



January 28, 2024

Dear friends in Christ,



In our life in Christ, we are called to build the kingdom of God here and now, in our own time, in the very place we find ourselves. We rebuild that which is in need of repair, restoration, and resurrection. And we build anew for generations yet to come who will one day walk in the pathways we forge today.

This past year at All Saints' has been all about rebuilding of old and building anew.

When we began this year, our message was one of hope and a request for help in reinvigorating our common life. So many of you responded to that request in coming to worship, in joining or rejoining ministries, in generous support for our outreach efforts for those in need, and in your stalwart financial support for both All Saints' ongoing operations *and* the renewal of our Preschool ministry.

Your help, your generosity, your participation in the building and rebuilding of our corner of the kingdom of God has been everywhere apparent this past year.

It was undeniable that a renewal was well underway at February's Shrove Tuesday Pancake Supper. The Parish Hall was brimming with conversation and laughter. The kitchen was full of young folks flipping pancakes – both parish kids and their friends who wanted to join in the fun. There was a feeling of bountiful fellowship restored after a time of separation. There was energy and impetus for our future together.

We can hear the fruits of rebuilding in the beautiful music our burgeoning choir produces every week, and even more so on our holiest, most joyful occasions. I see it in the attention and appreciation paid to our online Adult Christian Education offerings. We welcome it in the many neighbors and friends – some of whom we had not seen since before the pandemic – who joined us at Christmas this year.

We are not only rebuilding our own parish and its ministries, but building the future of the kingdom of God with our current Confirmation Class. We now have 12 young people preparing for Confirmation at All Saints' – that's the largest Confirmation Class we've had in my time here. The confirmands come from among our own ranks as well as from other parishes nearby. In other cases, families have returned or become more frequent in attendance because their young people have asked to take part in the sacramental rite of Confirmation.

There is something very right about a parish that the young are drawn to. Something is bright in our faith's future when those just beginning their lives seek the grace of sacraments that harken back to the earliest days of our tradition.

Of course, there is much yet to do. Rebuilding and fully equipping our Preschool space and ministry is an ongoing undertaking. Returning our parish to a balanced, stable financial footing is of paramount importance. And answering our bishop's call to learn how to commend to others the faith that is in us – so that more may know of God's love and grace and more may join with us in the building of God's kingdom – is a task we must undertake.

In all that we will do to rebuild and build anew, we can count on two enduring realities. God's good will towards us is never-ending. And our common cup overflows with joyful hearts filled with faith. The kingdom of God is very close at hand at All Saints'.

Yours in Christ,

The Rev. Mark Robin Collins, Rector

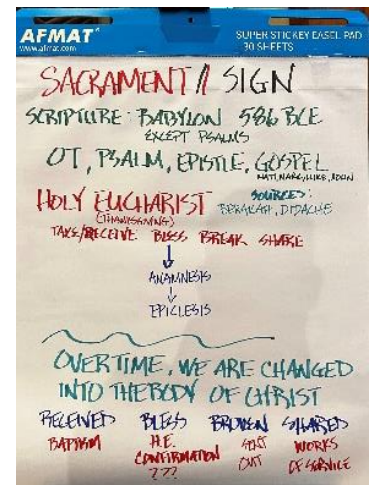






Table of Contents

Minutes of 2023 Annual Meeting.....	6
Wardens' Report.....	8
Financial Reports.....	9
Treasurer's Report.....	10
Official Pastoral Acts in 2023.....	11
Preschool Project Committee.....	11
Lay Associate for Pastoral Care.....	13
Buildings & Grounds.....	14
Children & Youth Ministry.....	15
Culture Close To Home Concert Series.....	16
Fellowship Ministry.....	17
Healing Prayer Ministry.....	18
Music Ministries.....	19
Outreach Ministry.....	20
Stewardship Ministry.....	21
How Can You Help at All Saints?.....	22



Minutes of the 2023 Annual Meeting January 29, 2023

Call to Order *Rev. Mark Collins*

The Annual Meeting was called to order at 9:35 am, with worship as first order of business.

Worship *Congregation*

During the service, ballots for vestry nominations were distributed to the congregation. Polls were opened at approx. 10:30 am, near the end of worship. After worship, parishioners were invited to break for refreshments and cast ballots.

Report of the Nominating Committee *Sara Combs and Nancy Treacy*

The Committee nominated Vivian Chan to stand for Warden: long time parishioner, current vestry member, active in choir and concert committee. The Committee offered three nominations for vestry: Jason Gresh (3-year term) a current vestry member, active in choir and A/V committee; Tracy Mitchell (3-year term) a long-time parishioner, active in Altar Guild and Youth Group; and Kathy Polo (3-year term) a current vestry member, MS/HS Youth Group leader and A/V committee member.

The Committee thanked outgoing Warden Sara Combs for her service, and also thanked Donna Laporta, departing the vestry after six years in office.

Polls were closed at 11:02 am. Ballot box was given to election tellers John Sullivan and Bill Mitchell for counting.

Year in Review Video: *Rev. Mark Collins*

Thanks to Kathy Polo for creating an inspiring video tribute to the All Saints' parish life during 2022.

Minutes Approval: *Rev Mark Collins*

A motion to approve 2022 Annual Meeting minutes was made by John Niles and seconded by Linda D'Anton. Motion was unanimously approved.

Treasurer's Report: *Michael Geiger*

The Treasurer reviewed 2022 financial results and a 2023 proposed budget. The church ended 2022 with approximately \$8K income rather than the deficit originally projected. Higher utilities and insurance costs (due to inflation) were offset by corporate matching funds that boosted parishioner pledges. Looking ahead to 2023, we expect a larger deficit given the continued preschool closure and the ending of pandemic relief funding. The church will borrow from memorial funds to close the budget gap.

Rector's Report: *Rev. Mark Collins*

The Rector emphasized the very positive impact of corporate donations on the financial health of the parish. All parishioners are encouraged to look into their employer programs and consider directing any available matching funds to supplement their pledge giving to All Saints'.

All ministry updates are in the Annual Report available for review. We have returned to in-person worship, but are not yet seeing the same level of active volunteers. The Rector called on parishioners to review the ministry list in the back of the report and consider where they may join or help during 2023.

Preschool Project Committee Report: *Laurie Geiger*

During 2021, a task force (the "preschool advisory board") concluded that the parish should pursue the re-opening of the preschool as the best and most feasible use of the empty chapel building space to generate income for All Saints'. As a result, the parish assembled a Preschool Project Committee (Father Mark, Laurie Geiger, Eileen Wagner, Fred Hamble, Megan Findley) in early 2022.

The Committee has been busy during the past year undertaking: active strategic conversations with the vestry; consultation with experts from the National Association of Episcopal Schools; an interview with parishioners involved in the original preschool; hiring an architect to produce preliminary drawings and cost estimates for renovation to meet licensing requirements and current market expectations; and gathering insights on governance from a national Episcopal Schools conference.

Next steps include engaging with our licensing board, and hiring an educational consultant to help provide expertise on renovation plans, financial planning and project management. Financing this effort is likely to involve a combination of grants, loans, and fundraising (from the parish, school alumni and the community.) A business plan will be developed to confirm that any investment made in the preschool renovation and start up can be paid back with high confidence in a solid stream of income.

The Committee will share more details as they become available. Parishioners are asked to be ready to assist, as more hands will be needed to bring the preschool vision to reality over the next 18-24 months.

Report of the Tellers: *Bill Mitchell and John Sullivan*

Warden and vestry candidates were elected with unanimous support from parishioners.

Adjournment: *Rev Mark Collins*

Meeting adjourned at approximately 12:15 pm

Respectfully submitted,
Megan Findley, Clerk of the Vestry



Wardens' Report

Dear All Saints',

What a year was 2023! Together, through the grace of God, we have accomplished a lot and laid a strong foundation for the years to come.

We saw expanded offerings for Adult Christian Education, twelve of our youth preparing for Confirmation this spring, a Kick-off Sunday Luau to benefit victims of the Maui wildfires last August, Evening Prayer offered year round and every Wednesday during Advent and Lent, a monthly healing Eucharist, the annual Healing Prayer retreat at Holy Cross Monastery, and ongoing outreach to our neighbors in need with food, coats, baby products, backpacks and Christmas gifts. The choir has grown in voices and inspires us weekly. Our Culture Close to Home series continues to bring new music and a new audience to our space. And our upgraded A/V systems, new website, social media channels and friendly coffee hours avail All Saints' to anyone who seeks a welcoming place of worship.

At last year's Annual Meeting we heard of plans to reopen our preschool and the many positives this endeavor would bring to our parish and community. Now, one year later, thanks to a dedicated Preschool Project Committee, there are architectural plans in hand, bids finalizing from contractors, financial projections presented to the Diocese, grant applications in process, and a hugely successful capital campaign that raised more than \$450,000 and counting.

Our Stewardship theme was Joining Forces, with the intention to bring all that we have to all we can do. Reflecting on last year, we have certainly taken this goal seriously. We worshipped together, we shared our time, treasure, and talent, we joyfully witnessed the baptism of infants born to longtime parishioners, we welcomed new friends to our congregation, and we mourned together the passing of beloved members of our All Saints' family. Our shared experiences have brought us closer as a community of faith, and there is every reason to believe that our dreams for our future can be fulfilled. As Gabriel assured Mary in our Children's Pageant of the Nativity this year (line credit to St. Luke), "Nothing will be impossible with God."

We offer sincere gratitude to a vital and hardworking vestry, to our parish staff members Christine McGoey, Jeromey Gill, Gary Grimes, Sue Morgan, and Annmarie Tarleton, to all ministry leaders and to the wonderful people of All Saints' Church who make this spiritual home so very special. And to our Rector, Father Mark Robin Collins, our heartfelt thanks for always leading us with vision, encouragement, compassion and (frequently) humor to a deeper faith and greater joy in our Christian life.

Blessings,

Vivian Chan



Nancy Treacy



Financial Reports

Budget vs. Actuals				
January - December 2023				
	Total		over	2024
	Actual	Budget	Budget	Budget
Income				
21000 Building Income	13,555	13,200	355	13,700
23000 Flower & Music Contribution	6,660	4,400	2,260	6,000
25000 Miscellaneous Income	1,061	1,000	61	1,000
25001 Corporate Matching	20,900	21,000	-100	20,000
26000 Plate Collections - Non Pledge	19,383	15,850	3,533	19,450
27000 Pledge	275,463	267,000	8,463	265,000
28000 Preschool	0	0	0	0
Total Income	337,022	322,450	14,572	325,150
Expenses				
40000 Healing Prayer/Day by Day	758	750	8	900
41000 Buildings & Grounds	54,667	57,875	-3,208	54,335
41500 Communications	467	0	467	0
41600 Diocesan Expenses	23,640	22,500	1,140	23,740
41800 Fellowship Expenses	0	500	-500	500
42000 Finance Expenses	4,261	5,950	-1,689	5,950
43000 Music Expenses	53,747	48,575	5,172	54,375
44000 Office/Administration	83,576	78,575	5,001	83,050
46000 Outreach	1,134	1,000	134	1,000
47000 Rector Expenses	110,724	118,900	-8,176	119,000
48500 Vestry Expenses	1,343	0	1,343	1,200
48600 Worship Expenses	2,542	2,750	-208	2,750
49000 Youth & Family	17,422	17,300	122	19,000
Total Expenses	354,281	354,675	-394	365,800
Net Income	-17,259	-32,225	14,966	-40,650

MEMORIAL FUND ACTIVITY					
As of December 31, 2023					
	Beginning				Ending
	Balance	Receipts	Disbursements		Balance
Restricted Funds:					
ECW Funds	8.52				8.52
Garth Improvement Fund	11,834.48	2,925.00	550.00		14,209.48
Outreach Funds	50.00				50.00
Sabbatical Set Aside	1,600.00				1,600.00
Rectors Discretionary Fund	1,040.92				1,040.92
Youth Ministry	34,747.17				34,747.17
Music Funds	4,481.80				4,481.80
Concert Series	10,990.95	14,075.00	9,130.00		15,935.95
Organ Fund	19,105.30				19,105.30
Paul Louis Memorial	6,300.00	3,050.00			9,350.00
Elaine Cunningham Memorial	15,528.50	15,525.25			31,053.75
Preschool Renovation	(8,578.00)	972.00	58,100.00		(65,706.00)
Unrestricted Funds:					
Helen Weeks	85,075.44				85,075.44
Interest	3,289.80	211.00			3,500.80
Warren Gould Estate	3,571.72				3,571.72
Nancy Kley Estate	59,009.22		12,462.43		46,546.79
Fundraisng	6,915.00				6,915.00
Other	1,641.25				1,641.25
James Treacy Memorial	14,570.00				14,570.00
Preschool Loan	(63,121.22)				(63,121.22) (*)
	208,060.85	36,758.25	80,242.43		164,576.67

(*) Should this loan not be paid back to the church, the funds would have to come from unrestricted funds.

A Note from the Treasurer:

While we initially projected a loss of approximately \$32k for 2023, we managed to end the year with almost \$17k loss, almost 50% of what we projected. Thank you all as this was largely due to your generosity! As we enter 2024, the Finance Committee has submitted a budget to the vestry with an annual loss of approximately \$41k. This projected loss is largely tied to the loss of Preschool income. I would like to remind all of you about employer matching gifts that many organizations make available to their employees. Last year we received over \$20k from corporate matching funds, and these funds came from a small number of parishioners participating in their corporate matching funds program. Please reach out to your Human Resources department to inquire if they provide matching funds as this could have a significant impact on our ability to reduce our 2024 deficit. If I can be of assistance, please feel free to reach out to me.

I am thankful for the assistance of Bill Mitchell and Jeff Weber, our Finance Committee, and Kurt Reiman our vestry liaison, especially during these financially trying times. I would also like to thank Fr. Mark who has always been involved in the church finances.

Michael Geiger, Treasurer





Official Pastoral Acts in 2023

Holy Baptisms

Theodore Joseph Cassiello
Lillian Rose Valvolina

Blessing of Civil Marriage

Michael & Regina Anderson

Burial Offices & Committal Services

Rich Baldwin
Edith Elsie Clarke
Beverly Comeleo
Bob Diamantis
Thomas Yuri Geiger
Roxanne McCullough
Frances B. Snyder

Preschool Project Committee

Over the past year, we have continued our commitment to renewing All Saints' preschool ministry, inspired by a new vision for the future and energized by strong parish support. Our Preschool Project Committee has shifted into a high gear of activity, focused on our goal of reopening the Preschool in fall of 2024.

With help from so many in our All Saints' family, we have made significant progress during 2023:

- Conducted **market research** interviews with local preschool families.
- Drafted a **vision and mission** for the preschool; then shared this with the parish.
- Revised the initial **architectural plan drawings** for necessary renovations, with input from educational experts and contractors.
- Conducted a **preschool space cleanout**, moving valuable items into storage for future use, and disposing of excess items via a garage sale, recycling, and donations to the needy.
- Developed a **business model forecast** for the preschool – including expected future income and maximum borrowing capacity.
- Conducted a **feasibility study** to confirm parish support for a capital campaign to fund preschool renovations and re-opening costs.
- Created a detailed **project plan and timeline**, with owners assigned to workstreams (fundraising, governance, licensing, construction, finance, and communications.)

- Rolled out a **communications and marketing** effort to inform the parish and community about the preschool vision, renovation plans, financial forecast, and reopening project plan.
- Launched our **Capital Campaign**, working together with the Stewardship Team.
- Researched available **grant opportunities**, aligned on a set of targets, and started drafting and submitting applications.
- Prepared a **loan application** to cover the remainder of our renovation and reopening costs, meeting with representatives from the Diocese and the Episcopal Building Fund.
- Collected **construction bids** from multiple contractors, refining scope and bids to fit within our budget.
- Started the **childcare license renewal** process, researching requirements and connecting with state agency representatives.
- Drafted initial **governance structure** and bylaws for the preschool, to be reviewed by the vestry in 2024.

We are pleased to have reached our initial Capital Campaign goal of \$450,000 through generous pledges and donations from parishioners and former preschool families. Thank you! If you would still like to contribute, it's not too late – every dollar we raise will reduce our borrowing costs. For more information, please see our detailed project update on the All Saints' website, including an FAQ document, renderings and plan drawings, videos, and more.

In 2024, we look forward to:

- Kicking off a new subcommittee charged with fundraising efforts to the larger Glen Rock community. Please let us know if you'd like to join the team or volunteer to help!
- Selecting a contractor and starting renovation work this winter, then furnishing over the summer.
- Setting up a "school board" and recruiting a preschool director.
- Working with the school board and preschool director to develop detailed operating plans, curriculum, and programming for the new preschool.
- Starting marketing and enrollment efforts.

Our team has created a preschool mission statement that defines our purpose: *We strive to support families in our community by providing safe and joyful childcare, based on our values of service, love, respect, and welcome for all.* With this goal in mind, we will move forward hopefully and determinedly through any obstacles. Please continue to share your time, your ideas, your prayers, and your enthusiasm – we know we can do this together!



Lay Associate for Pastoral Care

This has been another busy year at All Saints!

Fr Mark and I continued to offer Adult Christian Education on Wednesdays on the church's Facebook page. We started with *What's Nice about the Nicene Creed* and then did a session on Scripture 101. In Lent, we followed *The Way of Love, Practices for Jesus Centered Life*; an offering for Lent from the national Episcopal Church. In Advent, Father Mark, along with Matt McGoey and I, led a 6-week series on the prophet Isaiah, using a book written by Professor Tyler D. Mayfield, called *Unto Us A Child Is Born; Isaiah, Advent and our Jewish Neighbors*.

I continue to preach once a month and lead services whenever Father Mark is away.

I am a deputy to our Diocesan Convention, which will next meet in November 2024.

In the Diocese, I am Co-Chair of the Commission on Ministry (COM), the group that helps folks discern a possible call to lay ministry, the diaconate or priesthood and works with individuals who enter the formal process towards ordination. After a year of revision and revamping, the newly streamlined ordination process was rolled out at the Diocesan convention last year.

I am a member of the Healing Prayer ministry team, and have helped produce the Lenten prayer cards, led Evening Prayer once a month and weekly in Advent and Lent and a retreat at Holy Cross Monastery.

I sent birthday, Thanksgiving, Christmas and, when appropriate, get well cards to our shut-in members and called and visited many more.

I am also the leader of the Prayer Chain which prays for folks that request it. Should you need a prayer for yourself or for others, please email me at sue.morgan1066@gmail.com.

This has been another wonderful busy year at All Saints', full of God's grace, and here's to prayers for many more.

Sue Morgan, MDiv



Buildings & Grounds

With so much energy and attention going towards the renovation of our Preschool space, our Buildings and Grounds efforts have been focused less on new undertakings, and more on necessary maintenance and needed repairs of our built heritage here at All Saints'.

Major maintenance funds went to repair of our church heating system. Our boilers in the church building are 14 years old now, and usually require some form of maintenance or repair each year. This year, more than \$3,000 in Buildings and Grounds funds went to the repair of our heating system. Our heating maintenance vendors have informed us that they will no longer support our aging equipment. In years to come, we may be faced with a need to upgrade or replace heating in the church building.

Likewise in the Rectory, there were two plumbing repairs needed this year. There was a leak in a water pipe that was repaired. And a large section of the Rectory waste pipe had to be replaced. Both repairs totaled more than \$2,000.

Our ongoing project to replace the lighting on the Parish Hall level of the church building continues with new lighting in the kitchen.

We were able to rid the large arch between the chancel and the choir of mildew and will soon replace the fans in the transept to prevent the problem in the future. The unused (and unsightly) fans in the nave will be removed thanks to the generosity of a parish donor.

Grounds maintenance and clean-up continues to be an all-hands-on-deck affair. Many thanks to the parish volunteers who help us each spring and fall. Thanks to our parish sexton Jeromey Gill for his many maintenance efforts. Thanks to Carl Anderson for his grounds support, especially in keeping our Garth in beautiful shape. Thanks to Mike Geiger for his oversight of all our Buildings and Grounds activities.





Children & Youth Ministry

Happy 2024! The All Saints' Children & Youth Ministries had a busy and fun 2023 and we are excited to share with you all of the amazing things happening with our youth.

Sunday School (Prek-5th Grade):

Our Sunday School meets each Sunday at 9:30 a.m. in the Parish Hall. We continue to use The Episcopal Church recommended "Lessons Plans that Work" curriculum. This curriculum links the weekly gospel readings to our Sunday School lessons. Each week we begin with an opening prayer, the Gospel reading and a closing prayer. All of our Sunday School kids love to volunteer to read. Afterwards, we have an interesting and lively conversation about what we read!

The children happily welcome Gary and Stephanie on Sunday mornings to practice songs and learn about the instruments that they use in the choir.

We continued with the lesson of gratitude during Advent with our Gratitude Tree in the Parish Hall. Each week the children decorated and wrote on leaves what they were grateful for and added them on the tree.

The Season of Advent was a busy time for the youth. The 2023 Annual Christmas Pageant was a great success, and a HUGE thank you to Nancy Treacy for her hard work leading up to a beautiful pageant.

Some other activities the children participated in throughout the year were: SkyZone trampoline park, Valentine's Day Cookie Decorating Contest, Annual Easter Egg Hunt, – and many, many more!

Middle School/High School Youth Group:

In 2023, the Middle School and High School groups continued to work together to serve All Saints' and the community. This group has a real passion for Outreach and helping others.

Some of the projects our children participated in in 2023 were:

- St. Paul's Men Shelter: Planning, preparing and cooking a meal for the Men's Shelter
- Shrove Tuesday: pancake supper – serving All Saints' and the Glen Rock community.
- 9/11 Memorial: Attended the 9/11 memorial service in Veteran's Park
- Pet Blessing Sunday: Made treats for the animals.
- Sole4Souls: Collected all types of shoes, boots, flip flops for Sole4Souls, an organization which helps to empower people to break the cycle of poverty (save your shoes for 2024!)
- College Care Packages: Sent packages for our All Saints' college students to enjoy during exams before the Christmas holiday
- Youth Group Annual Christmas Party

The year ended with the Youth Group's Annual Christmas Party in the Parish Hall! Thank you to all the members of our youth group at All Saints' for an amazing year!

Congratulations to our 2023 High School Graduate: Kevin McKegney.



Culture Close To Home Concert Series

The All Saints' Concert Committee was first created in 2017 to deliver an annual concert series at the church. After the hiatus caused by the pandemic, Culture Close To Home returned in November 2021. As in the past, the series continues to offer a unique blend of music genres featuring artists from the tristate area. The 2023 series doubled down on diversity and presented three truly unique concerts to ever growing audiences!

- In March, The Luciano Quartet – a combination of voice, piano, bass, drums, and vibraphone performed a mixed program of original, contemporary and American songbook. The program had the audience fully engaged and the pews practically jumping! Afterwards, our traditional reception was a joyous event and offered an opportunity to meet and chat with the very talented musicians!
- Our May concert is typically devoted to featuring our wonderful organ and on May 20th, we brought Andrew Van Varik to the stage for a delightful afternoon of beautiful organ music. Andrew is an absolute up-and-comer in his craft. While organ music may be intimidating to some, Andrew made it relatable by providing his personal context to each piece he played. It was a joyous afternoon for all in attendance!
- In November, we hosted a fabulous Gospel Trio, featuring Joshua Coyne, Alessandra Altieri-Coyne and Emmett Tross. The concert was a delightful combination of selections that had the audience both spellbound and grooving to the beat! During the reception after the concert, the committee was thrilled to host a Holiday Gift Shoppe. The shop featured the original work and thoughtful curation from local craftspeople and many in attendance took home lovely gifts. In all, it was an exceptional event and a fitting start to the holiday season! Special thanks to Stacey Gilmartin for coordinating the local artists!

We will kick off the 2024 series on Sunday, March 10 at 3 pm with a concert featuring the musician's Deirdre Morgan, Mairead Holt and Kieran Brennan who will present the history of the music of Ireland. The program will highlight some of the best-known composers and non-composer attributed tunes in Irish music from the 1600s to present day. Accompanied by songs, the program will show the evolution of Irish music, especially as it was affected by other Celtic traditions, and the Irish diaspora around the globe. As always, the concert will be followed by our world-renowned reception with light bites and the opportunity to meet our featured artists.

Culture Close To Home is NOT bound to any set music genre, and we continue to look for diverse talent to grace our stage. Over the years, we have hosted classical, jazz, opera, dueling pianos, and organ concerts to name a few and our goal for the coming season is to continue to present eclectic concerts to entertain and delight. Check out our Culture Close To Home page on the All-Saints' website to learn more. If you have ideas for future concert performers, please let us know!

The Culture Close To Home Committee members are Stephanie Leotsakos, Michael Anderson, Laurie Geiger, Gary Grimes, Vivian Chan, and Kurt Reiman. Fun fact – you don't need to be a talented musician (Laurie can vouch for that...) to join our committee – if you are interested in helping with marketing, reception planning, getting exposed to different music styles and having a lot of fun, this is the committee for you! If you would like to join the committee, please reach out to any of us!

Fellowship Ministry

The Fellowship Ministry, or the Hospitality Committee, as we are also known, is comprised of a group of parishioners who enjoy organizing events that bring our church members together for food, drink, and friendship.

All Saints' Coffee Hour, which includes coffee, tea, refreshments, and treats are served in the Parish Hall, immediately following the 10 am service. Our committee has had a number of themed Sundays over the past year, including "Ice Cream Bar Sunday", "Advent Blue Sunday", "Advent Pink Sunday", "Make-Your-Own Pizza Sunday", and "Lemon Sunday". We are always looking for people who would like to assist/host a coffee hour. There is a sign-up sheet posted on the bulletin board in the Parish Hall. A member of this group will always be available to assist if you are new to hosting. Please reach out to one of our members if you have questions.

In April, we hosted our festive Easter Potluck Brunch, and said, "farewell" to our former leader, Donna Laporta and her husband, Eric Blomstrom who moved to their new home in Virginia.

In September, we had an "Aloha" themed reception to support the relief efforts in Hawaii after the wildfires in Maui. This colorful Hawaiian banquet was a great success.

We are thrilled that Diane Ackerman has joined the Hospitality Committee in 2023! New energy is always welcome. We encourage people that might consider joining this ministry to speak to one of its members: Carlos Ramirez, Diane Ackerman, Mark Post, and Nancy Treacy.



Healing Prayer Ministry

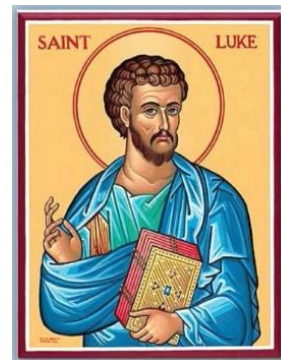
Our ministry continues with a full set of offerings and activities in 2023. Here we provide a summary of what we delivered:

- During the year, monthly Evening Prayer (except in the summer) in person and livestreamed (thank you to Kathy Polo for your assistance here!) on Facebook.
 - Beginning in the fall, Father Mark added a Healing Eucharist on the second Wednesday of the month; we will be happy to stay engaged with that and to lend our support as we are able.
- During Lent and Advent, weekly Evening Prayer, in person and livestreamed on Facebook.
- Postcards mailed to the congregation containing the chapel icon of St. Luke and a Lenten prayer from the 2022 Moravian Daily Texts.
- April weekend retreat at Holy Cross Monastery on the topic, “I Will with God’s Help” was facilitated by Dr. Anne Silver.

We continue to find peace and joy in the exercise of our ministry of healing prayer, both when we offer our support to the congregation and when we come together to meet, plan, and pray about future activities. We are always amazed by the presence of the Spirit, which guides us in the direction we will take. For example, our most recent meeting and reflection on recent scriptures and sermons led us to an agreement on our 2025 retreat topic. Stay tuned!

We wish to express our thanks to Kathy Polo for her technical superpowers and for always being willing to lend us a hand in our livestreaming, and to Beth Polo for enthusiastically volunteering to deliver the readings at Evening Prayer throughout the year. We are grateful!

Members: Kate Gill, Sue Morgan, Jane Sullivan, Nancy Treacy



Amazing God, your faithfulness is without equal in all creation! Still the voices in our minds that whisper doubt and fear, and instill in us the constant faith that endows courage and inspires action. In your name, we pray. Amen.

From the 2022 Moravian Daily Texts, ©2022 IBOC Moravian Church in America. Used with permission.



Music Ministries

Music Ministries seeks to lead the congregation in worship by providing a variety of music that can lead parishioners into a meaningful, communal worship experience. In addition, we aim to provide a challenging, stimulating, and supportive environment that helps to meet the social, spiritual, and musical needs of our music leaders, congregation, and the wider community.

Music Ministries provides an opportunity for parishioners to take a leadership role in our communal worship experience through singing in the choir or playing an instrument. But more importantly, Music Ministries enables every parishioner, regardless of their particular interests and talents, to join together and actively participate in the worship of our risen Lord.

Our Chancel Choir is the most visible representation of Music Ministries. The choir is made up of singers of all ages and ability levels. If you are thinking about joining us, you should know that no auditions are ever required to join the choir. We only ask that you enjoy singing and hanging out with a fun-loving and very cool bunch of people who happen to like singing together. While our numbers vary from week to week, this faithful group of singers works hard to learn and rehearse musical pieces that we share with the congregation in worship services throughout the year from September to early June.

During the summer months our two paid section leaders step in as Cantors to lead our congregational singing. We are blessed to have these two amazingly talented professional vocalists singing with us. Stephanie Leotsakos has been supporting our Alto and Soprano sections since 2018. Michael Anderson joined us last February as our new Tenor section leader (and frequently our only tenor).

Instrumentalists have also contributed some wonderful music throughout the year. Two of our own young people, Brendan and Andrew Combs, have provided some wonderful piano pieces. Brendan also helped to make our Easter service extra special with some beautiful trumpeting. We are also thrilled every time Stephanie Leotsakos picks up her bow to make her violin sing! Our Christmas Eve service was made extra special with the contributions of guest harpist and violinist. We would love to get some more instrumentalists involved in our worship services. If you'd like to share your musical gifts with us, please let me know. I'd love to discover some talents that are hiding in our congregation.

Thank you to all our musicians for the hard work you put in to make wonderful music throughout the year. Thanks, also to the greater All Saints' community for all the support that you give to All Saints' Music Ministries. Whether through your words of encouragement, prayers of support, financial gifts, kind critiques, and of course, *making a joyful sound from your pew*. I appreciate every one of you who help us to bring Glory to God through music!

Director of Music Ministries: Garrett J. Grimes

All Saints' Chancel Choir: Edgardo Adoptante, Michael Anderson, Andrea Chan, Bradley Chan, Stephen Chan, Vivian Chan, Andrew Combs, Brendan Combs, Brian Combs, Jason Gresh, Stephanie Leotsakos, Susan Moscatello, Karen Oesterle, Lynn Offutt, Kurt Reiman

Outreach Ministry

The Outreach Committee continues to be an active group at All Saints'. While we couldn't accomplish our goals without the support of the entire church, we organize a variety of events.

Our chief outreach partner is the St. Paul's Community Development Corporation at St. Paul's Episcopal Church in Paterson, NJ. This past year we provided dinners for the men at St. Paul's Shelter, donated funds from our "Souper" Bowl Sunday soup sale to St. Paul's Food Pantry, provided well over \$1,000 worth of diapers and wipes to "Just Diapers" at St. Paul's Church, donated school supplies to children in foster care through CASA, collected and donated coats and warm clothing to women and children at Oasis and men at St. Paul's Shelter, and we donated more than 50 gifts for children at Bergen County Social Services.

While we still meet regularly, we now do so at the Glen Rock Inn or in the church kitchen while preparing a meal for the Men's Shelter – so we can be social as we plan events to help others!

Leslie Clark is the coordinator of the Outreach Ministry with committee members: Lisa Angelastro, Sara Combs, Betsy McDonough, Dana McDonough, Tracy Mitchell, and Annmarie Tarleton.



Stewardship Ministry

Stewardship includes the year-round offering of time, talent, and treasure from all members and friends of our church to maintain and improve our spiritual lives, our church buildings, and our commitments to outreach in the communities around us. Our most visible season is in the last quarter of the calendar year when our annual stewardship campaign presents testimonies from parishioners, messages from our Rector and Treasurer, and parishioners offer financial pledges for the coming year.

Our theme this year “Joining Forces” was the subject line of an email this past summer inviting representatives from the Finance, Stewardship, and Preschool Project Committees to get together so we could organize and align our plans and activities. We liked it so much it became our campaign theme!

For the second consecutive year, we narrowed our projected deficit thanks to your generosity. When 2023 began, we had anticipated ending the year with a \$32,000 deficit. Surprisingly, your financial support managed to cut our deficit by nearly half to \$17,000.

Looking ahead, although our number of pledgers declined slightly from 2023, more than 40% increased their gift this year, resulting in nearly the same amount of total pledges.

This result is all the more remarkable given that we decided to align this year’s Stewardship Campaign with our Preschool Capital Campaign. Our three speakers – Kathy Polo, Carlos Ramirez, and Kurt Reiman – centered their talks this past fall around the theme of “Joining Forces.” Clearly their comments resonated with you. Not only did we very nearly match last year’s annual stewardship pledges, but Preschool Capital Campaign pledges to date have exceeded \$450,000. All Saints’ truly is stronger when we all come together.

Gratefully,
Mike Geiger, Kurt Reiman, and Nancy Treacy
Stewardship Committee



How Can You Help at All Saints'?

Reach out to the church office for more information or to sign up!

- **Acolyte Corps:** All children Grade 5 and up are welcome to join the Acolyte Corps. Acolytes are trained every Sunday before the 10 am service. Our acolytes are asked to serve one to two times per month. Ask one of our acolytes about it! Brian Angelastro, Andrea Chan, Bradley Chan, Andrew Combs, Brendan Combs, Cooper Gill, Hugo Tojima-Gresh, Eddie McGoey, Rosie McGoey, Emily McKegney, Harry Niles, and Jake Niles.
- The **Altar Guild** prepares the Lord's Table for services. This includes setting up the bread, wine, chalices, and linens for any service of Holy Eucharist. Wendy Kennedy, Christine McGoey, and Deb Spell serve at the 8 am service and Kate Gill, Christine McGoey, and Tracy Mitchell serve at the 10 am.
- Our **Audiovisual Ministry** livestreams our church services for those who cannot attend in person. Members can be adults or teens. Currently, Stephen Chan, Cooper Gill, Jason Gresh, George Oesterle, and Kathy Polo serve on this ministry.
- **Chalice Bearers:** Our Chalice Bearers help with communion by administering the cup. Vivian Chan, Sara Combs, Mike Geiger, Kate Gill, Matt McGoey, Don Nagle, John Niles, Karen Oesterle, and Denton Stargel serve on this ministry.
- The **All Saints' Chancel Choir** sings at our 10 am service in the fall, winter and spring and welcomes everyone who enjoys singing. Edgardo Adoptante, Michael Anderson, Andrea Chan, Bradley Chan, Stephen Chan, Vivian Chan, Andrew Combs, Brendan Combs, Brian Combs, Jason Gresh, Stephanie Leotsakos, Susan Moscatello, Karen Oesterle, Lynn Offutt, and Kurt Reiman.
- **Children and Youth Ministry:** The All Saints' Sunday School and Youth Groups range in age from preschool through High School. All children are welcome to join us for fun, fellowship, and learning! We're always looking for teachers/leaders. Reach out to Annmarie Tarleton to find out how you can help.
- **Coffee Hour Hosts:** Coffee hour is time after the service to reconnect with our church family, talk with Father Mark, participate in special programs, and enjoy some yummy treats and coffee! You can also co-host with a friend. Look for the sign-up sheet in the Parish Hall or speak with a member of our Fellowship / Hospitality Ministry.
- The **Fellowship/Hospitality Ministry** is comprised of a group of parishioners who enjoy organizing events that bring our church members together for food, drink, and friendship. They also coordinate Coffee Hour and host when no one is scheduled. Carlos Ramirez, Diane Ackerman, Mark Post, and Nancy Treacy are members.
- The **Flower Guild** tends to the flowers inside and outside the church. They make sure that our weekly, Easter and Christmas flowers last as long as possible and water our outdoor plantings when necessary.
- Members of the **Linen Guild** care for the linens that are used in both the Chapel and Church services. They wash and press the linens on a monthly or bi-monthly basis as needed. Reach out to Father Mark to find out how you can help.
- **Lectors** are responsible for the Scripture readings at the Sunday and feast day services. The lectors also serve as **Intercessor** and read the Prayers of the People service. Our lectors/intercessors are Bradley Chan, Brian Combs, Megan Findley, Kate Gill, The Hamble Family, Matt McGoey, Don Nagle, John Niles, Carlos Ramirez, Nancy Treacy, and Ted Wagner.
- The **Men's Group** undertakes special projects at the church and engages in mutual support.
- The **Outreach Committee** strives to help need through programs such as the Angel Tree (December), Souper Bowl (February), Baby Shower (April), and so on. They also coordinate providing dinner every fifth Monday of the month and collect food items for the St. Paul's Men's Shelter in Paterson. Leslie Clark (Committee Head), Lisa Angelastro, Sara Combs, Betsy McDonough, and Annmarie Tarleton.
- **Ushers** welcome worshipers, bring up the offerings, take up the collection, direct worshipers for communion, and straighten up the worship space after the service. Mike Geiger, Kate Gill, Matt McGoey, Carlos Ramirez, Annmarie Tarleton, and Ted Wagner all serve at the 10 am service. The Hambles and Matt McGoey serve at usher for the 8 am service and we are in need of more volunteers.





All Saints' Episcopal Church

www.allsaintsglenrock.org

40 Central Avenue, Glen Rock, New Jersey 07452
(201) 444-6874

OFFICERS & VESTRY

Vivian Chan, Warden, ('24) yiuv@yahoo.com
Nancy Treacy, Warden, ('23) nbt719@aol.com
Mike Geiger, Treasurer, mikegeiger1205@gmail.com
Megan Findley, Clerk, ('23) meganfindley14@gmail.com
Jason Gresh ('25) jrgresh@gmail.com
Fred Hamble ('23) fjhamble@hotmail.com
Tracy Mitchell ('25) tracy.mitchell330@gmail.com
Kathy Polo ('25) kathy.polo@yahoo.com
Kurt Reiman ('23) kreiman@mac.com
Eileen Wagner ('24) wagner929@gmail.com
Julie Weber ('24) teamweber24@gmail.com

Vestry meeting minutes can be found at www.allsaintsglenrock.org.

CLERGY AND STAFF

The Reverend Mark Robin Collins, Rector, mark@allsaintsglenrock.org
Sue Morgan, MDiv, Lay Associate for Pastoral Care, sue.morgan1066@gmail.com
Garrett J. Grimes, Director of Music Ministries, garynnj@mac.com
Annmarie Tarleton, Director of Children & Youth Ministries, atarleton1@verizon.net
Christine McGoey, Parish Administrator, christine@allsaintsglenrock.org
Jeromey S. Gill, Sexton

Check us out on Facebook, Instagram and YouTube



Facebook: facebook.com/allsaintsgr
 Instagram: instagram.com/allsaintsglenrock
 YouTube: youtube.com/@allsaintsglenrock