

SYNERGY 2025

Time	Wednesday, October 1, 2025
12:00 - 4:00 PM	Lucky Ticket Raffle - Niles& Orange / Orange - Buy tickets at the Registration Booth
12:00 - 4:00 PM	Early Hotel Check In - Grand Hall (By Baobab) on the other side of the double doors by Entrance A
12:00 - 4:00 PM	Vendor Booths Open - Niles & Orange / Orange
12:00 - 4:00 PM	Conference Registration Opens
2:00 - 2:15 PM	Opening Remarks - Kilimanjaro Ballroom / Yellow
2:15-4:00 PM	Your Voice, Your Vision: Ohio's DD Future - Kilimanjaro Ballroom / Yellow Approved for 1.5 CPDU from the DODD for the following positions: County Board Member, Service and Support Administration, Investigative Agent, and Superintendent.
4:00 - 5:45 PM	DINNER ON YOUR OWN
Hut Hops	
6:00 - 9:00 PM	HUT HOP MARKETPLACE
6:00 - 7:30 PM	Escape Room: Unlocking Skills for Independent Living Cypress Approved for 1 CPDU from the DODD for the following positions: County Board Member, Service and Support Administration, Investigative Agent, and Superintendent.
7:45 - 9:00 PM	Think Fast! Cash Cab & Spelling Bee Fun Cypress
6:00 - 7:00 PM 7:00 - 8:00 PM 8:00 - 9:00 PM	Your Story, Your Strengths, Your Voice: Creating Your CtLC One-Pager Crown Palm Approved for 1 CPDU from the DODD for the following positions: County Board Member, Service and Support Administration, Investigative Agent, and Superintendent.
6:00 - 7:00 PM 8:00 - 9:00 PM	Brushstrokes & Blueprints: Designing Person-Centered Planning with Heart Banyan Approved for 1 CPDU from the DODD for the following positions: County Board Member, Service and Support Administration, Investigative Agent, and Superintendent.
6:00 - 7:00 PM	So, You Want to Find a Job You Love? Mark & John Cronin, John's Crazy Socks Indigo Bay Approved for 1 CPDU from the DODD for the following positions: County Board Member, Service and Support Administration, Investigative Agent, and Superintendent.
7:00 - 8:00 PM	Improv Indigo Bay
8:00 - 9:00 PM	Trivia Throwdown Indigo Bay

SYNERGY 2025

Time	Thursday, October 2, 2025			
7:30 AM - 4:30 PM	Conference Registration			
8:00 AM - 4:30 PM	Lucky Ticket Raffle - Niles& Orange / Orange - Buy tickets at the Registration Booth			
8:00 AM - 4:30 PM	Vendor Booths Open - Niles & Orange / Orange			
8:00-9:00 AM	Breakfast - Kilimanjaro Ballroom / Yellow			
8:45-9:15 AM	Opening Remarks - SYNERGY AWARDS - Kilimanjaro Ballroom / Yellow			
9:30 - 10:30 AM	It's Game Time! Leadership Lessons from a Former Pro Female Football Player - Kilimanjaro Ballroom / Yellow JAN SPENCE Approved for 1 CPDU from the DODD for the following positions: Business Manager, County Board Member, Service and Support Administration, Investigative Agent, and Superintendent.			
10:30-10:45 AM	Break			
10:45 - 11:45 AM	Future Ready: Self Determination Skills for Life After High School Wood Rooms / Green Approved for 1 CPDU from the DODD for the following positions: County Board Member, Service and Support Administration, and Superintendent.	The Art of Choice: Building Supported Decision-Making Through Creativity Zambezi / Purple Approved for 1 CPDU from the DODD for the following positions: County Board Member, Service and Support Administration, and Superintendent.	Supporting Choice: Working Together to Choose the Right Provider Suite 3 / Blue Approved for 1 CPDU from the DODD for the following positions: County Board Member, Service and Support Administration, and Superintendent.	Making a Difference in Your Community! Leadership Through Board and Advisory Council Service Suite 4 / Red Approved for 1 CPDU from the DODD for the following positions: Business Manager, County Board Member, Service and Support Administration, and Superintendent.
10:45 - 11:45 AM	Your Voice, Your Vision: Ohio's DD Future - My Services, My Say: Improving Medicaid Waivers Together Zebrawood			
11:45 AM - 12:00 PM	Break			
12:00-1:00 PM	Lunch - Kilimanjaro Ballroom / Yellow			
1:00-2:00 PM	You Can't Walk Through the Pigpen Without Getting Mud on Your Feet: The 3 "Musts" of Self-Care Kilimanjaro Ballroom / Yellow JAN SPENCE, Leadership Coach & Former Female Football Player In this dynamic and interactive session, participants will examine how neglecting personal well-being can erode effectiveness in both professional and personal life. Drawing on Jan Spence's powerful experiences and her relatable storytelling, this workshop offers tools, group exercises, and real talk about the "musts" of self-care to help attendees restore balance and avoid burnout. Approved for 1 CPDU from the DODD for the following positions: Business Manager, County Board Member, EI Developmental Specialist/Supervisor, EI Service Coordinator/Supervisor, Service and Support Administration, Investigative Agent, and Superintendent.	TechGuide for Ohio ISP: Exploring Technology for Independence and Support Suite 3 / Blue Approved for 1 CPDU from the DODD for the following positions: County Board Member, EI Developmental Specialist/Supervisor, EI Service Coordinator/Supervisor, Service and Support Administration, Investigative Agent, and Superintendent.	Play with Purpose: Using Charting the LifeCourse Tools to Unlock Expression and Possibility Suite 4 / Red Approved for 1 CPDU from the DODD for the following positions: Business Manager, County Board Member, EI Developmental Specialist/Supervisor, EI Service Coordinator/Supervisor, Service and Support Administration, Investigative Agent, and Superintendent.	
1:00 - 2:00 PM	Your Voice, Your Vision: Ohio's DD Future - Planning for Progress: What Should DODD Focus on in 2027 - 2029 Zebrawood			
2:00-2:20 PM	Break			
2:20 - 3:20 PM	"Spreading Happiness: How Purpose, Inclusion, and Possibility Transform Workplaces" Kilimanjaro Ballroom / Yellow John & Mark Cronin, John's Crazy Socks What happens when a young man with Down syndrome has a dream to go into business with his dad? You get John's Crazy Socks—a thriving social enterprise built on joy, inclusion, and impact. In this powerful and practical session, you'll hear the story behind the socks and discover how inclusion and purpose aren't just feel-good ideas—they're strategies for better workplaces, stronger communities, and a better world. Whether you're a self-advocate, employer, educator, parent, or changemaker, you'll leave this training inspired and ready to "Spread Happiness". Approved for 1 CPDU from the DODD for the following positions: County Board Member, Service and Support Administration, Investigative Agent, and Superintendent.	Busting Myths, Building Futures: Working While Receiving Benefits Suite 3 / Blue Approved for 1 CPDU from the DODD for the following positions: Business Manager, County Board Member, EI Service Coordinator/Supervisor, Service and Support Administration, Investigative Agent, and Superintendent.	Transforming Self-Directed Care: A Support Broker System That Really Works! Suite 4 / Red Approved for 1 CPDU from the DODD for the following positions: County Board Member, Service and Support Administration, and Superintendent.	

2:20 - 3:20 PM	Your Voice, Your Vision: Ohio's DD Future - Quality Matters: Making Services Work Better for People ZebraWood			
3:20 - 3:40 PM	Break			
3:40- 4:40 PM	Sensory Integration: Our Brains and Bodies Working Together Suite 4 / Red Approved for 1 CPDU from the DODD for the following positions: County Board Member, EI Developmental Specialist/Supervisor, EI Service Coordinator/Supervisor, Service and Support Administration, Investigative Agent, and Superintendent.	Empowering Employment: Putting You in the Driver's Seat of Your Employment Journey Suite 3 / Blue Approved for 1 CPDU from the DODD for the following positions: County Board Member, Service and Support Administration, Investigative Agent, and Superintendent.	Bridging the Gap: Advancing Health Equity Through the New Waiver Health Care Assessment Zambezi / Purple Approved for 1 CPDU from the DODD for the following positions: County Board Member, Service and Support Administration and Superintendent.	Financial Independence with Support: STABLE Accounts, Trusts, and More Wood Rooms / Green Approved for 1 CPDU from the DODD for the following positions: County Board Member, Service and Support Administration, Investigative Agent, and Superintendent.
3:40 - 4:40 PM	Your Voice, Your Vision: Ohio's DD Future - Disability Connect 2.0: Making It Easier to Find What You Need ZebraWood			
4:30 - 6:00 PM	DINNER ON YOUR OWN			
6:00 - 9:00 PM	Glow Dance Kilimanjaro Ballroom / Yellow			
6:00 - 7:30 PM	Late Night Snacks - at the Glow Dance Kilimanjaro Ballroom / Yellow			

SYNERGY 2025

FRIDAY, Oct 3, 2025

7:30 - 9:00 AM	Conference Registration			
8:00 AM - 2:00 PM	Vendor Area Open			
8:00 - 9:00 AM	Breakfast			
9:00 - 10:00 AM	<p>From Possibility to Paycheck: A Collaborative Approach to Employment Support Suite 3 / Blue</p> <p>Approved for 1 CPDU from the DODD for the following positions: County Board Member, Service and Support Administration, Investigative Agent, and Superintendent.</p>	<p>Understanding and Healing Grief: Supporting Ourselves and Others Zambezi / Purple</p> <p>Approved for 1 CPDU from the DODD for the following positions: County Board Member, Service and Support Administration, and Superintendent.</p>	<p>Truth or Trap? Building Safer Online Relationships Wood Rooms / Green</p> <p>Approved for 1 CPDU from the DODD for the following positions: County Board Member, Service and Support Administration, Investigative Agent, and Superintendent.</p>	<p>Threads of Belonging: Building Meaningful Community Connections Suite 4 / Red</p> <p>Approved for 1 CPDU from the DODD for the following positions: County Board Member, Service and Support Administration, Investigative Agent, and Superintendent.</p>
10:00 - 10:30 AM	Break - Good time to quickly check out of your hotel room			
10:30 - 11:30 AM	<p>I Can Protect Myself! Equipping Yourself with Personal Safety Skills Suite 4 / Red</p> <p>Approved for 1 CPDU from the DODD for the following positions: County Board Member, Investigative Agent, Service and Support Administration, and Superintendent.</p>	<p>Pathways to Independence: Navigating Life Skills, Housing, and Financial Planning Wood Rooms / Green</p> <p>Approved for 1 CPDU from the DODD for the following positions: County Board Member, Investigative Agent, Service and Support Administration, and Superintendent.</p>	<p>Joyful Living: Creating Inclusive Leisure Experiences for Adults with Developmental Disabilities Zambezi / Purple</p> <p>Approved for 1 CPDU from the DODD for the following positions: County Board Member, Service and Support Administration, and Superintendent.</p>	<p>Step Into Leadership: Real-World Skills from Project STIR™ and ALA Suite 3 / Blue</p> <p>Approved for 1 CPDU from the DODD for the following positions: County Board Member, Service and Support Administration, and Superintendent.</p>
11:30 AM- 12:30 PM	Lunch - Kilimanjaro Ballroom / Yellow			
12:30 - 1:30 PM	<p align="center">From Stuck to Empowered: Maintaining Momentum Through Trying Times Cody Byrns Kilimanjaro Ballroom / Yellow</p> <p>In this energizing and deeply personal session, Cody Byrns shares how a life-altering tragedy became the catalyst for a complete psychological and professional transformation. Using real-life experience and a research-based approach, Cody presents the E.P.I.C. framework—four powerful steps to build resilience, shift perspective, and reignite purpose. This session equips individuals and teams to move from stagnation to sustainable momentum in the face of adversity.</p> <p align="center">Approved for 1 CPDU from the DODD for the following positions: County Board Member, Service and Support Administration, Investigative Agent, and Superintendent.</p>			
1:30 - 2:00 PM	Closing/Giveaways			