

CHILDREN AND YOUTH DISCIPLESHIP DIRECTOR/PASTOR POSITION DESCRIPTION PART-TIME 25 HRS



OVERVIEW

Ypsilanti Friends Church is a multi-generational and multi-ethnic congregation in the midst of spiritual and mission revitalization. Situated in Southeastern Washtenaw County, Michigan, we serve the area surrounding our Ypsilanti, MI campus. We are affiliated with the Eastern Region of the Evangelical Friends Church (<https://www.efcer.org>), a movement of connected churches intentionally working together to fulfill a common mission, vision, and core values, based on the person and redemptive message of Jesus Christ. We are currently seeking a part-time Children and Youth Discipleship Director/Pastor to further develop and shepherd YFC's children and youth discipleship ministry.

REQUIREMENTS RESPONSIBILITIES

General Requirements

- A maturing disciple of Jesus Christ.
- A disciple maker.
- Embrace the vision, mission, and values of YFC.
- Embrace the leadership and church culture of YFC.
- Collaborative, adaptable and flexible.
- Demonstrates an authentic love of people.
- Ability to communicate in a variety of ways.
- Has experience developing and equipping teams.
- Experience planning, and guiding children and youth spiritual formation in and through a congregation.
- Excellent communication and organization skills.
- Experience connecting with and drawing unchurched or de-churched children, youth and their families to follow Jesus through innovative ways.

Responsibilities

A collaborative "Growing Young" approach for ministry with children and teens has been developed and implemented that engages a growing number of YFC and community children, youth, and their families weekly in some aspect of the church's disciple making efforts has been established. Those efforts include but are not limited to: Kids Worship, special events for 4-5 graders, regular and consistent gatherings for teens, special events for teens (retreats, camps, mission and service, etc.).

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Every child and teen are known by at least 5 adults.

Ministry will have been planned and led in such a way that volunteers have shared in the responsibility and leadership of every aspect.

Planning and promotion of all major events and weekly gatherings has taken place in such a way that the targeted number of young people are able to prioritize participation.

All weekly youth ministry volunteers have been recruited no later than 1 month before they were to begin serving.

Event notebooks for each major event have been created and updated.

All operations documents have been developed and distributed in a timely fashion (the youth ministry calendar, event and trip registration forms, release forms, etc.).

Background checks will have been done on all volunteers prior to serving.

Communication with parents has taken place, both written & in person, creating an open feedback loop.

The church staff, particularly the Senior Pastor, have been communicated with in such a way that they understand the priorities and programs of the children and youth ministry.

An annual youth ministry budget has been created, submitted and adhered to.

Resources and Training Provided: Ongoing continuing education opportunities and health and safety training.

Submit inquiries or resumes to:

Jennifer Labombarbe, Operations and Finance Director

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