

Entrepreneurship & Business: **Co-created Whole Class Norms**

1. Commit to Self-Care so that you can show up at your best. (Get sleep, be in a quiet space to work, put disruptions - like phones - away, etc.)
2. Get to know the people in your groups - be committed to building relationships in appropriate ways.
3. Listen based on the task, but always with compassion for others, especially those who are uncomfortable with speaking. (Consider different listening modes and remember that norms that honor our differences need to be practiced to be real)
4. Be an active listener and don't interrupt - let everyone have their space to share their ideas.
5. Have your camera on and focus on the screen as much as possible in the whole class, and always in your small groups. (Feeling recognized and heard is an essential value of this class)
6. Be honest in feedback in a respectful way. (Being able to say what you think is important, but finding the right way to say it to honor each other's dignity is as important)
7. Don't be afraid to ask questions - in fact, ask lots of questions! Remember to give people time to process their answers and don't judge those who are participating (think of your body language) - we want a growth mindset approach. (Help-seeking is a skill and curiosity about others' ideas helps move the group forward by considering all ideas)
8. Come prepared. (Be accountable to your responsibilities - you cannot contribute if you have not prepared the material)