

- An email will be sent to your voters on the election's start date. This email is "From" Engineers and Architects Association and is sent from the email address invitations@mail.electionbuddy.com
- The email will contain instructions for your voters to vote, as well as a unique link for voting. Your voter will click on the link to start voting (example of the email format that ElectionBuddy automatically populates is below)

Hi Jackie Cornejo,

You are invited to vote in the Engineers and Architects Association EAA's Tentative Agreement Ratification.

The voting deadline is Jan 28 2021 5:00pm Pacific Time (US & Canada).

We are using an online election system to tabulate our votes. You have been assigned a unique access key which can only be used to vote once, and your voting choices will remain anonymous. Do not forward this email. Do not reply to this email to vote, as your vote will not be registered.

If you have election questions, feedback or want to be removed from future ballot lists, please email ElectionBuddy Support at eaauunion@electionbuddy.com.

To vote, visit:

<https://secure.electionbuddy.com/1234-ABCD-5678-EFGH>

Or copy and paste the link into your web browser.

You can also visit <https://secure.electionbuddy.com/ballot> and enter " 1234-ABCD-5678-EFGH " to vote.

- Your voters follow the link, or copy and paste the generic link and enter their access key. Upon doing so are brought to the ballot which will contain the instructions and the ballot information. They will then select what they want to vote for based on the

instructions.

Ballot

>

Verify

>

Confirmation

Engineers and Architects Association EAA's Tentative Agreement Ratification

The EAA Board of Governors strongly recommends you vote **YES** to ratify the Tentative Agreement.

EAA TENTATIVE AGREEMENT BALLOT

Select exactly 1 of 2 options.

Initial budget revision: 06/29/2022
With this budget report, EAA has proposed
NO FURLoughS THIS FISCAL YEAR and pro-
posed rights that furloughs cannot be imposed without our consent.

The City and EAA (and all of the non-sworn units) have tentatively agreed to the following terms:

- No furloughs and no furloughs this fiscal year (ends 06/30/2023)
- A requirement for the City to meet and confer on furloughs before implementing them in any other years during the term of the MOU
- Beyond that, furloughs by 18 months to begin (currently 07/30/2022, moved to 12/31/2022)
- Postpone COLAs until the 2022-2023 fiscal year as follows:

| COLA Amount | Date in MOU | New Date |
|-------------|-------------|------------|
| 2% | 07/1/2021 | 06/1/2022 |
| 2% | 07/29/2022 | 01/23/2023 |
| 1.5% | 06/19/2022 | 06/1/2023 |

- Two (2) additional unpaid days in the current fiscal year, to be taken on two Fridays before a 3-day weekend in February and May
- A new benefit of forty (40) hours of Personal Time per year (additional days off)
- Contract reopener option for salaries only in January 2022 (earmarks full merit & career procedures)
- Salary increases accrue from 80 hours to 240 hours for the term of our contracts
- Other MOU terms remain the same (step advancement, etc.)

...read the rest of the document

Click on image to open document

Option

I vote YES to accept the Tentative Agreement and stop the scheduled furloughs and layoffs, protect our salary increases and add 40 hours of personal paid time per calendar year.

I vote NO to reject the Tentative Agreement and accept the 11 furlough days this fiscal year, and keep the door open for additional furloughs or layoffs next year.

Verify your selection

- After they have selected their choices, they will then be asked to verify their vote.



Engineers and Architects Association

EAA's Tentative Agreement Ratification

Review your choices below. To change, choose 'Edit ballot' or to finalize and vote, choose 'Submit ballot'

EAA TENTATIVE AGREEMENT BALLOT

I vote YES to accept the Tentative Agreement and stop the scheduled furloughs and layoffs, protect our salary increases and add 40 hours of personal paid time per calendar year.

[« Edit ballot](#)

[Submit ballot »](#)

- Once they have verified their vote they will be asked to submit the ballot.
- After the ballot is submitted they will be lead to a confirmation page which will give them a unique confirmation code which will also be emailed to your voters.



Thank You!

You're done! Your ballot choices have been registered and your verification code is f56bf6622e342ff

You may now close this tab in your web browser.