



### **Job Description: Pastor of Next Generation Ministries**

**Position Reports to: Senior Pastor**

A strong commitment to Jesus Christ and a mature and growing faith are crucial. Knowledge of the Bible along with the ability to affirm the essential tenets of the ECO are required. Energy, creativity and enthusiasm for this work are necessary.

This is a salaried position with benefits. The execution of normal duties and responsibilities will require 40 hours or more per week. The high visibility and the number of opportunities to interact with church members and staff require professional standards of behavior. The dress code for most days will be business casual. Personal, private and confidential information must be handled with great care and discretion. Coordination and collaboration will be expected in all areas of work.

#### **Minimum Qualifications:**

**Education:** Bachelor's Degree plus additional related training  
**Experience:** Two or more years in directly related ministry work

#### **General Description**

- Direct and lead the overall ministry of the Next Generation Ministry Team that encompasses the "Cradle to College" age group and families
- Supervise, advise, mentor and assist all staff of Next Generation, student interns, adult volunteers, youth and families within the ministry
- Perform the following: plan and conduct weekly programs, prepare calendars/website and other promotional pieces, hold office hours, preach, attend staff meetings, conduct volunteer training, and meet and work as a team with the other staff of SGPC

#### **Regular Duties and Responsibilities:**

- Pray for the Next Generation Ministry, Saxe Gotha, and the surrounding community that they may come to know Jesus Christ as their Lord and Savior and mature to a fullness of faith.
- Supervise, lead and shepherd the entire Next Generation Ministry staff
- Encourage and support the mission and ministry of the Child Development Center as a church liaison to the CDC board
- Develop, communicate, and coordinate the implementation of a single vision for the Next Generation Ministry. Unite into one seamless progression of faith development, with the support of the Next Generation Ministry Staff
- Research and implement strategies to develop goals of the Next Generation Ministry program
- Lead Next Generation Ministry staff in the growth and expansion of vision centered programs and events
- Select curriculum and recruit, train, and support volunteer leaders
- Partner with, encourage, and equip parents for their role as the primary influence by walking alongside families to support them in training their children to be faithful followers of our Lord Jesus Christ
- Teach and lead Bible studies
- Oversee budget preparations and subsequent allocations for program areas
- Visit and contact student members and adult leaders who are ill or hospitalized
- Be a leadership presence at ministry events and church-wide functions
- Counsel students and parents as appropriate and to make necessary referrals
- Participate in staff meetings, Next Generation Ministry meetings, and retreats; Session and Diaconate meetings as required
- Enforce our "Youth First Policy," implementing the associated training for all volunteers and conducting routine background checks
- Coordinate mission/outreach service and social events for the Next Generation Ministry (This includes managing Next Generation Team Leaders and volunteers)
- Incorporate and promote volunteerism among parents into the body of the Next Generation Ministry and SGPC as a whole
- To perform other duties as assigned