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The official newsletter of PGCEA

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LUNCH AND RECESS DUTY PAYMENT UPDATE

Please note, due to the monumental task of submitting service documents for lunch and recess duty during this first cycle of July 1, 2018, through February 1, 2019, the date for final submission to the Payroll Department will be Friday, March 15.

Payment for all submissions for this first cycle is now Friday, April 12, 2019. These changes have been made in collaboration with PGCEA based upon the arbitration settlement.

Thank you for your efforts on this issue and your service to our students.



YOU DESERVE FAIR COMPENSATION!

The time is now to hold our legislators accountable. If they value our youth and they say they value education they have a tremendous opportunity to not just say it, but show us! We need to contact every legislator in the state of Maryland and ask them to vote in support of the Maryland Blueprint for Education.

The Maryland General Assembly has an opportunity to provide a world-class education system for every PGCPs student. There is disagreement about the level of funding that will be distributed this session and we need to let our lawmakers know that Kirwan must be fully funded! Anything less than full funding is unacceptable.

Imagine all of our schools being fully funded. Now is the time to raise our voices to make sure that we get this legislation across the finish line for our students, for our community, and for our educators.

Click here to email every legislator in the state!



BARGAINING FOR THE COMMON GOOD; EDUCATORS SHOW UP IN NUMBERS FOR CONTRACT NEGOTIATION



Nearly 200 Prince George's County educators, students, and parents attended the March 20th negotiations session. **Click here** to see the bargaining proposals that were presented at the session.

"As the labor union that represents the educators, we work hard to get them the best possible contract," said PGCEA President Theresa Mitchell Dudley. Some of our proposals have been rejected by Prince George's County Public Schools but this is not the last negotiation session. We will continue to fight because we know that what is best for our educators is best for our students, our schools and our communities."

The next session will be held April 10th at PGCEA. **Click here** to attend.



"This was my first time attending a Bargaining for the Common Good Session. I was immensely pleased with what I heard. At times it was hard to contain myself with all the excitement that I felt listening to the committee speak on our behalf. They were the voice of the people... the sentiment of our hearts. I hung on every word, story after story, as I thought to myself, "that's exactly how I feel." I have often heard co-workers at my school say that they don't trust or support the union because they have hidden agendas and ulterior motives, and they don't speak up for us. Well, I can say that without a shadow of a doubt, based on what I heard, that's not true. I am confident that the individuals sitting at the bargaining table have our best interest at heart. I plan to go back to my building and share what we heard tonight. My FAC Chair and I took copious notes. Our plan is to inform everyone that we have a strong voice at the table that represents us."

-Itari Hinds

Itari Hinds
Stephen Decatur Middle School



SCHOOL NEEDS SURVEY

Does your school have everything it needs?

English: <https://www.surveymonkey.com/r/pgceaschoolchecklist>

Spanish: <https://www.surveymonkey.com/r/pgceaschoolchecklist-esp>

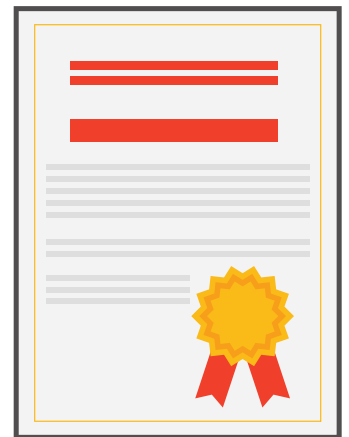
FY-19 NATIONAL CERTIFICATE STIPEND

Pursuant to the FY-19 provisions of the Negotiated Agreement between PGCEA and the Board of Education of Prince George's County, all eligible employees will receive the other National Certificate Stipend. Employees who have successfully completed and attained a Board Approved Other National Certification shall receive the following for each certification:

- \$3,000 (\$1,000 one-time lump sum and \$2,000 stipend) for the first year of a new certification; or
- \$2,000 for a certification that remains in good standing

Click here to view requirements.

Action needed by eligible employees no later than April 26, 2019



NTA-NOTICE TO MEMBERS

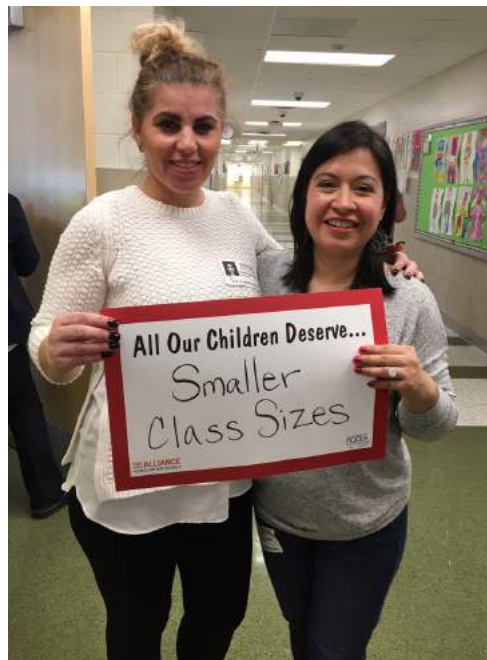
It has been brought to our attention that a group called National Teachers Associates (NTA) has been visiting schools speaking to PGCEA members relative to various insurance policies. This company is not affiliated with PGCEA; rather, PGCEA's current agreement is with Employee Plan Services (AFLAC). We ask that you do not speak with NTA representatives or give your personal banking information to them.

We're working with PGCPs to prohibit this company from entering schools or school property. Please do not hesitate to contact us with any concerns or questions.

(Please post in your staff lounge) **Click here** to download memo.

Theresa Mitchell Dudley
PGCEA President

EXPANDING PARENT & COMMUNITY OUTREACH



Since August, PGCEA Parent Organizer Lori Morrow has been working to expand our parent and community outreach in support of Bargaining for the Common Good negotiations. Through unity sessions, PTA/PTO meetings, and social media, the network of informed community members supporting PGCEA efforts continues to grow. Individual connections are often the most effective, so you can help by engaging parents and community members at the school where you work or schools that your children attend. If your school has an active PTA/PTO, ask if you can have a few minutes on the agenda to share information about the Bargaining for the Common Good. Advocacy is a key mission of many parent groups! You can also spread awareness by sharing PGCEA posts on Facebook and Twitter (@PGCEA_PR). Contact Lori at parent@pgcea.org if you have questions or would like support for an upcoming event at your school.

PGCEA FOUNDATION & MINORITY AFFAIRS COMMITTEE SCHOLARSHIP

The Prince George's County Educators' Association Foundation and the Minority Affairs Committee have established a scholarship fund for minority students who will graduate from a Prince George's County public high school in the 2018-2019 school year. Scholarships are a minimum of \$500.00 and will be given in recognition of outstanding academic performance, leadership qualities, and financial need.

Click [here](#) to for additional information and the scholarship application.

All information must be postmarked by April 12, 2019 (no exceptions).



UPCOMING EVENTS

4/05/19

STANDING TOGETHER, BALANCED!

Friday, April 5, 2019 | 4:00 pm -7:00 pm

PGCEA Center
8008 Marlboro Pike
Forestville, MD 20747

[Click here](#) to RSVP

4/10/19

APRIL 10TH NEGOTIATION SESSION- BARGAINING FOR THE COMMON GOOD

Wednesday, April 10, 2019 | 4:30 pm- 7:30 pm

PGCEA Center
8008 Marlboro Pike, Forestville, MD 20747

[Click here](#) to RSVP

4/16/19

RED4ED AT THE COUNTY COUNCIL

Tuesday, April 16. 2019 | 1:30 pm

County Administration Building
14741 Governor Oden Bowie Dr, Upper Marlboro, MD 20772

[Click here](#) to RSVP

4/24/19

APRIL 24TH NEGOTIATION SESSION- BARGAINING FOR THE COMMON GOOD

Wednesday, April 24. 2019 | 4:30 pm- 7:30 pm

Issac Gourdine MS
8700 Allentown Rd, Friendly, MD 20744

[Click here](#) to RSVP

4/25/19

SCHOOL BOARD MEETING

Thursday, April 25. 2019 | 7:00 pm

Sasscer
14201 School Ln, Upper Marlboro, MD 20772

[Click here](#) to RSVP

4/27/19

ALLIANCE TO RECLAIM OUR SCHOOLS PRINCE GEORGE'S CIVIC ACADEMY ON FUNDING

Saturday, April 27. 2019 | 10:00 am

Casa De Maryland
7978-B New Hampshire Ave., Hyattsville, MD 20783

[Click here](#) to RSVP

4/29/19

COUNTY COUNCIL BUDGET MEETING

Monday, April 29, 2019 | 7:00 pm
County Administration Building
14741 Governor Oden Bowie Dr, Upper Marlboro, MD 20772

[Click here](#) to RSVP

5/07/19

COUNTY COUNCIL BUDGET MEETING

Tuesday, May 7, 2019 | 7:00 pm
County Administration Building
14741 Governor Oden Bowie Dr, Upper Marlboro, MD 20772

[Click here](#) to RSVP

6/15/19

SAVE THE DATE- END OF THE YEAR MEMBER APPRECIATION DAY

Saturday, June 15, 2019 | 5:35 pm
Bowie Baysox Stadium
4101 Crain Highway, Bowie, MD 20716

(more information to follow)

