

Controller - Smith-Blair

Accounting | Texarkana, AR, United States

Xylem (XYL) is a leading global water technology company committed to developing innovative technology solutions to the world's water challenges. The Company's products and services move, treat, analyze, monitor and return water to the environment in public utility, industrial, residential and commercial building services settings. Xylem also provides a leading portfolio of smart metering, network technologies and advanced infrastructure analytics solutions for water, electric and gas utilities. The Company's more than 16,500 employees bring broad applications expertise with a strong focus on identifying comprehensive, sustainable solutions. Headquartered in Rye Brook, New York with 2017 revenue of \$4.7 billion, Xylem does business in more than 150 countries through a number of market-leading product brands.

The name Xylem is derived from classical Greek and is the tissue that transports water in plants, highlighting the engineering efficiency of our water-centric business by linking it with the best water transportation of all – that which occurs in nature. For more information, please visit us at www.xylem.com.

The Role: Smith-Blair, a Xylem brand, seeks to hire a Controller to join their team in Texarkana, AR.

Responsibilities:

- Financial oversight for both US and China based manufacturing facilities
- Develop financial forecasts and strategic plans with operational roadmaps to achieve results.
- Collaborate as a business partner with operational leaders and senior finance management to identify ways to achieve financial results, long-term growth and efficiencies.
- Direct and coordinate the month-end close, FP&A and other reporting requirements with accurate and timely results.
- Present operational leaders with analytical information that drives sound business decisions including: benchmarks for measuring the financial and operating performance of divisions and departments and models for contract negotiations and product investment decisions.
- Communicate financial results, forecast and operational decisions within leadership team and Corporate.
- Oversee financial management of foreign operations, including financial forecasts and month-end closes.

- Manage daily operations of the finance/accounting department including maintaining an effect organization structure that effectively accomplishes the departmental goals, objective, policies and procedures.
- Ensure compliance with local, state, and federal reporting requirements.
- Direct financial audits and provide recommendations for procedural improvements.
- Establish and maintain a proper internal control environment to ensure that the facility is in compliance with all relevant SOX related regulations.
- Support / represent the President, Smith Blair and Segment Finance in other areas, special projects, task forces, etc. as requested.
- Other duties as assigned.

Required Knowledge, Skills and Abilities:

- B.S. or B.A. in Accounting, Finance or Business, master's degree or CPA
- +7-10 years in Finance, Operational Business Finance experience a plus
- Strong working knowledge of technical accounting skills.
- Strong analytical and problem solving skills.
- Effective verbal and written communication skills.
- Ability to lead, influence and motivate others.
- Ability to manage conflicting priorities.
- Ability to establish and maintain effective working relationships with co-workers, managers and clients.
- Knowledge of Microsoft Office applications.
- Knowledge of Oracle ERP and Hyperion Financial Management applications preferred.