



WORKSHEET #1

Cope – Adapt – Innovate Team Discussion

INSTRUCTIONS

- Thinking about COPE – ADAPT – INNOVATE, meet with your team (ideally to include Leadership, Staff, and Board) to reflect on, think about, and discuss all of the following questions.
- Come with your questions and comments to the Webversation on Wednesday, July 15th at 11:00am.
- Complete this exercise prior to Labinar #2 on Wednesday, July 22nd at 11:00am.

COPE

Many nonprofits came to a halt at the start of the pandemic:

- How did your organization cope?
- What decisions were made quickly?
- Who was involved in the decisions?
- Were the decisions mission-aligned? (Please explain)

ADAPT

Nonprofits made quick changes and began to adjust to the pandemic:

- What changes have you made to continue providing services?
- Were there services that stopped? (Please explain)
- Are the changes permanent? (Please explain)
- What has the response been?

INNOVATE

New models emerged to operate AND deliver services to stakeholders:

- How has your organization innovated during the pandemic?
- Are you reaching new people? (Please explain)
- Is the innovation mission-aligned? (Please explain)