

UNITARIAN UNIVERSALIST CHURCH OF ARLINGTON
RESOLUTION TO ADOPT THE EIGHTH PRINCIPLE

WHEREAS, The Unitarian Universalist Church of Arlington [UUCA] since its inception has stood for promoting awareness of oppression and anti-racism through specific actions including supporting the integration of Virginia Schools following the U.S. Supreme Court's 1954 *Brown v. Board of Education* decision and spending decades since then with some degree of attention to racial justice issues through activism, workshops and awareness trainings; and

WHEREAS, In the course of this work and increasingly over the last several years, UUCA has opened its eyes to implicit racial bias, complicit racism, and the existence of systemic white supremacy and that through Allyship and Living the Pledge workshops, congregants have increased their understanding of and their intention to work against racism in the wider community and within UUCA; and

WHEREAS, In the recent past, it has also become clear that Unitarian Universalism as a denomination still has work to do to make our faith, its organizations, and our congregations truly anti-racist; and

WHEREAS UUCA understands that the effort to dismantle racism and oppression must start within ourselves and our congregation and understands that Black Lives of Unitarian Universalism have requested that all UUs advocate for the adoption of an 8th Principle by the Unitarian Universalist Association that commits UUs to "journeying toward spiritual wholeness by working to build a diverse, multicultural Beloved Community by our actions that accountably dismantle racism and other oppressions in ourselves and our institutions."

NOW, THEREFORE, BE IT

RESOLVED, that the Unitarian Universalist Church of Arlington [UUCA]:

adopts as its 8th principle as follows:

[We, the members and friends of the Unitarian Universalist Church of Arlington covenant to affirm and promote]:

journeying toward spiritual wholeness by working to build a diverse, multicultural Beloved Community by our actions that accountably dismantle racism and other oppressions in ourselves and our institutions; and

RESOLVED, that the Unitarian Universalist Church of Arlington (UUCA)

Urges the Unitarian Universalist Association to adopt this 8th Principle.