

Dr. Waters is a native of Bulloch County (Nevis), Georgia. He graduated from Georgia Southern University where he obtained a Bachelor's in Business Education, a Master's Degree in Educational Leadership, a Specialist's Degree in Educational Leadership, and Doctoral Degree in Educational Leadership.

Dr. Waters has six years of banking experience having worked at Sea Island Bank under the leadership of Hal Averitt. It is here he learned that excellent customer service is key to any organization. He began his teaching career at Pinewood Christian Academy, teaching history for 1/2 of the 1998-1999 school year. He taught business courses at Statesboro High School from 1999-2001 before becoming an assistant principal there in July of 2001 and moving into the principalship in April 2004, serving in that capacity until 2014. Dr. Waters joined the Evans County School System in July 2016 as interim superintendent and assumed the role September 1, 2016.

Dr. Waters has a passion to connect education to economic development, creating employment opportunities for his students. Under his collaborative leadership, the Evans County School System converted to a charter district in 2019. The district immediately began working on a College and Career Academy structure working in collaboration with the local Economic Development Authority and Chamber of Commerce. An advisory board was established and through their passionate work, the district currently has 55 regional business, industry, and educational partnerships. The D.E.N. (CCA) has developed unique partnerships with local industries including a manufacturing pathway with Claxton Poultry, and a Firefighters Academy with the Evans County Fire Department. The focus of the wall-to-wall academy is to have every student graduate with a career pathway as well as work-based learning experiences that are aligned to our regional workforce needs.

Dr. Waters has been a Rotarian since 2005 and served as the President of the Rotary Club of Downtown Statesboro from 2007-2008 and is a Paul Harris Fellow. He also serves on the Board of Directors for Ferst Foundation of Evans County, the Evans County Health Department, the Evans County Library Board, and is President-Elect for the Claxton Rotary Club. Recently he was awarded the Georgia School Superintendents' Association President's Award.

He attends Trinity Baptist Church of Nevis. He is married to his high school sweetheart, Jessica, and has three sons & daughters-in-law: Alan (Rachel) Waters of Christiansburg, Virginia, the late Corey (Breelynn) Waters, and Thomas (Lacey), United States Air Force.