

- the Beacon -

Sunday Services at 10:30 AM

www.uucgt.org

Email: office@uucgt.org

Vol 59 Issue 2

February 2022

FEBRUARY SERVICES

Unitarian Universalist
Congregation of
Grand Traverse

6726 Center Road, Traverse City, MI
49686-1802
231-947-3117
office@uucgt.org / www.uucgt.org

UUCGT Office open M-Th 9-3

Minister

Rev. Alex Jensen
alexjensen@uucgt.org

Director of Music

Renée Herman Russell
musicatuucgt@gmail.com

Religious Education

Betsy Hammerberg
dre@uucgt.org

Adult Education

Alison Ernst
awa2write@gmail.com

Office Administrator

Guy William Molnar
office@uucgt.org

Date

Service Creators

Title/ Description

2.6.22

Mary Anne Rivers -
Lay-led Service

"The Meaning of Stewardship"

Members of the stewardship committee will share their personal reflections on the meaning of stewardship.

2.13.22

Rev. Alex Jensen
Coordinator: Andi
Kramer

"Anam Cara: A Friend of the Soul"

In honor of Valentine's Day, we are lifting up "Soul Friends" or "Anam Cara" from the writings of John O'Donohue and all of our connections to each other beyond solely romantic love.

2.20.22

Rev. Alex Jensen
Coordinator: Pam
Hendrick

"The Costs of Caste"

In alignment with our congregation-wide read of Caste by Isabel Wilkerson, what are the costs of caste? How might we work to make our segmented society more equitable?

2.27.22

Rev. Alex Jensen
Coordinator:
Amanda Mangiardi

"Draw It Wider Still"

In the spirit of this year's Stewardship theme, how might we draw our circles wider still? Join us as we explore Stewardship as an intentional practice to live our values and widen our welcome to others.

BOARD OF TRUSTEES

2021-2022

Pam Hendrick	President
Chris Walter	Vice Pres
Tom Darnton	Treasurer
David Hassing	Secretary
Mary Anne Rivers	Trustee
Pat Light	Trustee
Kat Norman	Trustee

Board Meeting
Wednesday 2.9.22
7:00 PM

Congratulations

2022 Ruth and Jim Gamble Service Award Winners



Lauren Keinath



Karl Keinath



Mary Van Valin

Look for the full article on page 6.



MINISTER'S MESSAGE *from* REV. ALEX

Dear Ones,

In our Unitarian Universalist communities, we often think of congregations as primarily volunteer-led and run. We might conjure up images in our minds of committee and board meetings, of die-hard activists who work tirelessly and passionately toward a cause they care about, or of those in our congregations who always step up to do the same necessary things each and every year. While it may be true in principle that congregations are based in volunteerism, I don't think the word "volunteer" captures the full scope of commitment that folks bring to UUCGT.

In an article from Patheos, a minister discusses how "volunteer" doesn't seem to apply for her congregation. In honoring the tireless hours that people put into making the congregation run and function beautifully, she found that thanking the "village of volunteers" who step up each week seemed to cheapen the connection they had with the community. Volunteering, in her view, is what you do at organizations or places you don't feel belong to you. You might volunteer at the soup kitchen, or by volunteering to chaperone field trips for school. But this lacks that sense of a shared ownership in the outcome. We might refer to people who step up to the plate to help as volunteers—we might even celebrate them with nametags or special roles. But in the end, the congregation runs on more than just volunteers. It runs on a shared sense of ministry and ownership of putting of our values into practice in the wider community.

"Accountability for the congregation's ministry is felt at many levels across the community beyond just the formal leadership. The onus of the ministry isn't just on a congregation's minister."

The hallmark of a healthy congregation with a functioning sense of community involves a shared sense of its ministry. Accountability for the congregation's ministry is felt at many levels across the community beyond just the formal leadership. The onus of the ministry isn't just on a congregation's minister.

When members and friends of a community feel a sense of shared ownership in the outcome, there's an open, generative atmosphere that's created. No single board, committee, lay or religious leader could be expected to fill the many broad responsibilities of a congregation in living out its mission and values. Instead, we might do well to see each one of us as a stakeholder.

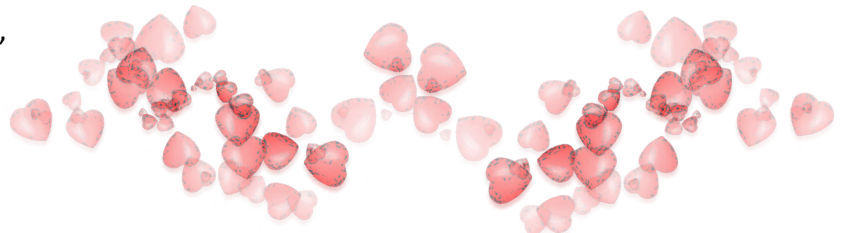
We might remember that each one of us—no matter if we're a capital m "Minister"—has a ministry we can offer to the community and world around us.

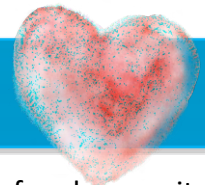
As we embark on our plans for Stewardship this year, I encourage you to think about your ministry to the congregation and our wider world. How do you see our covenant in action? How might you, too, minister to this hurting, weary world?

May we each feel our impact beyond the distance that comes with "volunteering". May we witness the power that comes through feeling that this shared community—for each one of us—is ours and that we fully belong.

From your Minister, with deep faith and love,

Reverend Alex Jensen





Twelve members met January 14, 2022 both to continue our discernment on the history of and necessity of requiring a pledge in order to obtain/maintain membership and to discuss current activities of our respective committees. After official approval of the minutes from our 12/10/2021 meeting:

- Mary Van Valin reported that \$1,200 excess Thanksgiving fundraising funds were applied to 12 \$100 Meijer gift certificates at Christmas for Gladys Munoz to distribute to families who could benefit.
- Plans for a congregational meeting to affirm UUCGT support of Oil and Water Don't Mix campaign to shut down Enbridge Line 5 are in progress and will be in a Flash soon.
- Rick relayed information from Jim Walworth that Re-Opening Fund Drive had received \$15,355 from 15 pledging units involving 25 individuals to replace un-budgeted expenses of \$30,000. Individuals can continue to contribute to the fund at any time.

Discussion on UUCGT's current policy of requiring a pledge to obtain/maintain membership was extensive.

- Historically this was not a requirement.
- Many feel this requirement is not needed and has possibly limited participation in the congregation and support of our mission of doing good deeds and social justice activities.
- Alternatively pledging is important for determining approximately how much funding will be available to meet budget needs, and to maintain our various programs and activities, however many felt it should be separate from being a membership criteria.
- As individuals join and realize the values they receive from UUCGT, they will give through pledging or other gifts as they are able. Younger members typically will have less discretionary funds available when they join. Their levels of support can increase with time as they become more established and then in later stages of life when on a more fixed income, levels of giving will decrease as inflation and rising costs consume their discretionary income.
- Additional information on when this requirement was added and rationale will be obtained and reported back in February.
- Also discernment of whether other UU Congregations have membership tied to pledging or separate from it.

During Committee Check-ins:

- Betsy Hammerberg, DRE reported she and Alex are currently taking extensive in-depth OWL training and are planning on offering this program to 12-14 year olds in the fall of 2022.
- Rev. Alex reported Zoom and on-line services are going well with increasing attendance and that it is wonderful to finally be able to have services in person.
- Sandra McDonald reported pandemic restrictions limited the Gustafson Memorial Service.
- Chris Lautz reported Membership volunteers are helping with Sunday Service in person Check-ins and collection of the funds donated in the two sides of the baskets placed at the Sanctuary exit doors. She also reported the new Website is in the final preparation stage and should launch soon.
- Richard Miller relayed the Memorial Garden is sleeping and dreaming of Spring.
- Amanda Mangiardi reported Sunday Services is going very well, rehearsals every Friday and hybrid services get smoother each week.
- David Hassing reported Facilities is contracting with Collier's Exterminators to remedy a mouse infestation in the Building - especially the SS settings supply room.
- Shoveling and de-icing the entry area will also be improved.
- Mary Anne Rivers indicated the Stewardship Team will soon roll out the 2022-20223 pledge drive information. Emmy Lou Cholak has been adding Social Justice activities to the Flash and is looking forward to our congregational read and discussion of Caste in February.
- If you are interested in any of our discussions, all are welcome to attend on Zoom at 3:00 pm on February 11, 2022.



Congregational Care



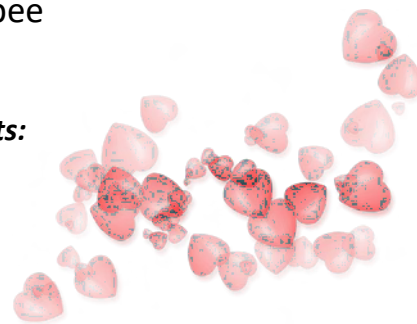
“In the coldest February, as in every other month in every other year, the best thing to hold onto in this world is each other.” — Linda Ellerbee

Wishing them continued improvement after recent health problems:

Mary Grover
Cooney Mooney
Stain Cain
Dave and Judy Halsted who have moved to Chicago to be near their son.

Keeping in our thoughts:

Shari Cope
Barb Bloomer
Kay Wentzel
Marge Rundell
Gary Deavel
Ann Chinn
Nancy Landfair who celebrated her birthday on Tuesday, January 18 (and would love cards and visits)



Continuing love and support to those who have suffered major loss in recent months

Paul Ward
Solveig Gustafson
Bill Hanson
Ann Swaney

Don Fraser and Nancy (who is recovering from another esophageal surgery). They will be leaving soon for Florida for the month of February.

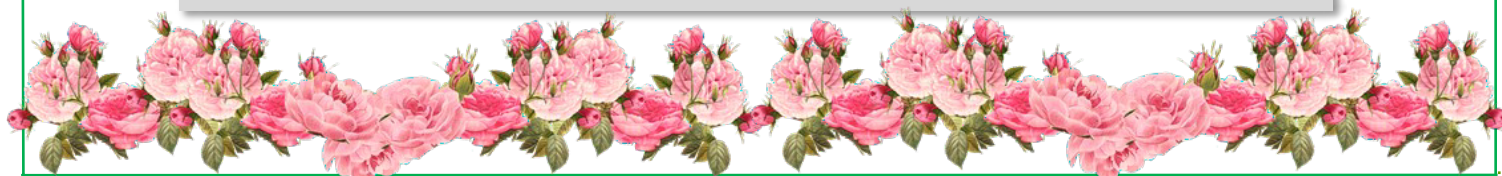
The Congregational Care Team continues to visit, call, send cards, and help in any way we can those whom we know to be in need. All of these people would probably appreciate knowing you're thinking about them, too.

And, as usual, please let one of us know if you or some other member or friend of our congregation could use the Team's help.

Millie Putz—Congregational Care Team

YOUR CONGREGATIONAL CARE TEAM

Rev. Alex Jensen	231-944-6935	alexjensen@uucgt.org
Co-Chair: Joanie Jackson	231-883-9292	jljnishi@gmail.com
Co-chair: Pat Light	231-409-8195	patricialight@sbcglobal.net
Judith Briggs	231-228-4655	judithbriggs3@gmail.com
Barb Gibson	231-360-8284	barbgibson40@gmail.com
Hal Gurian	410-340-7323	hgurian1@gmail.com
Carolyn Kelly	231-392-5761	carolynk113@gmail.com
Marty Leavenworth	231-421-8081	martyleavenworth@gmail.com
Amanda Mangiardi	610-417-0730	jomangiardi@hotmail.com
Christie McGue	231-941-1923	clmcgue@gmail.com
Connie Metcalf	231-313-3714	cmetcalf633@gmail.com



Can the history of a people be put into a month? Obviously not. And even if we wanted to, we could not begin to learn it all in one month either. But we can begin. So, **this month is “Black History Month.”** We at UU are offering a series of open discussions on the book *Caste*, by Isabel Wilkerson.

There are no tests or exams and no need to feel embarrassed if you can’t remember it all, or admittedly have not read it, or not finished it yet. We don’t care about that. We care about learning, learning together. The best way to learn is by sharing from your own memories and feelings. We hope to have several small discussion groups. You can form them yourselves if want or join ones we offer. We’ll provide a leader and a scribe and the basic information as a trigger for the discussion.

Isabel Wilkerson is an amazing writer. The book is magnificently written, obviously by a master of the English language. So, it is “easy” to read. But absorbing the content takes time and an open willingness to hear the message.

“Racism is really a caste system and is embedded in the very nature of our rules and laws, Constitution, Bill of Rights, as written for our United States.”

The message is simple- Racism is really a caste system and is embedded in the very nature of our rules and laws, Constitution, Bill of Rights, as written for our United States. It has been here since the first African arrived on our shores in 1619 and has been engraved in our culture and society ever since, like it or not. She compares it to the caste system in India and the methodical degradation that the Nazis did to certain elements of their society.

So, the real question becomes: what do we do about it now? Before action, there needs to be understanding. Then we can act to try to dismantle these laws and rules and the rigid, undercurrent, hidden assumptions that supports them. Let’s begin with joining UU and community members in revealing discussions.

Each leader for the discussion group will have some quotes and a listing of the Pillars that continually support our Caste system. We will encourage you to think of examples from your own life and experience that substantiates these pillars and then, what can we do to change it?

I’ll give you an example. (Pillar 4) The under dogs, Black and Brown people, the used to be slaves, immigrants, are polluters. They are the subordinates and spoil the purity of the superior caste. I am from the Mason-Dixon Line, Cincinnati, Ohio, and there the Jim Crow laws were enforced. Swimming was a requirement in high school, one hour a week for 2 years. But Blacks kids could only swim the last two periods on Friday afternoon, before the pool was drained and cleaned on the weekend. The white kids could swim any other period it was offered except those two times.

Some kids were unaware that this was discrimination and saved the pool from “polluters.” Others saw it as wrong and organized. We got it changed so that anybody could swim anytime. But some white kids’ families objected to that. They were afraid of the pollution. To satisfy that outcry, swimming became optional, no longer a requirement. The problem of unrealistic fear of pollution wasn’t really solved. It was avoided. But it was an open discussion and met head on, best we could at that time.

In our discussion groups we will be discussing the 8 pillars and obstacles, and possible solutions, using examples from our own experiences. Come ready to share. We look forward to lively discussions.

If you want to be a leader or scribe or have a small group you want to be with, email me. Hope you all remain well and warm! - Emmy Lou sjatcmi@gmail.com



WE SHARE OUR GIFTS

As part of our Social Justice platform, beginning now and occasionally, we will learn about our Native American neighbors from Native Notes submitted by Janet Zerbel. Below is the first installment:
Emmy Lou Cholak



Native Notes

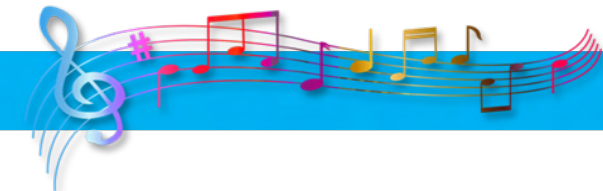
by Janet Zerbel

*The turtle is the
Native American symbol for truth*



Michigan has been home to Native tribes for centuries, but the plight of Native people has been largely absent from the public consciousness. While tribes make up a small percentage of Michigan's population, violent events are all too common, especially against Native women.

Nationally, less than 2% of the population are Natives, but last year they accounted for an estimated 5% of all missing persons cases. According to the National Institute of Justice, more than 4 in 5 Native women have experienced some form of violence in their lifetimes.



Music Corner



As I ponder the Soul Matters theme of "drawing the circle wide" for February, I think, of course, of our beloved song, [wonderfully captured in this video](#) for the opening of the 2021 General Assembly.

What I find moving about this video are all the wonderful interpretations of a circle. It's easy to think of our wonderful Vocal Ensemble as representing the circle of music in our congregation, but each of our voices, either raised at home or in our sanctuary, are a part of the choir that makes up our congregation.

I just attended a 3-day online interactive vocal workshop for [Somatic Voicework](#) which widened my circle of understanding of what our voices can do. The word *somatic* refers to the body. There is incredible ongoing scientific study to help explain how the voice works and how it can work with more ease. The key, essentially, is freedom of movement. Don't we all express ourselves better when we are free to be our own unique selves? My goal is to continue to grow our music program to be a space where people are free to express themselves in a way that is authentic to them, providing support along the way.

To me, we "draw the circle wider still" when we allow for all voices and instruments to be a part of the joy of making music. There is always room in our services each Sunday for those who simply love to express themselves through music, as it is a natural part of communicating as a human. Please know, that circle is always open for you.

Renée Russell - She/Her/Hers
Music Director



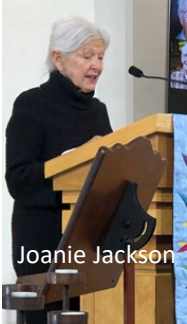


Ruth and Jim Gamble Service Awards



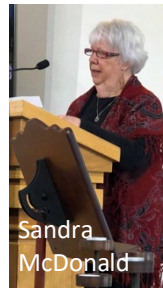
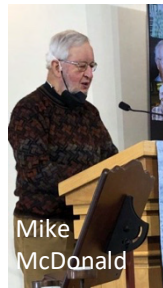
The January 16 Sunday Service, “Realizing Beloved Community”, was a fitting time and place to honor three of UUCGT’s valued congregants with the distinguished Ruth and Jim Gamble Service Award.

Karl Keinath, Lauren Keinath and Mary Van Valin were presented with certificates of appreciation and a symbolic key pin for all they have contributed to our beloved UU home. Their names will be added to a plaque listing previous Gamble Award recipients.



Before the awards were given, previous Gamble Award winner Joanie Jackson shared the history of the award with the congregation.

Mike and Sandra McDonald, previous Gamble Award winners, awarded Karl and Lauren.



Accepting the award for her many contributions of time and talent, Lauren modestly proclaimed, “We get so much more than we give”.

Karl, ever with a cautious eye on UUCGT financial health, offered this reminder as he accepted his award: “In the next month or so, we’ll all be asked to chip in, and I encourage you all to do so.”

Chris Walter, also a previous Gamble Award winner, awarded Mary Van Valin.



Mary Van Valin, the recipient with the longest history of active participation with UUCGT, contributed a story with her acceptance. She told of Jim Gamble’s devotion in caring for a small seedling on UUCGT property.

The story of a hardy tree that thrived due to the loving care it received was apt for the day of showing gratitude for three giving, caring people of UUCGT.

Congratulations to all three award recipients. You are cherished members of our beloved community!



Save the Date: February 20, 2022, for a Special Meeting of the Congregation

At our January meeting the Board voted unanimously to hold a special meeting of the congregation to vote on the proposal to publicly sign on as a faith community in support of the “Oil and Water Don’t Mix” campaign to shut down Line 5. Below is the proposal that was brought before the Board by the Program Council on behalf of the Green Sanctuary Committee.

Please read the proposal below. Click on the “Oil and Water” link for more information

Congregation members will soon receive official notice of this meeting along with voting instructions.

In Fellowship,
Your UUCGT Board of Trustees

PROPOSAL

At the Program Council Meeting Of November 12 (12 Members attended representing **19 Committees or Groups** within UUCGT), an extensive discussion on potential congregational support for signing on as a Faith community to the **Oil and Water Don’t Mix** campaign to **shut down Line 5** was held.

The Green Sanctuary Committee proposed that UUCGT join the many other churches in Michigan who have taken a stand to support the shutting down of Line 5 and for protecting our Great Lakes and the original homeland of the Anishinaabek. The dignity and worth of all people is basic to who we are as Unitarian Universalists. The potential harm the Line 5 pipeline under the Straits of Mackinaw poses to the Great Lakes waters and to our Anishinaabe neighbors is horrendous. Recently we have begun opening our services with a Land Acknowledgment statement.

Our seventh principle urges us to respect the whole web of life, and the harm an oil spill would do to the ecosystems of the Great Lakes is frightening. This is our chance to be allies and actually express support for our Anishinaabe neighbors and the need to shut down the 68 year old Line 5 pipeline.

The Program Council unanimously supported the following proposal:

UUCGT Board call a special meeting of the congregation to vote yea or nay on UUCGT signing on as a faith community to Oil and Water Don’t Mix campaign to shut down Line 5.

RATIONALE:

- UUCGT declaration in Land Acknowledgment that we want to be partners with Anishinabek and this would be a direct action in support of our indigenous Water Protectors
- UU 7th Principle regarding protecting the web of life supports this
- Further information is available at: [Faith Communities - Oil & Water Don't Mix \(oilandwaterdontmix.org\)](https://oilandwaterdontmix.org)

Submitted by Rick Walter,
Chair Program Council
December 8, 2021





ADULT RELIGIOUS EDUCATION



Adult RE Options:

Want to interact with a small group of UUs to expand your horizons?

Consider joining one of the Writing Groups:

Mondays 7 - 8 p.m.

Tuesdays 9 - 10 a.m.

Or for a once a month deep dive into spiritual development, join Alison's Soul Matters group that meets one Thursday morning late in the month.

Adult Education

Alison Ernst

awa2write@gmail.com

For more information contact me!



ENDOWMENT FUND COMMITTEE



Thank you, U.U. Members & Friends!

It was reassuring to the Endowment Committee to receive return letters and the response we asked you to mail back to us. Forty-nine letters were returned, and your responses to the five items were tabulated, discussed by the committee with personal follow up by Endowment Committee members.

The responses varied from some having already made UUCGT Endowment Fund a bequest into an Estate plan, IRA or will, to many who will think about gifting and some indicated that at this time a commitment could not be made. Though we did not request a monetary response at this time, eight of you chose to do that, totaling \$5,685. We were pleasantly pleased and thank you for those generous donations to the Endowment Fund.

We take heart in recognizing that the congregation has been enlightened as to the importance of how and why establishing a legacy for our Church is important.

Submitted by Endowment Committee,
Ellie, Nancy, Don, Karl, & Hal



THE BEACON



Do you have a submission for the Beacon?

Submissions are due by the end of the day on the 23rd of the month.

Please send to Amanda Mangiardi - jomangiardi@hotmail.com

Personal reflections are welcomed!

BOARD SUMMARY



On January 12 the Board met over Zoom as usual.

Aside from standard operating business we discussed:

- The hiring of Traverse Tax & Accounting, a small bookkeeping firm located in TC which has good experience in working with non-profit entities like our UUCGT. We're excited to have their expert eyes on our finances as we continue the work of growing our congregation.
- We also added detail to the Reopening Plan document, our guide for parameters during our phased re-opening, to allow our minister the opportunity discretion with parameters for Special Services since each is unique. Rev. Alex will follow our current guidelines and adjust the rules only as needed.

- Ellie Smith joined the meeting representing the Endowment Committee reporting the good news that end-of-year balances allowed for disbursements in the amounts of \$700 for the physical plant, \$700 for outreach, \$700 wider mission of UU for reopening. Kat Norman resigned from the Board so we'll be looking to the Leadership Development team for a list of possible candidates. If anyone is interested please let us know.
- This promises to be an exciting year on the Board. The Healthy Congregations Committee reported a lack of turnover so some members have been on since the beginning. It was decided that the committee will begin 2yr staggered terms starting w/ the new member, Richard Miller. No term limits will be needed.
- We discussed our upcoming ½ day in-person retreat and whether we should proceed given the raging Omicron variant. After careful consideration we decided to continue with the retreat using pandemic safety protocols including masking, bag lunches and social distance in a large room.

The in-person Board Retreat was held at the home of Chris and Rick Walter. In four and a half hours we accomplished a whole lot of work together;

- Rev. Alex facilitated idea generation and discussion as we seek to refresh our Board Covenant. The one we read together at the beginning of every meeting was written in 2013, so it was beginning to feel disconnected from how we are working to serve the UUCGT today. Some great thoughts were put forward by the group and we're now in the editing process.
- We heard updates about the Growth Through Service project that will develop an approach for matching passion with service. A committee is already formed and working to create the framework.
- We discussed the creation of a UUCGT Operations Manual as a working guide for the congregation's future. Staff is working to finalize job descriptions for all positions. But each critical task will name a volunteer to take over if the staff person is absent.

Cont. page 10

BOARD SUMMARY—continued

We had a discussion about Shared Ministry and creating guidelines for UUCGT's engagement in social justice work.

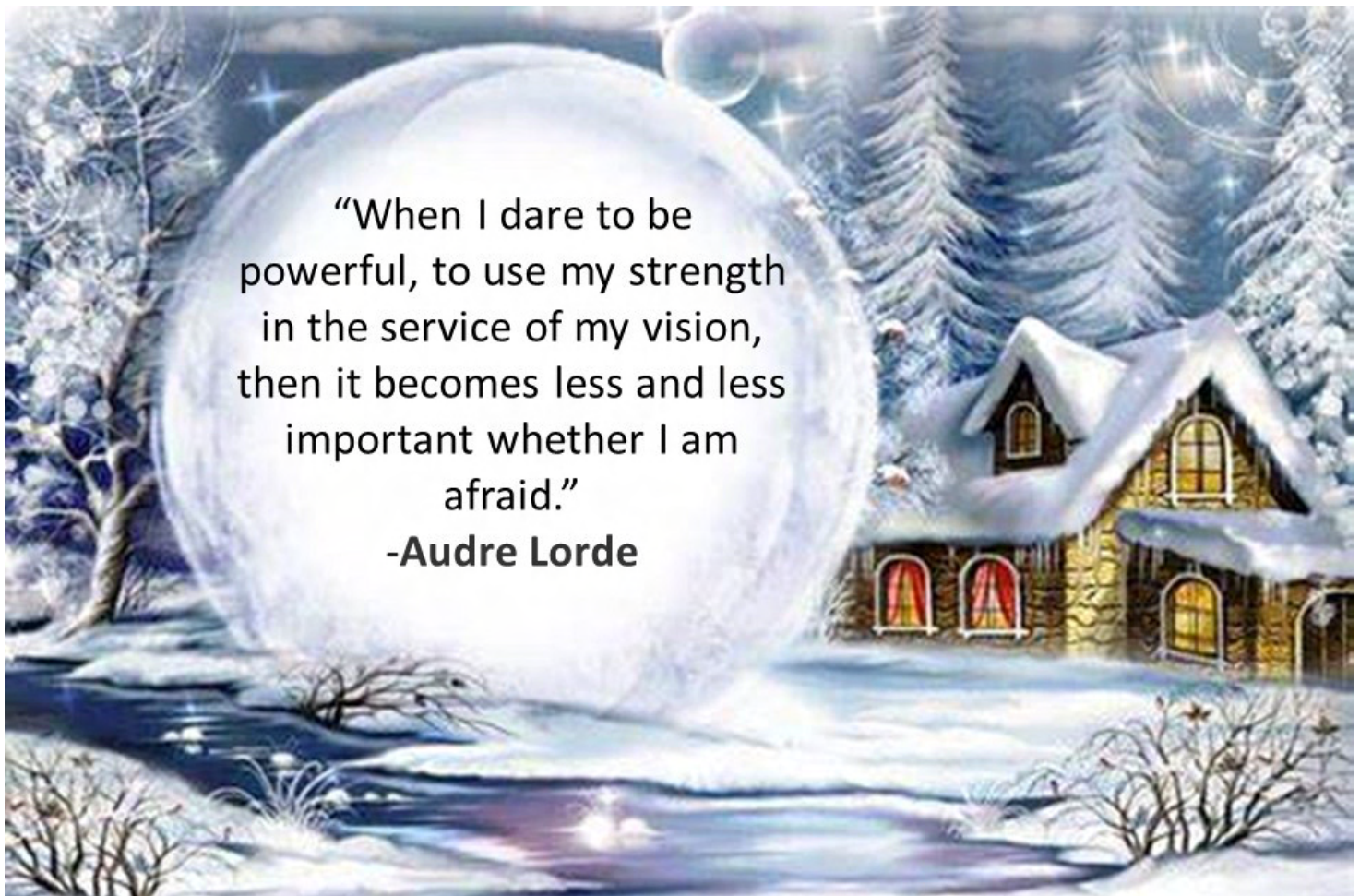
- The Board agreed that UUCGT's social justice presence must be collaboratively developed by the congregation – that it cannot be the work of one individual or led solely by the minister – and that processes should be created to provide opportunities for congregants to participate in issue-specific activities.
- It was decided that, while any member of our community may of course speak as an individual related to the UU, any official statements that use the UUCGT by name should be brought through the Board at a special meeting and to the congregation for vote.

We discussed the Program Council and how the cross-committee discussions have led to great ideas and opportunities for collaboration.

- The council also makes valuable contributions to the board as the thoughtful group considers further details of broader issues before they reach the board.
- We were grateful for our in-person time together as it gave us the opportunity to get to know each other better and discuss other house-keeping issues in a more casual screen-free manner

Our next Board Meeting will be February 2nd.

David Hassing—Board Secretary



Unitarian Universalist Congregation of Grand Traverse
6726 Center Road
Traverse City, MI 49686-1802

RETURN SERVICE REQUESTED

the BEACON

PUBLISHED MONTHLY

Volume 59, Issue 2

February 2022

UUCGT Calendar February 2022

The UUCGT office is staffed 9:00 AM to 3:00 PM Mon-Thu.

Zoom links (when nec.) and updates can be found in the *Flash* newsletters and here: <https://www.uucgt.org/calendar/>

Links for Feb Services are in the *Flash*; to sign up for in-person go to <https://www.signupgenius.com/go/10c0f49aea92aabf8cf8-february>

01	Tue	10:30 AM	Community Lunch, 5th & Oak	13	Sun	10:00 AM	Start signing in, Virtual Social Hall
		1:30 PM	Sunday Svcs Comm. & Coordinators			10:30 AM	Sunday Service, UUCGT & YouTube
02	Wed	10:00 AM	Staff Meeting (office closed)	14	Mon	11:30 AM	Stretch & Strengthen
		11:30 AM	Stretch & Strengthen (via Zoom)	15	Tue	10:30 AM	Community Lunch, 5th & Oak
		11:30 AM	Rev. Alex Office Hours			3:00 PM	Leadership Development
		4:00 PM	Staff Resources Comm.	16	Wed	10:00 AM	Staff Meeting (office closed)
03	Thu	11:00 AM	Rev. Alex Office Hours			11:30 AM	Stretch & Strengthen (via Zoom)
		1:00 PM	Congregational Care Comm.			11:30 AM	Rev. Alex Office Hours
		1:30 PM	Peacemakers Needle Workers			4:00 PM	Membership Comm. (UUCGT library)
		7:00 PM	Vocal Ensemble Rehearsal (UUCGT)	17	Thu	11:00 AM	Rev. Alex Office Hours
04	Fri	1:00 PM	Rehearsal for Sunday Service			1:00 PM	Congregational Care Comm.
						1:30 PM	Peacemakers Needle Workers
06	Sun	10:00 AM	Start signing in, Virtual Social Hall			5:00 PM	Committee on Ministry
		10:30 AM	Sunday Service, UUCGT & YouTube			7:00 PM	Vocal Ensemble Rehearsal (UUCGT)
07	Mon	11:30 AM	Stretch & Strengthen	18	Fri	1:00 PM	Rehearsal for Sunday Service
		5:30 PM	Men's Group, m_mcdonald@charter.net				
08	Tue	10:30 AM	Community Lunch, 5th & Oak	20	Sun	10:00 AM	Start signing in, Virtual Social Hall
						10:30 AM	Sunday Service, UUCGT & YouTube
09	Wed	10:00 AM	Staff Meeting (office closed)	21	Mon	11:30 AM	Stretch & Strengthen
		11:30 AM	Stretch & Strengthen (via Zoom)	22	Tue	10:30 AM	Community Lunch, 5th & Oak
		11:30 AM	Rev. Alex Office Hours			4:00 PM	Healthy Congregations
		3:30 PM	Finance Committee (via Zoom)	23	Wed	10:00 AM	Staff Meeting (office closed)
		7:00 PM	Board of Trustees (via Zoom)			11:30 AM	Stretch & Strengthen (via Zoom)
10	Thu	11:00 AM	Rev. Alex Office Hours			11:30 AM	Rev. Alex Office Hours
		1:00 PM	Congregational Care Comm.	24	Thu	11:00 AM	Rev. Alex Office Hours
		1:30 PM	Peacemakers Needle Workers			1:00 PM	Congregational Care Comm.
		4:00 PM	Book Club			1:30 PM	Peacemakers Needle Workers
		7:00 PM	Vocal Ensemble Rehearsal			3:00 PM	Social Justice Action Team
11	Fri	All day -	Office closed			4:00 PM	Book Club
		1:00 PM	Rehearsal for Sunday Service			7:00 PM	Vocal Ensemble Rehearsal (UUCGT)
		3:00 PM	Program Council (via Zoom)	25	Fri	1:00 PM	Rehearsal for Sunday Service
				27	Sun	10:00 AM	Start signing in, Virtual Social Hall
						10:30 AM	Sunday Service, UUCGT & YouTube
				28	Mon	11:30 AM	Stretch & Strengthen