

# MESSIAH LUTHERAN

*Skidaway Island*

SAVANNAH, GEORGIA

26th Annual Meeting  
November 15, 2020

Corrected Edition

*Giving Thanks for Twenty-five Years*



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*The Reverend Jason Talsness – Pastor*

# **ANNUAL MEETING AGENDA**

- 1. Call to Order**
- 2. Opening Devotions/Prayer**
- 3. Approval of Prior Meeting Minutes**
- 4. Pastor's Report**
- 5. Report of the President**
- 6. Report of the Treasurer**
- 7. Proposed Budget**
- 8. Nominations & Elections**
- 9. New Business**
- 10. Adjournment**

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# **2020 OFFICERS, MINISTRY CHAIRS and STAFF**

## **CONGREGATIONAL OFFICERS**

PRESIDENT Katharine Marshall  
VICE PRESIDENT Connie Squibb  
SECRETARY David Ridberg  
TREASURER Steve Voss

## **MINISTRY CHAIRS**

CHRISTIAN EDUCATION & DISCIPLESHIP Terri Breyman  
EVANGELISM Ron Maner  
FINANCE Ken McLauchlan  
MUTUAL MINISTRY David Ridberg  
OUTREACH Connie Squibb  
PARISH LIFE Jill Poole  
PROPERTY Tim Andrews  
STEWARDSHIP Clarke Field  
WORSHIP & MUSIC Katharine Marshall

## **ADDITIONAL CHURCH STAFF**

CHOIR DIRECTOR Mary Maner  
ORGANIST/HANDBELL DIRECTOR Diane Boyd  
OFFICE ADMINISTRATOR Sandy Cooper  
BOOKKEEPER Barbara Roush

# **Minutes of the Annual Congregational Meeting of Messiah Lutheran Church of Skidaway Island Held on November 24, 2019**

**Call to order** - The Annual Meeting convened after the regular Sunday Worship Service. Church Council President, Connie Squibb called the meeting to order and confirmed the existence of a quorum. A copy of the Annual Report was emailed to each family unit and hard copies were made available at the meeting.

Pastor Jason Talsness gave an opening prayer.

A Motion was made to approve the November 18, 2018 Annual Meeting Minutes. The motion was seconded and unanimously approved.

**Pastor's Report** - Pastor Talsness discussed the addition of 20 new members during the previous 18-month period. Pastor thanked outgoing Church Council Members George Lawrence and Linda Jacla for their service. Parker Pearson was recognized and thanked as the outgoing Treasurer.

**President's Report** - Connie Squibb recognized current Church Council Members as well as outgoing. She thanked the congregation for their continued support of the Church Council.

**Treasurer's Report** - Parker Pearson, Treasurer, reviewed the current financial condition of the church. Parker noted that as of October 31, 2019 the Church had a \$16,000 positive position as compared to the 2019 budgeted amount. This was primarily since the communication coordinator position was not filled.

Parker reviewed the 2020 Budget and noted that the offering projections were on the conservative side. It was noted that the payroll line item was omitted from the Budget and should be reflected as a 3% increase over the 2019 Budget.

After some discussion, a motion was made to approve the 2020 Budget. The motion was seconded and approved unanimously.

**Elections** - The following open positions were presented and approved during the Annual Meeting:

## **Council Nominations**

Ron Maner - Evangelism

Clarke Field - Stewardship

Terri Breyman – Christian Education

Ken McLauchlan - Finance

Motion made, seconded, and passed unanimously.

Steve Voss was nominated as Church Treasurer. A motion was made, seconded, and passed unanimously.

## **Nominating Committee**

Jane Holst

Frank Camizzi

Tom Olson

Diana Wilson

Pastor Talsness

A motion was made, seconded, and passed unanimously

## **Audit Committee**

Phil Nack

Jeff Samuels

Teresa Camizzi

A motion was made, seconded, and passed unanimously

## **New Business**

Parker Pearson discussed the current state of the Capital Campaign. Eighty-nine percent of the money was collected through September and over 90% in October and November. The mortgage on the Church was paid down from \$708,000 to \$490,000 during 2019.

The mortgage on the Fellowship Hall was paid off in July 2018. To symbolize the retirement of the Fellowship Hall Loan a copy of the original document was burned during the annual meeting.

Before adjourning the meeting, Connie Squibb asked if there were any comments from the floor.

John Duren commented he was happy to see an increase in ministry and benevolence. He suggested that the Church update its strategic plan to reflect the new programs.

With no further business to discuss, a motion was made to adjourn and seconded. The motion was unanimously approved.

## **Pastor's Annual Report to Congregation 2020**

*Built on a rock the church shall stand, even when steeples are falling; crumbled have spires in ev'ry land, bells still are chiming and calling--calling the young and old to rest, calling the souls of those distressed, longing for life everlasting.*

*Built on A Rock, Evangelical Lutheran Worship #652*

Messiah started the year with optimism. It is the 25<sup>th</sup> anniversary of our congregation being formally recognized as a congregation in the Evangelical Lutheran Church of America (ELCA). We kicked-off the year with a worship service where Messiah spent our beginning years: the building at the Skidaway Island State Park. Pastor Emeritus Jim Peper gave an inspiring sermon that brought us back to our roots as a mission church, how Christ's Good News is shared by a community of faith via hospitality and building relationships. Plans were underway for a celebration banquet in April. A special anniversary logo was created by our Rachel Malone. Everything was in place.

Then came COVID-19. Our last worship service before closing our facility was March 15. Over the next seven months, Messiah navigated challenging and uncharted waters. Martin Luther King Jr. said that the ultimate measure of a person is not how he or she behaves in times of comfort but in times of adversity. The same can be said of a congregation.

### **COMMUNICATION-COLLABORATION-CREATIVITY**

At its March 23 meeting, when we were in the first days of the pandemic, Council prioritized three things during the pandemic: collaboration, communication, and creativity. Since then they rose to meet the challenges using these three principles:

- **Communication**, I highlight our President Katharine Marshall, who updated the congregation weekly on plans and discussions of leadership during the beginning weeks of COVID-19. She was timely, specific, and effective in communicating to our church in those

early weeks when there was confusion and anxiety.

- **Collaboration:** A task force was created to examine policies and procedures for re-opening. It was not a simple process to determine how we worship in a safe way. Questions went beyond how we are structured under Worship and Music (represented by Diane Boyd), Property and facility use (Tim Andrews), as well as how we function under Parish Life (Jill Poole). Our health team coordinator Connie Squibb tended the medical/public health questions. Under the leadership of Terri Breyman, Christian Education chair, these individuals came together to adopt policies and procedures that time has shown have served us well.
- **Creativity:** Although many people contributed their creative gifts to sustain our ministry this year, we must highlight Ken McLauchlan's role in using his creative technological powers to bring worship into your homes during COVID-19. In God's wisdom, Ken retired shortly before he began his term on Council. His gifts for technology made for a smooth transition to online worship. With little warning, we were forced to become a digital church with an online presence. Ken overcame obstacles in software and hardware, improvising and improving as the weeks unfolded, thereby ensuring our lifeline to you, the congregation, was consistent, reliable and of good quality.

We are built on a rock, as the hymn says, and Christ will get us through whatever challenges we face in the future. Our mission to welcome, grow, support, and serve never changes. But how we do our mission does and will change, which we learned this year. I encourage you to continue to be safe while we determine more ways to fulfill and execute our mission.

Thank you for being a part of Messiah. Every person is a gift to this community. I also thank our staff for being so fun to work with, and to you—the congregation—for the countless ways you support and encourage my family and me as we share in this ministry together.

Soli Deo Gloria,  
The Rev. Jason Talsness

## President's Report

What an interesting year for Messiah and, therefore, your Church Council. The reports in this booklet detail the activities we were able to continue, sometimes with a lot of modification. We thought that our 25-year anniversary would feature a few important activities, with old friends and pastors joining us to celebrate our Messiah Lutheran family. Fortunately, before virus concerns changed plans, Pastor Peper, our Pastor Emeritus, joined us early in the year at Skidaway Island Park for a service, harkening back to the early worship practice of our founding members. It was a special service in a humble place.

Although I serve as president, I am blessed with a very strong Council. We will lose a few key members in 2021:

- *Connie Squibb*, currently Vice President and chair of the Outreach Ministry, who provides a lot of historical knowledge about our church's practices – not to mention healthcare advice and leadership for our community activities.
- *Jill Poole*, currently chair of the Parish Life Ministry, who has coordinated many events in her time on Council.
- *David Ridberg*, our Secretary and Staff Support/Mutual Ministry chair. David is a liaison to our part-time staff and an advisor for Pastor Talsness. Given the large number of Executive Committee meetings this year – in addition to monthly Council meetings – he has been a busy and apt scribe.

We also gained some new members this year, who have brought different perspectives and talents to Church Council:

- *Steve Voss*, our Treasurer, who has brought a CPA's knowledge to Council. Steve was instrumental in securing Payroll Protection Program dollars, for updating our Restricted Accounts policy and putting in place an Investment policy, for analyzing monthly giving trends versus prior years, and for discovering shortfalls made to the pension plan contributions for Pastor Talsness.
- *Terri Breyman*, who initially filled in for Barb Tinker as the Christian Education & Discipleship Ministry chair and has continued in that role. Terri, a retired teacher, has explored what the Synod offers and what our congregation would support as we look for new ways to educate our youth. Terri also chaired our Reopening Task Force this year. She brings good governance knowledge to the Council.

- *Ken McLauchlan*, our Finance Ministry chair, and as significantly, our online service producer. It has been a long road to livestreamed services, and we've been blessed with his technical know-how and can-do spirit.
- *Ron Maner*, our Evangelism Ministry chair, who brings passion along with a number of ideas to infuse this ministry.
- *Clarke Field*, our Stewardship Chair, a key role as we seek to stay financially healthy. We had a special Holy Week appeal this year. Clarke literally went around the island to collect offerings in members' tubes.

I would be remiss to not mention the one other ministry chair:

- *Tim Andrews*, our Property chair. Tim is in his second term on Council, managing the building and grounds and keeping them in good condition. Most notably this year, he helped improve our capability to do livestreamed services in the sanctuary.

I appreciate our staffs' support during this very unusual time. Together we have tried to find new, safe ways to worship. Our mission remains to welcome everyone, grow in faith, support one another, and serve others. At times, we have been more successful than others in fulfilling this mission. Please know that, with God's help, we take our responsibilities to worship meaningfully seriously.

Finally, thanks to all of you whose time, talents and spiritual life are so important to keeping our church functioning. Whether you fulfilled your annual financial pledge or contributed Second Harvest food...whether you readied the altar or put down mulch outside...or whether you have regularly worshipped with Messiah online or in person...you are helping us remain a vibrant church, even in these socially distant times. I further want to thank Peggy Pearson for her work on our website, as well as John Duren and Barb Tinker for leading the Sunday discipleship class.

May God bless you and your loved ones.

Katharine Marshall, President



# 2020 Membership Report for Annual Congregational Meeting

Data for the November 1, 2019– October 31, 2020

## Total No. of Baptisms: 1

*Wibergh*, Magnus Huntington–09/03/20 (of Denver, Colorado)

## Total No. of Members Received by Confirmation: 0

## Total No. of Marriages: 0

## Total No. of Members Received by Letters of Transfer or Affirmation of Faith: 0

## Total No. of Members Lost Through Death: 8

*Weisemann*, Marguerite–02/10/2020  
*Baldwin*, Carr–0307/2020  
*Ramshaw*, Charlotte–03/11/20  
*Reinhardt*, Richard–03/12/2020

*Michael*, Lesley–05/01/2020  
*Fritz*, Doug–07/29/2020  
*Buck*, Mary–08/10/2022  
*Olson*, Ellen–09/07/2020

## Total No. of Members Removed by Letters of Transfer: 1

*Richardson*, Susan–03/06/2020

## Total No. of Members moved from Active to Inactive Status: 0

## Total No. of Members Removed from Membership Roll: 8

*Meyer*, Mary–11/20/2019  
*Meyer*, Daniel–11/20/2019  
*Peper*, Wes–11/20/19  
*Williams*, Stephanie–11/20/2019

*Woiwode*, Christy–11/20/2019  
*Woiwode*, Tom–11/20/2019  
*Wunsch*, MaryAnn–11/20/2109  
*Wunsch*, Rudi–11/20/2019

## Average Weekly Worship Attendance:

November 1 – March 15  
In-person average: 107  
Online average: 0  
March 22 – July 12:  
In-person average: 0  
Online average: 101

July 19 – October 25:  
In-person average: 31  
Online average: 43

## **Worship & Music Ministry Report**

### **Responsibilities:**

- Assist the Church Council in seeing that worship services are regularly conducted and in accordance with the liturgy of the E.L.C.A.
- Prepare and care for the chancel and its furnishings for worship
- In consultation with the Pastor, organist, and choir director, furnish music supplies appropriate for use in worship services in an E.L.C.A. congregation

Ministry Team: Katharine Marshall (chairperson), Diane Boyd, Lana Gilster, Mary Maner, Joy Olson, Janet Reardon, Connie Squibb, Pastor Talsness.

The Worship & Music Ministry team works for the congregation to deliver a worship experience that meets the needs of all. Late last year, we experimented with adding a second, late night Christmas Eve service. It was a meaningful celebration of Christ's birth. Then, early this year, we celebrated the founding 25 years ago of our church, returning to the pavilion at Skidaway Island Park where a stalwart group of Lutherans had met before Messiah Lutheran Church as a building existed.

Starting in mid-March, our worship experience changed dramatically with the threat of infection by the coronavirus. During this period, we continued to be guided by Pastor Talsness, our spiritual leader who even began conducting communion outside for those who wished it. We also benefited from the contributions of Mary Maner and Diane Boyd, whose musicianship and guidance continued to help our services glorify God despite restrictions on choirs performing. Early in the year the Worship & Music team had made some interesting Lent and Holy Week plans, but these were put on hold. Hopefully, they can be revived in 2021.

It was a challenge figuring out how to worship online. For some months, we had neither online streaming capability nor adequate Internet bandwidth in the sanctuary. Ken McLauchlan has been instrumental in using varying technology and equipment to overcome these limitations. Without him, we would have had to use Facebook Live or Zoom, neither of which produces a professionally appearing service. Instead Ken set up a YouTube channel for Messiah. Initially, he recorded services on Saturday afternoons, using iPhones, iPads, and a MacBook laptop as video and audio sources, and a program called Switcher Studio; the program generated a composite video that could be compressed and uploaded to YouTube. Tim Andrews further arranged for our existing AT&T internet service, which had significant bandwidth limitations

making livestreaming impossible, to be replaced with high-speed Comcast service. He also replaced the existing camera in the sanctuary with a high-definition camera – another enabler for livestreaming our services on a Sunday morning. We are now using OBS software to livestream through YouTube and record these services to YouTube. If this all sounds complicated, you can now appreciate the significance of Ken's and Tim's contributions!

Normally in this letter I would also thank the many congregants who participate in our worship services – whether serving as front door greeters, ushers, lesson readers, acolytes and crucifers, choir members, audio attendants, or eucharistic ministers who take communion to those who cannot attend services. Most of these roles had to be suspended because of the virus. Thanks, however, to the soloists, musicians, and lesson readers who took on these roles while we were pre-taping services and then, in August, when we opened the sanctuary with safety precautions in place. These precautions were devised by a Reopening Task Force chaired by Terri Breyman; members were Tim Andrews, Diane Boyd, Jill Poole, Connie Squibb, and Pastor Talsness.

We appreciate the devotion of Altar Guild members, who have continued to prepare the altar area for worship throughout the year. Current members are Terri Breyman, Pat Cooper, Lynnetta Hartson, Jan Hazel, Jane Holst, Linda Jacla, Cheryl Liebgott, Diane Munroe, Shirley Nack, Layne Rabold, Janet Reardon, Connie Squibb, Marcia Stinson, Norrita Thorne, Lynn Townsend, and Linda Turk. They are skillfully guided by Janet Reardon. We also appreciate our main sign attendant, Jim Hazel, who was assisted this year by Pastor Talsness and Clarke Field when Jim was incapacitated.

The four-concert “The Arts at Messiah” spring-summer series, coordinated by Richard Myers and Diane Boyd, with administration, legal and public relations assistance from Pam Allen, was canceled this year. We anticipate that some of the soloists who had been booked this year will join us in 2021.

All in all, we have appreciated your support as we navigate this unusual time. God willing, we will be all able to return to the sanctuary – without social distancing or masks – when a vaccine is available.

## **Messiah Arts Report**

The Arts at Messiah is a self-sustaining outreach ministry of Messiah Lutheran Church. It features emerging and emerged talents from around the world and presents professional-level recitals to the greater Savannah community. Our audience comes from both The Landings as well as a significant portion of off-island attendees. We have presented music from every era of compositions and in multiple media.

Early this spring the Arts received a significant donation that will ensure the series' financial foundation. As great as this donation is, The Arts at Messiah still depends on gate receipts, donations, bequests, and memorials to the ministry to fund our artists, be they a Van Cliburn winner or an emerging star from any of the major music schools in this country. Like every other program, we were affected by COVID-19 and had to cancel the entire 2020 season. The 2021 Series, therefore, will feature the artists chosen for the 2020 series, including a string trio, a Queen Elizabeth Competition (Belgium) Laureate, Winner of the Hilton Head Competition and a return performer brought back by popular demand.

The series remains a vital outreach ministry of Messiah Lutheran Church, and I thank the church for the faith placed in me as the Artistic Director.

Faithfully submitted,  
Richard L. Myers, Artistic Director

## **Outreach Ministry Report**

Outreach Ministry Team: Connie Squibb (chairperson), Lynn Townsend, Amanda Ridberg, and Argerie Martin. Pastor Jason attends on occasion.

As with other ministry teams, this year was interrupted with COVID-19 shutdowns and mandates. However, we were able to continue two of our initiatives, Ronald McDonald House and Second Harvest.

### **From Amanda Ridberg, Coordinator of Second Harvest initiative**

We continue to have a strong relationship with Second Harvest. The pandemic shutdown the onsite warehouse volunteers for packing; but we continue our giving of both monetary donations and monthly collection of specific products that are dropped off at the end of the month. We are personally acknowledged now when we drop off our products at the warehouse. Our Messiah bags continue to be filled and dropped off at the Church and continue to feed the needy. What a wonderful way to help our brothers and sisters. Bless you all.

## **From Lynn Townsend, Coordinator of Ronald McDonald House (RMCH)**

We began the year as usual, with a group of our parishioners cooking a dinner for 30 people, once a month on the first Monday. People from the church donated the food for the meal. By March, we had to change directions because of the COVID-19 pandemic. We were unable to cook at the house for safety reasons, so our church has donated money each month to provide a meal for the families. Through generous donations from our parishioners, we also donated a check for \$1000 to support the general operations of the house. In May, Messiah Lutheran Church was recognized as one of their “heroes” with a sign on the lawn of the house on Waters Avenue in Savannah.

Our church will continue to support the house with an Advent drive of donations from the Ronald McDonald wish list. Items include diapers, paper towels, trash bags, laundry detergent, etc. Our annual Christmas drive for stockings for the RMCH parents, filled with toiletries and gas gift cards, will take place in December as well.

## **New Ministries**

During the pandemic shutdown, two new ministries were started. The first, Prayer Shawls, is knitting shawls for homebound or others within our congregational community in need of a wrap of prayers. The first shawl was dedicated in October. The other was PLARN MATTERS, which takes plastic bags and makes them into PLARN (plastic yarn) that is then crocheted into mats for the homeless. In October, the first mat was dedicated. We anticipate that these ministry teams will continue to grow and develop.

Due to the pandemic shutdown, Coastal Georgia Comprehensive Academy did not meet, so we did not participate in the annual year-end Teacher Appreciation Brunch and Back-to-School supply drive, nor are there plans for a Christmas project with them. We have had a few special requests for support that we were able to take care of with monies on hand.

While this year was one that will surely be marked as unusual, we have remained faithful in our giving of time, talents, and money. We thank you for the continued support of this ministry team and our projects.

Respectfully submitted,  
Connie Squibb, Chair

## **Stewardship Ministry Report**

The Stewardship Ministry is charged with soliciting and monitoring the receipt of pledges. This years' Time and Talent Form will be online in the future. As of October 27, we are in receipt of 37 pledges with two weeks to go. We are hoping to reach 50 plus so we can better project next year's budget.

I am sorry to report that Verne Hartson had to resign from his responsibility of being the recorder of Messiah pledges due to a medical problem. I want to thank Verne for his many years of service. Our thoughts and prayers are with Verne and his family.

Respectfully submitted,  
Clarke Field, Chair

## **Parish Life Ministry Report**

The Mission of Parish Life is to create, facilitate and nurture opportunities for the members of Messiah Lutheran Church to come together for Christian fellowship and building of relationships. This report covers November 2019 through October 2020. Due to COVID-19 restrictions, many of the annual events hosted by Parish Life were cancelled or postponed.

Our Annual Christmas Party was held on Sunday, December 8, 2019. More than 70 members attended the annual potluck dinner. Members were encouraged to wear their ugliest Christmas sweaters, socks, or ties. Prizes were given to the most creative. The children, and a few adults, enjoyed a visit from Santa Claus. Cheryl and Frank Liebgott were instrumental in setting up tables and decorations in the Fellowship Hall. Tom Olson, Ken McLauchlan, and Ron Maner entertained the crowd with Christmas Tunes. Mary Maner provided music for the annual singing of *We Wish You A Merry Christmas*.

The Ladies Epiphany Tea was held on Saturday, January 4 and was well attended. 2019 Secret Pals were revealed, and 2020 Secret Pals were drawn. Many thanks to Connie Squibb and Argerie Martin for coordinating this annual event.

The second Annual Souper Bowl Sunday was held during Coffee Hour on Sunday, February 2. Members enjoyed sampling several soups and voting for their favorite. Participants donated cans of soup, for the benefit of Union Mission, in exchange for participating in the event. Alexandra Talsness did a wonderful job lining up participants and decorating. The top 3 cooks were awarded engraved soup spoons.

Fellowship Dinners - Lana Glister and Norrita Thorne do a fabulous job putting together the groups and schedules for the Fellowship Dinners. The 2019 Fellowship Dinner season wrapped up in early 2020. Lana and Norrita noted participation in the dinners were well attended. Signups for the next season of dinners were postponed due to COVID-19 restrictions. We look forward to restarting the Fellowship dinners in 2021.

Several Ministries fall under the Parish Life umbrella.

## **HOSPITALITY MINISTRY**

This ministry plans, coordinates and decorates for receptions and banquets. It also coordinates receptions for funeral and memorial services. Cheryl Liebgott and Christine Lind are the chairs of the Hospitality Ministry.

**Sunday Coffee Hour:** The coffee hour hosts for 2020 were Cheryl Liebgott, Jill Poole, Sandy Peterson, Peggy Pearson, Christine Lind, and Marcia Stinson. The hosts set up and cleaned up coffee hour one Sunday a month. Church Members generously volunteered to provide treats for coffee hour each week. A special thank you to Don Schaet who provided a homemade treat almost every Sunday.

**Birthday Sunday:** Church Members were celebrated on the 2nd Sunday of each month with a Birthday Cake during Coffee Hour. Cheryl Liebgott graciously purchased the cake each month for the event. Unfortunately, we were not able to celebrate birthdays during the months of March - October. We look forward to the Birthday Sunday Celebrations resuming in 2021.

**Receptions and Banquets:** The annual Ash Wednesday Potluck was held on February 26. Carey Hilliard's Barbecue was enjoyed by a large crowd. Members supplied side items and desserts.

Due to COVID-19, the Annual Easter Brunch and Easter Egg Hunt were cancelled. This event had been enjoyed for many years, and we look forward to resuming the Brunch and Easter Egg Hunt in 2021.

## **SONSHINE MINISTRY**

This ministry fosters personal relationships with the congregation by providing meals and transportation for Church Members. Andrea Felkins is the coordinator.

**Meals:** The ministry prepares and delivers meals to new parents, those recovering from injury, illness, and hospitalization and those who have lost a member of their immediate family.

**Transportation:** Volunteers are available to provide transportation to and from church and, on a limited basis, doctor's appointments.

## **MEN'S CLUB**

Frank Camizzi and Barry Jones coordinate the Men's Club. Their events during 2019-2020 included:

**Advent Soup and Supper:** The members hosted three dinners during the Advent Season in 2019.

**Lenten Soup and Supper:** The group hosted three Wednesday Night Soup and Sandwich Suppers during 2020.

**Trimming of the Tree:** The Men's Club cheerfully set up the Christmas tree in the Sanctuary and helped decorate the Church.

**Flea Market:** The Men's Group sold food at the Landlovers Flea Market, which was held in the parking lot of the church.

**Octoberfest:** This event is anticipated and well attended each year. The 2020 Octoberfest event was cancelled due to COVID-19 restrictions.

**Savannah Bananas:** The Men's Club arranged an outing to the Savannah Bananas Baseball game on July 9. More than 12 members enjoyed a fun game at Grayson Stadium.

## **LADIES NIGHT OUT**

Linda Jacla and Lynn McLauchlan spearhead the Ladies Night Out events. The group enjoyed several dinners, game nights and get togethers during the end of 2019 and beginning of 2020.

## **THE BREAKFAST CLUB**

Lynn McLauchlan coordinates a new group called The Breakfast Club. Church Members gather at a local restaurant on the second Saturday of each month for breakfast and fellowship.

## **TECH TYME**

Jennifer Nguyen coordinated a morning of Tech Support for members who had an interest in learning more about their personal electronic devices. The event took place on February 29 and was well received.

## **NURSERY**

Kathy Fritz is the head of the Nursery Ministry. The Ministry provided childcare during Sunday services and during special services. Kathy has a great team of volunteers who have arrived early

on Sunday to assure that our smallest members have a comfortable place to stay during the service. Kathy's team includes Pam Allen, Shirley Nack, Lynn Townsend, Barb Tinker and Ann Green.

## **PRAYER NETWORK**

Diane Munroe is the coordinator for the Prayer Network. This ministry provides confidential prayer to meet the needs of the congregation. There are currently 16 members in the ministry.

## **TEDDY BEAR MINISTRY**

Christine Lind coordinates this ministry. The ministry was started seven years ago for the purpose of sharing God's Love, Care and Comfort by giving a Bear to someone who may find it comforting. The bears are quite popular and go out on missions at a rate of a few per month.

## **CRAFT N' GAB**

This fun ministry meets once a month for Fellowship and Crafting. Joy Olson, Argerie Martin and Connie Squibb spearhead the ministry.

## **HEALTH MINISTRY**

The purpose of the ministry is to promote a healthy lifestyle within our congregation. Connie Squibb is the head of the ministry. The ministry coordinated the following event:

**Bridge Run:** Five members of Messiah participated in the Savannah Bridge Run on December 7, 2019. Lyric Olson took 2nd place in her division.

## **COVID-19 RELATED EVENTS**

**Telecare:** Church Council Members were assigned 10 households to call over a five-week period. The purpose of the calls was to check-in on members and help and support where needed.

**COVID-19 Staycation:** Members were asked to provide a short summary of how they spent their time during the pandemic for publication in *The Messiah Minute*. Mary Maner graciously took over the idea and made calls to members asking for contributions. The entries were included in several issues of the *Minute* along with photos.

**Messiah Mingling:** Peggy Pearson is the coordinator of the ministry, which offers a series of socially distanced driveway gatherings. Members have enjoyed the nice weather and interaction with others.

We hope to resume many of the activities that were cancelled during 2020. Thank you to all church members who provided food, set up, clean up, time, and input when the Ministry asked for help. You are greatly appreciated.

Respectfully submitted,  
Jill Poole, Chair

## **Christian Education & Discipleship Ministry Report**

Quite a year wouldn't you say? January and February were normal, maybe, and then COVID-19 came to America, making me very grateful for the Messiah community.

We began the year with Alexandra Talsness teaching Tapestry, and Ron Maner and Jim Dawson teaching the middle schoolers. Unfortunately, these programs have been suspended due to COVID-19. Many discussions have happened during this time, but until there is a vaccine the children's programs are on hold. I will add that in my discussions with the children's parents, they are concerned about bringing the virus to our Church members as the children are back in school and the parents are back at work. I cannot say how much I commend them in their concern for their fellow parishioners.

John Duren and Barb Tinker teach the adult Sunday School. Their leadership has been greatly appreciated. During COVID-19, they continued their work using Zoom and are now back in Fellowship Hall as well.

Pastor Talsness conducted confirmation classes.

Argerie Martin had restarted her Women's Monday Morning Bible study. Like many groups, they had a forced hiatus but were back together until recently.

Pastor Talsness is continuing to offer the Men's Wednesday Morning Bible Study. They have been using Zoom to continue their worship together.

A key objective is that members of Messiah grow in faith and experience greater spirituality in their lives. It is my hope that you will seriously consider joining one of these study groups. You would be most welcome.

Respectfully submitted,

Terri Breyman, Chair

## **Evangelism Ministry Report**

Three new members, Jane Holst and Randi and Brad VenHuizen, have been added to the team of Peggy Pearson, Mac Oliver, Linda Jacla, John Duren and the Chair, Ron Maner.

The COVID-19 pandemic has hampered the hands-on-work of the Evangelism team.

Plans were laid to conduct “Caring Evangelism – How to Live and Share Christ’s Love,” a learning experience led by each of the Team members. This has been put on hold.

We have added additional members to the Sunday Morning Greeter program: Pam Allen, Barbara Johnson, Jane Holst, Connie Squibb, Frank Liebgott, and Phil Nack. The task of these folks is to ensure our visitors are welcomed and assimilated comfortably into our worship service and, when it is available, accompanied to our coffee hour if they choose, as well as trying to establish follow-up contacts.

Mailing affirmation cards to our members on their birthday and wedding anniversary continues. Connie Squibb is now leading this ministry.

Thanks to the Messiah website ([messiahsi.org](http://messiahsi.org)) work of Peggy Pearson, we have greatly enhanced the ease of access to the website for our recorded and live services engineered by Ken McLauchlan.

Construction of the visitor center has been completed. Work still needs to be done placing appropriate literature in the Center. Plans are to have the center in the Fellowship Hall for the many outside users of our facility.

The Team, like many of you, is looking forward to the day we can meet freely together to do God’s work.

Respectfully submitted,  
Ron Maner, Evangelism Ministry Chair

## **Stephen Ministry Report**

Our Congregation's Stephen Ministry equips lay people to provide confidential one-to-one Christian care to individuals in our congregation and community who are experiencing difficulties in their lives. Our Mission Statement: "To equip God's people to bring Christ's healing love to those in need." Messiah continues to conduct its Stephen Ministry in partnership with Skidaway Island Presbyterian Church (SIPC). In addition, we have shared continuing education programs with the Stephen Ministers from Isle of Hope Methodist Church.

## 2020 Highlights

- Seven persons from our congregation or community are currently receiving distinctive Christian care from one of our Stephen Ministers. At one time during the year, all the active Stephen Ministers were engaged in caregiving assignments. A few of those assignments have been completed so there is now some capacity to begin new caregiving assignments.
- Stephen Ministers typically meet once per week with their assigned care receivers over a period of about one year. Year to date, our Stephen Ministers have spent a cumulative total of 210 hours with care receivers.
- Since the Stephen Ministry began in 2012, 34 people have received support from one of the Stephen Ministers commissioned by Messiah and SIPC.
- Stephen Ministers participate in continuing education sessions to improve their caregiving skills. This year because of COVID-19, only two sessions were held.
  1. How to invite and encourage a hurting person to receive care
  2. Ministering to people with alcohol addiction
- Stephen Ministers also participated in 11 supervision sessions this year. These are confidential small support group meetings that help the Stephen Ministers provide the best possible care for their assigned care receivers. After April, the sessions were all done with video conferencing.



## Messiah's Active Stephen Ministers

The list does not include a few trained Stephen Ministers who are on furlough.

Steve Allen

Pat Cooper

John Duren, leader

Lynnetta Hartson

Ron Maner	Diane Munroe, leader
Layne Rabold	Greg Stinson
Rev. Jason Talsness, leader	Diana Wilson
Randi VenHuizen	

Respectfully submitted,  
 Diane Munroe & John Duren

## Property Ministry Report

Projects since the Capital Campaign started in 2017:

- New Roof - Insurance paid all but \$1,000
- Repair roof metal mini eaves
- Hurricane Matthew cleanup
- One air-conditioner replaced
- Exterior front of church painted
- Sanctuary lights replaced with LED bulbs
- Outside spotlights replaced with LED bulbs
- Lampposts replaced with LED fixtures
- Several damaged trees removed
- Outside locks rekeyed for safety
- Hallways and bathrooms repainted
- Hallway carpeting replaced
- Termite protection added to all church buildings
- Columbarium replaced
- Thermostats replaced in Sanctuary
- Internet capability significantly enhanced March 2020 in Sanctuary, Fellowship Hall, and all three offices
- New camera installed in Sanctuary
- 80" TV installed in Fellowship Hall for meetings and groups
- Rot repair/repainting in Narthex and Sanctuary

2020 has been a difficult year for all. The expansion of Internet throughout the buildings and camera capabilities in the Sanctuary done in early March was timely. We have used it for recording and live streaming the worship services to YouTube, which the congregation has used extensively during the months of quarantine.

All other major projects have been put on hold pending a “cure” for the virus.

Future Capital Projects (for budget and capital reserve planning; list is likely not complete as other unforeseen events will occur). Future projects and capital needs:

- Replacing A/C units (11) Note: 3 units are 20+ years old -Sanctuary and Narthex; remainder 10+ years old
  - Estimated cost in 2019 dollars is over \$135,000
- Finish exterior painting and rot repair of Church and Fellowship Hall
  - Estimated cost \$35,000
- Interior painting of Narthex – Estimated cost \$10,000+
- Replacing Fellowship Hall carpeting – Estimated cost \$21,000+
- Repainting interior Fellowship Hall – Estimated cost \$7,500
- Future repair and painting of Sanctuary \$\$\$\$ (cost not estimated at this time)

Respectfully submitted,  
Tim Andrews, Chair

## **Staff Support/Mutual Ministry Committee (SS/MM)**

### **Purpose**

The Staff Support/Mutual Ministry (SS/MM) and its committee exist to support the mission of Messiah Lutheran by fostering relationships between the pastor and paid and volunteer staff. It does this by carrying out the human resources function of the church and by supporting the spiritual, emotional, and physical needs of the pastor, staff, and volunteers, when appropriate.

The SS/MM committee members currently are:

Diane Munroe

Jane Holst

Phil Haug

Pastor Jason Talsness - ex officio

David Ridberg - Ministry Chair

Staff lay employees currently are:

Diane Boyd - Organist/Handbells

Sandy Cooper - Office Administrator

Mary Maner - Director of Choirs

## Projects/Events in 2020

- Resumed updating and editing the Employee Handbook, which was completed in November
- Began researching and planning in support of Pastor Jason's "Theologian in Residence" program. (This was approved by Council and was intended to start in June.)
- Worked with Pastor Jason and staff as work roles, schedules and responsibilities changed with the advent of the coronavirus.
- Provided advice and support to the Executive Committee as Messiah transitioned to online worship, and then assisted the task force as Messiah returned to in-person worship.
- All personnel forms for evaluation input and review of all paid staff were once again revised and updated and are available electronically.

## Staff Items

After receiving input from Council, the SS/MM committee completed performance evaluation forms and conducted annual reviews with all paid staff. Messiah Council was advised of the outcome of those reviews and then decided on compensation for 2021.

The committee is ever thankful for the wonderful staff at Messiah. Despite the difficulties of the COVID-19 era, Diane, Sandy, and Mary all continued to contribute mightily and in whatever way they possibly could. Beautiful music continued to support our worship services whether online or in the sanctuary, and the office was open throughout the year providing administrative and communications support. Thank you also to Barbara Roush who continued to provide bookkeeping services. We are blessed to have all of them at Messiah.

Finally, thank you to Pastor Jason who was indefatigable and relentless in his efforts to continue providing worship services, and to the committee volunteers and Council members who invested great amounts of time and effort on behalf of the church in these unusual and difficult times.

Respectfully submitted,  
*The Staff Support/Mutual Ministry Committee*

# **Audit Committee Report**

The Messiah Lutheran Church Audit Committee (Tammy Quirk, George Lawrence, Brad VenHuizen, and Phil Nack) met June 3 and June 16. The committee was charged with auditing records for 2019.

## **PROCEDURE**

The committee selected May and November 2019 for a detailed audit. Bookkeeper Barbara Roush was our information guide to locate all the detail and back-up information. (Thank you, Barbara!) Here is the procedure for each category with suggestions for change as appropriate.

### **A. Contributions (Revenue) & Payables**

The Committee analyzed 65 payable documents and found one minor exception. Systems to ensure consistency and accuracy are excellent. Contributions were traced to the correct account number as specified. No exceptions were noted by the team. The weekly counting process needs to be reviewed again. Perhaps the existing system is acceptable for Messiah Lutheran due to low cash receipts. Review with Finance Chair and Treasurer.

### **B. Checking Account**

Team did not audit bank reconciliation. All forms, etc. were completed as required; however, we did note the large amount of cash in various accounts (avg. \$270,000). Team recommends a review of cash management with the Finance Chair in 2020.

### **C. Mortgage Account – Mission Investment Fund (MIF)**

Reviewed account in detail with Barbara. No exceptions noted. Mortgage payable reduced by \$104,000.

### **D. Investment Accounts-MIF**

Two accounts (\$70,000) invested for two years at fixed rate. Review term alternatives with Finance Chair as activity is very low. No exceptions noted.

### **E. Tax Reporting**

Year-end 1099s and W2s were reviewed with no issues.

### **F. Various Restricted Accounts**

Continue to review each account at least once per year.

## **CONCLUSION**

After review of the 2019 financial statements, we find that Messiah is in a strong financial position. Procedures and systems are being followed by all concerned. A big “thank you” to Parker and Barbara for their hard work in 2019 and assistance in conducting this audit.

### **Audit Committee**

George Lawrence

Tammy Quirk

Brad VenHuizen

Phil Nack, Chair

## **Finance Ministry Report**

The Treasurer, Finance Minister and bookkeeper worked together on performing the financial activities at Messiah throughout the year including:

- Processed weekly collection offerings and other receipts, summarizing by account classification, and preparing the bank deposits.
- Maintained records of offering by family-giving unit including providing statements of offerings for the year to each family giving unit.
- Reviewed and approved all cash disbursements for adequate documentation and proper approvals.
- Prepared and reviewed monthly financial reports including Balance Sheet, Income Statement and Analysis of Restricted Funds.
- Prepared a written Treasurer’s Report each month for the Congregational Council meeting including variance analysis as needed.
- Organized the annual budget process for review/approval by the Congregational Council prior to submission to the entire Congregation at the annual meeting.
- Ensured that the annual audit was conducted and assisted as requested with the audit process
- Responded to inquiries from the Congregational Council on questions concerning the financial operations of Messiah.

2020 has been a disrupted year with the pandemic impacting the normal financial operations of Messiah in many areas including financial activities. During these challenging times, several financial activities are being reported including:

- The remaining mortgage with Mission Investment Fund (MIF) interest rate and payment amount was reset in May 2020 based on the terms of that mortgage. The interest rate

increased from 3.75% to 4.25%, and the monthly payment decreased from \$5,426 to \$3,866. Messiah in 2020 has made additional principle payments against the mortgage balance as in previous years.

- Requested and received funds from the federal government's Payroll Protection Program (PPP) in the amount of \$43,772. Messiah meets the criteria for this loan to be forgiven by remaining fully staffed. These funds were used to support this year's budget shortfalls in revenue and increased expenses including capital needs especially for technology improvements and providing additional support to Synod and community needs.
- Completed a procedure for Restricted Accounts to outline the process for establishing, maintaining, and reviewing restricted accounts and funds at Messiah.
- Completed an investment policy to provide guidance to the Executive Committee and the Congregational Council in discharging their responsibilities to invest assets held by Messiah.
- Added additional accounting controls with Messiah's benefit provider, including reconciling Pastor's pension benefits for past years.

Respectfully submitted,  
Steve Voss, Treasurer



# BALANCE SHEET ANALYSIS

September 30, 2020

	Current Year Sept. 30, 2020	Last Year Sept. 30, 2019	Balance Sheet Changes
<b>Assets</b>			
<b>CASH ACCOUNTS</b>			
1001 - DESIGNATED/MEMORIAL GIFTS CHECKING	\$ 74,012	\$ 93,357	\$ (19,345)
1002 - SYNOVUS BANK	110,164	61,940	48,224
1003 - MEMORIAL GARDEN FUNDS	12,421	13,970	(1,549)
1004 - CAPITAL FUNDS CHECKING	144,382	59,521	84,860
<b>Total CASH ACCOUNTS</b>	<b>340,979</b>	<b>228,789</b>	<b>112,190</b>
<b>INVESTMENTS</b>			
1011 - MIF BUILDING RESERVE FUND	12,684	12,545	139
1012 - MIF CAPITAL FUND	56,943	55,960	983
2100 - MEMORIAL GARDEN CD	14,000	14,000	0
<b>Total INVESTMENTS</b>	<b>83,627</b>	<b>82,505</b>	<b>1,122</b>
<b>LAND, BUILDINGS, EQUIPMENT</b>			
1200 - CHURCH BUILDING	2,154,895	2,154,895	0
1201 - FELLOWSHIP HALL	1,359,012	1,359,012	0
1202 - EQUIPMENT/FURNITURE	230,635	230,635	0
1203 - LAND	188,096	188,096	0
2200 - MEMORIAL GARDEN	56,230	56,230	0
<b>Total LAND, BUILDINGS, EQUIPMENT</b>	<b>3,988,868</b>	<b>3,988,868</b>	<b>0</b>
<b>PREPAID EXPENSES</b>			
1301 - PREPAID EXPENSES	15,220	12,814	2,406
<b>Total PREPAID EXPENSES</b>	<b>15,220</b>	<b>12,814</b>	<b>2,406</b>
<b>Total Assets</b>	<b>\$ 4,428,693</b>	<b>\$ 4,312,975</b>	<b>\$ 115,718</b>
<b>Liabilities, Fund Principal, &amp; Restricted Funds</b>			
<b>LIABILITIES</b>			
2300 - PREPAID PLEDGES	\$ 34,995	\$ 9,705	\$ 25,290
2303 - PPP SBA LOAN	43,772	0	43,772
2304 - SYNOD BENEVOLENCE	3,000	0	3,000
2305 - ACCRUED PENSIONS	10,022	0	10,022
<b>Total LIABILITIES</b>	<b>91,789</b>	<b>9,705</b>	<b>82,084</b>
<b>PAYROLL LIABILITIES</b>			
2120 - FICA	556	239	317
2121 - MEDICARE	131	210	(79)
2130 - FEDERAL WITHHOLDING	79	247	(168)
2140 - STATE WITHHOLDING	119	105	14
<b>Total PAYROLL LIABILITIES</b>	<b>885</b>	<b>801</b>	<b>84</b>
<b>LONG-TERM DEBT</b>			
2301 - BUILDING MORTGAGE	403,736	489,937	(86,201)
<b>Total LONG-TERM DEBT</b>	<b>403,736</b>	<b>489,937</b>	<b>(86,201)</b>
<b>Total Liabilities</b>	<b>496,410</b>	<b>500,443</b>	<b>(4,033)</b>
<b>Fund Principal</b>			
2500 - FUND PRINCIPAL/OPERATING	3,652,888	3,547,491	105,397
3500 - FUND PRINCIPAL/MEMORIAL GARDEN	52,671	52,622	49
Excess Cash Received	(10,688)	20,715	(31,403)
<b>Total Fund Principal and Excess Cash Received</b>	<b>3,694,871</b>	<b>3,620,827</b>	<b>74,044</b>
<b>Restricted Funds</b>			
Total Temporary Restricted	206,983	159,678	47,305
Total Permanent Restricted	30,429	32,027	(1,598)
<b>Total Restricted Funds</b>	<b>237,412</b>	<b>191,705</b>	<b>45,707</b>
<b>Total Liabilities, Fund Principal, &amp; Restricted Funds</b>	<b>\$ 4,428,693</b>	<b>\$ 4,312,975</b>	<b>\$ 115,718</b>

**INCOME & EXPENSE VS. BUDGET VS. LAST YEAR**  
**January through September 2020**

Accounts	YTD Actual Sept 2020	YTD Budget 2020	Variance-Sept 20 vs Budget	YTD Actual (Last Year)
<b>REVENUES</b>				
MEMBER OFFERING	\$ 307,333	\$ 329,250	(\$21,917)	\$ 329,250
LOOSE OFFERINGS	472	2,227	(1,755)	2,239
BUILDING USE	3,275	6,188	(2,913)	6,375
INTEREST INCOME	988	1,002	(14)	914
AMAZON SMILE	17	-	17	-
<b>TOTAL REVENUES</b>	<b>312,085</b>	<b>338,666</b>	<b>(26,582)</b>	<b>338,778</b>
<b>EXPENSES</b>				
<b>ADMINISTRATION</b>				
OFFICE SUPPLIES	8,471	6,937	1,534	6,620
OTHER ADMINISTRATIVE EXPENSES	4,578	4,125	453	4,166
SYNOD CONFERENCE	30	1,350	(1,320)	1,851
<b>MORTGAGE EXPENSE</b>			0	
MORTGAGE INTEREST	12,750	14,729	(1,980)	15,502
MORTGAGE PRINCIPAL	34,524	34,105	420	33,332
<b>PROPERTY</b>			0	
BUILDING MAINTENANCE	21,004	22,823	(1,819)	23,863
CAPITAL IMPROVEMENT RESERVE	18,000	18,000	0	16,000
INSURANCE	11,213	11,225	(12)	8,402
UTILITIES	20,514	23,250	(2,736)	22,248
<b>MINISTRIES</b>			0	
CHRISTIAN EDUCATION	1,067	1,125	(58)	477
EVANGELISM	2,923	5,475	(2,552)	3,640
MUSIC & WORSHIP	2,915	6,000	(3,085)	4,981
STEWARSHIP	524	225	299	174
STEPHEN MINISTRY	232	375	(143)	368
PARISH LIFE	207	1,125	(918)	627
OUTREACH	-	750	(750)	-
<b>PAYROLL</b>				
PASTOR SALARY & ALLOWANCE	76,363	77,017	(654)	73,688
PASTOR PENSION & BENEFITS	43,932	37,601	6,331	34,257
STAFF PAYROLL	46,872	54,273	(7,401)	48,478
CHURCH FICA EXPENSE	3,016	3,105	(89)	2,981
<b>SYNOD BENEVOLENCE</b>			0	
SYNOD BENEVOLENCE	9,000	9,000	0	12,000
<b>STAFF REIMBURSEMENTS</b>			0	
STAFF REIMBURSEMENTS	4,637	5,625	(988)	4,410
<b>TOTAL EXPENSES</b>	<b>322,773</b>	<b>338,241</b>	<b>(15,468)</b>	<b>318,064</b>
<b>NET TOTAL</b>	<b>(\$10,689)</b>	<b>\$ 425</b>	<b>(\$11,114)</b>	<b>\$ 20,714</b>

**Messiah Lutheran Church**  
**2021 PROPOSED BUDGET**

Accounts	2020 Budget	Proposed 2021	
		Budget	
<b>Revenues</b>			
4000 - Member Offerings	\$ 439,000	\$ 445,800	
4001 - Loose Offerings	2,969	2,000	
4002 – Building use donations	8,250	5,000	
4003 - Interest Income	1,336	2,000	
4003 - Amazon Smile		100	
<b>Total Revenues</b>	<b>451,555</b>	<b>454,900</b>	
<b>Expenses</b>			
<b>Administration</b>			
5200 - Office Supplies	9,250	10,500	
5202 - Other Administrative Expenses	5,500	6,200	
5203 - Synod Conference	1,800	1,800	
<b>Total Administration</b>	<b>16,550</b>	<b>18,500</b>	
<b>Mortgage Expense</b>			
5300 - Mortgage Interest	19,639	16,259	
5301 - Mortgage Principal	45,473	30,133	
<b>Total Mortgage Expense</b>	<b>65,112</b>	<b>46,392</b>	
<b>Property</b>			
5302 - Janitorial	6,000	6,250	
5303 - HVAC	3,500	4,000	
5304 - Landscaping	10,680	11,000	
5305 - Building Maintenance	9,500	10,000	
5306 - Other Building Operations	750	750	
5307 Building Reserve Fund	24,000	24,000	
<b>Total Property</b>	<b>54,430</b>	<b>56,000</b>	
<b>Utilities</b>			
5250 - Gas Service	6,000	5,000	
5251- Water Service	4,000	4,000	
5252 - Electric Service	21,000	20,000	
<b>Total Utilities</b>	<b>31,000</b>	<b>29,000</b>	
<b>Insurance</b>			
5400 - Multi Casualty	10,541	10,500	
5401 - Flood	3,299	3,500	
5402 - Umbrella	350	350	
5403 - Workers Compensation	777	800	
<b>Total Insurance</b>	<b>14,967</b>	<b>15,150</b>	

**2021 PROPOSED BUDGET**

Accounts	2020 Budget	Proposed Budget
<b>Revenues</b>		
<b>4000 - Member Offerings</b>	\$ 439,000	\$ 445,800
<b>4001 - Loose Offerings</b>	2,969	
<b>4002 – Building use donations</b>	8,250	
<b>4003 - Interest Income</b>	1,336	
<b>4003 - Amazon Smile</b>		
<b>Total Revenues</b>	<b>451,555</b>	
<b>Expenses</b>		
<b>Administration</b>		
<b>5200 - Office Supplies</b>	9,250	
<b>5202 - Other Administrative</b>		
<b>Expenses</b>	<b>5,500</b>	
<b>5203 - Synod Conference</b>	1,800	
<b>Total Administration</b>	<b>16,550</b>	
<b>Mortgage Expense</b>		
<b>5300 - Mortgage Interest</b>	19,639	
<b>5301 - Mortgage Principal</b>	45,473	
<b>Total Mortgage Expense</b>	<b>65,112</b>	
<b>Property</b>		
<b>5302 - Janitorial</b>	6,000	
<b>5303 - HVAC</b>	3,500	
<b>5304 - Landscaping</b>	10,680	
<b>5305 - Building Maintenance</b>	9,500	
<b>5306 - Other Building</b>		
<b>Operations</b>	<b>750</b>	
<b>5307 Building Reserve Fund</b>	24,000	
<b>Total Property</b>	<b>54,430</b>	
<b>Utilities</b>		
<b>5250 - Gas Service</b>	6,000	
<b>5251- Water Service</b>	4,000	
<b>5252 - Electric Service</b>	21,000	20,000
<b>Total Utilities</b>	<b>31,000</b>	
<b>Insurance</b>		
<b>5400 - Multi Casualty</b>	10,541	
<b>5401 - Flood</b>	3,299	
<b>5402 - Umbrella</b>	350	
<b>5403 - Workers Compensation</b>	777	
<b>Total Insurance</b>	<b>14,967</b>	

## Committees

### Christian Education

5450 - Christian Education Supplies	1,000	1,000
5451 - Christian Education Books	500	1,000
<b>Total Christian Education</b>	<b>1,500</b>	<b>2,000</b>

### Evangelism

5452 - Evangelism Advertising	4,800	4,000
5453 - Evangelism Supplies	2,500	2,000
<b>Total Evangelism</b>	<b>7,300</b>	<b>6,000</b>

### Music and Worship

5100 - Music	6,000	5,000
5101 - Worship Services and Supplies	2,000	1,500
<b>Total Music and Worship</b>	<b>8,000</b>	<b>6,500</b>

### Stewardship

5455 - Stewardship	300	900
<b>Total Stewardship</b>	<b>300</b>	<b>900</b>

### Stephen Ministry

5456 - Stephen Ministry	500	500
<b>Total Stephen Ministry</b>	<b>500</b>	<b>500</b>

### Parish Life

5478 - Birthday Sunday	850	850
5479 - Other Parish Life	150	150
5480 - Fellowship Meals	500	500
<b>Total Parish Life</b>	<b>1,500</b>	<b>1,500</b>

### Outreach

5490 - Outreach	1,000	500
<b>Total Outreach</b>	<b>1,000</b>	<b>500</b>

### TOTAL COMMITTEES

**20,100**

**17,900**

## Payroll

### Pastor

5803 - Pastor Health, Life and Disability	40,535	37,300
5804 - Pastor Pension	9,600	12,650
5806 - Continuing Education	1,000	1,000

### Total Pastor Pension and Benefits

**51,135**

**50,950**

### Salary and Allowances

5800 - Pastor Salary	61,013	54,299
5801 - Pastor Housing	40,676	47,390

### Total Salary and Allowances

**101,689**

**101,689**

### Total Pastor

**152,824**

**152,639**

### Staff

### FICA and Medicare

5995 - Church FICA Expense	3,356	3,936
5996 - Church Medicare Expense	784	924

### Total FICA and Medicare

**4,140**

**4,860**

### Total Staff Payroll

**76,504**

**78,770**

### Total Payroll

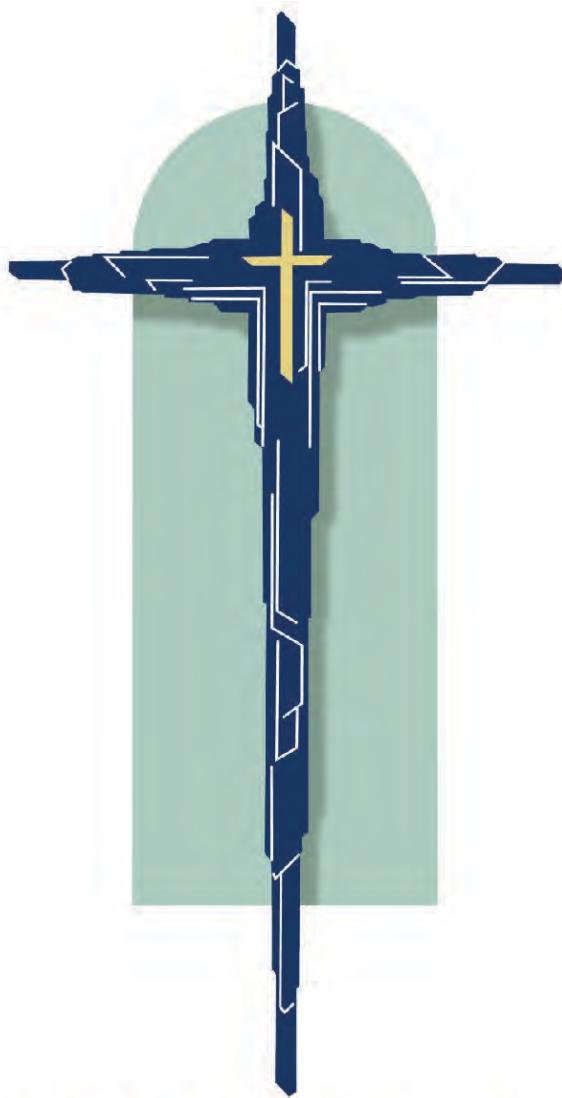
**229,328**

**231,409**

<b>Staff Reimbursements</b>		
<b>5850 - Car &amp; Travel Expense</b>		2,000
<b>5851 - Club Dues &amp; travel exp. for cont. ed.</b>	7,500	7,860
<b>Total Staff Reimbursements</b>	<b>7,500</b>	<b>9,860</b>
<b>5200 - Synod Benevolence</b>	<b>12,000</b>	<b>30,000</b>
 <b>Total Expenses</b>	 <b>450,987</b>	 <b>454,211</b>
 <b>Net Total</b>	 <b>\$ 568</b>	 <b>\$ 689</b>







**MESSIAH**  
**LUTHERAN**  
*Skidaway Island*

SAVANNAH, GEORGIA