

MPCC Roundtable June 9, 2020 TPO Update



For questions or additional information regarding the below update, please contact Michaelle Stanford, PHR-ca, M.A. at michaelles@tpohr.com

As Monterey County Re-opens

As businesses slowly re-open (and where business travel is part of how you do business), it is recommended your plan includes a process for the gradual easing of restrictions for employee travel. Absent of that, it is strongly recommended you and your employees review and follow CDC's guidance prior to, during and after travel.

CDC provides information regarding travelers either for pleasure or business. The below links are available to employers and employees alike prior to planning travel and precautions to take while travelling:

- **Travel to High/Moderate Risk Locations:** Although this resource focused on international travel, it is recommended following the same guidance for travel within the states, of which travel to high risk locations should require employees to self-quarantine 14 days following their return and for those with moderate transition, self-monitor upon their return. <https://www.cdc.gov/coronavirus/2019-ncov/php/risk-assessment.html>
- **Spread of Virus in Destination Locations:** This link provides real time information on the status of the virus in destination locations <https://www.cdc.gov/coronavirus/2019-ncov/travelers/travel-in-the-us.html>. This information is helpful in assessing risk prior to having employees travel. Additional links are provided to access regarding Public Health Orders within specific Counties.
- **Using Transportation:** Also provided is information for traveler's protection covering all forms of transportation: <https://www.cdc.gov/coronavirus/2019-ncov/daily-life-coping/using-transportation.html>

CDC Posters

<https://www.cdc.gov/coronavirus/2019-ncov/communication/print-resources.html?>

CDC has developed print-only materials to support COVID-19 recommendations. All materials are free for download. They may be printed on a standard office printer, or you may use a commercial printer.

And, **don't forget required Department of Labor and Monterey County required postings!**

EMPLOYEE RIGHTS: https://www.dol.gov/sites/dolgov/files/whd/posters/ffcra_poster_wh1422_non-federal.pdf

Monterey County Social Distancing Protocols (Appendix A):
<https://www.co.monterey.ca.us/home/showdocument?id=90204>