

EMMANUEL

Episcopal Church



CONNECT
WORSHIP
SERVE
CREATE

203 S. KENSINGTON AVE. + LA GRANGE, ILLINOIS 60525

708-352-1275 + WWW.EECLG.ORG

"GOD WITH US, IN EACH OF US."



Our 145th Annual Meeting
26th January 2020

Table of Contents

Agenda for 2019 Annual Meeting	Page 3
Minutes from 144th Annual Meeting (2018)	Page 4
Co-Rectors Report; Rev. Ellen	Page 7
Senior Warden's Report	Page 10
Music Director's Report	Page 11
POP Organ Project Report	Page 13
Parish Life	Page 15
Outreach	Page 17
Building and Grounds Report	Page 18
Kensington Compass Center	Page 20
Church Flowers	Page 21
Chapel of the Resurrection	Page 22
Altar Guild	Page 23
Acolyte Director's Report	Page 24
Usher Director's Report	Page 25
Memorial Committee	Page 26
George & Annie Christian Memorial Scholarship Fund	Page 26
Emmanuel Endowment Fund Report	Page 27
Endowment Contributors	Page 29
David E. Weaver IV Endowment Report & Fund	Page 32
Swetnam Memorial Scholarship Fund	Page 31
Anne Larberg Memorial Curtain Fund	Page 35
Ideas for contributions to Emmanuel	Page 36
2020 Budget & 2019 Statement (in detail)	Page 37
POP Resolution	Page 43
Summary of Official Acts	Page 44
The Staff	Page 45
The Vestry of Emmanuel Church	Page 45

2020: 145th Annual Meeting Agenda

- I. Call to Order
- II. Opening Prayer
- III. Appointment of Secretary
- IV. Approval of 2019 Annual Meeting Minutes
- V. Pipe Organ Project Oral Report
- VI. Vote to Ratify the Vestry's Resolution to authorize a secured loan for pipe organ refurbishment
- VII. Treasurer's Report and Presentation of the Budget
- VIII. Vestry and Officers Nominations and Election
 - A. Recognition of out-going warden and vestry members
- IX. Wardens Oral Report
- X. Comments or Questions
- XI. Prayers, Blessing, and Dismissal
- XII. Adjournment

Previous Minutes

Annual Meeting Minutes

January 27th, 2019

For 2019

Present: The Parishioners, Rev. Ellen Ekevag, Sr. Warden, Suzanne Jasiak, Jr. Warden, Andrew Dolliff, The Rev. David Jackson, Recorder, Judy Staiano

1. Call to Order 10.49am
2. Opening prayer by Katherine Valenta
3. Appointment of the Clerk, Judy Staiano, motion made by Judy La Rose, seconded by Paula O'Brien, all in favor
4. Approve 2017 minutes, motion made by Jim Beyer, seconded by Judy La Rose, all approved

Treasurer's report.

Larry Brongel stepped down as Treasurer, thanks and presentation to Larry. Adam Harp new treasurer. Adam reported

2018 Highlights, the income was \$327k and our expenses were \$335k, which means only an \$8k loss, instead of the projected loss of \$35k.

We were \$25k short on our pledged income, which was made up by the events we had at the church.

Our expenses came close to the budget and actually \$2k less, we were in a good position.

We had a cash balance of \$13k at the end of the year – a good place to start the new year - 2019

2019 Budget report by Rev. Jackson - the budget was passed by the vestry. We have a projected income of \$300k which is conservative. Penny L. stated that the projected income for the Garage Sale is too high.

We are expecting \$35k distribution from the Endowment Policy. The vestry has voted to stop paying the Roof Loan interest and give up the roof loan. The trustees will decide what to do.

The largest expense is salaries and expenses. The B & G budget is the same as last year. The insurance bill is \$22k which is large. General maintenance is only \$5k.

We will have only one Organ tune this year, once the Organ has been repaired there will be a fund established to prevent this issue in the future. Any extra money from this POP campaign will be invested as this fund for the organ.

Response - Susan Cox complimented the Endowment Committee for moving the Endowment Fund to the Diocese for better management. Also thinks \$5k for general maintenance is not enough.

Proposed changes

- reduce Garage Sale projected income to \$6k, motion made by Susan Cox, seconded by Mike Bolton, all in favor. Motion passed.
- Increase general maintenance fund to \$8k and establish a Boiler major maintenance fund, motion made by Susan Cox, seconded by Cindy Mottl, mostly in favor, motion carried. The major building fund should be for large expenses and not to be used for minor projects.

Dan Mottl - We need to grow the church and the building needs significant maintenance, why are we giving the money to Seabury when the church desperately needs it? – response – the Seabury fund is neutral – we can't legally use the money and so we should not spend any more time and money managing it.

Mary Pat Anderson – Do we really need to print the Sunday Service bulletins every week, discussion ensued - too much paper – response - the paper is more welcoming to visitors. Could we have a projection system? Digital bulletins? Could we have a seasonal bulletin? To return it weekly – also could we sell advertising space on the back page? – we will try during Lent. Attendance is unpredictable, it would restrict music choices for George.

Mary Pat Anderson wants to see a new traditional event for the future and will brainstorm.

Motion to pass the 2019 Budget made by Per Ekevag, seconded by Cindy Mottl, all in favor.

New Vestry Members

Andrew Dolliff new Senior Warden
Kathleen Valenta new Junior Warden
Katherine Valenta, 2 year term
Drew Beyer, 3 year term
Matt Longo, 3 year term
Rachel Rivera-Weaver,

Jim Beyer motioned to pass, seconded by Susan Cox, all in favor.

POP Organ Update

Stan & Sue Jasiak reported that 50 years ago the Vestry gave permission to purchase the organ. In the Spring of 2020 the organ will be removed for refurbishment and will be back in service by Advent of 2020. So far we have \$43,000 in the Organ Fund and pledges of \$125,000, which is only 30% of the parish. Looking for more commitment please, please complete a pledge card, even if just a small amount. It is a group effort. The events we have held in the church have raised \$12,000 so far, plus more from the Queen of Hearts raffle when it concludes. The Friends of Casavant account has a balance of around \$10,000.

Mary Borge thanked Sue and Stan for their commitment to the project and summarized that project is estimated at \$450,000, we have paid \$50,000 deposit and have around \$50,000 in accounts now so we need \$350,000 by 2020.

Susan Cox praised the committee for the events held but asks what the plan is if the money is not raised, the response – we plan not to use the endowment – the Episcopal Church Foundation has a lower loan % so we would hopefully take a loan for the gap and continue fundraising. The installment payments must be made in 2020, the organ contractors will not wait.

Kathleen Valenta said we needed more parish participation and asked if anybody had any expertise in marketing.

The Swetnam Fund

We have held the Swetnam Fund since its onset in 1953 which was intended for student scholarships from Emmanuel who wanted to go to Seminary School, specifically Seabury Bexley. The fund has been used on a couple of occasions in its term, most recently for Rev. Dave, but otherwise the funds have been growing. Technically we have violated the terms of the trust fund and the income should go to Seabury Bexley. After researching the family, we have been unable to find any surviving members of the original family and therefore the Vestry voted to give the entire fund value to Seabury Bexley and close the fund. The check will be presented to our special guest preacher and celebrant, Rev. Dr. Micah Jackson from Seabury on February 10th for \$52,889.

Mission Trip

We will be organizing a church wide mission trip to Irvine, a 6.5 hour drive and all are invited. It will be whole weeks commitment, and cost approximately \$350 each. We are asking for a \$25 non-refundable deposit per person.

Tithe.ly

Cindy Mottl talked about the on-line automatic giving system, which is easy to use, and you can set a recurring payment if you want. It might help in the summer months when typically funds are low.

Thanks were given to all help in church ministries, outreach etc. There are many ways to get involved: cookie drives, prayer chains, and lots of ways to earn money for POP. Thanks given to George for all of his time and devotion to finding interesting artists for the concerts etc.

Closing Prayer at 12.18pm



Leadership Reports

Co-Rector's Report

We (Rev. Ellen and Rev. Dave) celebrated our first Co-Rector anniversary. Co-Rectorship allowed us to focus on the ministries which align with our gifts and interests. We think this is a model of ministry that the larger church will want to continue to explore. However, nothing can happen at Emmanuel Church without the time and talents of our faithful parishioners. We are thankful for everyone's generosity with time, talent and treasure. While you will receive reports from the committees, we want to try to highlight a few things that happened in 2019:

Outreach

Dorren led the effort to expand our outreach to include social justice components. We hosted 30 community members to watch the movie "The Long Shadow". After the movie we participated in a discussion led by 2 members of the Diocese of Chicago Anti-Racism Commission. This social justice formation and outreach continues with Difficult Conversations, a group that meets at Emmanuel Church on the second Tuesday of each month.

We collected food, coats, and shoes for outreach this year. We also had a contingent represent Emmanuel Church at the Crop Walk. While we were unable to go to the Warrenville Youth Center, we raised money to provide each boy and girl with Christmas presents in the form of shampoo and body wash. Because of the church's generosity we were also able to gift the Center with board games and their very own Christmas tree.

Adults and youth also went on a summer mission trip. Our youth made us proud as they both removed the old and then put on a new roof for a family in need. This mission trip was not for the faint of heart and required both the youth and adults to work hard and face trials with grace.

Outreach will continue in 2020. Currently, we will be starting a group to create animal slings to help fire displaced/injured animals in Australia. We are always looking for new opportunities to serve our community. If you have ideas, please come and share them!

Formation

We are very grateful to Stacy Jackson, Mary Borge, Rachel Weaver-Rivera, Katie Raftery, Chris Raftery, Katherine Valenta, and Angela Duncan, who constitute the Kensington Compass Center planning team. With their help we were able to offer some awesome Christian formation opportunities. We also held an Enneagram weekend retreat in the KCC. We are looking forward to continuing to work with the KCC planning team as we develop the Center further this year.

Katherine Valenta and Rob Storm continue to help with Youth Group events. We've had a few outings and we continue to encourage them to join outreach opportunities. Lily Dolliff was the youth representative at Diocesan Convention again this year. She

has been recruited to be part of the planning team for the next provincial youth event. We are so proud of her leadership at Emmanuel and in the larger church. In 2020 we will again have a Holy Week lock-in which was well attended in 2019.

A new youth Confirmation Class of four boys began their journey together in September. This will be a two-year program, using the same curriculum as the previous class. In addition to classroom activities, they will write their own statements of faith, explore other religions and churches, and design an outreach project.

Liturgy

In coordination with our dedicated Liturgy Committee, we decided to try a few new things this year, as well as bring back one or two things from the past. An example of the former was inviting all of the churches of the La Grange Ministerium to worship with us for Good Friday. It was great to be able to show off our community and our style of worship for those who live and work around us, and the combined choir was truly remarkable. An example of the latter was our Thanksgiving Eve service, which had not been held for a number of years. Following positive feedback, we hope to do it again in 2020.

One of our major goals was to integrate liturgy and formation last year, and we did this in several ways. First, following a formation program on 12-Step spirituality, we held a Recovery Eucharist in April. It drew several people from the recovery community outside our parish and the hope is to make this at least an annual event. Then, during the fall season, we took the line from the postcommunion prayer about being a people “forgiven, healed, renewed” and built a formation program around each one with the help of the KCC. This was a great way to end the year!

Pastoral Care

Many of us are still mourning two Emmanuel Church saints who died this past year: Jean Owen and Nancy Harris. God makes himself known when we come together to support one another. Ellen Bush and Anita Sexton are amazing as they prepare and host receptions for mourning family and friends. Their ministry allows us to spend more time with the family and meet their pastoral care needs.

We continue to visit those who are homebound. Major thanks go to Drew Beyer, Jim Beyer, and Stacy Jackson, who are members of the Pastoral Care team. This ministry is strengthened by their spiritual gifts as they meet and pray with our members who can no longer make it to church. We hope to not get an emergency phone call in 2020, but if for any reason you need prayer or a visit, do not hesitate to call or text Rev. Ellen at (630)258-8882. She will always do her best to get to emergencies as soon as possible.

Finances

We have said several times this year that we are just blown away by the generosity of Emmanuel’s parishioners. When we first arrived at Emmanuel Church in 2016 we had a deficit budget of over \$60,000. In 2019 we began with a deficit budget of nearly \$27,000. Due in part to the Bridge the Gap campaign and a very successful Garage

Sale, we ended the year positive by just over \$22,000. This gives us an operating cushion which is optimal for a church our size. And then when we asked you all to prayerfully consider increasing your pledge amount for 2020, many families met that challenge and even exceeded it. This has allowed us to present a budget which funds a lot of maintenance needs and is still essentially balanced.

In 2018 and 2019 one of the vestry's goals was to establish a major maintenance fund. This fund will be for large expenses, things like replacing a roof or the boiler. We along with vestry believe it is important for Emmanuel to begin to save for major maintenance as we want to maintain our historic building. After two years this fund has a balance of \$15,000 and the vestry has decided to budget an additional \$4000 to this fund in 2020 and will try to exceed that if finances allow.

Our church finances have been on a significant upward trajectory over the past few years. We believe this shows just how important the church is in the lives of our members. We also feel that we are positioned very well for the future and will be able to get some of the long-deferred maintenance needs addressed.

Please do consider the Endowment Fund as part of your estate planning. It is a significant portion of our budgeted income for the year (approximately 10% in 2020) and provides a method for you to support Emmanuel in perpetuity.

Finally, we all owe a large debt of gratitude to our treasurer, Adam Harp, and our assistant treasurer, Ardath Barr. They work countless hours to pay the bills and keep accurate records of our finances. Please thank them when you see them.

Staff

We have successfully worked together to oversee staff and manage the administration of the parish. We could not do our work without our parish administrator, Judy Staiano. She is an amazing parish administrator and we are lucky to have her on staff. Clarence Johnson has also worked tirelessly this year and we're grateful for the way he cares for our old building. We are thankful also for George Tarasuk who continuously helps to create prayerful and inspiring worship experiences. As always, we are open to feedback and I look forward to serving Emmanuel Church in 2020.

Submitted by Rev. Ellen & Rev. David

Senior Warden's Report

I am honored to have served as your Senior Warden and am thankful for the faith the parish had in allowing me to serve. Emmanuel has been in the midst of one of our longest periods of stability in recent memory. We are blessed to have two dynamic and wonderful co-rectors. This combined with an excellent staff and committed vestry made serving as a Warden a pleasure.

Emmanuel's stability has allowed us to tackle some things we once thought of as Aspirational. We now have Air Conditioning. This will help to preserve our organ going forward as well as preserving our sanity on hot summer days. It also has made Emmanuel a legitimate wedding venue.

We have thriving programs like EFM (Education for Ministry) and Contemplative Meditation. We also have transitioned from the loss of Beds to launching the Kensington Compass Center. A group of parishioners also went on a mission trip to Kentucky to help build homes.

If it were not for this stability the Vestry would not have even considered a project as large as the Pipe Organ Project. We are over half way to our fundraising goal. The loan we hope to approve at this annual meeting will provide us with the additional time we need to complete the fundraising.

This Stability is what has made us 'literally' the center of LaGrange for 145 years. That stability is going to continue under the leadership of our upcoming Senior Warden Kathleen Valenta. I am completely confident in her leadership and know that Emmanuel will be in a better place because of her.

A special thank you to all of our wonderful parishioners who help to make Emmanuel a warm & wonderful place to worship & be in fellowship.

Respectfully submitted by Andy Dolliff



Music Director's Report

The news this year of course is the upcoming renovation of Emmanuel's Casavant 3062. As the steward of this fine instrument, I not only play it but hope to pass it on in better shape than I found it six years ago. Occasionally someone will say, "I don't know. The organ sounds fine to me" Please understand that I am only playing two-thirds of the instrument. I avoid specific stops because of dead notes and chronic tuning problems. Other components on the old console are simply inoperable. The keys themselves are clunky and need to be re-adjusted. The bellows, which are composed of leather, have become brittle, causing leaks which are now obvious to the ear. They will eventually blow out. This is where re-leathering comes in. It is a necessary repair on a pipe organ every 50-60 years. Then there is the issue of collapsing pipes and efflorescence in the pipe chamber which has led to a layer of dust so thick, the pipes cannot stay in tune. Imagine a room that has not been cleaned in 50 years! This is where the POP campaign and concert series comes in. Revenue from concerts and fundraisers like Queen of Hearts are helping to pay for this important renovation. Saved over time, these concerts will save the parish from the situation it finds itself in today. This is why I need your help supporting them.

This year, our Sounds in the Sanctuary series of concerts have raised the bar with performances by Notre Dame Cathedral Choir, Pat Mallinger, New Comma Baroque, Ronnie Rice/El Rando, Jay Warren, and Grazyna Auguscik. Marketing materials were improved and packaged as a series. We incorporated email blasts, radio ads for jazz concerts, postcard mailings, neighborhood flyers as well as a social media campaign. Illinois Arts Council grants as well as WFMT and WDCB sponsorships are helping to make these concerts a success. Appearances by other "renters" included: The William Ferris Chorale, Hinsdale Chorale, Eclectic Choral Artists, The Kenyon College Chasers and Lyons Township HS Madrigals. Please support these concerts. If you are unable to attend a concert, you can help spread the word by posting a Facebook link, sharing a few flyers with local businesses or simply mentioning it to friends and family. Again, these concerts benefit the church and the organ renovation. Besides, they are community outreach activities which make Emmanuel a cultural as well as a spiritual destination. I would like to thank our concert committee. Their understanding of long term goals and commitment to their success is much appreciated.

Finally, I would like to address the ongoing building of a choir. I just read an article the other day reporting that church choirs are diminishing in this country - and the outlook is bleak. I refuse to let this happen to Emmanuel. It is a fact that dedicated parishioners move, get sick, and do not live forever. Many choirs hire section leaders to help fill the gaps. Emmanuel has done this in the past as well and it is a topic for future consideration. Until then, it is to you I make an appeal. Please consider singing in the choir. Ability to match pitch, read music and attend 3 out of every 4 rehearsals make you an ideal candidate! From there, the choir director is pretty flexible. If you find yourself unable to commit due to work or family commitments, consider a "holiday"

commitment which consists of for 4 Wednesdays leading up to Easter and Christmas. If you have been to an Easter or Christmas Eve service, you know what a difference a full choir can make. A choirmaster must always be recruiting new members. So, please consider singing in choir as a way of serving your parish. Choir is free. Besides, it is a way to learn something new, add beauty to our liturgies and make some friends.

I truly enjoy working with the people of Emmanuel. I invite you to let me know how I may better serve you. I appreciate your trust in me and hope to continue doing my best for the people of Emmanuel for many years to come. Thank you!

George Tarasuk

gwtarasuk@gmail.com

312/835-2526 cell



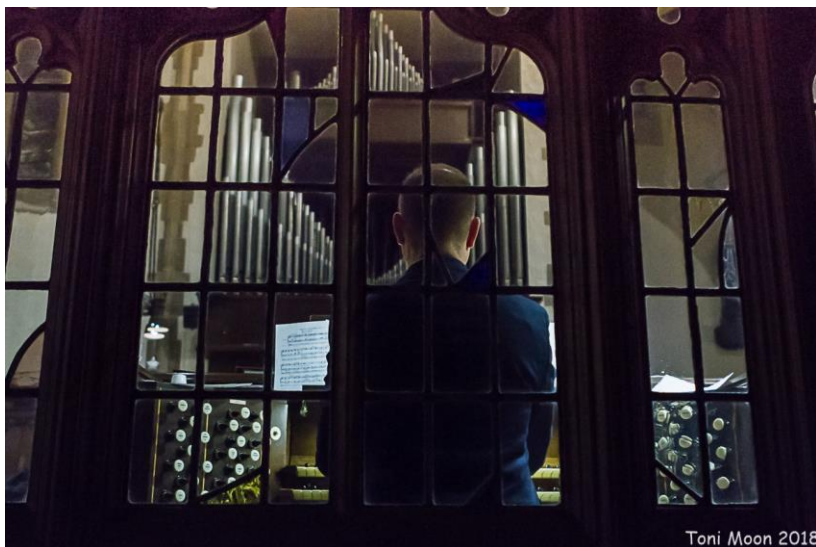
Pipe Organ Project (POP)

2019 was an eventful year in the life of our church and our organ. Thank you to everyone who has participated in the successes of this year! We really need everyone's involvement to see this project come to fruition. Things of note from this year are enumerated below:

- Infinite thanks to all of the POP committee members for their continued commitment to this project. We could not be successful without you all! We welcome others to join us; we meet on the first Thursday of every month at 6:30pm.
- The work on our organ is scheduled to begin right after the Notre Dame Concert and will continue through the fall. The organ is scheduled to be re-installed in October. After about one month for acclimatization of the instrument, it will be voiced and should be ready to play in time for Advent 2020.
- As of the end of 2019, we have collected \$188,888 and we still have \$74,354 in uncollected pledges for the Pipe Organ Project. That's a total of \$263,242 with more coming in every day!
- Pledges to the campaign total almost \$144,000. We are still hoping for 100% participation in the Capital Campaign; please fill out a pledge card if you haven't already. Any amount is welcomed. Several parishioners have offered pledging challenges and these have been met with great success. Thank you for your participation!
- The Vestry has approved taking out a loan to make up the difference between what has been collected so far and what we owe to the organ rebuilders. If the loan is approved, the POP committee has agreed to continue raising money throughout the term of the loan. We look forward to welcoming new committee members in order to keep our efforts fresh. As always, we appreciate the continued support of the parish.
- We have hosted a very enjoyable Sounds in the Sanctuary concert series which included Rock with El Rando and Twin Jones, Jazz with Grazyna Auguscik, a Silent Movie - the Phantom Carriage featuring Jay Warren, and Chamber Music with Black Tulip. We just hosted Jazz with Pat Mallinger and the LT Big Band on Thursday the 23rd. It was a wonderful event! Our next event will be Rock with Ronnie Rice and El Rando on March 13th. Please come and sing along - it is sure to be very entertaining! Even our young people have gotten involved with Open Mike nights (hooray to our youth)!
- Of course, the main event: the Notre Dame concerts on April 19th at 3pm and 7pm. We expect this to be a very wonderful and profitable event. We are so excited about being one of five US venues hosting this illustrious choir. The exposure that this is providing for us in the LaGrange area as well as all of Chicagoland is great. Tickets are selling already; get yours now.

- Plans are well underway for the concert series for next year including an organ dedication event.
- We have received donations from outside the parish through giving at different concert events, mailings to the Organ Guild, and other targeted appeals.
- Our first Queen of Hearts raffle raised more than \$15,000 for the organ project. Friends of Casavant 3062 is running another Queen of Hearts raffle to help raise additional outside funds. Many thanks to our dedicated QOH volunteers (and ticket buyers!!). Please join us on Tuesday nights for the drawings and make sure to buy some tickets. The pot has grown to well over \$15,000!
- Remember to use Amazon Smile and to choose Friends of Casavant 3062 when you make purchases from Amazon. Free money is the best kind!
- Anyone who works for a company who matches donations, please remember to let us know so that we can take advantage of that.

Respectfully submitted by Sue and Stan Jasiak



Parish Life

The following were the key parish life events for 2019:

- Reception after Easter Vigil - cake and champagne
- Easter Sunday - Mimosas and Easter Egg Hunt after 10am Service
- Cinco de Mayo brunch - May 5th - Outside buffet with homemade Mexican cuisine to raise money for the mission trip
- New Member Social Evening - Saturday November 16th

Submitted by Penny Longo
Parish Life Chair 2019

Emmanuel Mission Trip to St. Timothy's Outreach Center

On July 7th, 17 Emmanuel parishioners (8 adults and 9 youth) loaded into cars and drove to Irvine Kentucky to work for a week with St. Timothy's Outreach Center-a center supported by the Diocese of Lexington Kentucky to serve the people of Barnes Mountain and the surrounding areas to help to minister in their lives in such a way that they improve physically, emotionally and spiritually. Our project for the week was to reroof a house of a young couple who just had a new baby.

Over the course of the week, everyone in the group learned how to properly remove the old roof, replaced rotted and damaged wood, prepped for and installed a new roof. This included the installation of tar paper, a drip rail, replacement of front fascia and the use of 7 nails per shingle. Many overcame fear of heights and wasps, working in extreme heat and also learned how to use carpentry tools.

As part of the trip, the program director, Bryant Kibler, gave the group daily talks on the history of Appalachia (apple at cha), poverty in Kentucky and the difference this type of outreach makes on the local community. We also learned about the many types of snakes that live in this part of the country (and had a close encounter with one!) Reverend Ellen led evening devotions where we all shared what we learned each day and were a highlight of the trip. The week ended with a shared dinner with residents from the local community.

The group enjoyed a day off where we hiked Red River gorge and the youth were able to zip line in the spectacular scenery.

A huge thank you to the trip participants who worked so hard in the fundraising, preparation and execution of the mission trip and to all the members of Emmanuel who generously contributed to make the trip possible. It was an experience we'll remember forever and made a huge difference in the lives of the people we assisted.



Garage Sale

This year's annual Garage Sale was a huge success and earned over \$11,000. Thanks to everyone who volunteered with sorting, pricing, moving furniture and large items to the church, working the sale and boxing up the remaining items. Thanks also to everyone who donated all the wonderful items to the sale! A special thanks to the garage sale coordinators: Ellen Busch, Anita Sexton, Penny Longo, Vicki Roe, Katherine Clark, Bill Rimkus, Kerry Moon-Clark, Judy Kessler, Dorren Gertsen-Briand and Claudia Royston.

Outreach

Warrenville Christmas Donations

A big "Thank You" to the Emmanuel parishioners who donated over \$1,000 so Emmanuel could create a Christmas for the Illinois Youth Detention Center in Warrenville, IL.

Emmanuel took 40 festive packages containing shampoo, conditioner, body wash, lotion, deodorant, toothpaste, chap stick, socks, hair ties, candy and playing cards. We also brought board games to share and donated an artificial Christmas tree so they had a tree to celebrate under.

The youth center was very thankful for the generosity of the Emmanuel congregation!



Building and Grounds

It has been a busy year for projects this year at Emmanuel. Many little projects were started and finished and a few large projects too. We also looked toward future projects, looking for quotes and best value options, including new wooden flooring upstairs in the KCC and repainting the ceiling up there. They have certainly kept me on my toes.

Perhaps most obviously we had a parishioner make and install new double doors by the wheelchair access. They are now leakproof with a crash bar fitted, and of course painted Episcopalian Red for welcome and sanctuary. The color caused some consternation but generally was well received, and it makes the Christmas wreaths look really pretty.

We also had parts of our Chapel and South Building tuckpointed, and will have more to do on the South Side in 2020.

We also had our flat roofs above the South Building and small chapel repaired. There were several cracks and buckling up there. We also had 2 new electrical outlets fitted at the back of the church for coffee, once again donated by a parishioner. Thank you Dan and David for your tireless efforts.

We are waiting to install 2 new exhaust fans in the bathrooms upstairs, which will be a 2020 project, money has been allocated for those.

We also organized the brick sidewalk repair from the Columbarium to the Elm St entrance, a section of that will be done in the Spring of 2020 and will be interspersed with 37 personally engraved bricks commemorating our past, present and future. There will be room in the future for more if that is requested. This will be a Spring project when the weather permits.

We also purchased a new fence surrounding the garbage area, which will be installed when the weather is better in the spring.

In the sanctuary, Ed tenderly repaired our wooden cross complete with the crucified Jesus which hangs above the pulpit, and Dan repaired the oil Pascal Candle.

With a generous bequest from Anne Larberg, deceased, we have also set aside some money for a new Dossal Curtain (that hangs behind the altar) as the current one is wearing thin and the cleaners told us when Rev. La Rae was here that they were worn out and wouldn't withstand another cleaning.

Thank you to all of the Building & Grounds Committee for a very productive year: Kathy Lampert, Dan Mottl, David Knecht, Ed Anderson, and Kim Gebhart.

Submitted by Kathy Lampert

Stained Glass Windows

On November 16, 2019 Mark Davidson of Willett Hauser visited Emmanuel to evaluate our stained glass windows. Many of our windows were designed and fabricated by Willett Glass Company in the 1960s. Willett Hauser is now digitizing the records of the stained glass windows they have built in the last 121 years.

During his visit, Mr. Davidson took interior photos of all the windows to do an updated appraisal (replacement cost and insurance). He also evaluated each window for condition and needed repairs. After all the records are digitized we will receive from Willett a detailed report and recommendations as well as a "Legacy Box" containing the original documents pertaining to the Willett windows.

Submitted by Katherine Clark, Historian

Gardens

With thanks to all who help to keep the gardens looking their best, especially Kim Gebhart and Katherine Clark who do a wonderful job of replanting different areas over the year, with new grass by the South Building entrance and new bushes, often donated. We also held clean-up days where the weeds, trees and bushes were removed. Also Ed Anderson was able to provide mulch for the gardens.

Respectfully submitted by
Kathy Lampert, Flower Chair





Kensington Compass Center
2019 to 2020

The Kensington Compass Center started the 2019 program year with “God Sightings”. We talked about seeing God in the obvious places and times in our lives, while taking time to see God in the not so obvious times and places. Photos and experiences were shared on social media with #Godsightings.

This fall, the KCC was also privileged to work in conjunction with our Rectors in the Christian Formation program Forgiven, Healed, Renewed to help facilitate learning and connecting around the important psychological, relational and theological aspects of forgiveness, healing, and renewal.

At present the KCC is looking ahead to more focused preparation of our personnel and space, so that we can explore developing a God-and-person-centered wellness center to serve our parish and our community in ways that will bring health and wholeness within and without Emmanuel.

Submitted by Stacy Jackson & Mary Borge

Church Flowers

Weekly Altar Flowers

Altar flowers are provided only on Sundays when parishioners have made a \$50 contribution to celebrate a special event (i.e. birthdays, anniversaries, other events for which they are grateful). We work with Phillip's in LaGrange for cut arrangements. Flowers are ordered only if a payment has been received. Following the service, flowers are either given to the family who contributed or they are rearranged and placed in the church hallways.

There is a new sign-up sheet in the hallway for the current year. Please consider celebrating a special occasion to glorify God with the beauty of flowers, and the flowers indicate the vibrancy of our congregation for visitors. We had 31 weeks of flowers in 2019. You can now also pay via Paypal through the website, www.emmanuel-lagrange.org/donate

Easter Flowers

Once again we gathered a group of people to replicate Mike Moon's infamous palm cross (no easy task!), which is now an Emmanuel tradition. We decorated the church with lilies and other flowers. Michael's sisters, Kerry and Toni, come from far away to keep us motivated! Thank you to all who make this happen.

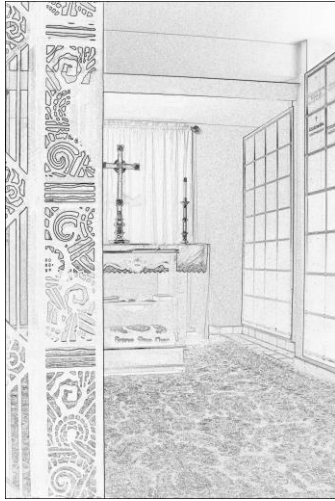
Christmas Flowers

This year we reused the artificial wreaths inside the church, enhanced again with gold bows and the talents of Kim Gebhart. Thanks to Andy, Lili, Gil, Rachel, Matt and Ed for putting them up. Fresh outdoor wreaths for the external church doors were purchased from Costco; bows were also added to these outside wreaths.

White poinsettias adorned the church this year. Approximately \$500 was spent on these flowers again from Goer's. The pews were decorated with ribbons. The lights were adorned with twinkling cut glass stars again, made by Lisa Enright. The poinsetta's were taken home

Annually the flower fund generally operates evenly with donations and expenditure. We thank you for your continued support.

Chapel of the Resurrection



The columbarium has 56 niches on the south wall and 84 niches on the north wall for a total of 140. Of these, 76 niches are occupied. 9 of these 76 niches will have another person interred at some point and 10 niches are reserved and paid for.

The price for a single-occupied niche is now \$4,500; \$6,000 for a double-occupied niche. The vestry voted on the price increase in June which will be implemented at some point in 2020, to keep up with maintenance and stay in line with other facilities. These new prices will come into effect after Easter. Please let the office or me know if you are interested in reserving a niche.

St. Dunstan's corner has 24 niches, of which 19 are now occupied and 2 are sold. The price for former members of St. Dunstan's and their immediate family is \$350 per niche. This price is not to ever be changed, as per Elsymae Belawich. There are 3 unsold niches remaining.

We had 6 funerals this year, with 3 interments into the columbarium.

The brick pathway to the columbarium is in need of repair and plans are in progress to repair the walkway in the Spring of 2020. Our brick engraving fundraiser will partly cover the cost of the repair, whilst honoring many families, past, present and future.

Respectfully submitted by:

Kathy Lampert, Secretary for the Columbarium



Altar Guild

The Altar Guild is an important and fulfilling ministry where we prepare the church for worship services throughout the year. We need to have 4 teams with 2-4 members per team. Each team usually serves only one week a month. Ideally we should have 4 people per team, to allow for vacation, sickness etc. We would welcome new recruits of all ages; Abby Stahulak helped on many weekends last year. Traditionally it was served by the ladies of the parish; but we now have have 3 spousal teams, and we are very thankful for Bill Coffee, Brian Stahulak and Ben Brian We know that Deacon Bill, Drew Beyer and Andy Dolliff are also 'unofficial' team members. Please contact me if you would like to join us or have any questions. Sadly we lost 5 valued members of the Altar Guild team this last year, with Chuck Holada and Christine Castellano moving to neighbor states and the sad loss of Nancy Harris.

We had 6 burials. We also had 3 interments in our columbarium. There were 5 weddings, and 7 baptisms this year. Heather Nesler, from team 3, is also our Wedding Coordinator, and I thank her again for her hard work this year.

Advent and Christmas came upon us very quickly again in 2019 and I would like to thank Clarence for his patience, Kim Gebhart for her arrangements of the flowers and wreath bows, and also everyone who worked so hard to get the church ready for Christmas.

I have wonderful teams who work hard behind the scenes to prepare the church for our many weekly services, and even more so for special occasions. Thank you for all of your help.

Help is always welcome, and training is offered. Thank you.

Respectfully submitted by
Kathy Lampert,
Altar Guild Director.

Acolyte Directors Report

The Acolyte ministry is unique at Emmanuel in that it is exclusive to the youth. We have 12 acolytes ranging from the 1st grade to the 12th grade. We have also welcomed an adult acolyte Richard Odette. This is a great way to learn about more about our worship service. Acolytes lead the procession into service, assist in the Gospel presentation and assist in the Eucharist. These are three of the most important parts of our worship service. This allows the youth of Emmanuel to participate in integral parts of the service.

The only requirement is a willingness to serve in this ministry and a desire to be involved in the beautiful worship services we have.

In the past we had acolytes scheduled for the 8am service but we have not scheduled acolytes for that service in the couple of years. We would be interested in having an adult acolyte or two for that service. A number of episcopal churches only use adult acolytes. This would be a good way to get the 8am parishioners more involved in the service.

Drew and I are blessed and privileged to be able to oversee the ministry of these exceptional young people. Thank you for allowing us to make this part of our ministries.

Andy Dolliff & Drew Beyer, Verger



Emmanuel Episcopal Church, La Grange, IL
Usher Ministry at Emmanuel
Emmanuel Ushers



More than 20 men and women serve as ushers at Emmanuel. They are dedicated to supporting the celebration of the liturgy and extending a welcome to all who attend Mass at Emmanuel each Sunday and Holy Days. Emmanuel Ushers are assigned into teams to usher one Sunday a month.

Ushers for the 8:00am Sunday Services are:

Steve Bukowski (lead Usher 8:00am Services), Cliff Egel, Jason Poje, Brain Stahulak, Ed Anderson, Ben and Jennifer Brian, Racheal and Gil Rivera.

Ushers for the 10:00am Sunday Services are: Matt Longo (lead Usher 10:00am Services), Pam Duncan, Angela Duncan, Ellen Busch, Andy Dolliff, Kerry Dolliff, Sean Dolliff, Grace Dolliff, Marc Borge, Doug Gregory, Stan Jasiak, Ron Throckmorton, Lucas Noth, Adam Harp, and Claudia Royston

Substitute Ushers for Sunday and Special Services are: Steve Longo.

Emmanuel Usher Duties include:

- Greet Parishioners and Visitors before and after the service;
- Distribute bulletins;
- Record the Service
- Deliverer the Offertory Elements to the altar;
- Take up offertory collections;
- Delivery the Offertory Collection to the altar;
- Guiding communicants to receive Holy Communion in an orderly fashion;
- Picking up waste paper and other items from pews after the service has ended;
- Assisting in emergencies including illness
- Maintaining a proper decorum during worship services;

Welcome visitors during the coffee hour currently located in Beaudway Hall.

If you are interested in becoming an usher please contact Steve Bukowski, Matt Longo or Reverend Ellen.

Financial Information

Memorial Committee

The Memorial Committee administers funds that have been contributed either in remembrance of the departed or in thanksgiving. These funds contribute toward enhancements to our spiritual and social enrichment as well as to improvement of our physical plant. Funds have also been given toward the maintenance of Beaudway Hall and the Memorial Gardens. Requests for funding are made through the Vestry to the Memorial Committee or by contacting the Memorial Committee members directly. No gifts were received, and no distributions were made in 2019. The balance on hand as of December 31, 2019 was \$4,753.49. The members of the Committee at year-end were: Marc O'Brien - Lay Chairman, Ellen Busch, Margaret Coffee, Kathy Lampert and Katherine Valenta.

Submitted by Marc O'Brien

George and Annie Christian Memorial Scholarship Fund

Since its inception in 1978, the George and Annie Christian Memorial Scholarship Fund has given 76 recipients \$64,490 to pursue higher education. The 2019 recipients were Stephen Roe and Katelyn Gibbons.

Also, the Vestry directed that the pass book savings account where the Scholarship Fund funds are held with First National Bank of LaGrange be converted to a checking account. That was accomplished in November 2019.

The award was given by George and Annie's daughter and son in law, Evelyn and Kickhapo Johnson. George was a long time Senior Warden at Emmanuel. The gift is funded by the dividends of Consolidated Edison stock. Recipients of the award are evaluated on scholarship and on their participation in the activities of Emmanuel during their school years. Committee members in 2019 were Marc O'Brien Margaret Coffee, Kathy Lampert, Ellen Busch, Katherine Valenta, and Rev. Dave. The current balance held is \$2,026.94 as of 12/31/2019, which does not include a \$615.68 dividend check received at the end of December. In 2019, the fund received a total of \$2,462.72 in dividends. A request for applications is usually sent out in April or May of each year. Please contact a committee member for more information.

Submitted by Marc O'Brien

EMMANUEL CHURCH MEMORIAL ENDOWMENT FUND

The Endowment Committee is responsible for overseeing the investments of the Emmanuel Church Endowment Fund, The David E. Weaver IV Memorial Outreach Fund, and the Anne Larberg Memorial Dossal Curtain Fund. The committee meets quarterly to discuss overall portfolio performance and implement any changes the committee deems fit.

The Endowment Fund is managed to provide annual funding to Emmanuel's General Operating Fund. This annual allocation is derived from taking a 5-year moving average of the total assets in the fund on September 30 of each year.

The value of the Endowment Fund moving forward will exclude the roof loan made from the Endowment Fund to Emmanuel Church in 2010. At its September 2019 meeting, the Endowment Committee determined that the roof loan was a non-performing asset of the Fund and wrote it off as an asset of the Fund. The prior inclusion of the roof loan in the Endowment Fund's net asset calculations meant the Fund was paying Emmanuel 5% on an asset that produced little income to the Endowment Fund since the loan's inception nearly 10 years ago. Sound financial principles required that this loan be written off as an asset of the Endowment Fund.

For 2019, the Endowment Fund distributed **\$35,500** to Emmanuel's General Operating Fund (paid in January 2019). The Vestry decided to return \$3,941 of this distribution to the Endowment Fund in 2019 due to the non-performing status of the roof loan. For 2020, the Endowment Fund will distribute **\$32,243** to Emmanuel's General Operating Fund (payable in April 2020.)

The Endowment Fund's assets are invested in the Diocesan Foundation Common Fund. A list of the Diocesan Foundation Common Fund's holdings as of 12/31/2019 can be found below.

Emmanuel Endowment Fund	Value
Market Value 12/31/2018 (After Redemption)	\$601,662
Additions (Refund from Overpayment of Roof Loan Value) 3/31/2019	\$3,941
Additions (Anne Larberg Estate)	\$10,000
Market Value 12/31/2019 (Before Redemption)	\$733,808
Redemption due to Emmanuel (3/31/2020) Payable 4/15/2020	-\$32,243
Market Value 12/31/2019 (After Redemption due to Emmanuel 3/31/2020)	\$701,565
Market Value of Roof Loan 12/31/2019 (Canceled)	\$0
Annual Percentage Change (Gain)	19.6%

Holdings: Episcopal Diocesan Foundation Common Fund of Chicago (100%)

33.5% Vanguard Total Stock Market Index Fund Institutional Shares (VITSX)
25.3% Vanguard Intermediate-Term Investment-Grade Fund Admiral Shares (VFIDX)
13.5% Vanguard FTSE All-World ex-US Index Fund Admiral Shares (VFWAX)
9.9% Vanguard Short-Term Investment-Grade Fund Admiral Shares (VFSUX)
9.9% Vanguard Value Index Fund Admiral Shares (VVIAX)
3.7% Vanguard Federal Money Market Fund (VMFXX)
2.1% Vanguard International Explorer Fund (VINEX)
2.1% Vanguard FTSE All World ex-US Small Cap Index (VFSAX)

Submitted by Matt Longo

Memorial Endowment Fund List

The following is a list of individuals who have been memorialized or have given thanks with contributions of \$1,000 or more to the Emmanuel Endowment Fund. With this \$1,000 donation, the name of the person memorialized (or by whom thanks is given) is inscribed on the Endowment Fund Memorial Plaque permanently installed on the inside of the narthex at the west entrance of the church. Contributions to the Endowment Fund are welcome at any time. We are grateful to those who have contributed to the ongoing endowment and the work of Emmanuel Church in La Grange.

“May the souls of the faithful departed through the Mercy of God rest in peace and may perpetual life shine upon them.”

Contributions to Endowment Fund Year

Estate of Louis and Berthe Schroeder	1963	Leona Mesich	1984
Louis and Berthe Schroeder	1964	Kenneth D. McCracken	1984
Estate of Arthur Lavidge	1964	Lowel Schoel Bates	1984
Estate of Pauline Beattie	1965	Georgiane V. Sapght	1984
Mrs. Ione Cowan	1965	James Henderson Jr.	1984
Estate of Hazel Podd	1965	Mryon & Willis Osth	1985
Boy Scout Troop #38	1966	Lucile Keyser	1985
Gordon Galaty	1966	Evelyn Glahe	1985
Mrs. Ione Cowan	1966	Ernest Huggins	1985
Leona C. Hunter	1967	Anonymous	1986
John Nemec	1968	Lucile Veitch	1987
Jane M. Goddard	1968	Janet Nichols	1989
Faustina Staley	1969	Earl R. Battershell	1991
Gallaher Bequest	1970	Helen Folts Adams	1992
Majorie M. Schneider Bequest	1970	Glen C. Mahan	1992
C.R.K. Swetnam	1971	Edward I. McCabe Jr.	1992
Hortense and Burnham Lapham	1971	Jane H. Allen	1993
Kathryn Pratt	1975	Homer Deadman	1993
Francis Tornow	1975	Charles D. Fox V	1993
Joseph A. Sammons Jr.	1975	Walter F. Hoepfner Sr.	1993
Aileen Daugharty	1975	Ann Newberg	1993
Anita Grimos	1975	Eleanor S. McCabe	1994
Patricia Baumgartner	1976	Don W. Fyr	1995
Anita Grimes	1976	Mary Kiber	1995
William Nern	1976	Edward Lee McCabe Fox	1995
Helen Whitehead	1976	Robert W. Beaudway	1995
Herbert H. Mitchel	1977	Rev David H. Fisher	1996
William B. Stern	1977	Mary Meyers Vann	1996
Alexandra & James Offutt	1977	Oliver J. Johnson	1996
Anita & Roy Sexton	1977	Child Care Loan Repayment	1997
Erma Edwards	1978	Dick and Connie Houck	1997
Marion Borwell	1978	Margueriete Prime	1997
Vida Liewelyn Livezey	1980	Mary E. Schoeder	1997
Louise Warren Hall	1980	Ruth Nern	1997
Harold Spaght	1981	Hank and Eleanor Power	1998
John William Barr	1981	Elizabeth Lewis	1998
Gorden Best	1981	Robert and Rose Tetik	1999
Harry Allen	1981	Mary Elizabeth Eskine	1999
Mildred C. Curran	1982	Douglas and Jean Blauvelt	1999
Leona Mesich	1982	Bohumil J. "Jerry" Wach	1999
George O. Podd	1983	Rose Tetik	1999
Richard I. Clingen	1999		

Richard W. Bruce	2000	Robert C. Steward	2008
Dick and Dee Best	2000	Robert C. Steward	2009
Marv and Joyce Lewis	2000	Mike McCrohan	2010
M. Barney and Flora Nozaki	2000	Ivy Whaley	2010
Roy E. Sexton	2000	Catherine and Allen Alcock	2012
Elinor Netzel	2000	Bob and Charlotte Van Treeck	2012
Dorothy Hanen	2000	Coleen Jasen	2012
Marget Mavor	2000	Kim and Angelo DiGangi	2012
Barbara Dydacki	2000	Michael Anderson	2013
Don and Ruth Chapin	2001	Dick Houck	2013
Dorothy V. Bagger	2001	Ruth Chapin	2013
William Davidson	2001	Don Chapin	2013
Marguerite Droege	2002	Claudia Vidmer	2013
Esther Lewis	2002	Jeffery Millikin	2013
Ruth W. Henderson	2002	Mary Kelly	2013
John Pennington Water	2002	Lucille Friedli	2015
Ernie and Besty Fordham	2002	Anthony Longo	2017
Claudia Vidmer	2002	Anne Larberg	2019
Stephen J. Mumford	2003		
Judith H. Holada	2003		
Helen Dunphy	2003		
Edward L. McCabe	2003		
Helen C. Ramp	2003		
Mary and David Dietrich	2003		
Grover and Dorothy Millikin	2004		
Constance R. Houck	2004		
Robert A. Wolf	2004		
Mack E. Wood	2004		
Jim McCrohan	2004		
Sean McCrohan	2004		
David Clark and Choir	2004		
Clifford and Nancy Egel	2004		
Katie L. Goode	2004		
Hazel Little	2005		
Memorial Fund 2005	2005		
Michio Barney Nozaki	2005		
David and Elizabeth Wingo	2005		
Marget Fletcher	2006		
Hazel Little	2006		
Barney Nozaki	2007		

THE SWETNAM MEMORIAL SCHOLARSHIP of EMMANUEL CHURCH

On January 12, 1953, Russel and Margaret Raney donated 30 shares of General Electric Stock to establish The Swetnam Memorial Scholarship of Emmanuel Church. The stated purpose of the Scholarship Fund was to encourage vocations in the Episcopal priesthood from the young men of Emmanuel. On April 10, 1956, a formal agreement between the Raney Family and the Rector and Wardens of the Emmanuel Church established a Trust that provided an outline for the future distribution of funds. The Scholarship Fund holding at this time consisted of 70 shares of GE Stock.

The Trust states that the student beneficiaries must be communicants of Emmanuel Church and shall apply for considerations in writing to the Rector or in the absence of a Rector, the Senior Warden of the Parish. Net current income (from dividends), unless allocated to a student beneficiary, shall be paid to Seabury-Western Theological Seminary, Evanston, Illinois. Seabury-Western Theological Seminary Closed in 2010.

In March 2012, the boards of Seabury-Western and of Bexley Hall Seminary in Bexley, Ohio, voted to federate. In July 2016, Bexley Seabury consolidated on a single campus location at Chicago Theological Seminary in Chicago's Hyde Park/Woodlawn district. There, it offers the Master of Divinity degree and two Doctor of Ministry degrees (in Congregational Development and in Preaching, through the Association of Chicago Theological Schools) as well as the Diploma in Anglican Studies.

Beneficiaries of the Swetnam Memorial Scholarship Fund:

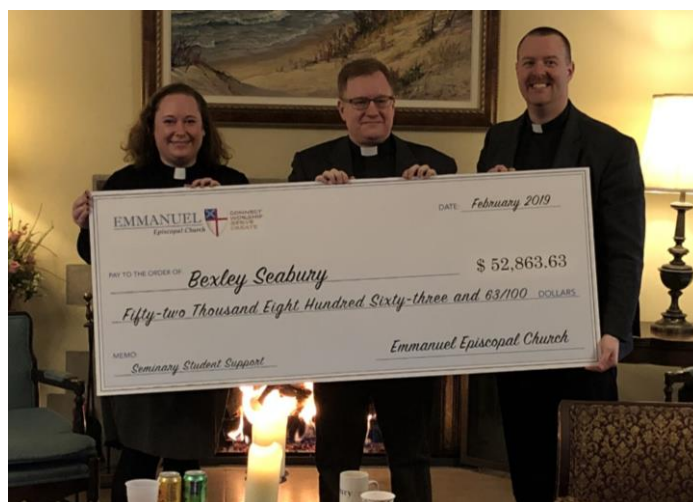
Reverend Richard F. Tombuagh (1956 to 1958, Seabury-Western Theological Seminary)

Reverend Martha Korienek (2003 to 2005, Yale Divinity School).

Reverend David Jackson (2016, Northern Seminary and Bexley Seabury).

In order to do the most good with the fund and to best honor the donors' original intent, the Vestry of Emmanuel voted to liquidate the investments and donate the entire proceeds to Bexley Seabury, to be used for student scholarships. On February 10, 2019, the Co-Rectors presented the President of Bexley Seabury with a check for \$52,863.63.

Submitted by Matt Longo and Rev. David Jackson



DAVID E. WEAVER IV OUTREACH ENDOWMENT FUND

Established in 2003 to honor the life and ideals of David E. Weaver IV and to benefit and or assist in educational programs (including music, arts, and sports) for children in the La Grange area, including the Chicago Diocese.

In 2003, Emmanuel's Vestry established that an open plate offering on the Sunday closest to June 20 (David E. Weaver IV's Birthday) shall be donated to the Fund and that such event be generally announced to the parish in the bulletin and other parish publications prior to such Sunday.

Five percent of the David E. Weaver IV Endowment Fund is disbursed annually based on a five-year rolling average value of the fund. The fund is managed by the Endowment Committee.

The Endowment Committee has elected to invest the assets of the David E. Weaver IV Fund at the Chicago Diocesan Foundation Common Fund. Information on this investment fund can be found on the Chicago Episcopal Diocese of Chicago Web Site. 2019 Committee Chair: Kathleen Valenta, 2019 Committee Members: Rachel Weaver Rivera, Roz Poole, Susan Valentine, Andrew Dolliff.

In 2018, five out of five organizations received funding. This year, the committee saw a dramatic increase in the number of youth organizations seeking assistance. The committee reviewed fourteen applications from youth arts, sports, theater, schools, and organizations across Chicagoland. The committee made award decisions based on the criteria of programs serving under-resourced communities, reach/number of children impacted, and quality and merit of the proposal/project. To have the greatest reach possible, the committee partially funded the project requests of 11 organizations for a total of \$5000.

Camp Chicago (Summer Camp) Episcopal Diocese of Chicago	\$525
The Children's Theatre of Western Springs	\$300
Education for Equity and Empowerment	\$500
The Elizabeth Anne Rimkus Memorial Fund	\$500
Challenger Baseball	\$450
La Grange Area Teen Theater	\$500
Emmanuel Youth Mission Trip	\$785
Oak Park Fiddle Camp	\$300
Peace Camp Chicago	\$340
People Made Visible Art Program of Chicago	\$500
Parents Instrumental Music Association Dist. 102	\$300

Description	Value
Market Value 12/31/2018 (Before Redemption)	\$106,916
Redemption to David E Weaver IV Committee (3/31/2019)	-\$5,000
Additions (Open Plate Collection 6/23/2019)	\$1,781
Market Value (12/31/2019)	\$124,202
Increase in Value (Gain)	\$17,286
Annual Percentage Change (Gain)	19.1%

Matt Longo, Kathleen Valenta, Rachel Weaver

THANK YOU TO EVERYONE
who made David E. Weaver IV Memorial Outreach Possible!

LATTE Theater wants to thank Emmanuel Episcopal and the David E. Weaver IV Memorial Scholarship for their kindness for the outreach funds that you have provided for the teens in our program. Your scholarship helped us serve 3 teens that otherwise would not have been able to be part of our program this summer. It also helped us provide part of the costumes for this summer show, and quietly provide food for a child in attendance. 13 teens were on stage for this program, and 4 additional teens came and spent significant time having fun with the program preparation for the show.

Our show, Anne of Green Gables, was written, specifically by this director, at the request of the teens in the program. The themes were of adoption, self-acceptance, diversity, non-traditional families, self-acceptance, overcoming bullying, and resiliency.

The beginning of the program this summer started as a playwriting concentration where the teens, with Socratic Method, were able to dissect the L.M. Montgomery classic, parallel it to the current social and cultural issues. The cast then added their own thoughts to what challenges the characters in the story had to face, and how the various character's personal resiliency would play into their development. Then, the show was written given honor to these thoughts to allow the teens voices to be heard.

There were a lot of personal growth through the show with the cast. It was very well received by the audience, who truly identified with the themes. One couple who attended were inspired to become foster parents. And every theme that the teens had the courage to create was well accepted by the audience. Thanks for all that you do to facilitate LATTE in making a difference to our awesome teens and our community.

Thanks, Felicia Phluger, LATTE Director

Dear Committee Members,

I wanted to give you and the rest of the folks at Emmanuel Episcopal Church a hearty thank-you for your generous grant to OPFC this year. We had five kids attending camp on scholarship funds, and the grant money was a huge part of making that possible. The fiddle community felt stronger than ever, with long-time camp families returning as well as total newcomers to traditional music enjoying their first year, and all of us are incredibly grateful for your assistance in carrying on this Oak Park tradition for another year.

I've attached a few files documenting the sights and sounds of fiddle camp this year. All our kids had a blast, and we achieved a few firsts (some students started a songwriting group of their own accord and wrote original tunes!) as well as carrying on a few camp traditions (like George's always-exciting Highland dancing tutorial). We even had some students and families asking for a longer camp session next year - now that I run the admin side of things, perhaps I'll be looking into that :)

Again, thanks for helping make the 10th year of fiddle camp a success!

Yours,

Scott Daniel

Oak Park Fiddle Camp Director



ANNE LARBERG MEMORIAL DOSSAL CURTAIN FUND

The Anne Larberg Memorial Dossal Curtain Fund was established in 2019 to honor the life of Anne Larberg as a remarkable member of our Parish Family and for her long-time service on the Altar Guild. Ms. Larberg's estate made a generous donation to Emmanuel in 2019. In keeping with her expressed wishes, the vestry voted at its November 2019 meeting to allocate a portion of the proceeds to benefit the altar guild.

The Vestry discussed the many logistical questions on the proper use of the donation in keeping with Ms. Larberg's wishes. After careful consideration, the Vestry decided that a portion of the proceeds should be set aside for the eventual replacement of Emmanuel's Dossal Curtain located at the back of the altar. The Altar Guild had previously learned that the curtain could no longer be cleaned due to its delicate condition. The estimated replacement cost of the curtain at the time of the donation was \$9,300, so the Vestry set aside this amount to establish the Anne Larberg Memorial Dossal Curtain Fund.

Since the replacement of the curtain is not expected for many years, the Vestry determined that the Fund could be invested with a long-term investment approach under the supervision and investment guidelines of Emmanuel's Endowment Committee. The Anne Larberg Memorial Dossal Curtain Fund is kept in a separate account at the Diocesan Foundation Common Fund. Reports on the status of this account will be reported quarterly by the Endowment Committee to the Vestry and annually in Emmanuel's Annual Report.

Funds can be withdrawn from the Diocesan Foundation Common Fund on a quarterly basis at the request of the Vestry and Altar Guild.

2019 Altar Guild Committee Chair: Kathy Lampert.

Description	Value
Market Value January 1, 2019	\$0
Anne Larberg Memorial Established at Chicago Diocesan Foundation December 31, 2019	\$9,300
Market Value January 1, 2020	\$9,300



Holdings as of 12/31/2019: Diocesan Foundation Common Fund (100%)

- 33.5% Vanguard Total Stock Market Index Fund Institutional Shares (VITSX)
- 25.3% Vanguard Intermediate-Term Investment-Grade Fund Admiral Shares (VFIDX)
- 13.5% Vanguard FTSE All-World ex-US Index Fund Admiral Shares (VFWAX)
- 9.9% Vanguard Short-Term Investment-Grade Fund Admiral Shares (VFSUX)
- 9.9% Vanguard Value Index Fund Admiral Shares (VVIAX)
- 3.7% Vanguard Federal Money Market Fund (VMFXX)
- 2.1% Vanguard Federal Money Market Fund (VMFXX)
- 2.1% Vanguard Federal Money Market Fund (VMFXX)

Submitted by: Matt Longo and Kathy Lampert

Ideas for contributions to Emmanuel

1. Gift of appreciated assets - your tax deduction, if you itemize, is the value of the asset when donated. You avoid paying a capital gain tax on the appreciation.
2. Distributions to Emmanuel can be made directly from your IRA account. These are called Qualified Charitable Distributions. The distribution is not considered income in the year it is made (does not increase your adjusted gross income) but is part of your annual required minimum distribution. The distribution from the IRA must be made directly to Emmanuel. That is to say, the IRA check must be made payable to Emmanuel. You must be least 70 ½ years of age, at the time distribution is made. Check with your IRA plan administrator for further details.
3. Everyone should review their estate plan as life circumstances change every few years to confirm your documents are consistent with your current objectives. Consider adding a gift to Emmanuel by adding the following language to your Will or Trust. “I give \$_to Emmanuel Episcopal Church of LaGrange, Illinois, without restrictions to be used as the Vestry of Emmanuel determines”

By adding this language, your family understands your intention to further support your church.

Emmanuel Episcopal Church of La Grange
General Operating Statement for the Year 2019
&
Budget for the Year 2020 (summary)

Description	2020 Budget	Difference		
		2019 Budget	2019 Actual	2019 Budget to Actual
General Giving Income	269,850.00	237,000.00	288,321.91	51,321.91
Kensington Market	0.00	2,000.00	0.00	(2,000.00)
Garage Sale	7,000.00	6,000.00	11,394.58	5,394.58
Other Misc. Contributions	5,800.00	4,000.00	7,011.85	3,011.85
Facility Use	17,981.00	16,515.00	18,398.58	1,883.58
Investment Income	200.00	15.00	182.86	167.86
Endowment Fund	32,243.00	32,000.00	31,659.00	(341.00)
Total Unrestricted Income	333,074.00	297,530.00	356,968.78	59,438.78
Total Staff Payroll	224,456.00	222,221.00	222,929.83	708.83
Buildings and Grounds	79,875.00	73,531.00	78,309.04	4,778.04
Christian Education	250.00	500.00	329.01	(170.99)
Stewardship	60.00	0.00	57.10	57.10
Liturgy and Worship	9,550.00	8,800.00	12,217.95	3,417.95
Parish Administration	13,200.00	14,325.00	15,407.20	1,082.20
Parish Life and Hospitality	500.00	0.00	136.73	136.73
Diocesan Pledge	6,000.00	5,000.00	5,000.00	0.00
Parish Events	0.00	0.00	70.00	70.00
Outreach	1,000.00	0.00	445.79	445.79
Total Operating Expenses	334,891.00	324,377.00	334,902.65	10,525.65
Net Income (Loss)	(1,817.00)	(26,847.00)	22,066.13	48,913.13

Emmanuel Episcopal Church of La Grange
General Operating Statement for the Year 2019 & Budget for
2020

Approved by the Vestry on January 14, 2020

Description	2020 Budget	2019 Budget	2019 Actual	Difference 2019 Budget to Actual
<u>INCOME</u>				
Pledge Income	215,000.00	195,000.00	205,923.34	10,923.34
Bridge the Gap Campaign			25,950.24	25,950.24
Prior Year Pledges	1,000.00	1,000.00		(1,000.00)
Recognized Portion of Prepaid Pledges	13,850.00	7,000.00	7,000.00	0.00
Givers of Record*	25,000.00	18,000.00	32,398.30	14,398.30
Open Offering*	4,000.00	4,000.00	4,000.00	0.00
Misc Specific Gift	2,500.00	2,500.00	6,401.78	3,901.78
Christmas	3,500.00	4,500.00	2,455.25	(2,044.75)
Easter/Lent	4,500.00	5,000.00	3,743.00	(1,257.00)
Thanksgiving	500.00		450.00	450.00
Total General Giving Income	269,850.00	237,000.00	288,321.91	51,321.91
Fall Market (Kensington Market)		2,000.00		(2,000.00)
Garage Sale	7,000.00	6,000.00	11,394.58	5,394.58
Flowers	3,000.00	2,500.00	3,615.00	1,115.00
Music	1,700.00	1,500.00	2,958.62	1,458.62
Christian Ed	100.00		100.00	100.00
Global Outreach	500.00			0.00
Local Outreach	500.00		338.23	338.23
Total other Contributions	12,800.00	12,000.00	18,406.43	6,406.43
Facilities Use				
AA	5,000.00	5,000.00	4,570.00	(430.00)
Model Engineers	650.00	400.00	750.00	350.00
Concerts	3,000.00	3,000.00	3,000.00	0.00
Mah Jong	131.00	115.00	131.00	16.00
Fit 4 Moms		600.00		(600.00)
County Polling Place	100.00	100.00		(100.00)
Kensington Arts Center	2,800.00	2,000.00	2,492.68	492.68
Misc. Income Facility Use	300.00	300.00		(300.00)
Weddings/Baptisms/Funerals	6,000.00	5,000.00	5,825.00	825.00
Beverage Sales at Concerts	0.00		1,629.90	1,629.90
Total Facilities Use	17,981.00	16,515.00	18,398.58	1,883.58

* Givers of Record and Open Offering were previously combined, but will be tracked separately in 2020. The apportionment in Actuals is estimated.

Interest	200.00	15.00	182.86	167.86
Total Investment Income	200.00	15.00	182.86	167.86
Distribution from Endowment Fund	32,243.00	32,000.00	31,659.00	(341.00)
Total Unrestricted Income	333,074.00	297,530.00	356,968.78	59,438.78
<u>Expenses</u>				
Salaries				
Ellen's Salary	20,151.00	19,125.00	18,750.00	(375.00)
Housing Allowance	45,000.00	45,000.00	45,000.00	0.00
Self-employment Taxes	4,985.00	4,906.00	5,302.95	396.95
Health Insurance	1,200.00	1,200.00	1,200.00	0.00
Pension	12,840.00	12,642.00	12,641.64	(0.36)
Travel/Hospitality/Misc.	1,000.00	1,000.00	753.85	(246.15)
Continuing Education	1,000.00	1,000.00	1,000.00	0.00
Cellphone	800.00	800.00	799.92	(0.08)
Ellen Total	86,976.00	85,673.00	85,448.36	(224.64)
Dave's Salary	0.00	0.00	0.00	0.00
Housing Allowance	29,376.00	28,913.00	28,913.04	0.04
Pension	5,288.00	5,204.00	5,204.40	0.40
Travel/Hospitality/Misc.	1,000.00	1,000.00	417.87	(582.13)
Continuing Education	1,000.00	1,000.00	995.00	(5.00)
Dave Total	36,664.00	36,117.00	35,530.31	(586.69)
Administrative Assistant Salary	42,769.00	42,769.00	42,768.96	(0.04)
Pension	3,849.00	3,849.00	4,057.81	208.81
Payroll Taxes	3,272.00	3,272.00	3,271.83	(0.17)
Administrative Assistant Total	49,890.00	49,890.00	50,098.60	208.60
Sexton Salary	21,724.00	21,382.00	22,003.88	621.88
Pension	1,086.00	1,069.00	1,590.15	521.15
Payroll Taxes	1,662.00	1,636.00	1,804.94	168.94
Sexton Total	24,472.00	24,087.00	25,398.97	1,311.97
Music Director Salary	24,388.00	24,388.00	24,438.08	50.08
Payroll Taxes	1,866.00	1,866.00	1,869.51	3.51
Professional Fees	200.00	200.00	146.00	(54.00)
Music Director Total	26,454.00	26,454.00	26,453.59	(0.41)

Total Staff Payroll Expense	224,456.00	222,221.00	222,929.83	708.83
Building & Grounds				
Utilities				
Electricity	6,700.00	7,000.00	6,496.71	(503.29)
Natural Gas	14,500.00	14,000.00	14,789.61	789.61
Water	2,200.00	2,500.00	2,138.05	(361.95)
Refuse Removal	3,300.00	3,300.00	3,255.43	(44.57)
Subtotal Utilities	26,700.00	26,800.00	26,679.80	(120.20)
Insurance				
Property and Casualty	25,000.00	22,506.00	23,759.00	1,253.00
Umbrella Policy	700.00	700.00	700.00	0.00
Worker's Comp	2,500.00	2,500.00	1,491.00	(1,009.00)
Subtotal Insurance	28,200.00	25,706.00	25,950.00	244.00
Other Expenses				
General Bldg Maintenance	12,000.00	8,000.00	11,275.89	3,275.89
Cleaning Supplies	1,800.00	2,000.00	1,784.85	(215.15)
Major Maintenance Reserve	4,000.00	4,000.00	6,000.00	2,000.00
Snow Plowing	5,150.00	5,000.00	5,136.00	136.00
Grounds	1,500.00	1,500.00	1,482.50	(17.50)
Kitchen Cleaning	525.00	525.00		(525.00)
Subtotal Other Expenses	24,975.00	21,025.00	25,679.24	4,654.24
Total Building & Grounds	79,875.00	73,531.00	78,309.04	4,778.04
Christian Ed	250.00	500.00	35.00	(465.00)
Sunday School			294.01	294.01
Confirmation Class				0.00
Youth Group				0.00
Total Christian Ed	250.00	500.00	329.01	(170.99)
Stewardship	60.00		57.10	57.10
Liturgy & Worship				
Assisting Clergy		200.00	217.69	17.69
Organ Maintenance	1,000.00	1,500.00	966.24	(533.76)
Music	250.00	100.00	472.69	372.69
Supply Organist	1,200.00	800.00	1,200.00	400.00
Special Musicians	2,500.00	2,500.00	3,925.00	1,425.00
Acolytes		300.00	217.25	(82.75)
Flowers	2,000.00	1,800.00	2,299.00	499.00

St Martha's Guild	100.00	100.00		(100.00)
Other Misc. Expenses	1,000.00		1,470.37	1,470.37
Altar Guild	1,500.00	1,500.00	1,449.71	(50.29)
Total Liturgy and Worship	9,550.00	8,800.00	12,217.95	3,417.95
Parish Administration				
Phone	2,500.00	2,500.00	2,370.06	(129.94)
Internet Service	2,000.00	2,000.00	2,095.38	95.38
IT/Software & Services	600.00	600.00	1,945.83	1,345.83
IT/Computer/Hardware		1,000.00	618.99	(381.01)
Office Supplies	1,700.00	1,700.00	1,600.35	(99.65)
Postage	500.00	500.00	445.11	(54.89)
Advertising		500.00		(500.00)
Bank and Credit Card Service Fees		300.00		(300.00)
Tithe.ly Expense		250.00	5.29	(244.71)
PayPal Service Charge		100.00	56.15	(43.85)
Payroll Service Charge	1,100.00	1,000.00	1,107.30	107.30
License Fee	200.00	275.00	200.00	(75.00)
Copier Lease	3,600.00	3,600.00	3,548.53	(51.47)
Misc Administrative Expenses	1,000.00		1,414.21	1,414.21
Parish Administration	13,200.00	14,325.00	15,407.20	1,082.20
Parish Life	500.00		43.76	43.76
Hospitality			92.97	92.97
Subtotal	500.00	0.00	136.73	136.73
Event Expenses				
Garage Sale Expenses			70.00	70.00
Event Expenses	0.00	0.00	70.00	70.00
Wider Church				
Diocesan Pledge	6,000.00	5,000.00	5,000.00	0.00
Local Outreach	500.00		29.79	29.79
Global Outreach	500.00		416.00	416.00
Wider Church	7,000.00	5,000.00	5,445.79	445.79
Total Operating Expenses	334,891.00	324,377.00	334,902.65	10,525.65
Net Income(Loss)	(1,817.00)	(26,847.00)	22,066.13	48,913.13

Resolution to authorize a secured loan for pipe organ refurbishment

The following resolution was duly adopted by the Vestry of Emmanuel Episcopal Church in La Grange, Illinois at a special meeting held on December 29, 2019, a quorum being present:

Whereas, Emmanuel Episcopal Church believes that music is an important part of worship and desires to preserve that legacy for future generations; and

Whereas, Emmanuel Episcopal Church has a pipe organ which is in need of significant refurbishment at the factory; and

Whereas, this project is anticipated to cost approximately \$466,389 and that while a capital campaign has been begun, there will not be sufficient funds raised in time to make payments in accordance with the contracted schedule; therefore, it is hereby

Resolved, that Emmanuel shall apply for and pursue a 10-year fixed-rate loan not to exceed \$250,000 from the Episcopal Church Building Fund at the current rate of interest, secured by assets of the Endowment held at the Diocesan Foundation Common Fund; and it is further

Resolved, that the Senior and Junior Wardens are authorized to execute all documents in connection with this loan application, following approval by first the congregation and then the Standing Committee and Ecclesiastical Authority, in accordance with the canons.

2019 Emmanuel Episcopal Records – Summary of Official Acts

Baptism (7)

Sofia Pfeiffer	5 th May
Savannah Pfeiffer	5 th May
Francis Elkins	9 th June
Maura Storino	23 rd June
Dominic O'Neill	7 th July
Laura Kucik	7 th July
Michael Bultas	10 th November

Marriage (5)

Lauren Perkins & Tyrone Wells	30 th March
Rachel Kasperek & Benjamin Woods	4 th May
Susan Valentine & Joseph Howard	12 th July
Lauren Parrino & Chad Fuller	20 th July
Petra Lourec & Marko Tunjic	26 th October

Death/Burial (9)

John Gonia	12 th January
Robert Vidmer	19 th January
Dorothy Steadman	6 th February
Rev. Howard Lipsey	11 th May
Jacquie Harding	25 th May
Donna Cavan*	21 st July
Michael Cavan*	21 st July
Hank Power*	15 th September
Nancy Harris	9 th November

* Interment service only in the Columbarium

We would like to thank and acknowledge the help of St. Mary's Guild who mobilise when called upon to offer our departed souls and their families our very best hospitality.

May their souls, and the souls of all the departed, through the mercy of Christ, rest in peace and rise in glory!

Staff & Vestry of Emmanuel Church



**The Rev. Ellen
Ekevag**
Co-Rector



**The Rev. David
Jackson**
Co-Rector



**The Rev. Deacon
Bill Rimkus**
Deacon



George Tarasuk
*Organist &
Choirmaster*



Judy Staiano
Parish Administrator



Clarence Johnson
Sexton

2019 Vestry

Andy Dolliff, Sr. Warden
Kathleen Valenta, Jr. Warden
Drew Beyer,
Marc Borge,
Kathy Lampert,
Matt Longo,
Marc O'Brien,
Jenn Vince,
Katherine Valenta
& Rachel Rivera-Weaver
youth representative Lily Dolliff

Adam Harp – Treasurer
Judy Staiano – Clerk

