

**UUCGT BOARD MEETING MINUTES  
WEDNESDAY, AUGUST 12TH, 2020 7:00 PM**

Convene - Candle lighting and bell

Check-in - 2 minutes each

- Pat Light informed the Board that she is resigning from the Board and some other UUCGT committee work she had been doing.

Opening words - Pam

Board Covenant - Reactions to the first phrase

Formal business meeting

1. Approval of Agenda - additions or deletions **APPROVED AS IS**
2. Approval of Consent Agenda **APPROVED**
  - Minutes from July 15th meeting
  - Average Weekly Attendance Report
3. Average Weekly Attendance Report - Are we worried about the decline in numbers? **YES, July is usually lowest of year, but we are concerned**
  - a. Are there technology issues creating a barrier?
  - b. Early in COVID there was an urgent need to connect, more relaxed now
  - c. Exciting year coming up, and an amazing new adult RE Director ideas
  - d. Cathy: let's not panic! be energetic, invite friends, Flash in link to last Sunday's service so someone misses they can watch the recording
4. Stewardship Update - Karl
  - a. Suggestion to have face-to-face stewardship campaign
  - b. Nearly 90% of annual budget is from pledges
  - c. Diversify modes of increasing income, Consider Fundraisers
  - d. Consider shift to year-round giving
  - e. Form a stewardship team soon, shift our culture
    - i. Reach out to last year's team, get their ideas
  - f. This topic will continue to be a focus of upcoming meetings and workshops
5. Transition Team Update - Tom
  - a. No major update, meeting again soon
  - b. We also need a regular report from the Search Committee to the Board
6. Beyond Categorical Thinking - Friday, August 21st 7:00-8:30 and Saturday, August 22nd 10:00-11:30 ( Publicity Blurb #1)

- a. In Flash, maybe add a special invite in just prior days
7. Social Action request - Emmy Lou (Letter included)
    - a. We have a policy on when and when not the congregation responds to requests for statements
    - b. Karl will ask Glenda to send MUUSJN \$100 for dues
    - c. Need to re-vitalize the Social Action committee: Mary Anne will contact Emmy Lou
  8. Monthly Column for Beacon - sign up for each month
    - a. Due 25th of the month
    - b. Sept Topics: Inspiring summary of the Aug workshop? David
  9. Decide whether to add "Visit with the Minister at least once a month" to the duties of the President - Tom
    - a. There is a job description in the Policy Manual for the President
    - b. Mike was doing this as President, and Rev Cathy agrees it is helpful
    - c. Motion to add to the Policy manual **APPROVED**
  10. How does everyone feel about a face-to-face Board Retreat in the church this fall?
    - a. Facilitated remotely by UUCGT leader (David Pile), helps us to focus as a board.
    - b. Goals: what is the role of the board in general, what is the role for this year (make the congregation the best it can be to prepare, deep dive into stewardship culture within a covenantal church)
    - c. Next year a fall workshop is required with the new minister
    - d. Timeframe: late October, propose Oct 17, Oct 24 as backup
    - e. Location: ideally at UUCGT
  11. Minister's Report - Rev. Cathy
    - a. She will email the board the Settlement Handbook
  12. To Do List - Barb
    - a. Board needs to fill the vacancy given Pat Light's resignation from the Board
      - i. Tom will send names from Search Committee community process to Board as possible candidates
      - ii. Ask Leadership Development team as well
      - iii. Board will discuss via email
    - b. Mary Anne: contact Emmy Lou re Social Action Committee update
    - c. ALL: All Board members attend August Beyond Categorical Thinking workshop
    - d. Mary Anne: Beacon writing assignments for the year via email

- e. ALL: review UUA Fundraising resources before next meeting  
<https://www.uua.org/finance/fundraising>
- f. Standing Board meeting updates
  - i. Karl: Finance committee
  - ii. TBA: Ministerial Search committee
- g. Opening Words in Sept: David
- h. Barb: contact Judy Myers re To Do List

13. Staff Resources - need 2 representatives from Board: Pam, perhaps Pat's replacement!

Public Comment

Closing Words - Rev.Cathy

Adjournment

Next Meeting - Wednesday, September 9, 2020 at 7 pm.