

## 2023-24 Lunch Assignments for Classified Employees

This MOU is between the SEIU and Unified School District 259, Wichita Public Schools hereafter referred to as "the district" regarding lunch duties performed by para educators. It is agreed upon that for the 2023-24 school year only, the following changes can be made to Para Educators agreeing to perform lunch and/or recess supervision duties. Any embedded lunch/recess duties in primary jobs will be removed unless mutually agreed to by both parties.

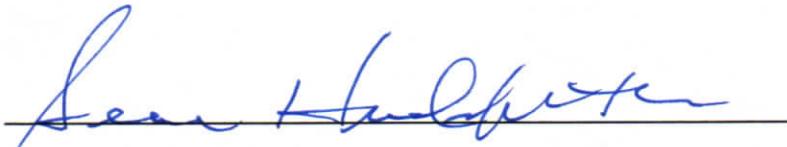
Position	FTE	Hours per day/week	Proposed Change
Para educator*	1.0	8 hours per day/40 hours per week	No change. If any 40 hour employee is working a second lunch/recess job, the employee is already making overtime.
Para educator*	.90-.94	7.5 hours per day/37.5 hours per week	No change. Very few employees fall into this category and none work lunch.
Para educator*	.88	7.0 hours per day/35 hours per week.	Employees will be allowed to pick up an extra hour of lunch duty per day at regular rate of pay. FTE will not change. No second job will be necessary for lunch. Prefer employees working this schedule NOT have latchkey jobs, but if no other options are available, exceptions will be made.
Para educator*	.81	6.5 hours per day/32.5 hours per week.	Employees will be allowed to pick up an extra hour of lunch duty per day at regular rate of pay. FTE will not change. No second job will be necessary for lunch. Prefer employees working this schedule NOT have latchkey jobs, but if no other options are available, exceptions will be made.
Para educator*	.75	6.0 hours per day/30 hours per week	Employees will be allowed to pick up an extra hour of lunch duty per day at regular rate of pay. FTE will not change. No second job will be necessary for lunch. Prefer employees working this schedule NOT have latchkey jobs, but if no other options are available, exceptions will be made.
ESOL Para	.88	7.0 hours per day/35 hours per week.	Employees will be allowed to pick up an extra hour of lunch duty per day at regular rate of pay. FTE will not change. No second job will be necessary for lunch. Prefer employees working this schedule NOT have latchkey jobs or LSA jobs, but if no other options are available, exceptions will be made.

\*For this table, "Para Educator" includes Para Sped High Incidence, Paraeducator Pre-K, Para Sped Low Incidence, Paraeducator, Paraeducator – Library, Para In-School Suspension, Para Sped Related Services, Para Sped Visually Impaired, Para Title Instruction Support, Para Title Support Services.

Assistant para educators will continue to have secondary jobs for lunch and/or recess, just as they always have.

Position	FTE	Hours per day/week	Action for Secondary Jobs
Assistant Para – any type (LRE, Title)	.50	4 hours per day/20 hours per week	Employee can have a secondary job – will be paid lunch rate of pay. Employees must clock. Up to 1 hour per day for lunch/recess.
Assistant Para – any type (One to One, High Incidence, Low Incidence, Title)	.60-.63	4.8 -5 hours per day/24-25 hours per week	Employees can have a secondary job – will be paid lunch rate of pay. Employees must clock. Up to 1 hour per day for lunch/recess.
Assistant Para – any type (One to One, High Incidence, Low Incidence, Title)	.69	5.5 hours per day/27.5 hours per week	Employees can have a secondary job – will be paid lunch rate of pay. Employees must clock. Up to 1/2 hour per day for lunch/recess.
Assistant Para – any type (One to One, High Incidence, Low Incidence, Title)	.74	5.9 hours per day/29.5 hours per week	Employees general should not have a secondary job. If special circumstances exist, contact the Elementary Office.

AGREED AND AFFIRMED:



Sean Hudspeth – CHRO



Date



Esau Freeman – SEIU Local 513



Date