



Philadelphia Youth Basketball, Inc.  
Middle School Partnership Program  
Head Coach  
Job Description  
August 10, 2021

## Introduction

Philadelphia Youth Basketball, Inc. (PYB), a nonprofit enterprise, is seeking to hire Head Coaches for our Middle School Partnership Program (MSPP).

PYB's mission is to create opportunities for young people in the Philadelphia region, especially those from under-resourced communities, to reach their potential as students, athletes, and positive leaders. Our program models are designed to empower young people to build positive relationships with learning and school, peers and adults, and their communities and future trajectories, using a research-based social and emotional learning (SEL) framework.

Founded in 2015, PYB has been hard at work building a transformative program, organization, and soon-to-be youth center with hundreds of leaders from communities across our city and region. Among our ranks are recognized leaders in education, youth development, basketball, business and law, entertainment, health care, philanthropy, and government as well as active organizers and volunteers grounded in their work in schools and communities.

## Middle School Partnership Program Overview

The Middle School Partnership Program (MSPP) is an after-school and weekend program that will run from Tuesday, October 12th through Saturday, March 26th.

As we plan to re-engage young people after an 18 month halt, PYB will administer a multi-faceted, comprehensive, and innovative program. MSPP will provide students from 16 middle schools in the Philadelphia area with an enriching educational opportunity to help them grow to their potential as student-athletes and active, responsible citizens.

The MSPP will engage a cohort of 20 student-athletes from grades 5 through 8 in each of the 16 participating middle schools on two weekdays and Saturdays. The program structure is as follows:

- Monday/Wednesday OR Tuesday/Thursday (approx. 3 p.m. – 5 p.m. pending dismissal)
- Weekday Location: the students' respective middle school campus
- 50% of the time will consist of basketball development
  - Skill-building
  - Team-concepts
  - Game play
- 50% of the time will incorporate youth-centered academic enrichment
  - Literacy and reading

- Engaging discussions, writing, and debating using PYB's homegrown sport and society modules which primarily use essays from the Players' Tribune as context.
- Direction and supports to successfully navigate the high school selection process
- Saturdays (9 a.m. – 1 p.m.)
  - Location: designated high school campuses
  - Basketball game play
  - Healthy lunch with nutrition education
  - Leadership Workshops

Through the utilization of the game of basketball as context, as well as the benefits of positive coaching and mentoring, our students will learn in an interactive environment that will not feel like school but rather a relatable and open atmosphere.

### **Primary Scope of Work**

We are looking for highly-motivated individuals to serve as a Head Coach at an assigned MSPP site. Head Coaches interested in securing additional hours and serving 4 days per week could be assigned two sites. This position may include both in-school time and out-of-school time.

The Head Coach must possess a passion for positive youth development and urban young people. Head Coaches will report to the Director of Neighborhood-Based Programs. He/she will be primarily responsible for:

- Building the in-school culture between PYB and Partner School, including but not limited to:
  - Developing relationships with student-athlete's teachers and school leadership team
  - Executing Pep Rallies
  - Student recruitment and act as the point of contact for PYB and the partnering school
  - Active participation in program and academic review processes
  - Tracking attendance and behavioral issues
- Collaborating with Assistant Coach-Mentor to set on-court lesson plan each week
- Retrieving information on prospective high school participating 8th graders will be attending during 2021-2022 school calendar year.
- Developing stronger one-on-one relationships with PYB student- athletes, including goal setting;
- Fostering stronger group identity formation with the PYB student-athlete cohort;
- Understanding how our programmatic efforts in the OST space are translating back to the in-school environment, particularly as it regards the acquisition of the SEL attributes and the stronger relationships with learning and school, peers and adults, and school community
- Ensuring in-the-classroom daily activities are running intentionally and smoothly;
- Setting an overall positive tone for the week in keeping with PYB's values and approach;
- Troubleshooting with other staff members, including the school liaisons

### **Position Requirements**

- 21+ years old and high school diploma or equivalent required;
- Experience working with youth in schools, afterschool/summer camp programs or community settings

- Ability to uphold, promote, and model youth development principles
- Enthusiasm and dedication to improving the lives of youth and families
- Conflict resolution and problem-solving skills
- Positive communication skills
- Friendly, courteous manner
- Commitment to on-going growth and professional development
- Experience playing basketball preferred
- Experience managing/ supervising staff members preferred

## **Compensation**

This position will include wages of \$18-25/hour commensurate with experience for up to 30 hours/week for 20 weeks beginning in October of 2021.

## **Employment Clearances**

All staff members must possess or obtain the following state and federal clearances prior to training and before engaging in any hands-on activities with young people participating in Philadelphia Youth Basketball programs.

- Pennsylvania State Police Criminal Background Check (SP4 164)
- Pennsylvania Child Abuse History Clearance Form (CY-113)
- Federal (FBI) Fingerprint Background Check (Criminal History Report), if applicable.
- Mandated Reporters - Certificate

## **To Apply**

Applications will be reviewed on a rolling basis with priority given to early-applicants. Applicants should email a cover note and resume to the attention of:

Philadelphia Youth Basketball, Inc.  
Office of Human Resources  
[employment@phillyyouthbasketball.org](mailto:employment@phillyyouthbasketball.org)