

Regina O. Heyward

*Senior Vice President
Head of Supplier Diversity
Wells Fargo & Company*



Regina O. Heyward is senior vice president and head of Supplier Diversity for Wells Fargo. With more than two decades of multi-industry global supply chain and supplier diversity strategy experience, she is responsible for developing and engaging certified diverse suppliers to integrate them into Wells Fargo's sourcing and procurement processes. Regina joined Wells Fargo in 2014.

Throughout her career, Regina has been known for developing high impact supplier diversity programs and leading strategic supply chain initiatives in North America, Asia, Latin America and Europe. Prior to her current role, she served as the director of enterprise supplier management for Capital One, a role in which she led the supplier diversity team and was responsible for corporate real estate category sourcing. Prior to that role, Regina served as the director of global supply chain compliance at MeadWestvaco, where she implemented a supplier diversity program and was responsible for global supplier risk management.

Currently, she serves as a board member for Disability:IN (Vice Chair) and the U.S. Hispanic Chamber of Commerce. She provides leadership insights as a member of the Institute for Supply Management's (ISM) Ethical Standards Committee and Nominating Committee. She also serves on the Charlotte Chamber of Commerce Board of Advisors.

Regina has been featured three times by *DiversityPlus* as one of the "Top 25 Women in Power Impacting Diversity," and has received numerous other recognitions for her leadership in diversity, including honors from *Minority Business News* and *DiversityInc*.

Regina, a native of Thomasville, Georgia, is a Summa Cum Laude graduate of North Carolina A&T State University and earned her J.D. from North Carolina Central School of Law.