

BOARD PROPOSAL

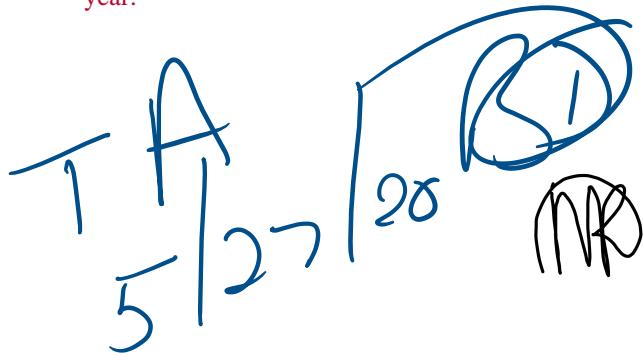
ARTICLE 10 – VACATION AND ANNUAL LEAVE

10.3 Accumulation and Carry-Over

Twelve-month Unit IV employees may carry over annual leave as follows:

<u>Work Experience with A.A.Co. Public Schools</u>	<u>Maximum No. Days Per Year</u>
1-4 years	The equivalent of 36
5-12 years inclusive	The equivalent of 42
13th year and each year thereafter	The equivalent of 50

The deadline for using or losing annual leave is August 31 of each year. These carry-over days are the number of annual leave days that an employee may have to her/his credit as of September 1. Unused annual leave which would be lost because of the limitation on carry-over shall be converted to accumulated sick leave. ~~provided that there not be more than the equivalent of fifteen (15) sick leave days credit per year.~~



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