



Vol 57 Issue 3



## Unitarian Universalist Congregation of Grand Traverse

6726 Center Road  
Traverse City, MI 49686-1802

**UUCGT Office Hours**  
Monday - Thursday  
9:00am - 3:00pm  
231.947.3117

**Minister**  
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revharrington@mac.com

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# - the Beacon -

Sunday Services at 10:30 AM

[www.uucgt.org](http://www.uucgt.org)

Email: [office@uucgt.org](mailto:office@uucgt.org)

March 2020

## March Services

Theme "Wisdom-Seeds of Change and Hope"

Date	Coordinators	Service Title	Service Description
3.1	Rev .Cathy Harrington Karen Casebeer	The Goat in the Tree & Other Miracles	Exploring a tale of awakening to the wisdom within.
3.8	Amanda Mangiardi Mary Van Valin	Listening to Woman's Wisdom	International Woman's Day! Inspirational speakers and music.
3.15	Rev. Cathy Harrington Andi Kramer	Celebration Sunday / Skit	We celebrate our heretical UU faith and the gift of community - UU v Gethsemane from A Prairie Home Companion
3.22	Rev. Cathy Harrington Misty Sheehan	The Legacy of Racial Injustice	History of Racism Part I
3.29	Rev. Cathy Harrington Pam Hendricks	Guest Speaker, John Thorpe	History of Racism Part II

## April Services: Liberation. Growth and Renewal

Date	Coordinators	Service Title	Service Description
4.5	Rev. Cathy Harrington Andi Kramer	Restoring Ourselves	Restorative Practice Toward Healing Racial Injustice
4.12	Rev. Cathy Harrington Richard Miller	Thirst	Easter Sunday
4.19	Mary Van Valin Misty Sheehan	Celebrate Our Earth	Earth Day - Singing Sisters
4.26	Rev. Cathy Harrington Pam Hendrick	Walking Together	What is Covenant?

## TRANSITION TEAM UPDATE

### Our Next Step in Transition: Selecting Our Search Committee

This is an exciting time for UUCGT as we begin the next step in our transition process. Search Committee Selection process begins in early March, so be prepared to receive a phone call from a member of the Board or the Leadership Development Committee. They will be asking for names of trusted people you feel can represent you and the rest of the congregation in selecting your new minister.

More about this on pages 3 - 4.

## BOARD OF TRUSTEES

2019 - 2020

Mike McDonald	President
Tom Darnton	Vice President
Barb Termaat	Secretary
Karl Keinath	Treasurer
Mary Anne Rivers	Trustee
Pat Light	Trustee
Judy Myers	Trustee

**Board Meeting**  
**Wednesday 3.18.20**  
**7:00 PM**

Open to all unless indicated



Please see  
more  
details  
inside!

Amanda Mangiardi, editor  
Please send submissions to  
[beacon@uucgt.org](mailto:beacon@uucgt.org)  
by the 24th of the month



## Reflection from Rev. Cathy



We are over the hump, right? Winter, I mean.

I remember living in Alaska, March was the month that everything changed. The daylight was accelerating rapidly, and signs of new life were exploding everywhere. People emerged from their hibernation with renewed energy and restored enthusiasm for life. The snow-capped mountains were greening up for summer as the town prepared for the anticipated rush of tourists. It was a special time we shared without the presence of tourists (it was just us) and the exhaustion of earning a living in a busy tourist community. It was a leisure time to appreciate the miracle of nature uninterrupted and the gift of living in such an awesome place.

And then there was the satisfaction of knowing we had survived another winter.

Eagles spent most of the winter in town but by the middle of March they moved out into the wilderness where food supplies were once again readily available. I was told they have been known to make a meal of pets left outdoors when the food supply was scarce. Needless to say, I was very protective of my cat, Little, terrified she would be swooped away in the talons of an eagle. I watched many times as they landed on an unsuspecting animal or fish and soared away with their prey dangling beneath them.

Little spent her winter days perched in a windowsill watching with great interest as the eagles and the shiny-coated black ravens would come to feast on the leftover bread from our bakery that we offered to their supplement their winter meal. Little's tail would twitch nervously, her hind legs skillfully posturing and swaying with that hunter's readiness to pounce in an instant on birds that easily outweighed her by triple or more.

Silly cat. Feline windowsill fantasies, I can totally relate, can't you?

A favorite trick that the old timer Alaskans like to play on interlopers from the lower 48 is to share the local lore about the time the remains of a hiker (a tourist, of course) were found inside the stomach of a bear. His Timex watch was still ticking! I didn't buy it, letting them know that I wasn't that naïve, but I did learn to respect our moose neighbors who frequently wandered into town looking for a meal. They often resorted to eating the bark off trees in our yards when the snow was really deep, and the winter was long, and food was scarce. Since it couldn't possibly be a good thing for our trees, I once tried to shoo a hungry moose from our backyard. I stood on the porch and yelled with a tone as fierce as I could muster, "Shoo! Shoo! Yah Boo!" After a long pause, he stopped chewing, and with a look that could only be described as seriously annoyed, he slowly raised that massive head heavily burdened by an impressive rack of broad and tangled horns, barely enough to make eye contact. It was then that he snorted with an air of arrogant and supreme dominance, an ominous roar as volumes of steam spewed from his nostrils. Chastened, I cautiously backed my terrified self into the house and closed the door clearly understanding who was in charge. "Bon appetite," I muttered as I went back to my tasks.

Where does a moose eat? Anywhere he damn well pleases.

Winter is never easy, but this week's tease of spring brings with it a promise and a hope. I am noticing a stirring within. Spring is on the horizon in spite of the fact that the receptionist at my dentist's office told me today that the worst snowstorms come in March. Phooey. Hey, I'm rooting for Spring!

In love and peace, Cathy

Cathy



### On Friday, March 6th...

...we will again be dancing International Folk Dances in the social hall! The dances are taught, are not difficult, and once the sequence is learned, it repeats. There is a real joy of all moving together to very interesting ethnic music. We dance Israeli, Bulgarian, English, German, Scottish, Macedonian, Croatian, Greek, and Serbian dances and more. Everyone who participated last time has promised to return because it was so much fun.

Come give it a try! All are welcome. Donations only. If you have questions, call Mary Van Valin @ 342-1605



## Our Search Committee

### The goal of a successful search is....

...to provide the most successful and advantageous match between UUCGT and our new minister. Our Search Committee will be tasked with the responsibility of gathering information, materials, and insights about UUCGT in order to present an authentic picture of our congregation to ministers in search.

Made up of seven individuals, the UUCGT Search Committee should 1) represent our entire congregation and 2) be responsible to both a good search process and the congregation. Collectively, the Search Committee must earn and maintain the trust of the congregation, be in touch with the changing nature of our congregation, engage the congregation in the search process, and represent our congregation to the wider world of Unitarian Universalism.

What qualities should you be carefully considering as you discern who might best serve UUCGT on our Search Committee?

Effective Search Committee members must possess:

- Ability to work well with others
- Capacity to represent and serve the needs of the whole congregation well including children (and not just one piece or “faction” of the congregation)
- No “axe” to grind, no separate conflicting / competing agenda
- Knowledge of (or the capacity to learn) the history and culture of the congregation
- Ability to use that history proactively on behalf of the congregation
- A history of demonstrating responsible participation and leadership in the congregation
- Awareness of both strengths and weaknesses of the congregation
- Capacity to articulate what the congregation is like on its best and worst days, as well as a typical or average day (After fair compensation, the most attractive quality a congregation in search can have is self-awareness)
- Ability to know and relate to potential ministerial candidates
- Trustworthiness (that they will serve on behalf of the congregation)

**In addition, Search Committee members must be prepared to make a considerable time commitment, participating in all aspects and the entire length of our search process. They must have the ability to travel out of town (required for neutral pulpit) and be available for all pre-candidating weekends.**

Need more information? A brief but informative series of slides explaining the components and timing of the Settled Ministry/Search process can be found at: <https://bit.ly/384q1WX>.

Full information about the Search Process can be found in the Settlement Handbook available on the UUA website at: <https://bit.ly/2wDUGfx>

Let's "Spring" into this next step of our transition together!

Kat Norman for the Transition Team - Tom Darnton, John Hoffmann, Susan Lio, Kat Norman



We are in need of Greeters for upcoming Services!

The sign up sheet can be found on a clip board at the Welcome Desk

Please stop by and sign up!

Anyone interested in joining UUCGT will find a  
Sign-up sheet at the Welcome Table

-Christine Lautz, Membership



## A congregational gathering was held on Sunday, January 19th...

...following the service to discuss the ministerial search process and to take the first steps towards selecting a search committee. The gathering was organized by the Transition Team and the Leadership Development Committee.

In addition to Team and committee members, approximately 30 other congregants participated. The meeting began with a carefully prepared and presented introduction to the UUA Ministerial Search Process, which we will follow to recruit and select a new settled minister for UUCGT.

Following the presentation, during a working lunch, those attending divided into small groups and were asked to consider three questions:

- (1) What do you bring to the congregation?
- (2) What do you receive from the congregation?
- (3) What are the good qualities needed by someone to serve on the search committee?

Following analysis of the individual answers, your Transition Team has noted a very solid overlap between the characteristics we say we bring to the congregation and those that are needed for our Search Committee members.

The results suggest that we are looking for individuals who are emotionally mature, who are skilled at working within the congregation, who are knowledgeable and well respected and who are both able and motivated to make the commitment to serving on a Search Committee. For the committee as a whole we are looking for a diversity of age, gender, length of membership, and geographical location within the region. We are also looking for a balance of experience and fresh perspective.

More detailed information about the responses, as well as an informative series of slides explaining the search process can be found at: [https://drive.google.com/file/d/1YG\\_3AXZHdtL8oFwGaPMjCfVou\\_GolwFe/view](https://drive.google.com/file/d/1YG_3AXZHdtL8oFwGaPMjCfVou_GolwFe/view)

Tom Darnton



## UUCGT WEAPON FREE POLICY

UUCGT has adopted a Weapon Free Policy as of February 19, 2020 as part of the Safe Congregation Policy. It is the policy of the Unitarian Universalist Congregation of Grand Traverse that guns and other weapons which cause bodily harm are not permitted on church property. Guns or other weapons may be carried on church property by on-duty police officers for professional purposes. Outside groups that rent our facility shall adhere to this policy though may use armed law enforcement and/or security guards if they so choose.



## Healthy Congregation Committee

What has the Healthy Congregation Committee been up to? This is the first of several articles from the UUCGT Healthy Congregation Team to give you some insight into the answer to that question.

Since Rev. Beth Marshall's husband Tony Wilgus spoke with us last July about Healthy Congregations, the Healthy Congregation Team (HCT) formed and has been meeting roughly monthly to discuss ideas on how to support UUCGT in developing better ways to communicate with each other and handle the conflicts that inevitably arise in any community or relationship, especially when under stress.

**"Intentional focus on being a healthy congregation has the added benefit of making us more attractive to a new settled minister."**

As a community of individuals with different ideas and perspectives, we want to learn how to work with each other in the most constructive ways possible. This usually starts with working on ourselves and not the other. This can be deeply spiritual work. Intentional focus on being a healthy congregation also has the added benefit of making us more attractive to new settled minister candidates down the road!

Most of our HCT effort has been centered on reading the book [Growing Yourself Up](#) by Jenny Brown. This is an excellent discussion of how our early family patterns have repercussions throughout our lives, and how changes we make individually can shift family and organizational systems (aka Bowen Theory).

We will continue to read and discuss as we devise paths to educate ourselves and the UUCGT community. Some of us have already found useful ways to apply this material in our own work and family systems. You may want to start reading now--or stay tuned for possible reading groups using this as a text and discussing these ideas together. We are also putting together a list of similar resources to be published on our updated website.

In addition to discussing this book, we have worked with the Transition Team and Rev. Cathy to clarify Healthy Congregation policies and guidelines to ensure they complement UUCGT Board and the Safe Congregations Team policies, and our UUCGT covenant. The rest of this article starts to cover these latter efforts.

The most important container for ensuring we are a healthy congregation is the process we have to covenant with each other on two levels:

1. How we will BE with each other
2. What we will DO with each other

Our current UUCGT covenant was developed during the winter of 2019 using input from a congregational workshop in October 2018, our 7 UU Principles, and conversations with many other people. It was passed at our annual meeting last June.

### **COVENANT OF THE UNITARIAN UNIVERSALIST CONGREGATION OF GRAND TRAVERSE**

Living our Unitarian Universalist Principles, we:

**W**elcome all who come here and we assume good intentions. \*

**E**ncourage all voices to speak and willingly listen for understanding. \*

**L**ift up work for justice and equity in areas including race, gender, and sexuality.

**C**hOOSE responsible participation in the interdependent web.

**O**perate democratically in congregational work and decision making. \*

**M**atch passions with service to the congregation.

**E**xtend compassion to all. \*

*continued on page 6*



So... how do we live our covenant--especially the parts that describe how we ideally ARE with each other (the lines with asterisk\*)? The answer is really small, but sometimes difficult steps.

What steps are the HCT recommending? Following is the Overview and STEP 1 of the 4 Steps we are recommending--and the most important. Steps 2-4 are more focused on what to do when we encounter situations where STEP 1 is not working, and will be shared in upcoming Beacon articles.

## **HEALTHY CONGREGATION GUIDELINES FOR THE HCT AND THE CONGREGATION AT LARGE**

(These guidelines are modeled on the efforts developed at the Rogue Valley Unitarian Church in Ashland, Oregon)

We treat each other with respect, we listen, speak, and act with integrity and compassion, and we communicate openly with one another. When conflicts and differences of opinion inevitably occur, the sense of community is enhanced when resolution is achieved through compromise and/or consensus. When differences or conflicts are allowed to go unresolved, they threaten the health of our congregation. These guidelines are intended to identify steps that should be taken when conflicts arise.

**STEP 1 (of 4):** Talk directly with the person (member, minister, staff) with whom you have the conflict.

- Anonymous complaints are not acceptable. Own the issue.
- Examine your role in the conflict. Why is this matter important to you? Get clear in your mind what happened and why. Write your thoughts.
- Email is not an acceptable means of communication in a time of conflict.
- As soon as possible after the incident, agree on a mutually acceptable time and place to talk in private with the other person(s) involved.
- During the discussion, use "I" statements ("I feel" not "you did"). Actively listen to the other person. Repeat what the person says to you in order to verify that you have heard her/him correctly. Communicate to achieve understanding.
- If you feel that safety is an issue, or that the conversation is too difficult to manage alone, seek the assistance of an appropriate, mutually acceptable, third party. The Healthy Congregations Team has members who are available to help.
- Avoid any action that can lead to gossip. Choose your support and help wisely.
- If the conflict is not with the person, but with how that person is performing a job (staff, RE teacher, etc.), address your concern to the Minister if one-on-one discussion does not work or does not feel possible.

All of the points above coincide with the principles expounded in Bowen Theory, and are the basis of Tony Wilgus' work in the UUA's Healthy Congregations system and the Growing Ourselves Up book by Jenny Brown mentioned above.

**OUR REQUEST TO YOU AND WHAT IS COMING SOON:** Please spend some time reflecting on what is presented here in STEP 1. The HCT looks forward to input from everyone in the congregation as we work with Rev. Cathy to incorporate healthy congregation concepts and resources into services, small groups, and future articles in the Beacon.

Keep your eyes open for:

- Upcoming offers to participate in small circles during March. Small circles are excellent places to practice the interpersonal aspects of our covenant such as reflective listening
- A service on April 26 dedicated to what it means to be a people of covenant
- An online library of resources helping us to put these ideas into practice using a variety of approaches this spring including readings, videos, classes, etc.
- Possible opportunities to read Growing Ourselves Up together this summer and fall
- Steps 2-4 in our proposed **HEALTHY CONGREGATION GUIDELINES FOR THE HCT AND THE CONGREGATION AT LARGE**

Your Healthy Congregations Team:

Barb Termaat, Rev. Cathy Harrington, Jim Linsell, Mary Anne Rivers, Susan Lio



# Our Bulletin Board

## Music Corner

### March Theme - Wisdom

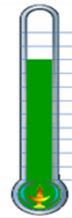
I think of music as a universal language. It moves and shapes all of us on a level that often goes deeper than words, creating connections and experiences that cross the great divide of our cultural differences. Yet, as my graduate studies in Social Work taught me, music is also a powerful representation and expression of cultural heritage. It can be difficult to know how to honor others' truths, especially those of minority cultures that come from a history of disenfranchisement, while also wishing to join in and share in the beautiful language of melody, harmony, and rhythm.

As we move through the important weeks highlighting Black History and International Women's Day, we are reminded of how music has played a pivotal role not only in helping to connect and motivate movements but also to provide life-giving sustenance during times of deep oppression. So it is with great respect that I think of these his/her-stories as I choose music for us all to share and explore these themes.

It seems the Unitarian Universalist music ministries are also continuing to explore how best to share the beautiful music that spans cultures while being mindful of the possibility of appropriation. As Dr. Glen Thomas Rideout expressed in a response to an eager parishioner about this topic at last year's General Assembly, "... if we, as a spiritual community of Unitarian Universalists, populated by well-meaning people, are to mean anything to the lives and the deaths of people of color, we must begin by learning — not squelching — the forms of expression that arise from these living perspectives."

I look forward to continuing to learn and grow with all of you and always welcome feedback, suggestions, and opportunities to grow and collaborate.

Renée Herman Russell, UUCGT Director of Music



### Pledge Drive

As of February 23, we have received forty-six pledges totaling \$115,090. This is a good start. Twenty-eight pledges were increased from last year, eleven remained the same as last year, and six pledges were reduced. The average pledge increased twelve percent. We need a twenty percent increase to pay for the increases in our Religious Education and Music programs, the Search Committee expenses, and increasing our UUA dues to two-thirds of our Fair Share.

Thank you to the people who have submitted their pledges; and a plea to those of you that haven't - please submit your pledge by March 8. The Finance Committee is charged with building a balanced budget, but they can only work with the resources that we, the congregation, provide. We are currently putting together a Search Committee to find a quality settled minister for us next year. We need a solid financial foundation in place to attract a quality candidate.

Karl Keinath, on behalf of the Stewardship Team

# Committee News



## Community Needs Committee

Have you been wondering where your contributions to the “Community Side” of the offering basket go? Your Community Needs Team meets quarterly to make decisions about distributing available funds to worthy non-profit agencies, religious organizations, charities and groups in our region - Grand Traverse, Antrim, Benzie, Kalkaska and Leelanau Counties.

In November 2019, the committee made the following awards:

- \$400 - Students in Transition Empowerment Program (STEPS), a program administered by Traverse City Area Public Schools that provides free supportive, education-related services to students, ages 3-20, who lack fixed, regular and adequate housing. The UUCGT donation was used for transportation assistance to purchase gas cards, gift cards and bus passes, all important gifts that play an important role in helping students be successful in school while their housing is in transition.
- \$300 - Remain in Touch is a program that provides necessary audiotapes, books and other supplies for 10 children to “remain in touch” with their incarcerated parent(s).
- \$700 - Safe Harbor, to support UUCGT volunteer week February 8-14, 2020
- \$500 - Meals on Wheels, a program that provides meals for homebound seniors
- An earlier donation of \$500 was provided to Food Rescue which covered our sponsored table at the Empty Bowls event in November.

In February 2020, your donations allowed the Committee to award the following:

- \$300 - Human Nature School for scholarship assistance
- \$500 - Pete’s Place, a temporary housing facility for teens, under the auspices of Child and Family Services and Goodwill Inn. Funds will be used for birthday parties, recognition events and other needs for vulnerable youth in our community.

Committee members are Shari Cope, David Hassing, Candace Lee, Sandra McDonald, Joan Sheard, and Chris Walter. Contact any of us with comments, questions or suggestions about potential future donations. Our next meeting is April 24, 2020 at 10:00 am, UUCGT Library.

Chris Walter-Community Needs

## PROGRAM COUNCIL



Program Council met February 8, 2020 with 12 in attendance. Final plans were made for individuals to lead discussions at Stewardship kick-off luncheon tables. A team of Richard Miller, Mary Van Valin, Lauren Keinath, Price Watts, Emmy Lou Cholak and Rick Walter volunteered to work on drafting a Program Council Policy and Procedures document to be added to UUCGT’s overall documentation on Manual on Boards and Committees.

Each committee reported on recent activities for their committees or teams. In general, all is proceeding well however with all the planned activities leading up to calling a new full-time minister in 2021, we will need to increase the overall income for UUCGT by about 20% to cover all predicted expenses.

The next meeting is scheduled for March 8, 2020 at 9:00 AM. Anyone is welcome to attend to learn more about all that is happening at UUCGT.

Submitted by Rick Walter



**Social Justice**

## Consequences of Lying

Yes, it depends on why you are lying and what you expect. If you lie to a friend to get a favor, it may work this time, but after that you may be in even deeper trouble. Having someone lose faith in you is a big consequence of lying! You also lose faith in yourself. Lying can erode your own self-esteem, for most of us except maybe the pathological liar. That is true and you may fact-check that.

Some of us remember the days of Hitler and WWII. My mother at the time said: If you tell a lie, often enough, loud enough, repeat it enough, people will believe it. And the speaker begins to believe it, too." That is what we are hearing now, loudly, repeatedly, over and over!

**"As truth gets eroded, so does trust. Losing faith and trust, either in a person, a company, institution, or a government, is a huge loss."**

Over time the truth gets eroded, it gradually gets bent, lost; and history can be rewritten or gone forever. Like Howard Zinn said, history is written by the winners. The past is lost as books get destroyed, burned, and computers get deleted of records. History becomes obsolete. Without history, without roots, it is hard to begin again. How do you teach a democracy when there are no records of such a process?

There was a joke in the New Yorker recently. The lawyer was presenting his side to the jury. He said: "Now let me present you with the Alternate Facts." Are there really such things? Is one set of "facts" lies?

How do we know what to believe? It becomes harder to find real facts if too many people are lying and constantly hiding the truth. Even though you may trust certain friends, journalists, etc., eventually where are they getting their facts? How can you keep it all straight?

As truth gets eroded, so does trust. Losing faith and trust, either in a person, a company, institution, or a government, is a huge loss. It takes lots of time, sometimes decades and generations to rebuild trust. Don't fact-check that "fact" please. Thanks! It just seems that it would be that way to me. It would take a very long time to rebuild trust, to teach again the foundations of a democracy after all the true facts are lost, burned, deleted.

Germany and other countries have done an amazing good job of beginning again, but the poisons of the times under their previous dictatorships are still there, cropping up every once in awhile, everywhere. They were there before the dictatorships, too. And those malicious, fallacious teachings that were spread wide and far, although hidden for a time, are returning all over the world. Lies perpetuate them and erasure of the past weakens the base to counter them. They become so ingrained that they seem like the norm, and that is the fear. Who can remember the past if you did not live it, were not told it, cannot read it, have no connection to it. It is gone and the new norm can be horrific.

Emmy Lou Cholak, UUCGT Social Justice Committee

# Board Report

## UUCGT Board Meeting Summary for February



The UUCGT Board of Trustees met on Wednesday, February 19. Following are key items:

- The Board approved the Endowment Committee's annual distribution plan. Distribution was \$700 for Landscaping, \$700 for the Ministerial Search Fund and \$700 for Community Needs.
- Discussed plans to canvass the Congregation for recommendations on who to ask to be on the Ministerial Search Team. Board, Leadership Development Committee Members and Transition Team Members will each call a segment of our membership list. The Congregation will have an opportunity to vote on Search Team members at the Annual Meeting.
- **The Board scheduled this year's Annual Meeting for Sunday, May 17, 2020 at Noon** following the service.
- The Board approved recommended by-law changes to be approved by the Congregation at the Annual Meeting. The changes regard changing references to "Spiritual Leader" back to "Settled Minister".
- Representatives of the Healthy Congregations Team reported that they are developing a "Right Relations" process that will replace the current "Conflict Resolution" process in our Policy Manual. The new process will be reviewed by the Board in March and voted on in April.
- The Board passed a "Weapons Free Policy" for UUCGT. Details are in an article in this edition of the Beacon.
- The Board approved a six month appraisal of UUCGT's Interim Ministry to be sent to the UUA. Rev. Cathy shared an independent appraisal of our Interim Ministry that she will be submitting to the UUA independently. The two appraisals were consistent.

We plan to share highlights from our monthly Board meetings throughout the year. You can also find the minutes of Board meetings on our website. Our Board meetings are open meetings and you are welcome to attend. Our next meeting is scheduled for Wednesday, March 18 at 7:00 pm in the Sanctuary.

Mike McDonald, President

**As of January 31, 2020**

**(58.3% of fiscal year)**

	<b>Current Year</b>		<b>Prior Year</b>	
<b>Budgeted Income Received YTD</b>	<b>\$179,613</b>	<b>68.2%</b>	<b>\$187,566</b>	<b>73.7%</b>
<b>Budgeted Expenses Paid YTD</b>	<b>\$154,531</b>	<b>58.7%</b>	<b>\$135,864</b>	<b>53.5%</b>
<b>"For Those in Need" YTD</b>	<b>\$ 6,886</b>		<b>\$ 5,943</b>	

Budgeted income includes the total of all pledged and unpledged donations and miscellaneous income including building rent, etc. "For Those in Need" collections are in addition to Budgeted Income Received and are disbursed quarterly to worthy causes, including Congregational Care, Tuesday Community Lunch and other Community needs outside our congregation. The percentage reflects the portion of the total amount of income or expense budgeted for the fiscal year.

Thanks to the many of you who have kept your pledges up to date or paid in full for the year. If you are behind on your pledge, please help us by catching up. If you want more detailed information, you can look at our website, click on Board, then on Board Packet, then on Monthly Comparison. Questions can be directed to your Finance Committee which includes Dusty Culton, Karl Keinath, Mike McDonald, Jim Walworth and Price Watts.

**Unitarian Universalist Congregation**

**of Grand Traverse**

6726 Center Road

Traverse City, MI 49686-1802

RETURN SERVICE REQUESTED

## ***the BEACON***

PUBLISHED MONTHLY

Volume 57, Issue 3

March 2020

### **UUCGT Calendar**

All events and programs take place at UUCGT unless otherwise noted

#### **MARCH 2020**

**01 Sun Sunday Service 10:30 AM Rev. Cathy Harrington**  
01 Sun Religious Education Committee 12:00 noon, classroom  
01 Sun Mindfulness Meditation sanctuary 4:00 - 6:00 PM  
02 Mon Stretch & Strengthen social hall 11:00 AM  
03 Tue Community Lunch @ Friends Church - Volunteer! 10:30 AM  
03 Tue Bridge Club social hall 1:00 PM  
03 Tue SokukoJi Buddhist Meditation meditation room 6:30-8:30 PM  
04 Wed Stretch & Strengthen social hall 11:00 AM  
04 Wed Staff Resources library 3:00 PM  
04 Wed Wednesday Potluck Supper @ UUCGT 5:30 PM  
04 Wed Benzie UU Rev. Cathy speaks 6:30pm potluck/7:30pm service  
05 Thu Congregational Care Team library 1:00 PM  
05 Thu Peacemakers Needleworkers social hall 1:30 PM  
05 Thu Stewardship Team library 1:30 PM  
05 Thu Vocal Ensemble sanctuary 7:00 PM  
06 Fri Facilities Team social hall 10:00 AM  
06 Fri International Folk Dances social hall 7:00 PM

**08 Sun Program Council 9:00 AM**  
**08 Sun OWL meditation room 10:00 AM - noon**  
**08 Sun Sunday Service 10:30 AM Rev. Cathy Harrington**  
08 Sun Social Justice Speaker sanctuary 12 noon  
08 Sun UU Book Club 2:00 PM  
08 Sun Mindfulness Meditation sanctuary 4:00 PM  
09 Mon Stretch & Strengthen social hall 11:00 AM  
10 Tue Community Lunch @ Friends Church - Volunteer! 10:30 AM  
10 Tue Indivisible GT sanctuary 10:00 AM  
10 Tue Bridge Club social hall 1:00 PM  
10 Tue SokukoJi Buddhist Meditation meditation room 6:30-8:30 PM  
11 Wed Stretch & Strengthen social hall 11:00 AM  
11 Wed Death Café sanctuary 1:00 PM  
11 Wed Finance Committee office 3:30 PM  
11 Wed Wednesday Supper/\$5 @ UUCGT 5:30 PM  
12 Thu Shantideva Fan Club sanctuary 9:30 AM  
12 Thu Peacemakers Needleworkers social hall 1:30 PM  
12 Thu Stewardship Team library 1:30 PM  
12 Thu Vocal Ensemble sanctuary 7:00 PM

**14 Sat** Congregation Beth Shalom Purim Celebration 2:00 PM  
**15 Sun** OWL meditation room 10:00 AM  
**15 Sun** **Sunday Service 10:30 AM**  
**15 Sun** Stewardship Celebration 12:00 PM  
**15 Sun** Social Justice Action library 11:45 AM  
**15 Sun** Mindfulness Meditation sanctuary 4:00 PM  
**16 Mon** Stretch & Strengthen social hall 11:00 AM  
**17 Tue** Community Lunch @ Friends Church - Volunteer! 10:30 AM  
**17 Tue** Bridge Club social hall 1:00 PM  
**17 Tue** Leadership Development library 3:00 PM  
**17 Tue** SokukoJi Buddhist Meditation meditation room 6:30-8:30 PM  
**18 Wed** Stretch & Strengthen social hall 11:00 AM  
**18 Wed** Sunday Services social hall 12:30 PM  
**18 Wed** Membership Team library 4:00 PM  
**18 Wed** Wednesday Potluck Supper UUCGT 5:30 PM  
**18 Wed** Benzie UU - Carla Gipson 6:30 potluck/7:30 service  
**18 Wed** UUCGT Board Meeting sanctuary 7:00 PM  
**19 Thu** Congregational Care Team library 1:00 PM  
**19 Thu** Peacemakers Needleworkers social hall 1:30 PM  
**19 Thu** Stewardship Team library 1:30 PM  
**19 Thu** Vocal Ensemble sanctuary 7:00 PM  
**21 Sat** SokukoJi Buddhist Meditation Retreat all building 9:00-4:00

**22 Sun** OWL Program & Celebration 10:00 AM - 1:30 PM  
**22 Sun** **Sunday Service 10:30 AM Rev. Cathy Harrington**  
**22 Sun** Mindfulness Meditation sanctuary 4:00 PM  
**23 Mon** Stretch & Strengthen social hall 11:00 AM  
**23 Mon** Plant Based Lifestyle TC Talk/Meal social hall/kitchen 5:30 PM  
**24 Tue** Indivisible GT sanctuary 10:00 AM  
**24 Tue** Community Lunch @ Friends Church - Volunteer! 10:30 AM  
**24 Tue** Bridge Club social hall 1:00 PM  
**24 Tue** Leadership Development library 3:00 PM  
**24 Tue** SokukoJi Buddhist Meditation meditation room 6:30-8:30 PM  
**25 Wed** Stretch & Strengthen social hall 11:00 AM  
**25 Wed** Wednesday PIZZA Supper Everyone is Welcome 5:30 PM  
**26 Thu** Shantideva Fan Club sanctuary 9:30 AM  
**26 Thu** Peacemakers Needleworkers social hall 1:30 PM  
**26 Thu** Vocal Ensemble sanctuary 7:00 PM