Regional Employer Supports

Employer Resources

July 2026

The following list of resources is not exhaustive and is updated on an ongoing basis.

Note that funding opportunities may have application windows.

Grants and Funding Programs – General

Canada-Alberta Productivity Grant (Government of Alberta) – helps employers invest in training that focuses on enhancing productivity skills for their current and future employees that aligns with the needs of their business. It is an employer-driven program meant to partially reimburse the cost for an employer to send their employee(s) for training.

Indigenous Employment Training Partnerships Program (Government of Alberta) – grant funding for Indigenous communities and organizations to deliver group-training projects designed in partnership with employers and other partners.

Northern and Regional Economic Development Program (NRED) (Government of Alberta) – funds initiatives led by Alberta municipalities, Indigenous communities, and non-profits that promote regional economic development and diversification.

Wage subsidies and assistance programs (Government of Canada) – information on federal programs to help you hire the right employees for your business.

Training on-the-Job Program (WCB Alberta) – subsidy to employers to hire and train someone who is unable to return to their regular job due to a workplace injury. The worker develops skills and gains work experience while the employer receives financial support from WCB during the employee's training period.

Workforce Partnerships Grant (Government of Alberta) – grant program to support labour market adjustment strategies and workforce development through partnerships.

Workforce Strategies Grant (Government of Alberta) – grants to support organizations with innovative solutions that will help Albertans develop new skills and assist employers and industry to grow their workforce.

Workplace Training Program (Government of Alberta) – offers eligible Albertans work-site training and paid work experience. Participating employers provide on-the-job training and/or work experience with government funding contributions, with the expectation that participants maintain employment after completion of the program.

BRIDGE Program (Government of Alberta) – a pilot program designed to support women entrepreneurs and small business owners who are actively running their business to move from early-stage operations to an established, growth-ready future.

Classification: Public

Grants and Funding Programs – Industry-Specific

Addressing the Agriculture Labour Task Force Grant Program (Ag for Life) – funding to increase public awareness of agricultural career opportunities and to provide human resources training to support worker retention.

Training & Wage Subsidies for Environmental Jobs (ECO Canada) – employment programs that stimulate environmental career pathways, skill development, business growth, workforce support and workforce advancement through wage and training funding.

Grants and Funding Programs – Youth and Apprenticeships

Alberta Youth Employment Incentive (CAREERS) - CAREERS works to connect students to employers for paid internships. Qualified employers can receive up to $7,500 to hire Albertans aged 15 to 24, helping you fill workforce needs today while investing in the skilled workforce of tomorrow.

Apprenticeship job creation tax credit (Government of Canada) – non-refundable employer tax credit for eligible apprentices.

Grants and funding for skilled trades and apprenticeship (Government of Canada) – Grants, loans, and funding programs to help apprentices, employers, unions, and other organizations participate in apprenticeship.

Student Work Placement Program (Government of Canada) – gives post-secondary students paid work experience related to their field of study. Employers can access funding for each student hired, including first year students or students from an under-represented group (women in STEM, persons with disabilities, newcomers, Indigenous students, visible minorities).

Supplementary unemployment benefit plan (SUBP) (Government of Canada) – employers can top up wages while apprentices are in technical training.

Trade Pathways Program (Alberta Construction Association) – participating employers can access financial and recruitment support to help their company develop the next generation of skilled tradespeople in Alberta.

Youth in Trades Incentive Program (CAREERS) – CAREERS works with Alberta schools to connect students to employers for paid internships. YIIP provides qualified employers with financial incentives to hire interns.

Grants and Funding Programs – Tariff Response Resources

Canada-Alberta Workforce Resilience Initiative (Government of Alberta) – financial support for eligible employers and other organizations for building a resilient workforce.

Work-Sharing Program (Government of Canada) – helps employers and employees avoid layoffs when there is a temporary decrease in the normal level of business activity, beyond the control of the employer.

Worker Retention Grant for Work-Sharing Employers (Government of Canada) – allows employers with active and implemented Work-Sharing agreements to top-up the income of their employees, working reduced hours and taking training during non-work time, helping them build new skills while strengthening an organization's long-term resilience.

Classification: Public

Resources – Employee Attraction, Recruitment, and Retention

Agriculture Job Connector (Government of Alberta) – matching workers with employers to fill agriculture and agri-food jobs.

Careers In Energy – free resources for small to large energy industry employers to help hiring and retention practices evolve and shift with the changing skills and knowledge demands of the energy sector.

Job Bank (Government of Canada) – advertise your job for free and access free tools and resources to help you find, hire, and retain the right workers.

Labour Market Information (Government of Alberta) – wage and salary information and job market forecasts, trends, statistics, and profiles.

Level UP (Riipen) – enables employers to connect with students from across Canada for paid, short-term, remote projects.

Tourism HR Canada – pan-Canadian organization with a mandate aimed at building a world-leading tourism workforce by facilitating, coordinating, and enabling human resource development activities.

Tourism industry (Government of Alberta) – provides employers with direct government support, offering guidance, information, and connections to programs that support tourism business development and workforce needs.

Industry Hub | Travel Alberta – is a centralized resource for tourism employers, offering tools, workforce supports, and market insights to help strengthen and grow their business.

Ask Kate | Tourism Industry Association of Alberta – is a free advisory service that connects tourism employers with expert guidance on business operations, funding, workforce, and industry regulations.

Training for Work (Government of Alberta) – Are you an employer looking for skilled employees? Contact one of our service providers to connect to job ready graduates in your area. Follow the link for more information and to see a list of Training for Work programs across Alberta.

Wage and salary information (Government of Alberta) – analysis of wages/salaries across a variety of occupations in Alberta.

Classification: Public

Other Programs and Resources

Alberta Advantage Immigration Program (AAIP) (Government of Alberta) – an economic immigration program for permanent residence in Alberta. There are several streams for workers that employers should be aware of.

Alberta Purchasing Connection (APC) (Government of Alberta) – easy to use tool that lets public and private sector users manage, advertise, distribute, and download public purchasing opportunities for goods, services, and construction in Alberta. Check APC for funding or proposal opportunities.

Business Benefits Finder (Government of Canada) – get a list of government programs and services for your business.

Business Link – small business advice in Alberta to help small businesses start and thrive.

Community Futures Alberta – offers business loans, resources, mentoring, guidance and support for rural small business owners and entrepreneurs.

Employment Standards (Government of Alberta) – rules, regulations, compliance measures, and education and resources for employers and employees in Alberta workplaces.

Francophone Mobility Work Permit – a program for employers to hire French speaking temporary workers without a labour market impact assessment.

Health and safety eNews (Government of Alberta) – monthly Occupational Health and Safety newsletter.

Menopause Works Here – Creating a Menopause Inclusive Workplace (Menopause Foundation of Canada) – resources and supports for employers to provide practical guidance to inspire your organization to take action towards a menopause inclusive workplace.

Prairies Economic Development Canada (PrairiesCan) (Government of Canada) – federal department that supports economic growth across the Canadian Prairies by helping people navigate federal economic programs and services.

Procurement support for business (Government of Canada) – resources and supports available to support procurement with the Government of Canada.

Regional economic development resources (Government of Alberta) – resources to help community leaders, industry and business diversify and grow their regional economies.

Small business resources (Government of Alberta) – service helping small businesses connect to resources such as funding opportunities, mentorship programs, and expert advice. For more information, email Biz Connect.

Tradesecrets (Government of Alberta) – information about apprentice services, certification, trades in Alberta, regulations, etc.

Trucking HR Canada – a non-profit organization working to ensure Canada's freight transportation network has the skilled workforce needed for today and into the future.

Work-Sharing Program (Government of Canada) – helps employers and employees avoid layoffs when there is a temporary decrease in the normal level of business activity, beyond the control of the employer.

Worker Retention Grant for Work-Sharing Employers (Government of Canada) – allows employers with active and implemented Work-Sharing agreements to top-up the income of their employees, working reduced hours and taking training during non-work time, helping them build new skills while strengthening an organization's long-term resilience.

Anderson Career and Training Institute's (ACTI) Self-employment Program - free, government-funded program that supports new and early-stage entrepreneurs through business training, mentorship, and community connection. It includes a 10-week theory phase, 16 weeks of mentorship, and a 3-month post-mentorship touchpoint. To qualify, applicants must be 18 or older, a Canadian citizen, and generally have a business under 2 years old. The program serves new entrepreneurs, home-based businesses looking to scale, and early-growth businesses, adding new revenue streams.

Classification: Public