

# **ROLES, GOALS AND SUCCESS IN 3 YEARS SUMMARY**

## **From UUCGT Cottage Conversations and Focus Groups**

### **November 2020**

#### **ROLES OF A MINISTER**

The minister is a collegial consensus builder, using healthy congregation and relationship practices.

The minister will work collaboratively with the Sunday Services committee to lead inspiring Sunday Services that provide the strong spiritual backbone to our congregation.

We wish for someone who can help us reimagine our family ministry because we believe that we need families to both grow our congregation and to continue its longevity beyond our aging population. Our minister will help us envision and support outreach into the community and social justice work.

We hope for someone who will nurture and facilitate growth and talents of those volunteering to help the congregation, including the shared ministry of pastoral care.

The minister will bring a calm and non-anxious presence to help members navigate disagreements and the diverse opinions we have come to value.

#### **GOALS**

Together we strive for an expanding, vibrant, engaged membership that contributes generously of its talents, financial resources, and its trust and care for each other.

Our congregation desires healthy, supportive interactions guided by UU principles and resulting in joy and the feeling that *all* are welcome here.

We yearn for more calls to action for community outreach and social justice that reflect our love and commitment to a better world.

We look forward to the shared task of congregational growth, especially growth in the number of families with children and young adults.

#### **SUCCESS**

Measures of success to members and visitors alike will encompass a healthy vibe, and positive relationships will abound within our expanded congregation.

Diversity of ages, genders, abilities, racial and ethnic backgrounds will have created greater pride as we personify the UU principles that have come to be known in the wider community.

Our enhanced music program will offer heart to our services and outreach.

Religious education programs will accommodate more young families, and a youth program will be a real attraction to the region's young people. Adult education will be robust and engaging.

We will be celebrating the giving and receiving of loving care with our settled minister.