

ADVANCING DISABILITY DIVERSITY AND INCLUSION WITHIN THE WORKPLACE

Monthly Webinars

Hosted by



Overview:

As an HR professional or small business owner, are you familiar with the many resources that can help you reach out to people with disabilities in the labor force? Being knowledgeable about the requirements for—and the methods of achieving—accessibility in the workplace for people with disabilities will increase the diversity and inclusion within your organization. There are benefits of being familiar with methods of recruiting, interviewing, and retaining such employees.

These webinars help companies recognize the need for Disability Inclusion and are designed to provide you proper action steps to include in your overall disability and inclusion strategy. If you are looking to improve and diversify your work force, these webinars are for you!

Learning Objectives:

- Learn about effective strategies and resources to support your outreach and recruitment efforts
- Acquire practical strategies in supporting employees with mental well being
- How to interact with employees and customers with a disability
- Learning what accommodation is, what it isn't, and how to know when to accommodate
- Available Tax Credits
- Learn how other businesses are implementing Diversity and Inclusion

Cost: \$35.00 per registration

"InclusionWorks in Action: Building a Disability-Inclusive Workplace"

APRIL 7 | 10:00 – 11:00 am (MST) Presented by Andy Taube from Allied InclusionWorks

Description:

While many companies are committed to creating a disability-inclusive workplace, they are challenged with where to start and how to do it. This presentation will cover the key elements and strategies to develop and sustain a disability-inclusive workplace i.e., leadership, outreach/recruitment, communication, culture, and more. Participants will complete a high-level assessment to get an idea of where you and your organization are in your disability inclusion journey.

Click here to register: https://us02web.zoom.us/webinar/register/WN_-9EM2tyVTt6v-Ew4gzhsRg



*Disability:IN Uinta County and Cultivate Ability are recognized by WYO SHRM to offer Professional Development Credits (PDCs) for SHRM-CP® or SHRM-SCP®. **This program is valid for 1 PDC for the SHRM-CP® or SHRM-SCP®.***

Andy Traub - Vice President of Human Resources and Allied InclusionWorks at Allied Global Services



Allied InclusionWorks is the first end-to-end solution, helping prepare employers to connect them to talented job seekers who face challenges to employment including veterans, individuals with disabilities and fair chance candidates. He is a certified Senior Professional in Human Resources, SPHR, SHRM-CSPP, and is an internationally recognized leader in both disability and diversity employment. Over the past two decades, Andy has developed and implanted talent acquisition/management for entities ranging from government to national employers, including Google, Best Buy, Walgreens, Office Depot, Amazon, Starbucks, Sodexo, Kroger and several European based companies as well as consulting with government entities in Russia, Scotland and Germany. He was also lead consultant on the Workplace Initiative Team for the Poses Family Foundation to develop disability inclusion strategies for national employers receiving funding from the foundation.

At AMC Entertainment, Inc., Andy led the company's strategic recruitment initiatives as Director of Recruitment and created "AMC F.O.C.U.S.", an award-winning program in which AMC broke new ground in hiring and retaining large numbers of individuals with disabilities. He has also served as the Managing Director for the National Organization on Disability where he created several innovative programs and products (including the Disability Employment Tracker) to help national employers develop sustainable programs designed to effectively attract, on-board, manage and retain individuals with disabilities.

Andy has had the honor of being invited by two different administrations to the White House to present on best practices in disability employment. He was also invited by the US Embassy to provide multiple keynotes at an international disability employment conference in Moscow, Russia.

"Accommodating Employees with Mental Health Impairments"

MAY 5 | 10:00 – 11:00 am (MST) Presented by Melanie Whetzel, M.A., CBIS

Job accommodations can be vital for the successful employment of individuals with mental health impairments. Knowing how, when, and why it might be necessary to disclose a disability is the first and often most difficult part of the accommodation process. This session will provide information on the disclosure of mental health impairments in the workplace, the limitations associated with these impairments, and the accommodations that might be needed. Real-life accommodation situations and solutions will be interspersed throughout the session. A question-and-answer session will be included at the end.

Click here to register: https://us02web.zoom.us/webinar/register/WN_XAI2fdJfQmOExIFVDRDimA



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Melanie Whetzel, M.A., CBIS

Lead Consultant, Cognitive / Neurological Team



Melanie joined the JAN staff as a consultant on the Cognitive / Neurological Team in February 2008. She has a fourteen-year history of teaching and advocating for students with disabilities in the public school system.

Melanie holds a Master of Arts degree in Special Education, a Bachelor of Arts degree in English, and has earned sixty hours above masters' level. Her post-graduate work has been primarily focused on special education. She most recently completed a graduate certification in Career Planning and Placement for Youth in Transition.

As a member of the Cognitive / Neurological Team, Melanie specializes in learning disabilities, mental impairments, developmental disabilities, autism spectrum disorders, and brain injuries. She presents nationally on topics ranging from mental health impairments to conduct and performance issues, learning disabilities, attention deficit hyperactivity disorder, brain injuries, and more. Melanie became a certified brain injury specialist in December 2014.