

## ADEPT PERFORMANCE SYSTEMS<sup>SM</sup>

These pre-designed programs have been applied to solve many training objectives. However, they can be customized to suit specific organizational requirements.

### FOR LEADERS AT ALL LEVELS

#### FOUNDATIONS OF LEADERSHIP (FOL)

(8\* OR 12 SESSION)

- BECOMING ADEPT\*
- GETTING FOCUSED\*
- ACHIEVING OBJECTIVES\*
- COMMUNICATING FOR RESULTS\*
- STRENGTHENING YOUR LEADERSHIP ROLE\*
- LEVERAGING THE POWER OF FEEDBACK\*
- IMPROVING TEAM PRODUCTIVITY\*
- APPLYING POSITIVE DISCIPLINE
- DESIGNING EFFECTIVE MEETINGS
- FACILITATING GROUP DYNAMICS
- STRATEGICALLY SOLVING PROBLEMS\*
- ACCEPTING THE LEADERSHIP COMMITMENT

#### ELEVATING EXECUTIVE LEADERSHIP

(FOL IS A PREREQUISITE)

- KEYS TO PERSONAL LEADERSHIP
- EXPLORING MANAGEMENT STYLE
- REALIZING YOUR LEADERSHIP FOCUS
- DEVELOPING EXECUTIVE PRESENCE
- APPLYING SYSTEMS THINKING
- CRAFTING A SHARED CHANGE VISION
- GAINING STAKEHOLDER BUY-IN
- CREATING TEAM FOCUS
- ACHIEVING A CULTURE OF ACCOUNTABILITY

#### ACCELERATING SUPERVISORY PERFORMANCE

- COMMUNICATING FOR RESULTS
- STRENGTHENING YOUR LEADERSHIP ROLE
- LEVERAGING THE POWER OF FEEDBACK
- IMPROVING TEAM PRODUCTIVITY
- APPLYING POSITIVE DISCIPLINE
- SUSTAINING SUPERVISORY PERFORMANCE

#### ADEPT TEAM LEADERSHIP

- COMMUNICATING FOR RESULTS
- EXPANDING LEADERSHIP ROLES
- LEVERAGING THE POWER OF FEEDBACK
- IMPROVING TEAM PRODUCTIVITY
- LEADING PRODUCTIVE MEETINGS
- STRATEGICALLY SOLVING PROBLEMS

## FOR WORK GROUPS & TEAMS

### BUILDING TEAM PERFORMANCE

- EXPLORING TRUST
- LEADING THROUGH CONFLICT
- ACCELERATING COMMITMENT
- LEVERAGING ACCOUNTABILITY
- FOCUSING ON TEAM RESULTS
- MONITORING TEAM RESULTS
- HIGH IMPACT TEAM PERFORMANCE

### ADEPT TEAM LEADERSHIP

- COMMUNICATING FOR RESULTS
- EXPANDING LEADERSHIP ROLES
- LEVERAGING THE POWER OF FEEDBACK
- IMPROVING TEAM PRODUCTIVITY
- LEADING PRODUCTIVE MEETINGS
- STRATEGICALLY SOLVING PROBLEMS

### MAXIMIZING TEAM IMPACT

- EXPLORING THE BUSINESS ENVIRONMENT
- EVALUATING CURRENT RESULTS
- EXAMINING STRATEGY
- ANALYZING STRUCTURE
- EVALUATING SYSTEMS
- REVIEWING PROCESS
- UNDERSTANDING CULTURE
- ASSESSING FOR IMPACT
- CREATING POSITIVE CHANGE

## FOR PROFESSIONALS & INDIVIDUAL CONTRIBUTORS

### MAXIMIZING PERSONAL IMPACT

- DISCOVERING IMPACT OPPORTUNITIES
- IDENTIFYING PRIORITIES
- ACHIEVING PRIORITIES
- COMMUNICATING FOR IMPACT
- TAKING PERSONAL RESPONSIBILITY
- MAXIMIZING MY IMPACT

### ACCELERATING PERSONAL IMPACT

- DISCOVERING IMPACT OPPORTUNITIES
- IDENTIFYING PRIORITIES
- ACHIEVING PRIORITIES
- CREATING A PERSONAL ACTION PLAN

## FOR ALL EMPLOYEES

### THRIVING THROUGH CHANGE

- YOUR STYLE IN CHANGE
- IDENTIFYING TRUE IMPACT
- RECKONING REALITIES
- TAKING POSITIVE ACTION
- LEADING OTHERS THROUGH CHANGE