



fellowship

PRESBYTERIAN CHURCH

2021 Annual Report

Fellowship Presbyterian Church

2005 New Garden Road, Greensboro NC 27410
336-288-5177
wwwfpcgso.com

Session & Committee Leadership 2021

Class of 2021

John Archambault
Yanique McLeod
Carol Morgan
Judy Meyler

Class of 2022

Jeanie Harrison
Mary Howe
Charles Layno
Bruce Weaver

Class of 2023

Gary Anderson
Greg French
Susan Harman
Lee Wineholt

Building & Grounds

Linda Ueland, Chair
Committee Members: Susan Harman, Charles Layno, Gary Anderson, Steve St. Cyr, Doug Ueland

Mission Committee

Mary Howe, Judy Meyler, Co-Chairs
Committee Members: Fred Delafield, Mark Kirstner, Judy Meyler

Congregation Care Committee

Linda Ueland, Chair
Committee Members: Linda Kershner, Carol Morgan, Yanique McLeod, Sarah Wilkinson

Outreach Committee

Jeanie Harrison, Carol Morgan, Co-Chairs
Committee Members: Marilyn Ann Delafield, Lesa Layno, Charles Layno, Chuck Morgan

Congregational Nominating Committee

Judy Meyler, Mary Howe, Co-Chairs
Committee Members: Patrick Harman, Greg French, Julie Davis, Gary Anderson

Personnel & Administration Committee

Susan Harman, Chair
Committee Members: Julie Davis, Mark Kirstner, Donna Steele

Stewardship & Finance Committee

Greg French, Chair
Committee Members: John Archambault, Tom Mitchell, Tom Harrison

Worship Committee

Charles Layno, Chair
Committee members: Blake Tickle, Barbara Smith, Lesa Layno, Sarah Wilkinson, Barbara Walters, Charles Rodenbough, Lee Wineholt

Faith Formation Committee

Bruce Weaver, Chair
Committee Members: Lee Wineholt

Fellowship Day School Committee

Jeanie Harrison, chair
Committee Members: Judy Meyler, Kandee Spain, Mimi Carter

Fellowship Programs Committee

Susan Harman, Chair
Committee Members: Carollynn Campbell, Yanique McLeod, Linda Kershner, Gary Anderson

2021 ANNUAL MEETING OF THE CONGREGATION & CORPORATION

FELLOWSHIP PRESBYTERIAN CHURCH, GREENSBORO, NC

February 13, 2022

DOCKET

CALL TO ORDER AND PRAYER

Rev. Dr. Kathryn G. N. Campbell, Moderator

DETERMINATION OF QUORUM

Elder Julie Davis, Clerk of Session

PRESENTATION OF 2020 ANNUAL REPORTS

PRESENTATION OF 2020 ANNUAL REPORT OF FINANCES

**Stewardship and Finance Committee
Greg French, Treasurer**

PRESENTATION OF 2021 CHURCH BUDGET

Stewardship and Finance Ministry Team

NEW BUSINESS:

- Nominating Committee Election of two (2) At-Large Members**
- Approval of 2022 Pastoral Terms of Call**

ANNUAL MEETING OF THE CORPORATION

Election of Officers

ADJOURN MEETING WITH PRAYER

Clerk's Annual Report

In the year of 2021, the Session of FPC held 10 Stated meetings (our normal monthly meeting) and one special Called meeting. All were held virtually. Session joyously welcomed five new members this year and approved the baptism of Archer Campbell. FPC ended the year with 154 members on the roll; four members transferred to other congregations and four members passed away.

Respectfully submitted,
Julie Davis, Clerk of Session

CHURCH INFORMATION FOR CALENDAR YEAR 2021



NAME OF CHURCH: Fellowship Presbyterian

Street Address: 2005 New Garden Rd., Greensboro, NC 27410

Mailing Address: 2005 New Garden Rd., Greensboro, NC 27410

Church Phone Number: 336-288-5177

Church's Main Email: info@fpcgso.com

Website: www.fpcgso.com

MINISTER(S): *Please include all, including Parish Associates and Pastors Emeritus/Emerita - use additional pages if needed.* Name:

Kathryn G. N. Campbell

Email: kcampbell@fpcgso.com

Start Date: 6/1/2020

CHURCH EDUCATOR: None

Staff member Volunteer

Email:

CHURCH MUSICIAN: Blake Tickle

Staff member Volunteer

Email:

CLERK OF SESSION: Julie Davis

New Clerk of Session for 2021

Address: 3510 Willow Grove Ct., Greensboro, NC 27410

Home Phone: 336-540-0769

Bus. Phone: n/a

Email: kingdavis@triad.rr.com

Cell Phone: 336-601-0382

CHURCH DISBURSING TREASURER: Greg French

New Treasurer for 2021

Address: 5290 Beechmont Dr., Greensboro, NC 27410

Home Phone: 336-665-0269

Bus. Phone:

Email: ggeefrench@aol.com

Cell Phone: 336-929-0380

CHURCH OFFICE ADMINISTRATOR: Martha Shannon Email mshannon@fpcgso.com

Generic Church Email address (if any): see above

Does your Session have a Child/Youth Protection policy? yes

Does your Session have a Sexual Misconduct Prevention policy? yes

Fellowship Presbyterian Church
2021 Summary of Financial Information

General Fund		2021		
		Budget	Actual	Variance
Revenue				
Contributions	231,600.00	243,861.49	12,261.49	
Other	3,650.00	6,528.14	2,878.14	
Proceeds from PPP	-	49,225.00	49,225.00	
Subtotal	235,250.00	299,614.63	64,364.63	
Expenses				
Missions	5,100.00	3,000.00	(2,100.00)	
Music	2,600.00	3,037.01	437.01	
Worship	1,800.00	2,569.59	769.59	
Building & Maint	56,900.00	51,405.63	(5,494.37)	
Office & Equipment	23,913.00	20,359.25	(3,553.75)	
Mortgage & Bank Exp	150.00	507.40	357.40	
Salaries	128,004.22	125,957.54	(2,046.68)	
Benefits	40,208.42	39,543.08	(665.34)	
Other Staff Costs	11,565.96	10,536.70	(1,029.26)	
Christian Education	500.00	572.83	72.83	
Congregational Care	1,700.00	2,408.87	708.87	
Fellowship Programs	-	424.00	424.00	
Other Expenses	-	-	-	
Subtotal	272,441.60	260,321.90	(12,119.70)	
Net Total	(37,191.60)	39,292.73	76,484.33	
Restricted Funds				
Beginning Balance	78,756.66			
Revenue	70,725.19			
Expense	39,620.70			
Ending Balance	109,861.15			
Cash & Investments	12/31/2020	12/31/2021	Change	
BB&T General Fund	20,958.38	98,753.28	77,794.90	
Building/Maint Checking	1,940.00	1,940.00	-	
Duke Premier Inv	89,385.96	80,987.10	(8,398.86)	
Mem Garden Fund	14,140.83	14,142.74	1.91	
Total	126,425.17	195,823.12	69,397.95	
Liabilities (Paycheck Prot Prog)	12/31/2020	12/31/2021	Due from	
Church	48,075.42	49,225.00	Church	
Assumed from School	41,524.58	-	unknown	
Total	89,600.00	49,225.00	unknown	

2022 Budget Summary

General Fund

Revenue	2021 Budget	2022 Budget	Change
Contributions	231,600.00	252,650.00	21,050.00
Other	3,650.00	3,300.00	(350.00)
Carry over from Prior Yr	-	23,051.60	23,051.60
Subtotal	235,250.00	279,001.60	43,751.60
Expenses			
Missions	5,100.00	5,100.00	-
Music	2,600.00	2,600.00	-
Worship	1,800.00	3,083.00	1,283.00
Building & Maint	56,900.00	56,900.00	-
Office & Equipment	23,913.00	24,859.00	946.00
Mortgage & Bank Exp	150.00	225.00	75.00
Salaries	128,004.22	130,604.22	2,600.00
Benefits	40,208.42	40,208.42	-
Other Staff Costs	11,565.96	11,565.96	-
Christian Education	500.00	500.00	-
Outreach	200.00	2,500.00	2,300.00
Congregational Care	1,500.00	432.00	(1,068.00)
Fellowship Programs	-	424.00	424.00
Subtotal	272,441.60	279,001.60	6,560.00
Net Total	(37,191.60)	-	37,191.60

Pastor's Report

So much seems to have happened in this past year: although the pandemic marches on, we continued to find creative ways to be together as a Fellowship Family. In this past year, worship moved from strictly online to outside to online only. I continue to give thanks to God for the ways that you each have cared for one another through not only making phone calls, writing notes, and providing support to one another – but you have also cared for each other through the (now) “usual” social distancing measures, but also through mask wearing and the receiving of vaccinations when they became available. Although the pandemic continues, I continuously pray for everyone in the Fellowship Family and look forward to continuing to find ways to gather safely as we make our way through 2022.

Through all the decisions of remaining closed and/or opening the doors of the building, the staff and committees of the church were hard at work, ensuring Fellowship's membership was informed and connected. Blake Tickle and Martha Shannon have been instrumental in contributing to the continued success of this Church.

Weekly worship continued via livestream through both Facebook Live and Zoom platforms, with YouTube also being added later in the year. Many more details had to be added when the Session decided to gather outside to worship together; and then to move inside in June. Special thanks to Charles Layno and his team of Steve Brandt, Susie Knorr, and Mary Howe for their work behind the cameras. Blake Tickle, Cynthia Hartis, and Patrick Harman have been amazing in producing amazing music and providing rich worship leadership. Weekly liturgists have been wonderful in rounding out the worship leadership and I'm grateful to Lee Wineholt for his work in lining them up from week to week. Worship highlights included sermon series on the Matthew 25 initiative, a Lenten series entitled “It's the Little Things”, on 8 Habits of Evangelism, on being Overwhelmed, a new PCUSA church-wide curriculum entitled “Follow Me: Welcome All” and concluding with an Advent series called “A Cinematic Christmas”. The Fellowship Family grew by 5 new members, and we also added nursery workers to our Sunday morning staff to support the families with young children who are populating our greater Fellowship Family. We celebrated Holy Week together, as well as reintroduced a Service of Wholeness and Healing during Advent, honoring the longest night of the year. A final worship highlight was my installation in June, formally sealing the call of me as your Pastor, a call for which I continue to be grateful and thankful to God.

The congregation has remained connected and thoughtful through education (Sunday School, Women's Bible Study, Men's Koffee Klatch, Book Club) and the opportunities for fellowship (coffee after worship, the return of the Fellowship Café during the craft sale, and a Holiday Open House). The Mission Committee wonderfully guided the whole church through many efforts, including continued monthly food collections for Greensboro Urban Ministry, providing Easter and Thanksgiving meals to local refugee families through our

partnership with Church World Service, increased touchpoints with the Applewood Community, and beginning a new opportunity for service by delivering food from Backpack Beginnings to Applewood Community every other Wednesday. I look forward to all the ways that the partnership with the Applewood Community continues to grow, with God's help, into the new year.

Session did a lot of work in the last year, including discernment and decision to become a Matthew 25 Congregation, a successful Stewardship season, a first attempt at Giving Tuesday, and approval of new mission and vision statements to take effect in the start of 2022. A new website, launched on January 1, 2022, rounded out a great year of good, Spirit-led work. Thank you to Julie Davis, as clerk, and to each of the elders who served this Fellowship family over the last year.

I remain hopeful as we make our way into 2022 with a new mission statement, vision statement, and website that Fellowship Presbyterian Church will continue on the up-and-up as the COVID numbers will be on the down-and-down so that we may continue to grow the many ways that the Fellowship Family can continue to grow through the work of the Holy Spirit and the love that God has for us. I can't wait to see how God will continue to use each and every one of us to serve as Christ's hands and feet in this neighborhood and community in the year to come!

Director of Music's Annual Report

The year 2021 was another wonderful season of music in worship at Fellowship Presbyterian Church. 2021 proved to be another challenging year, and I would like to take the opportunity to celebrate our continued creativity and adaptability in the midst of difficult circumstances. I continue to give thanks to God for the individuals in our church who selflessly share their gifts and talents in worship at Fellowship! I am truly grateful for each of you for your leadership in the areas of music and liturgy in our worship services.

In September of 2021, we were able to hold our only community concert for the year, my friend, pianist Joey Qu. It is my hope to resume this series at some point later this year when it is again safe to do so. This series, which began with an anonymous donation in 2017 has enriched the life of this congregation since its inception and means a great deal to me, personally. I look forward to many wonderful concerts in the future with your attendance and support.

On a more personal note, amidst the continued sorrow and isolation that the pandemic brought to this past year, I am grateful for the completion of the ordination process, and for the wonderful gift of being ordained into validated ministry as a hospital chaplain in the sanctuary at Fellowship in October. I want to thank each of you from the bottom of my heart for your prayers, support, and encouragement throughout that process. The journey continues to be deeply transformative, and my time with you in worship each week enriched and enlivened my spirit. My work as a chaplain fellow with Atrium Wake Forest Baptist Medical Center continues through August. I ask for your prayers for our patients, their families, as well as the staff as we navigate our way through this difficult season. I also ask for your prayers for discernment for the next steps in my ministry.

In spite of the ongoing global pandemic, we were able to safely gather a small group of singers for Easter, as well as the Fellowship Chancel Choir and Ringers for my ordination service in October and our Procession of Lessons & Carols service during Advent this year. I am grateful for all who gave of their time and talent to return thanks to God in worship through the ministry of our music department in 2021. I pray you continue to do so in all the ways you can. Please speak to me at any time if you would like to be involved in our music ministry in any way. Let us remain hopeful and faithful in our work as we seek to glorify God, our Creator, who has not forgotten or forsaken us. Thanks be to God!

"God of majesty, whom saints and angels delight to worship in heaven: be with your servants who make art and music for your people, that we on earth may glimpse your beauty with joy, and be brought to the fulfillment of that hope of perfection which will be ours as we stand before your unveiled glory. We pray in the name of Jesus Christ our Lord. Amen." - From the PCUSA Book of Common Worship

Building and Grounds Committee

We began 2021 with the building primarily vacant still under COVID-19 but for the Administration and Minister and conducting virtual Worship services until the church could reopen for public use.

Thorough cleaning and sanitizing of church rooms was conducted (due to Covid-19 protocols). Preparations for attendance for outside worship and later in-house worship were necessary to re-open the building to public use. In coordination with the Getting Back to Normal Committee, B &G committee supported a Work Day to create chalk-mark boundaries to structure seating for outside worship in accordance with CDC Social Distancing Guidelines.

A congregation Work Day was held in March with participation of 28 people including Building Cleaning, Improvement, Clearing Clutter

Absence of school and worship attendance gave opportunity to focus on cleaning and sanitization, reallocation of real estate resources required by new and upgraded electronic equipment which required repurposing the music storeroom. Charles Layno and Gary Anderson installed wiring and equipment and reorganized storage areas, including the Sacristy.

Several cabinets and closets, Library, Sacristy and Music Storeroom and Janitor's Closet were organized and necessary outdated materials, chairs and electronics were identified for disposal and removed to donations, trash or recycle;

The Buildings & Grounds Committee began 2021 still under repairs and construction related to the new Roofing and Gutters replacement effort

The repair of concrete block, ceiling tiles and painting of Office areas – Minister Office, Library, Fellowship Hall and Restrooms was completed in February 2021.

Opportunities presented to avail to donated furnishings and low-cost shelving for the refurbishment of the Library, Minister Office, and Worship Storeroom (Pier One shelving installed and file cabinets were removed or renovated).

Roofing and Gutters Construction company failed to complete the contract when no work was done on Gutters, and they failed to respond when moisture breaches occurred in the Youth room and classrooms. These issues continue to be monitored and explored in 2022.

General Maintenance and Operations

Another consequence of limited building use brought by COVID-19 prompted the Buildings & Grounds Committee to work with Martha Shannon in Office Administration and Finance Committee to reevaluate efficiency and use of resources in meeting needs of

the church for routine maintenance and building operations. Martha Shannon was very astute in reviewing ongoing service contracts with dumpster waste and landscaping services as well as utility and interior maintenance considering budget constraints.

The following activities were nonetheless focused on COMPLIANCE with federal, state and local regulations as well as Fire and Safety requirements.

- Fire Alarm System required attention when a fire alarm panel quit working after a power outage. Johnson Controls has determined that repair parts are no longer available for the antiquated system. The committee recommended and Session approved appropriation of funds for replacing the Fire Alarm Panel.
- HVAC repair to Sanctuary system – Ivey completed work and fixed the PVC drainpipe (detected in the drainage issues related to the roofing project)
- Guilford County conducted a fire code inspection which noted our need for replacement of lighting to meet code. Doug Ueland replaced batteries and bulbs necessary for Exit and safety lights to be operational. In addition, Steve St. Cyr assisted in the replacement of ceiling tiles and lighting throughout the classrooms and administrative areas.
- Grease Trap maintenance continues to be required to cleanse of kitchen waste.
- Dogwood Lobby broken door handle was repaired.

Landscaping and grounds – Brush and debris was cleaned up in front property. Contracts with lawn maintenance providers were reviewed and additional landscape services were evaluated with competing vendors. Landscaping attention was directed to improve the natural area, the Blaser Rose Garden

- Trevor Lawall Eagle Scout project— Susan Harman oversaw the improvement of an area outside the patio and grounds near the playground and Columbarium. Patio furniture was donated, and the improved area was open for Spring weather and used to increase social distancing opportunities for outdoor reception area during summer months.
- Requirements to honor our shared West parking lot space with ESSA were completed as we ensured necessary lighting ballasts and bulbs and shared in the cost of retention pond maintenance and trimming of trees affected by storm damage.

Congregational Care Committee

Congregation Care Mission Statement: To provide Christlike care, assistance, and support with sensitivity and compassion to the congregation in time of need.

2020 services provided and coordinated through Congregation Care Committee:

- Coordinated Email Prayer Request in communication with congregation, Church staff and administration, and assisted in implementation of a new weekly schedule of communication:
 - Sunday worship connection on Zoom and Facebook streaming services
 - Sunday Bulletin
 - Tuesday Email broadcast of Updates
 - Friday Blast communication
- Made Personal visits prior to Covid-19 restrictions; made phone calls, sent greeting cards to those in need in Homebound, hospital, rehabilitation, and nursing care facilities
- Provided Meals, Resources Support in care, transportation for those in need. Utilized technological media for coordination of meal planning and delivery. Provided temporary use of wheelchair and walker when needed
- Sent Greeting Cards for those on Prayer list – increased concerns of sickness and bereavement due to Covid-19**
- Congratulated graduates, marriage, and new babies in our congregation families
- Coordinated the efforts of collecting donated fabric and sewing supplies, making and distribution and delivery of facial masks for congregation
- Conducted committee meetings as needed to ensure communication, co-ordination, and planning of resources with Getting Back to Normal Committee and Outreach committee
- Coordinated with activities of Outreach committee to make phone contact with all congregation, assist in surveying participation interest, needs and opinions and to engage participation and communication among congregation.

** Note: Covid-19 restrictions in 2020 precluded our ability to assist bereaved congregation during nursing home, hospice and funeral services.

Fellowship Book Club

Fellowship Book Club has been going strong via Zoom for 2021. We have enjoyed and not enjoyed many books. There were one or two that did not hit it off with the entire group, but that's to be expected. Central Library in Greensboro has always been accommodating as to seeing that we receive our books on time and therefore, I see that they are returned in a reasonable manner.

Book Club members have been sent the most current list of Book Club books, in hopes that someone might see a book on the list that might be interesting to them and will let me know to put it on our requested list. Before I request books, I read summaries of each book selected to assure the books are acceptable for our group. Then a few days before our meeting, the library transports a set of books to our local branch (Kathleen Clay) and are picked up and delivered to the church for the following months reading. We try to read books from all different genres.

This year during Covid19, we have been having our meetings through Zoom. Our meetings are once a month on the first Thursday of the month, we then discuss the current book we just finished reading. At the end of each meeting, information for the next book is provided and members know that the books are available at the church.

The one thing that I enjoy, is hearing one of the members say, "I really liked that book, but it would not have been one I picked out for myself."

Some of the books we have read:

"The Rosie Project" by Graeme Simsion

"The Cana Mystery" by David Beckett

"Garden Spells" by Sarah Addison Allen

Fellowship Programs Committee

The Programs Committee held the following church-wide events for Fellowship:

Month	Event(s)	Date
January	No event scheduled	
February	Zoom—Two Truths and a Lie	2/26/21
March	Church-wide cleaning	3/27/21
April		
May		
June	Pastor Kathryn's Installation	6/6/21
July	No event scheduled	
August	Retirement celebration for Nora Burlson	8/8/21
	Grasshoppers Game	8/22/21
September	Concert	9/12/21
October	Movie Under the Stars	10/2/21
	Blake's Installation	10/10/21
November	Woodridge Craft Fair	11/12-13/21
December	Christmas Carols*	12/11/21

*Weather cancellation

COVID has limited this committee's ability to hold more church functions. We were able to hold more in-person events in 2021 compared with 2020.

We hope that 2022 will bring safe opportunities for us all to gather together once again, but the committee will continue to creatively seek ways to invite church members to safely participate.

Mission Committee

Fellowship resumed indoor worship in the summer with strict COVID restrictions. The Missions Committee and Congregation at large accomplished the following...

- We collected 11,080 lbs. of food for GSO Urban Ministries.
- Pennies for Hunger collected \$2285.00.
- We sponsored 4 blood drives for the American Red Cross collecting a total of 59 units of blood.
- We partnered with CWS and provided ingredients for 10 Thanksgiving meals for refugee families.
- We also provided 10 Easter meals for CWS refugee families.
- We became a Matthew 25 Congregation.
- We developed a 'Missions Calendar' to help stay on task
- In the summer we collected donations and school supplies for the Applewood Community.
- We furthered our partnership with the Applewood Community and BackPack Beginnings as well as The GSO Housing Authority with a bi-monthly food delivery program.
- We provided a gift and helped with the Worship Service to honor Nora Burleson for 20 years of dedication to the 'Hearts and Hands' ministry.
- We agreed to support Mark Kirstner to help with communications for 'White Voices Against Racism'
- We provided 50 families within the Applewood Community "Fellowship Bread", Recipe, and a starter kit for Christmas.
- We sold Honor Cards for GUM, Utkirk, and The Salvation Army at Christmas.

Nominating Committee

Our first meet and greet was held in mid-August via Zoom. We determined that our first official meeting would be Monday September 13 at 7PM. Mary also offered to prepare a form to submit for self-nominations or suggestions from the floor. We wanted to have these details done before we announced our 'Minute for Mission' for invitations to do such. We set the Minute for Mission Date for September 19, 2021. Judy and Mary addressed the congregation asking for suggestions for Nominations. Greg French suggested that we include a QR Code for nominations in the weekly bulletins. We also asked Charles Layno to include a link on the Facebook page as well. After brainstorming names and making calls to determine our 2024 slate of nominees we also needed ***pictures and bios*** of our new officer class. Our final slate of Elders for the 2024 class is as follows: Kim Throckmorton, Yanique McCleod, Wynston Walker, and Ben Wordsworth. Also since Bruce Weaver resigned from the class of 23 due to illness Carol Morgan agreed to fill his remaining one year term.

At the time of this report the newest at large members to the 2025 nominating committee has not yet been secured. Kim Throckmorton will join Mary Howe as the Elder member of the 2025 team.

Outreach Committee

Committee Activities and Projects:

- Membership: Continued Calling Congregation Members to see the status of our members and any needs.
- Member Spotlight: The majority of our members cooperated in our member spotlight, answering questions and submitting a picture to be featured in our BLAST.
- Budget Request: requested an increase in our committee's budget
- Banners: several vinyl banners were printed, advertising streaming worship services, Advent and Lent.
- Communications were reviewed as: The Friday Blast, Twitter, Website, UTube, Electronic Sign, Banners, Brochure
- Purchased Yard Signs, with funds donated from a silent donor, for the congregation to put on the lawn.
- Task Force to include Mark Kirstner, Jane Sweet and Jim Craver to proceed with creating a new Vision Statement and Mission Statement.
- Virtual Sign in and QR Codes: As the sign ins were not going as well as hoped, we decided to try a drawing to encourage people to use the QR Code. We had three drawings in all,
- We put a Welcome Desk in the Narthex of the church and the committee members alternate turns manning the desk before and after church.
- Had a Movie on the Lawn in October. Handed out popcorn and was a complete success.

The Outreach Committee has been very busy under the leadership of our new pastor. Our hope is that everyone will continue to feel connected to our church during this uncertain time.

Personnel & Administration Committee

Throughout the year, the committee discussed issues related to the following:

- Staff Reviews for the Fall—All staff reviews were conducted this fall
 - Pastor Kathryn’s Evaluation—This was conducted by the Committee members on 11/15/21. Kathryn reported how positive she feels about the Fellowship family.
 - Blake Tickle—conducted 12/22/21 by Donna and Kathryn.
 - Martha Shannon—conducted 12/2/21 by Kathryn and Julie.
- Staff timesheets— Kathryn, Blake, and Martha were all asked to complete timesheets, in 15 minute increments, over the course of two weeks. Members were given copies of Martha’s timesheets for review.
- Criminal Background Check—Shepard’s Watch conducted successful background checks on Martha, Cynthia, Blake, and the new childcare workers, Victoria and Leah.
- Childcare workers—Current child care workers are Victoria and Leah. Background checks have been completed and each has completed an FPC application for employment. Responsibility for weekly checking to make sure that two workers are present will be handled by Personnel, with each member taking the responsibility one month at a time.
- Facility Requests—Julie will continue to be the contact for all facility requests. Outside groups will be required to pay for background checks and that they must provide proof.
- Blake’s Plans—Blake intends to stay with FPC until he decides to make a career change
- Corporation Board President—It was decided that the responsibility for identifying a Corporation Board President would be handed over to the Nominating Committee, along with our recommendation to consider Donna Steele.
- Church Insurance/FPC Children, Youth, and Vulnerable Adult Protection Policy—The final version was presented to Session at the September meeting. It was be sent to the insurance company for their approval.
- Change in church policy RE: Animals in the Building—It was decided that no animals would be allowed in the building unless they are identified as service animals. The FPC Policy Handbook will reflect that change.
- Eagle Scout Project—Trevor Lawall officially completed his service project in August.
- Kathryn’s Installation—Kathryn was installed on June 6th.
- Blake’s Ordination—Blake was ordained on October 10th.
- Social Media/Communications Position—The committee discussed the need for a Social Media/Communications person, perhaps a college student, who would work for approximately 25 hours a month. Kathryn will supervise this individual.

Worship and Music Committee

In 2021, this committee assisted with every worship service at Fellowship. In doing so, we did the following:

- Fellowship provided a Sunday worship experience every Sunday and holidays in 2021.
- From January 1 through March 28 via online livestreaming via Facebook and Zoom due to the continuing COVID 19 pandemic.
- From April 4 through June 6, services were held on the front lawn and on the two Sundays when there was inclement weather during this period, services were live streamed only.
- Beginning June 6, for the installation of Rev Dr Kathryn G N Campbell as the Called and Installed pastor of FPC, and the remainder of the year, we met in the Sanctuary for worship with a modified single blended service due to limited participation because of the continuing COVID 19 pandemic and continued to live stream all services on Facebook, Zoom, and later in the year adding YouTube.
- Prepared/assisted in communion for 16 services (livestream services and then on site).
- Provided technical support for worship for onsite and livestreaming.
- Continued updating and acquiring new and additional livestreaming equipment.
- Provided/assisted in obtaining liturgists and worship participants for worship as planned by Pastor Kathryn and/or supply ministers.
- Provided support for the music staff and volunteer church musicians.
- Maintained supplies for worship.
- Organized and prepared for the physical aspects of worship: paraments, banners, flowers, Advent decorations, draping of cross for Lent and Easter, decorating Sanctuary for Advent/Christmas, innovating on making the livestreaming version of the Sunday worship service as meaningful and spiritually filled as possible.
- Assisted in creating a COVID modified Advent Lessons and Carols program that was presented on site and livestreamed due to COVID pandemic.
- On the Sunday following Christmas, we virtually worshipped using the UKirk Greensboro Virtual Worship service.

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