MAINE DEPARTMENT OF LABOR

MAINE PAID FAMILY & MEDICAL LEAVE

APPROVED INSURANCE CARRIERS AND PLANS CERTIFIED AS SUBSTANTIALLY EQUIVALENT

Under Maine's Paid Family and Medical Leave Program, employers may choose between participating in the State Plan administered by the Maine Department of Labor or offering an approved private plan to their employees. One type of private plan is a fully insured plan. With a fully insured plan, the employer purchases a Maine PFML insurance policy that has been approved by the Maine Bureau of Insurance and certified by the Department of Labor as providing employees with rights, protections, and benefits substantially equivalent to those provided under the State Plan.

Below is the current list of approved insurance carriers and certified plans. Please note that short-term or long-term disability insurance policies do not qualify. This list is updated regularly.

Company Name

1. **Hartford Life and Accident Insurance Co**
   Form # HARL-134384471

2. **Life Insurance Company of North America**
   Form # LONA-134392823

3. **Principal Life Insurance Co**
   Form # PRLF-134214238

4. **Prudential Insurance Company of America**
   Form # PRUD-134411080

5. **Reliance Standard Life Insurance Company**
   Form # RSLI-134378492

6. **ShelterPoint Life Insurance Company**
   Form #FRSR-134379852

Current as of 02/19/2025

7. **Standard Insurance Co**
   Form # STAN-134363268

8. **The Guardian Life Insurance Company of America**
   Form # GARD-134392561

9. **The Lincoln National Life Ins Co**
   Form # JEPT-134267424

10. **The Lincoln National Life Ins Co**
    Form # JEPT-134267454

11. **United of Omaha Life Insurance Company**
    Form # MUTM-134389388

12. **UNUM**
    Form # UNUM-134386214