



CWSP Workplace Experience Project

Tasks performed by CWSP student associates represent one small part of a much larger set of organizational or departmental functions. The objective of this assignment is to help students make meaning out of their work and understand economic principles of workplace efficiency, productivity, scale, and industry context. This project makes up a large percentage of their First Trimester grade (due the week before Thanksgiving), and in addition to teaching students more about your organization, it encourages students to meet other members of your team.

Submitted as an essay (length depending on student grade level), the Workplace Experience Project includes two main components:

1- Company research:

- What is the organization's history? When, why, and by whom was it founded?
- What is the organization's mission and business model? Who are its customers and other stakeholders?
- What are all the moving parts? How does each department contribute to the mission/purpose of the company?

2- Interview of two employees (not supervisors):

- How did they get to where they are now?
- What is the individual's educational background?
- Determine if this is where they believe they'd end up or what got them to where they're at now in their careers.
- Each person should be from a different department. Neither person should be the student's supervisor.