

Hiring Process Update

Whenever Crossroads has open teaching positions, we post them on our [school website](#) and often post them on [AISNE](#). We also send them to individuals with deep and wide connections to alumni networks of underrepresented applicants. Internal candidates are welcome to apply should they be interested and should their qualifications match the position.

Each position is slightly different and we may adapt the process slightly, but generally, we review applications and do an initial screening. Once we have a pool of candidates, we invite them to campus to do a teaching demonstration and interview with a small group of teachers in the division in which they will teach. Usually, candidates interview with the teacher in the grade above and the grade below the grade for which they are applying. Whenever possible, we have candidates interview with the teacher who is departing Crossroads. Candidates meet with the Head of School and the Assistant Head of School for Academic Affairs as well. Those who interview all of the candidates gather to discuss their candidacy and make a decision on who might be a good fit for Crossroads. Then the Head of School checks with the candidate's references and a background check is performed. If you have any questions about our current openings and the hiring process, please do not hesitate to reach out.