



## Equity, Diversity, & Inclusion Research and Innovation in Health and Medical Education Funding Competition 2021

### BACKGROUND

The Office of Health and Medical Education Scholarship ([OHMES](#)), the Office of Equity, Professionalism and Diversity ([OPED](#)), and the Office of Indigenous, Local and Global Health ([ILGH](#)) have partnered to host a funding competition focused on **health and medical education scholarship in the areas of equity, diversity, and inclusion (EDI)**.

This initiative aligns with the Cumming School of Medicine mission to *“fulfill our social responsibility to be a school in which the common goal of improved health guides service, education and research, and to foster the collective pursuit of knowledge and its translation, through education and application, to better the human condition.”*

The competition will focus on research and innovation that advances our knowledge and understanding of EDI issues in health and/or medical education, and ultimately results in improved outcomes.

Priority will be given to intersectional research and innovation projects that address more than one equity-deserving group (i.e., racialized people, people with disabilities, Indigenous - First Nations, Inuit and Métis, women, LGBTQ2S+). Projects that only include under-represented populations as part of a broader study without an emphasis on EDI will not be considered eligible.

Submissions can fall in one of two categories:

- Research projects: these are focused on knowledge generation through the use of scientific methods of various kinds, typically based around the exploration of a particular set of circumstances such as the impact of an intervention, the experiences of learners and teachers, or a recurring topic across a body of research literature.
- Innovation projects: these are focused on the application of knowledge (such as research findings and research syntheses) to guide changes to improve or extend educational practice. Innovation projects should include knowledge synthesis, development, application, and evaluation stages.

### LETTER OF INTENT – **Due 17 September 2021 at 4PM to [ohmes@ucalgary.ca](mailto:ohmes@ucalgary.ca)**

A Letter of Intent process will be used for this competition in order to ensure that the proposed project has a direct link to scholarship before proceeding to the full proposal stage.

Please use the [LOI template](#) (2-page limit, references can be on an additional page) to address the following:

1. **What is the nature of the project?**  
Describe what you plan to do in this project. This should include an outline of the project and what it will deliver or achieve. What hypotheses or research questions will be addressed?
2. **Why is this research or innovation important?**  
Explain the importance of the proposed research or innovation and why it should be undertaken. This should include the problems, issues, or opportunities it addresses (with a focus on EDI), as

well as the major research questions being explained or a description of the proposed innovation, and explain how the work will make a meaningful advancement in the field of health and medical education scholarship, and contribute to the development of individual and collective capacity in educational scholarship in the Cumming School of Medicine. This must refer to existing literature, with reference to the new knowledge to be generated by or applied through the project.

### 3. *Is it feasible?*

There must be a viable plan of action which your team is capable of implementing.

- For research projects, describe the methods, how methods relate to the research questions, specify what data will be involved, the sample you will study, the instruments you will employ, the project timeline, and the types of analyses you will conduct.
- For innovation projects, implementation and evaluation plans should be described, including data collection and analysis.
- Explain how the skills and technical capabilities of the project team align with the demands of the proposed work.
- Include the total amount of funding requested for this project and what it will be used for (a full budget breakdown is not required at this stage).

## ELIGIBILITY

The competition is open to investigators with a full or clinical/adjunct/research appointment in the Cumming School of Medicine at the University of Calgary. The successful applicants may involve trainees/students in the project, but their role must be clearly described, and the PI must make a substantive contribution to the project. Co-investigators may be from faculties outside the Cumming School of Medicine. Please indicate if the application is intended to count as graduate work for the principal investigator, noting that funding cannot be granted specifically for thesis-related work.

Investigators can submit only one application per call as principal investigator, but can participate as co-investigator on other applications.

Members of the Strategic Education Council are not eligible to submit as principal investigators but can participate as co-investigators on projects.

Applicants to the *OHMES Health Science and Medical Education Research & Innovation Funding Competition 2021-22* will not be eligible to submit to this competition with the same project.

Program evaluation projects without a research question are not eligible for this competition.

Review the [OHMES Funding Competitions – Funding Request and Expense Policies](#) for a list of eligible expenses.

## AWARDS & REVIEW PROCESS

Award funding is to a maximum of \$5,000 per project, and will be made according to scientific merit, relevance and originality of the project, and its contribution to developing individual and collective capacity in educational scholarship in the identified areas in the Cumming School of Medicine at the University of Calgary. The total number of awards to be granted will be determined once the proposals are reviewed.

The EDI Funding Competition Review Committee will review the Letters of Intent according to the [LOI Evaluation Form](#). Successful applications will be invited to submit a full proposal in October 2021. Final award recipients will be announced in early 2022.