

## **Renewal Church Highlands Worship Arts Director**

Renewal Church is seeking a Worship Arts Director. This is a full-time, salaried position working closely with Renewal's Campus Pastor. This person would help lead the worship and music life of Renewal by helping plan services, selecting worship songs, and training and organizing members of our worship team. They will be an integral part of the mission and ministry of reaching the Highlands community in Denver.

### **About Renewal Church:**

Renewal Church is a campus of St. John's Church in Denver, CO. We are a church that is Christ-focused and are guided by the Word of God as revealed in the Scriptures and confessed in the Lutheran Confessions. We are very mission-minded and seek ways to reach those that are unchurched and unbelieving. We operate in a very relational manner when it comes to worship, discipleship, and outreach. We are blessed to have godly, qualified men who serve as Elders who govern our church and a unified staff that is joyful and works collaboratively.

Both campuses of St. John's/Renewal are very connected in the community and allow for their buildings to be used by other organizations and non-profits. These provide many relationship opportunities for our staff. In addition to the two campuses, St. John's/Renewal has an Early Learning Center and a K-8 school. The city of Denver is beautiful, sunny, adventurous, and a place where people from all nations are moving to. It is a great location for those who like outdoor activities, vibrant culture, and meeting people from all over.

If you are interested or know someone that is, please contact Pastor PJ Aarsvold – [pastor.pj@renewaldenver.org](mailto:pastor.pj@renewaldenver.org)

## **About the Job**

Responsible To: Highlands Campus Pastor

Supervises: Musicians and Tech Team

Type of Position: Full Time

Spiritual Gifts/Talents and Qualities: Music, Entrepreneurial, Ambitious, Passionate about Mission

Objectives: The Worship Arts Director ensures that we have a quality worship experience, effective Sunday volunteer team (cohesive, high-quality), and is active in Life Groups and/or other ministries in the church.

## **Spiritual**

- Believes and commits to the Scriptures as the foundation for everything we believe and practice.
- Commits to a life of prayer and Scripture reading, and is an example of what it looks like to follow Jesus.
- Confesses in accord with the teachings of St. John's/Renewal Church.

## **Vision**

- Is passionate about the mission of Renewal: connecting people to Jesus.
- Loves music that is vibrant, inspiring, timeless, and lyrics that have depth and meaning that share the whole counsel of God.
- Loves music that connects with a post-churched urban context.
- Loves music that ministers to people who are going through all parts of the human experience, including suffering.
- Appreciates variety in worship and leading new songs.

## **Skills**

- Excellent, tasteful, musicianship.
- Experienced band leader who organizes team members and communicates clearly.
- Familiarity with worship, audio, visual, and lighting technology.
- Preferred: Very competent in piano or guitar.
- Preferred: Ability to arrange music to adapt songs & hymns to our musicians and instruments.

## **Music Responsibilities**

- Selects songs for weekly worship. (Two week ahead song selections)
- Continues to learn new songs so that Sunday worship is fresh.
- Raises up musicians in the congregation, St. John's school, the St. John's/Renewal community, and other Denver networks of musicians. Has a plan for auditioning new musicians, and giving them a pathway to become a part of the worship team.
- Develops a protocol of expectations for worship team members from dress code to preparation expectations.
- Comes to rehearsal very prepared with a plan both musically and spiritually.
- Selects musicians for weekly Sunday worship.
- Builds relationships with musicians and others in the community.
- Leads worship at school chapel on occasion.
- Prepares music for events such as Advent by Candlelight, Church Staff Events, and Voters Meetings.
- Has vision for entire worship service and delegates what is needed to volunteer teams.
- Has vision for aesthetics in the worship center and executes plan with the cameras in mind for the livestream.
- Has vision for equipment upgrades such as: sound board, drum set, drum cage, etc.
- Musician vocal development.
- X32 sound builds.
- Vocal workshops.
- Instrumental workshops.

## **Tech Team and Team Building Responsibilities**

- ProPresenter Builds
- Two month planning center block scheduling
- Host/Live Stream scheduling
- Oversee and schedule the tech team
- Hoglet 4 PC lighting builds
- Stage resets
- Tech/Sound upgrades and fixes
- Sound team scheduling
- Oversee Live stream tech
- Oversee Altar guild
- Sound/Lights/Camera Workshops
- Camera upgrades
- Oversee the creative environment of worship center

## **Other Responsibilities**

- Weekly meetings with Creative director
- Weekly meetings with Campus Pastor

- Monthly meetings with Renewal Worship Collective
- Biweekly meetings with Multi Campus Worship Staff