



Vestry Meeting Minutes

5/19/2020

Opening

The regular meeting of the Emmanuel Episcopal Church of LaGrange was called to order at 7pm on 5/19/2020 via Zoom (due to Coronavirus-Stay at Home orders) by Reverend David Jackson

Present

Reverend Ellen Ekevag (Co-Rector)
Reverend David Jackson (Co-Rector)
Kathleen Valenta (Senior Warden)
Marc O'Brien (Junior Warden)
Katherine Valenta (2021)
Sue Jasiak (2021)
Marc Borge (2021)
Matt Longo (2022)
Rachel Rivera-Weaver (2022)

Kathy Lampert (2023)
Drew Beyer (2022)
Dorren Gertsen-Briand (2023)
Cliff Egel (2023)

Non-Voting

Adam Harp (Treasurer)
Andy Dolliff (Clerk)
Judy Staiano (Administrator)

Absent

Lily Dolliff (Youth Representative)

Guests - None

Formation

- A. Minute of Sanity –
- B. Opening Prayer – Marc Borge – Psalm 46

Information & Discussion

- A. April Minutes & May (Bishop's Visit/May 10th) Minutes –
 - a. Motion to Approve Both by Kathy Lampert & 2nd Dorren Gertsen-Briand

- b. Motion Passed
- B. Treasurer's Report –
 - a. \$32,000 endowment distribution Received
 - b. Operating cash at end of April \$66,000
 - c. Paycheck Protection Program (PPE) received \$24,000
 - i. New Account set up
 - ii. Used \$5,000 per payroll
 - d. Organ Fund \$116,000 + Friends of Cassavant = \$177,000 total
 - e. General giving down 20-30% (estimate). Still below budget but so are expenses.
 - f. Motion to Accept Both by Kathy Lampert & 2nd Marc O'brien
 - g. Motion Passed
- C. Committee Reports
- D. POP Report
 - a. Financing still in process
 - b. Fundraising Concerns/ideas
 - i. Car Raffle
 - ii. Mail-in Raffle
 - iii. Concerts for less than 50 people if church opens up
 - iv. Trivia game online
 - c. Sending letter to POP pledgers to fulfill pledges if possible
 - d. If the church opens up – is it still a go for the organ?
 - i. Cassavant feels they would still be able to fulfill the schedule
 - ii. Payment would be due upon removal of the organ
 - e. Cliff/E-news would like regular POP updates
 - f. \$10k from a new donor received
- E. Diocesan Pledge Discussion – Do we want the diocesan pledge to continue without discussion
 - a. Consensus to hold off one quarter diocesan pledge until June 2020
- F. Wardens
- G. Co-Rectors Report
 - a. Leadership During Trauma & Diocesan Re-Opening Plan Slide show/discussion
 - b. 5 Essential Elements of Leadership During Trauma
 - i. Promote Safety
 - ii. Promote Calm
 - iii. Promote Self and Collective Efficacy
 - iv. Promote Connectedness
 - v. Promote Hope
 - c. Probably Diocesan Framework for reopening. Not finalized by the diocese.
 - i. General Framework – Based on State of Illinois Phased Framework

1. Currently in Phase 2 (Flattening)
 2. Phase 4 (Revitalization) could last a long time – Until vaccine developed/released
- ii. Phases 2-4
 1. Physical Distancing
 2. Face Covering
 3. Cleaning
 4. Hygiene
 - iii. Phase 3 – Preparations to open (Could be June 1)
 1. In person worship – 10 people or less (including altar servers)
 2. Virtual worship should continue
 3. Offices – guidelines for reopening
 4. 12 Step/Vestry can meet in person if less than 10 people
 - iv. Phase 4
 1. Gatherings of 50 or fewer
 2. Virtual worship should continue
 3. Church Programming can restart
 - v. Final Thoughts – What makes sense for our people, our building and our needs.
- H. Rector Resignation – According to Canon, Rector resignation has to be accepted by the Vestry
- a. Vacation Time – Ellen only took one week.
 - b. Ellen’s Last Day 5/30/2020 – she will receive 2 weeks vacations
 - i. Pay will go thru 6/15/2020
 - c. Resolution to accept Ellen Ekevag (Rectors) Resignation effective 6/15/2020 & we thank Ellen from the bottom of our hearts for her service to Emmanuel and our years of shared ministry in this church. We wish her and her family all the best in their future endeavors.
 - i. Motion to accept Marc O’Brien, 2nd Kathy Lampert
 - ii. Motion passed
 - iii. Final comments from Ellen.
- I. What is next for Emmanuel – What does our future look like?
- a. Open Discussion
- J. Warden Reports
- a. Blessed to have David with Ellen’s Resignation
 - b. Pandemic has put all Searches and calls on hold during the pandemic – Including the Bishop’s search
 - c. The Resignation lifts eases any financial burden during the pandemic.
 - d. David is a well-rounded rector but has not had to focus on many of the areas that Ellen was good at.
 - e. David is ideal for us now. He has the organizational skills that will be there to lead us thru the reintroduction to in-person service.

Closing Prayer – Led by Reverend Dave.

Minutes submitted by: Andrew Dolliff, Clerk