

# Telus / USW Bargaining Road Map



## January 12 2026

Nominations open for your Bargaining Committee.

## February 2026

Members complete the bargaining survey.

## November 2026

Notice to bargain can be given starting now, with negotiations beginning soon after.

## March-April 2026

Surveys are reviewed by your Bargaining Committee.

## March 31 2027

Current agreement expires.

## April 1 2027 -

Maintain status quo until either a new agreement is ratified, or an impasse is reached.

## February 9-11 2026

Elections for your Bargaining Committee take place by a one-member-one-vote online election.

## May - October

Bargaining Committee prepares package of bargaining proposals.