ Compensation committee ☐ Undependent compensation consultant ☐ Undependent compensation consultant ☐ Compensation survey or study 	IIVIE		
	☐ Independent compensation consultant ☐ Compensation survey or study ☐ Form 990 of other organizations ☐ Approval by the board or compensation committee		- 15	13/2
	Approval by the board of compensation committee		-	Dec.
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			16
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		1
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		/
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		1
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	m dua		
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			lac
•	compensation contingent on the revenues of:	100		
а	The organization?	5a		1
b	Any related organization?	5b		1
	If "Yes" on line 5a or 5b, describe in Part III.		N 56	Per
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:	300		18.8
a	The organization?	6a 6b		√
b	Any related organization?	do	in u	V
	If "Yes" on line 6a or 6b, describe in Part III.	1975		200
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			2000
-	payments not described on lines 5 and 6? If "Yes," describe in Part III	7	1	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			,
	in Part III 🔞	8		_
_				181
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	9		
	Regulations section 53.4958-6(c)?	1 9		1

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual. (B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation (C) Retirement and (F) Compensation (D) Nontaxable (E) Total of columns (i) Base compensation (ii) Bonus & incentive compensation (iii) Other reportable (A) Name and Title other deferred benefits (B)(i)-(D)in column (B) reported as deferred on prior Form 990 compensation compensation LAUREN KOONTZ (i) 456,033 34,500 12,545 503,078 0 CHIEF EXECUTIVE OFFICER (ii) 0 KRISTIN MCEWEN (i) 294,000 8,820 0 30,282 8,074 341,176 0 2 CHIEF EXPERIENCE OFFICER (ii) 0 0 PAUL NGUYEN (i) 275,000 8,250 0 28,325 1,691 313,266 0 3 CHIEF FINANCIAL OFFICER (ii) 0 ALISHA PENICK (i) 268.225 8.250 D 26 590 2.085 305.150 0 CHIEF HUMAN RESOURCES OFFICER (ii) 0 0 0 ALLICON TOLLER (i) 246,298 23,668 15,970 0 5 CHIEF SOCIAL IMPACT OFFICER (ii) 0 0 0 0 0 STAN KUDIS (1) 257,525 0 0 1,615 0 284,893 6 CHIEF TECHNOLOGY OFFICER (ii) 0 0 0 0 0 0 KIMBERLY NELSON (i) 196,599 0 0 19,660 13,877 230,136 0 ER, VICE PRESIDENT OF PROGRAM DEVELOPMENT (ii) 0 0 0 ANDRIA MCMICHAEL (ī) 199,753 0 0 19,975 9,904 0 SR VICE PRESIDENT OF EARLY LEARNING (ii) 0 0 0 0 (i) (ii) 9 (i) (ii) 10 (ı) (ii) 11 (i) (ii) _12 (i) (ii) 13 (i) (ii) 14 (i) (ii) 15 (i) (ii) 16

Schedule J (Form 990) (Rev. 1-2025)

1000				
Р	2	-	81	88

Supplemental Information. Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
SCHEDULE J, PART I, LINE 7 - NON-FIXED PAYMENTS	YEAR END BONUSES WERE BASED ON PERFORMANCE.

SCHEDULE K (Form 990)

(Rev. January 2025) Department of the Treasury

Supplemental Information on Tax-Exempt Bonds

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection Employer identification number

58-0566253

Internal Revenue Service Name of the organization

YOUNG MEN'S CHRISTIAN ASSOCIATION OF METROPOLITAN ATLANTA (1361)

Part Bond Issues (b) Issuer EIN (d) Date issued (e) Issue price (f) Description of purpose DEVELOPMENT AUTHORITY OF FULTON REFINANCE 2021 TERM LOAN Yes No Yes No Yes No 58-1506878 12/14/2023 6,700,000 DEVELOPMENT AUTHORITY OF DEKALB REFINANCE 2021 TERM LOAN В 58-150066G 12/14/2023 7,900,000 DEVELOPMENT AUTHORITY OF FORSYTH REFINANCE 2021 TERM LOAN 58-2300514 C 12/14/2023 10,500,000 COWETA COUNTY DEVELOPMENT REFINANCE 2021 TERM LOAN

D	VOLHORITA	58-1057672		12/14/2023	12,000,0		ANGE ZOZI TE	NIVI LOAN		1	1 1
Par	Proceeds					-					
					A		R		ប		ט
1	Amount of bonds retired				0		0		0		
_ 2		0.80 9 (60.80.80)			0		0		0		
3	Total proceeds of issue	ត្រូវត្រូវ	3 7 7 7 7		6,700,000		7_900_000		10,500,000		12,000,00
- 4	Gross proceeds in reserve funds				0		0		0		
5	Capitalized interest from proceeds	0.00.00.00.00.00.00.00.00.00.00.00.00.0	9 8 8 9 9		0		0		0		
6	Proceeds in refunding escrows	2 × 3 30 × 2 3	W 20 20 20 1	W	0		0		0		
7	Issuance costs from proceeds			*	0 0		0				
8	Credit enhancement from proceeds		* 5 × 5 * 1	::::	0 0		0				
9	Working capital expenditures from proceeds	5 - 5 B R -	91 E R N P	(a)	0		0	0			
10	Capital expenditures from proceeds	8 4 4 6 9 4		÷	0		0	0			
11	Other spent proceeds				0		0	0			
12	Other unspent proceeds	CEROCES		14.1	6,700,000		7,900,000		10,500,000		12,000,00
13	Year of substantial completion		w nysar	o J							
				Yes	No	Yes	No	Yes	No	Yes	No
14	Were the bonds issued as part of a refundir if issued prior to 2018, a current refunding is										w.
15	Were the bonds issued as part of a refund issued prior to 2018, an advance refunding it	ing issue of taxa	ble bonds (or	, if	1		,		· /		1
16	Has the final allocation of proceeds been ma	ade?	o ica a a		/		/		√ /		V
17	Does the organization maintain adequate b final allocation of proceeds?	ooks and record			/		/		✓		√

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cal. No. 50193E

Schedule K (Form 990) (Rev. 1-2025)

			Α Ι		в		· T)
1	Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No
-	which owned property financed by tax-exempt bonds?		1		/		/		1
2	Are there any lease arrangements that may result in private business use of								
	bond-financed property?		_ /		/		✓		1
3a	Are there any management or service contracts that may result in private business use of bond-financed property?		√		_		_		1
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
С	Are there any research agreements that may result in private business use of bond-financed property?		√		1		1		1
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		0.00 %		0,00 %		0.00 %		0.00 %
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		0.00 %		0.00 %		0.00 %		0.00 %
6	Total of lines 4 and 5		0.00 %		0.00 %		0.00 %		0.00 %
7	Does the bond issue meet the private security or payment test?		1		1		1		/
8a	Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?		_		_		1		1
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of		%		%		%		%
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?				v.		✓		2
Part	IV Arbitrage								
		/	Α	E	3	C	;)
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No
	Penalty in Lieu of Arbitrage Rebate?		1		1		1		√
2	If "No" to line 1, did the following apply?								
а	Rebate not due yet?		✓		1		/		✓
	Exception to rebate?		1		1		1		V
	No rebate due?		1		1		✓		1
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed								
	Is the bond issue a variable rate issue?								

Schedule K (Form 990) (Rev. 1-2025)

SCHEDULE O (Form 990)

(Rev. January 2025)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

name of the organization YOUNG MEN'S CHRISTIAN ASSOC	IATION OF METROPOLITAN ATLANTA (1361)	58-0566253				
Return Reference - Identifier	Explanation					
FORM 990, PART I, LINE 1 - BRIEF MISSION	STAFF OPEN TO AND SERVING ALL, PROVIDING PROGRAMS AND SERVICES WHICH DEVELOP SPIRIT, MIND, AND BODY.					
FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION	THE YMCA OF METROPOLITAN ATLANTA, INC., REFLECTING ITS JUI ASSOCIATION OF VOLUNTEERS, MEMBERS AND STAFF OPEN TO A PROGRAMS AND SERVICES WHICH DEVELOP SPIRIT, MIND AND BC ORGANIZATION IN METRO ATLANTA RECOGNIZED FOR BRINGING FOH CHAMPION COMMUNITIES WHERE EVERYONE BELONGS. WE BELIE CHILDREN, DESERVE AN EQUAL CHANCE TO REACH THEIR FULL PREPARE THEMSELVES TO CONNECT TO AND SERVE COMMUNITY AVAILABLE BASED ON NEED. THE YMCA ACTIVELY SEEKS TO IDEN NEED. IN ALL OF OUR CORE PROGRAMS, WE ARE DEDICATED TO LETTE OF THE PROGRAMS OF THE SERVICE OF THE MED YOUTH DEVELOPMENT, AND WE MEASURE THE IMPACT IN THE	ND SERVING ALL, PROVIDING DY. THE Y'S VISION IS TO BE THE PEOPLE TOGETHER TO EVE ALL PEOPLE, ESPECIALLY OTENTIAL AND SHOULD . FINANCIAL ASSISTANCE IS TINANCIAL ASSISTANCE IN JSING A RESEARCH-TO- PACT IN HEALTH, EDUCATION				
FORM 990, PART III, LINE 4A - PROGRAM SERVICE DESCRIPTION	HEALTHY LIVING AND WELL-BEING: THE YMCA OF METRO ATLANTA BEGAN IN 1858 WITH A VISION TO OWOULD WELCOME INDIVIDUALS AS THEY CAME TO ATLANTA AND IS GROWTH, COMMUNITY, AND FAITH. OVER THE YEARS, THE Y NEEDS, TODAY SERVING HUNDREDS OF THOUSANDS OF INDIVIDUALS MEEDS, TODAY SERVING HUNDREDS OF THOUSANDS OF INDIVIDUAL MEMBERSHIP BRANCHES AND PROGRAM SITES ACROSS GREATER ATLANTA METROPOLITAN REGION FOR MORE THAN 160 YEARS, THE COMMUNITY ORGANIZATION, OFFERING HEALTH AND WELLBEING TEENS, ADULTS, AND SENIORS TO LEARN, GROW, SERVE, AND THE QUALITY PROGRAMS THAT HISTORICALLY ENGAGED 250,000 CHILL COMMUNITIES THROUGH EVERY STAGE OF DEVELOPMENT, THE Y AND FAMILIES THROUGH EVERY STAGE OF DEVELOPMENT, THE Y AND FAMILIES THROUGH EDUCATION, WELLNESS, AND YOUTH DEVELOPY'S MOST UNDER-RESOURCED COMMUNITIES. THE YMCA OF METRO ATLANTA CONTINUES TO LEVERAGE PARTINE EXPAND EXISTING HUNGER RELIEF EFFORTS TO SUPPORT MORE WITH MANY PEOPLE SERVED NOT HAVING ANY PREVIOUS AFFILIA' LEVERAGING FACILITIES FOR DRIVE-THROUGH MEAL PICK-UP PROTO THE COMMUNITY-TO MOBILE HOME PARKS, LOW-INCOME APAFHIGH RISES, AND EXTENDED STAY HOTELS THROUGHOUT METRO PROGRAM SITES, AND CAMP LOCATIONS SERVED AS FOOD DISTRAND DEPOTS FOR MOBILE MEALS. IN TOTAL, WE PROVIDED NEARL AND SNACKS IN 2024. THE POSITIVE COMMUNITY IMPACT OF THE YMCA OF METRO ATLA DEPENDENT UPON OUR ABILITY TO ENGAGE THOSE WITH THE GRANTERS ANNUAL CAMPAIGN ALLOWS US TO MEET THIS GOAL BY ASSISTANCE TO ENSURE CHILDREN, ADULTS, AND FAMILIES-REGACODE, OR ABILITY TO PAY-HAVE ACCESS TO Y FACILITIES AND PRENROLLMENT, WE WORK WITH MEMBERS, COMMUNITY LEADERS, PROGRAMS. SCHOLARSHIP OPPORTUNITIES ARE REGULARLY SHAPBOARDS AND GATHERINGS TO BROADEN OUR REACH AND TO ENSURE FINANCIAL ASSISTANCE IS AWARDED ON A SLIDING SCALE BASED DEPENDENTS, AND OTHER FACTORS. ALL Y FACILITIES ALLOCATE OVERSEEN BY BRANCH EXECUTIVE LEADERSHIP. ADDITIONALLY, COMMUNITIES THROUGH WATER SAFETY INITIATIVES AND HUNGE	PROVIDE A SAFE PLACE FOR GROWN TO MEET THE CITY'S ALS THROUGH NUMEROUS R ATLANTA. SERVING THE EY HAS BEEN AN ESSENTIAL OPPORTUNITIES FOR CHILDREN, RIVE, BY PROVIDING HIGHDEN, FAMILIES, AND STRENGTHENS INDIVIDUALS VELOPMENT, ESPECIALLY IN OUR ERSHIPS TO DELIVER AND THAN 8,000 FAMILIES WEEKLY, FION WITH THE Y. IN ADDITION TO OGRAMS, THE Y TOOK FOOD OUT RIMENT COMPLEXES, SENIOR ATLANTA. Y FACILITIES, BUTION AND PACKING CENTERS, Y 510,000 MUCH-NEEDED MEALS NTA'S PROGRAMS IS EATEST NEEDS. THE WHY IT PROVIDING FINANCIAL ARDLESS OF BACKGROUND, ZIPOGRAMS, FOR PROGRAM AND PARTNERS TO DELIVER OUR RED ON COMMUNITY MESSAGE SURE THOSE LESS FAMILIAR EAT LITTLE OR NO COST, ON INCOME, NUMBER OF SUPPORT IN THIS MANNER, AS WE ENGAGE UNDER-RESOURCED				

SCHEDULE O (Form 990)

(Rev. January 2025)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest Information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
YOUNG MEN'S CHRISTIAN ASSOCIATION OF METROPOLITAN ATLANTA (1361)

Employer identification number 58-0566253

	CIATION OF METROPOLITAN ATLANTA (1361)	58-0566253
Return Reference - Identifier	Explanation	
FORM 990, PART III, LINE 4B - PROGRAM SERVICE DESCRIPTION	SCHOOL READINESS & YOUTH DEVELOPMENT: THE Y IS ONE OF THE LARGEST PROVIDERS OF EARLY LEARNING IN SERVING APPROXIMATELY 3,000 CHILDREN, AGES SIX WEEKS TO F THE YS REACH BROAD, BUT THE YS PROGRAMS ARE BEST-IN-CLAS ACCOMPLISHED THROUGH A FLEXIBLE, FOUR PRONGED APPROACH HEAD START PROGRAMMING; GEORGIA PRE-KINDERGARTEN, IN PASCHOOL SYSTEMS; TRADITIONAL FEE-FOR-SERVICE PRESCHOOLS SCHOLARSHIPS; AND EARLY LEARNING READINESS, AND MOBILE PENGAGE THOSE NOT SERVED BY MORE TRADITIONAL LEARNING MATLANTA DEPLOYS DIFFERENT MODELS FOR DIFFERENT COMMUN AVAILABLE FUNDING AND SPACE, THEY ALL SHARE A COMMON PHI CHILDREN AND THEIR FAMILIES FOR KINDERGARTEN WITH PROVEN OUR EARLY LEARNING PROGRAM'S GOAL IS TO PREPARE OUR YOU KINDERGARTEN AND LONG-TERM ACADEMIC SUCCESS THROUGH ATTACHERS, RESEARCH-BASED CURRICULUM AND DYNAMIC LEARN ACHIEVE THIS GOAL, THE Y OF METRO ATLANTA HAS INTEGRATED EARLY LEARNING PROGRAMS: READ RIGHT FROM THE START, CREATED IN PARTNERSHIP WITH IS A PROFESSIONAL DEVELOPMENT PROGRAM FOCUSED ON BUILLE INTERACY TEACHING SKILLS OF EARLY LEARNING TEACHERS. IT EN PROGRAMS WITH RESEARCH-BASED TRAINING AND PRACTICE-BASMENTORING. RECOGNIZING THAT EARLY EXPOSURE TO SCIENCE, TECHNOLOG MATH (STEAM) IS CRITICAL TO HELPING CHILDREN DEVELOP SKILLS LEARNING, THE Y'S EARLY LEARNING CURRICULUM IS INFUSED WITH ACTIVITIES. THROUGH DEDICATED STEAM EXPERIENCES AND A DECURRICULUM, CHILDREN WILL I FARN THE SKILLS. THEY NEFD TO BIT FADERS. EARLY LEARNERS ALSO BENEFIT FROM START FOR LIFE, A RESEAPROGRAM DESIGNED TO ADDRESS THE ACTIVITY LEVELS OF PRESPLAY TIME. THE PROGRAM DEVELOPS GROSS MOTOR SKILL MOVEL TO MAKE I IEALTHY CI IOICES TI IROUGH POSITIVE SELF-MANAGEME THE YMCA OF METRO ATLANTA CHILDREN IN 2024.	OUR YEARS OLD, NOT ONLY IS S. THIS INITIATIVE IS H: HEAD START AND EARLY ARTNERSHIP WITH LOCAL, SUBSIDIZED BY RESCHOOLS DESIGNED TO ODELS. WHILE THE Y OF METRO ITIES AND ACCORDING TO LOSOPHY OF PREPARING N, RESEARCH-BASED METHODS INGEST LEARNERS FOR ACCESS TO HIGHLY TRAINED ING ENVIRONMENTS. TO THE FOLLOWING SIGNATURE THE ATLANTA SPEECH SCHOOLDING THE LANGUAGE AND IRICHES Y EARLY LEARNING SED COACHING AND Y, ENGINEERING, ART, AND STHROUGH EXPERIENTIAL THE STEAM CONCEPTS AND VELOPMENTALLY APPROPRIATE FOMF FUTURE STEAM ARCH-BASED WELLNESS CHOOLERS DURING PLANNED WENT AND TEACHES CHILDREN INT SKILLS.
FORM 990, PART III, LINE 4C - PROGRAM SERVICE DESCRIPTION	AFTERSCHOOL & DAY CAMP: ALL OUT OF SCHOOL ACTIVITIES HAVE FOSTERING SOCIAL-EMOTIONAL DEVELOPMENT. CHILDREN AND YOU AND EXPLORE IDEAS IN A SAFE ENVIRONMENT, SET AND MANAGE OF DEVELOPING PASSIONS. FOR EXAMPLE, ON THE ROPES COURSE, SATEAM TO CHALLENGE AND SUPPORT EACH OTHER TO COMPLETE GROUP ACTIVITIES, YOUTH BUILD SELF-AWARENESS, IMPROVE CO CRITICAL RELATIONSHIP SKILLS. COUNSELORS GUIDE TEENS THROUGH CONVERSATIONS, ASK INTROSPECTIVE QUESTIONS AND ENCOURATHEIR STRENGTHS AND AREAS FOR GROWTH WITHOUT JUDGMENT TEENS IN YOUT OF SCHOOL PROGRAMS GAIN THE KNOWLEDGE AND HEALTHY IDENTITIES, MANAGE EMOTIONS, EXPERIENCE AND SHOW ESTABLISH AND MAINTAIN SUPPORTIVE RELATIONSHIPS, AND MAK DECISIONS. THE Y HAS PROVIDED HIGH-QUALITY AFTERSCHOOL PIPOS. THESE PROGRAMS BEGAN AS A SAFE PLACE FOR CHILDREN HOURS BETWEEN WHEN THE SCHOOL DAY ENDS AND WHEN THE T CURRENTLY AT MORE THAN 50 SCHOOLS ACROSS 8 SCHOOL SYST ATLANTA WORKS CLOSELY WITH SCHOOL PERSONNEL AND SCHOOL ENSURE OUR AFTERSCHOOL PROGRAMS MEET THE UNIQUE NEED PROGRAMMING THAT IS ADDITIVE, NOT DUPLICATIVE, WITH THE SCHOOL TO HOMEWORK ASSISTANCE, WE PROVIDED HANDS-ON'S SNACKS, AND OPPORTIJINITIES TO PARTICIPATE IN PHYSICAL ACTIVISTIES THAT DEVELOP VALUES, LEADERSHIP SKILLS, AND LIFE LASTING FRIENDSHIPS AND MEMORIES, FOCUSING ON SOCIAL-EMO OF METRO ATLANTA DAY CAMP ALSO PROVIDES AN EXCITING, SAF PEOPLE TO EXPLORE THE OUTDOORS AND BUILD SELF-CONFIDENC PARENTS AN EASE OF MIND THAT THEIR CHILDREN ARE IN A SAFE, PEOPLE TO EXPLORE THE OUTDOORS AND BUILD SELF-CONFIDENC PARENTS AN EASE OF MIND THAT THEIR CHILDREN ARE IN A SAFE, PARENTS THAT ARE UNABLE TO AFFORD FULL CAMP COSTS. MOST FORMER YMCA CAMPERS WHO OFTEN DECLINE ALTERNATIVE HIGH ROLE MODELS FOR YOUNGER CAMPERS THEREBY POSITIVE HIGH ROLE MODELS FOR YOUNGER CAMPERS	DUTH CAN TRY NEW ACTIVITIES GOALS, AND BUILD UPON THEIR BTUDENTS WORK TOGETHER AS ECOURSE ELEMENTS. THROUG MMUNICATIONS, AND LEARN DUGH SELF-REFLECTIVE (GE THEM TO THINK ABOUT TO AS A RESULT, CHILDREN AND NO SKILLS TO DEVELOP VEMPATHY FOR OTHERS, ERESPONSIBLE AND CARING ROGRAMS SINCE THE LATE ITO GO DURING THE CRITICAL YPICAL WORKDAY ENDS. EMS, THE YMCA OF METRO DL DISTRICT LEADERSHIP TO S OF STUDENTS AND PROVIDE HOOL-DAY CURRICULUM. IN STEAM LEARNING, HEALTHY (ITIES TO OVER 10,000) IDENTS CAMPS ACROSS THE 1024, ENGAGING THEM IN FUNSKILLS, WHILE CREATING DITIONAL DEVELOPMENT, YMCA E COMMUNITY FOR YOUNG CE WHILE GIVING WORKING AND CARING ENVIRONMENT ED ON A BELOW COST BASIS TO CAMP COUNSELORS ARE HER-PAYING JOBS TO BECOME ACTING A CHILD'S LIFE IN A PARTICIPATION YEARS. IN 2024.

SCHEDULE O (Form 990)

(Rev. January 2025)

Department of the Treasury Internal Revenue Service Name of the organization

AVAILABLE TO THE PUBLIC

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

YOUNG MEN'S CHRISTIAN ASSOCIATION OF METROPOLITAN ATLANTA (1361) 58-0566253 Return Reference - Identifier Explanation FORM 990, PART VI. LINE 11B -THE BOARD OF DIRECTORS DELEGATES THE DETAILED REVIEW OF THE 990 TO THE REVIEW OF FORM 990 BY FINANCE/AUDIT COMMITTEE. THE CFO DISTRIBUTES THE 990 TO THE COMMITTEE AND POINTS OUT CRITICAL AREAS, GIVING THEM TIME TO REVIEW AND SUBMIT QUESTIONS AND COMMENTS. ALL QUESTIONS ARE RESOLVED PRIOR TO FILING THE 990, AND THE COMPLETE BOARD RECEIVES A **GOVERNING BODY** REPORT FROM THE FINANCE/AUDIT COMMITTEE CHAIR. FORM 990, PART VI, LINE 12C -CONFLICT OF INTEREST POLICY ALL BOARD MEMBERS AND SENIOR STAFF RECEIVE THE CONFLICT OF INTEREST POLICY AND QUESTIONNAIRE ANNUALLY. THEY RETURN THEM TO THE INTERNAL AUDIT DIRECTOR WHO REVIEWS AND COMPILES A REPORT FOR THE FINANCE/AUDIT COMMITTEE. POTENTIAL CONFLICTS ARE DISCUSSED AND RESOLVED BY THE COMMITTEE. THE FINANCE/AUDIT COMMITTEE CHAIR THEN REPORTS TO THE FULL BOARD WITH ANY FINDINGS AND RESOLUTIONS, BOARD MEMBERS RECUSE THEMSELVES FROM DISCUSSIONS AND ABSTAIN FROM VOTING WHEN THEY HAVE A CONFLICT OF INTEREST. THE ASSOCIATION DESIRES TO ENSURE THAT ITS EXECUTIVE COMPENSATION PROGRAM IS COMPETITIVE, FAIR AND EQUITABLE, AS WELL AS COMPLIANT WITH REGULATORY GUIDELINES AND REPRESENTATIVE OF MARKET BEST PRACTICES. KEY PRINCIPLES THAT GUIDE THE YMCA'S EXECUTIVE COMPENSATION PROGRAM INCLUDE THE FOLLOWING: - EXECUTIVE COMPENSATION DEDOCRAMS MUST SUPPORT THE YMCA'S MISSION WISDON TO THE YMCA'S MISSION WISDON THE YMCA'S MISSION WISDON TO THE YMCA'S MISSION WISDON THE YMCA'S MISSION WISDON TH FORM 990, PART VI, LINE 15A -PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL PROGRAMS MUST SUPPORT THE YMCA'S MISSION, VISION, VALUES, STRATEGIC DIRECTION, AND TAX-EXEMPT STATUS. THE YMCA COMPETES IN A NATIONAL LABOR MARKET FOR ITS EXECUTIVES AND THUS WILL CONSIDER PAY PRACTICES REPRESENTATIVE OF THOSE USED BY TAX-EXEMPT AND FOR-PROFIT (AS NEEDED) ORGANIZATIONS FROM ACROSS THE U.S. - THE RELATIVE PAY LEVELS OF THE YMCA EXECUTIVES WILL, OVER TIME, REFLECT BOTH INDIVIDUAL AND ORGANIZATION PERFORMANCE THE YMCA INTENDS TO ESTABLISH THE REBUTTABLE PRESUMPTION OF REASONABLENESS UNDER INTERMEDIATE SANCTIONS REGULATIONS. THUS, EXECUTIVE COMPENSATION PROGRAMS AND RECOMMENDATIONS WILL BE PREPARED BY THE COMPENSATION COMMITTEE AND APPROVED BY THE EXECUTIVE COMMITTEE, IN ADVANCE OF THEIR IMPLEMENTATION.

- THE YMCA'S EXECUTIVE TOTAL COMPENSATION PROGRAM MAY CONSIST OF THE FOLLOWING COMPONENTS: (1) BASE SALARY, (2) ANNUAL INCENTIVE COMPENSATION, (3) STANDARD (ALL-EMPLOYEE) BENEFITS, (4) SUPPLEMENTAL BENEFITS AND PERQUISITES, AND (5) SEVERANCE. ANNUALLY, THE COMPENSATION COMMITTEE WILL DIRECT THE REVIEW OF THE COMPONENTS OF THE EXECUTIVE COMPENSATION PROGRAM AND APPROVE PROGRAM MODIFICATIONS AS APPROPRIATE. THE COMMITTEE MAY RECOMMEND TO THE EXECUTIVE COMMITTEE UNIQUE PROGRAM COMPONENTS WHICH SUPPORT THE ACHIEVEMENT OF THE YMCA'S MISSION. MARKET COMPARISON - THE YMCA WILL CONSIDER A NATIONAL PEER GROUP OF TAX-EXEMPT ORGANIZATIONS COMPARABLE TO THE YMCA IN SIZE (I.E., REVENUES, CONSTITUENTS, OR NUMBER OF EMPLOYEES) AND COMPLEXITY TO DETERMINE THE MARKET VALUES FOR EACH OF ITS EXECUTIVE POSITIONS. THIS PEER GROUP WILL PRIMARILY BE COMPRISED OF TAX-EXEMPT ASSOCIATIONS, OTHER NOT-FOR-PROFITS, AND FOR-PROFITS (AS NEEDED). MARKET DATA FOR YMCA POSITIONS WILL BE COLLECTED AND ANALYZED FOR FUNCTIONALLY COMPARABLE POSITIONS AS REPORTED IN SURVEYS CONDUCTED BY INDEPENDENT FIRMS.

MARKET POSITION TARGETS - THE YMCA HAS ESTABLISHED A TARGET MARKET POSITION FOR EACH OF THE COMPONENTS OF ITS EXECUTIVE TOTAL COMPENSATION PROGRAM. FORM 990, PART VI, LINE 15B -THE PROCESS TO ESTABLISH COMPENSATION OF OTHER KEY EMPLOYEES IS THE SAME PROCESS PROCESS TO ESTABLISH COMPENSATION OF OTHER AS THAT OF TOP MANAGEMENT POSITIONS AS DESCRIBED IN PART VI, SEC B, LINE 15A. OFFICERS OR KEY EMPLOYEES FORM 990, PART VI, LINE 19 -THE YMCA'S 990 AND ANNUAL REPORT (INCLUDING FINANCIAL INFORMATION) ARE LOCATED ON OUR PUBLIC WEBSITE. OUR AUDITED FINANCIAL STATEMENTS, GOVERNING DOCUMENTS AND CONFLICT OF INTEREST STATEMENT ARE AVAILABLE TO THE PUBLIC UPON REQUEST. REQUIRED DOCUMENTS

SCHEDULE O (Form 990)

(Rev. January 2025)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

YOUNG MEN'S CHRISTIAN ASSOCIATION OF METROPOLITAN ATLANTA (1361)

Employer identification number 58 0566253

Return Reference - Identifier FORM 990, PART IX, LINE 11G - OTHER FEES FOR SERVICES	Explanation								
	(a) Description	(b) Total Expenses	(c) Program Service Expenses	(d) Management and General Expenses	(e) Fundraising Expenses				
	CLEANING AND JANITORIAL SERVICES	4,534,383	3,692,325	821,789	20,269				
	CONSULTANTS	4,752,399	3,869,854	861,301	21,244				
	FACILITIES MANAGEMENT	1,415,588	1,152,706	256,554	6,328				
	HEAD START SUB- CONTRACTS	1,063,508	866,009	192,745	4,754				
	INSTRUCTORS	921,528	750,396	167,013	4,119				
	MARKETING STUDIES	11,219	9,136	2,033	50				
	REFEREES	334,813	272,636	60,680	1,497				
	SECURITY GUARD SERVICES	508,208	413,831	92,105	2,272				
	TEMPORARY EMPLOYMENT	2,064,929	1,681,461	374,237	9,231				
	OTHER PROFESSIONAL FEES	7,941	6,466	1,440	35				
ľ.	Total	15,614,516	12,714,820	2,829,897	69,799				

SCHEDULE R (Form 990) (Rev. January 2025)

Department of the Treasury Internal Revenue Service Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
YOUNG MEN'S CHRISTIAN ASSOCIATION OF METROPOLITAN ATLANTA (1361)

Employer identification number 58-0566253

Part I Identification of Disregarded Entities. Complete if the	organization answered "Ye	s" on Form 990, Pa	rt IV, line 33.		
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activily	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assels	(f) Direct controlling entity
(1) EARLY CHILDHOOD DEVELOPMENT CO LLC (58-2479523) 569 MARTIN LUTHER KING JR DRIVE NW, ATLANTA, GA 30314 (2)	CHILD CARE	GA	41,873,987	3,166,835	YMCA OF METRO ATLANTA
(3)	<u> </u>				
(4)					
(5)					
(6)					

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. Part II (a)
Name, address, and EIN of related organization (b) Primary activity (c) Legal domicile (state (d) Exempt Code section (e) Public charity status (if section 501(c)(3)) (f) Direct controlling (g) Section 512(b)(13) controlled untity? or foreign country) entity Yes No (1) ATLANTA YMCA WESTSIDE QALICB, INC. (82-2268076) YMCA OF METRO PROJECTS GA 501(C)(3) ATLANTA 569 MARTIN LUTHER KING JR. DRIVE NW, ATLANTA, GA 30314 (2) YMCA WOODSON PARK QALICB, INC. (84-2247928) PROJECTS YMCA OF METRO ATLANTA GΑ 501(C)(3) 12 √ 569 MARTIN LUTHER KING JR. DRIVE NW, ATLANTA, GA 30314 (3) ATLANTA YMCA YOUNG QALICB INC (88-2135482) YMCA OF METRO ATLANTA **PROJECTS** GΑ √ 12 501(C)(3) 569 MARTIN LUTHER KING JR. DRIVE NW, ATLANTA, GA 30314 (4) (5) (6) (7)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50135Y

Schedule R (Form 990) (Rev. 1-2025)

Scriedale H (Farm 990) (HeV_ 1-2025)												raye
	Related Organization ne or more related organization						ed "Y	es" o	n Form 990, P	art IV	, line	34,
(a) Name, address, and EIN of related organization	(h) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under	(f) Share of total Income	(g) Share of end-of- year assets	Disprop	h) externite ations?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene	(j) eral or laging tner?	(k) Percentage ownership
i,,,		country)		sections 512 – 514)			Yes	No	Yes	No		
(1)		İ										
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
Later Miller Communication	D.1.1.10 : 1:	~ 11		<u> </u>	1 1 2611	A CONTRACTOR AT LONG A			1.07 11 5			. 15.4

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. (b) Primary activity (c) Legal domicile (state or foreign country) Section 512(b)(13)
controlled
entity?

Yes No (d) Direct controlling entity (f) Share of total Income (h) Percentage ownership (a) Name, address, and EIN of related organization (e) Type of entity (C corp, S corp, or trust) (g) Share of end-of-year assets (1) (2) (3) (4) (5) (6) (7)

Schedule R (Form 990) (Rev. 1-2025)

Part V	Transactions With Related Organizations. Complete if the organization answ	wered	Y" b	es"	on	Forr	n 99	90, F	Part	IV,	line	34,	35b	, or	36.				
Note:	Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.																	Yes	No
1 D	uring the tax year, did the organization engage in any of the following transactions with one	e or m	ore	rela	ted	orga	niza	tions	s list	ed i	n Pa	rts l'	1–IV?						
a R	eceipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity														(8)		1a		1
	ift, grant, or capital contribution to related organization(s)																1b		✓
c G	ift, grant, or capital contribution from related organization(s)		. 9											25	101	72	1c		/
d L	pans or loan guarantees to or for related organization(s)			-												10	1d	1	
	pans or loan guarantees by related organization(s)																1e	✓	
f D	ividends from related organization(s)	C 200	000	×	582		(4)	0.2	2.00	* 1	8 39		35 - 58	-	(6)	14	1f		1
g S	ale of assets to related organization(s)	2 32	B 8	50	665		843	8 9	545	30	e or	100	9 5			100	1g		1
h P	urchase of assets from related organization(s)	6 %	3 9	2	331	2 2	100	2 0	721	2	2 72	1	g = 2	10	N.	N.	1h		√
	xchange of assets with related organization(s)																1i		/
i L	ease of facilities, equipment, or other assets to related organization(s)	8 77	i :	-	(4)		1000		(40)			*			(6)	33	1j		/
k L	ease of facilities, equipment, or other assets from related organization(s)		e: -e	- 04		ec ce			2.940						2.1	14	1k	1	
	erformance of services or membership or fundraising solicitations for related organization(s)																11	1	
	erformance of services or membership or fundraising solicitations by related organization(s)																1m		/
	haring of facilities, equipment, mailing lists, or other assets with related organization(s)																1n	1	
	haring of paid employees with related organization(s)														90	50	10	1	
																			TANK!
p R	eimbursement paid to related organization(s) for expenses								10.00						-	v	1p		1
	eimbursement paid by related organization(s) for expenses													-		90	1q		1
4	on bordon on paid by tolking or games (i) in the state of a significant or state of the state of																		
r O	ther transfer of cash or property to related organization(s)											ŭ,	W .4	10	ž.	9	1r		1
	ther transfer of cash or property from related organization(s)																1s		1
	the answer to any of the above is "Yes," see the instructions for information on who must c																on thr	shole	is.
	(a)	1		(b)			T	-	(c			T				(d)			
	Name of related organization		Transaction					Amo	ount i		ed	1	Metho	d of	dete	rminin	g amou	nt invol	ved
			1y	pe (a	-s)														
MOC	DOSON PARK QALICB, INC										0.00	F	MV						
(1)	DOON FAIN WALIOD, INO			K						11	6,000	1							
	NTA YMCA WESTSIDE QALICB, LLC			1/						40	0.00	, F	MV						
(2)	THAT THON WEST SIDE WILLIAM, LES			K			Į.			18	0,000	'							
-1-6	DOSON PARK QALICB, INC			_			Τ			4.04		F	MV						
(3)	DOON THIN QUEIOD, ING			Е						1,04	3,239	9							
		1										Т							
(4)																			
							T												
(5)																			
(6)		1																	
171													Sche	dule	R (Form	990) (Rev. 1	-2025

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (slate or foreign country)	unrelated, excluded from tax under	organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Dispositions?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			sections 512-514)	Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
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16)													

Schedule R (Form 990) (Rev. 1-2025)