

**Bethlehem Lutheran Church**  
**Narrative Budget**  
**“Grounded in Gratitude”**

The following list is a snapshot of what takes place under each of the Narrative Budget categories. A more thorough conversation of the budget will take place at the annual meeting in January 2023.

- **Worship and Music - 29%**
  - Sunday morning worship planning
  - Choirs - adult, children, handbells
  - Organists, musicians
  - Liturgy resources and music licenses
  - Technology
- **Pastoral and Congregational Care - 8%**
  - Counseling
  - Weddings and Funerals
  - Visits to sick and those at home (communion)
  - Stephen Ministry
- **Christian Ed and Family Ministry - 16%**
  - Adult Studies
  - Learning Circles
  - Youth Activities
  - Confirmation
  - VBS
  - MOB and WOW
- **Service to Neighbor - 16%**
  - Bethlehem Serves
  - PRIDE Parade
  - Pastoral support to Preschool
  - Office support to Preschool
  - Synodical Support
- **Ministry Management - 31%**
  - Everything it takes to make all of the other things happen!
  - Council
  - Staff Meetings
  - Weekly worship planning
  - Office administration
  - Bulletins
  - Budget planning