

Board of Directors Description

Norwalk ACTS Mission

To collectively transform systems by ensuring resources, policies, practices, and power structures actively dismantle racism and drive equitable outcomes for every Norwalk child and young person.

Role of Norwalk ACTS Board

The backbone of Norwalk ACTS is a non-profit 501c(3) organization. The Board is responsible for

- Advocating for Norwalk ACTS and advancing purposeful connections
- Levering and influencing key stakeholders & partnerships necessary to advance mission and encourage collaboration throughout the community
- Informing board dialogue and organizational direction from a diversity of perspectives
- Fiduciary oversight and financial management (budget, audit, financial requirements)
- Resource procurement and fundraising
- Ensuring alignment between strategies and operations
- Selecting and evaluating the performance of the CEO

Board Member Qualities and Competencies

- Understanding and belief in Collective Impact as a means for achieving population level changes and commitment to the organization and its mission
- Ability to amplify and support the organization, whether through outside expertise (such as, DEI, legal, human resources, marketing, fundraising, etc.), and/or through lived connections to the community
- Commitment to working towards social justice, racial equity, diversity, inclusion and belonging within Norwalk ACTS and the larger community
- Ability to use connections to influence stakeholders to keep the focus on the collective goals
- Active participation - Collective Impact relies on everyone doing their part collaboratively
- Affiliations with community groups & organizations relevant to the organization's mission
- Demographics
 - Resident or other otherwise active member of the Norwalk community
 - Race and ethnicity that is reflective of the Norwalk community
 - Gender expression that balances out board composition

Commitment & Expectations

The Board of Directors meets approximately 6 times a year (every other month), typically from 3:30-5:00pm (via zoom or in person). A half-day board retreat is held over the summer. Board members are expected to attend all meetings. Board members are eligible to serve up to 2 consecutive three-year terms. Board members are expected to serve on at least one board committee (Development, Executive, Finance, Governance) that meets as needed, typically 4-6 times per year. Board members are encouraged to participate in any work groups or Norwalk ACTS Initiatives that are of particular interest. Give and/or secure a meaningful personal financial donation; support fundraising and resource development by leveraging connections, networks, and resources.