



# Newslette

The official newsletter of PGCEA

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## PGCEA NEGOTIATIONS ARE STARTING

Bargaining for the Common Good, Compensation Restoration Taskforce and the March for Our Children— Why Does It Matter To Me?

[Click here](#) to see how you can get involved.



President Dudley speaks on Bargaining for the Common Good.

[Click here to watch](#)

Did you see the [Bargaining for Common Good](#) update sent out to all members on Wednesday?



# BLACK LIVES MATTER AT SCHOOLS WEEK EVENTS

PGCEA will be hosting BLM events during the week of February 4-8, 2019.

- Monday: Feb. 4- Wear all Black/BLM Shirt
- Tuesday: Feb. 5- Student BLM Expressions
- Wednesday: Feb. 6- Student Mental Health Seminar/Fair
- Thursday: Feb. 7- Student/Parent Panel: Perspectives @ BLM at School
- Friday: Feb. 8- Poetry and Open Mic
- Saturday: Feb. 9- What's black got to do with it? A history of African American Education with Dr. Alvin Thornton.



If you would like to purchase a BLM t-shirt [click here](#).

## WHAT'S BLACK GOT TO DO WITH IT? A HISTORY OF AFRICAN AMERICAN EDUCATION WITH DR. ALVIN THORNTON

Please join the Minority Caucus of MSEA Saturday, February 9, 2019 from 9:00 am to 12:00 pm. Continental breakfast available from 9:00 am to 09:30 am. Registration is required to receive breakfast.

There will be a meeting of the Caucus after the presentation.

[Click here](#) to register.



SAVE THE DATES

**Work Life Balance Workshop/Job Stress and Effectiveness**  
 Thursday, January 24, 2019 | 4:45 pm- 6:45 pm  
 PGCEA Center

**Co-Teaching Collaboration Workshop; Partnering for Learning**  
 Tuesday, February 5, 2019 | 4:45 pm- 6:45 pm  
 PGCEA Center



[Click here to watch](#) the Milwaukee Art Build video.



## ART BUILD FOR PUBLIC EDUCATION

We are calling on art teachers, artists, students, allies in public education, and allies outside of public education to submit images to be used in the struggle to defend and promote public schools. The images will be used on banners, drop banners, parachute banners, screen printed posters, t-shirts, and screen-printed picket signs for the **March for Our Schools Rally**.

If you're interested, [click here](#) to receive more information!

## UPDATE: LUNCH AND DUTY CLASS ACTION GRIEVANCE

The language in the contract is very clear on lunch and recess duty: *"Any Unit I member who covers lunch/recess duties in the absence of monitors shall be compensated in addition to their regular pay at the hourly rate of fifteen dollars (\$15.00) in no less than half hour increments."*

- The class action grievance over lunch and recess duty has not yet been settled and is heading toward arbitration in the near future.
- The grievance was filed on behalf of **all Unit I members**. All Unit I members should continue to fill out and submit the linked form to the school timekeeper, *there are no exceptions*.
- The grievance covers Unit I members at the elementary, middle and high school levels.
- The grievance covers all lunch/recess duty served from the start of the 2018-19 school year.
- It is not up to Unit I members to decide how this contractual obligation will be funded from the FY19 budget. That is a PGCPs leadership decision that has not been made yet. Building administrators should not be putting this decision on Unit I member staff.



Continue to fill out and submit the "[Lunch Recess Monitor Coverage](#)" form to your school's timekeeper. Remember to always keep a copy for yourself.



March for Our Schools short [video](#).

# IT'S TIME TO MARCH FOR OUR SCHOOLS!

Maryland legislators have the historic chance to fix the \$2.9 billion funding gap impacting Maryland's schools — an average of \$2 million in every school across the state. But now some leaders in Annapolis are saying educators and students have to wait ANOTHER YEAR before they finally fix this problem. Better pay for educators. More school staff, including counselors and psychologists. Universal pre-kindergarten and expanded career technical education. Adequate and equitable funding for all of our schools. All of this is on the line — and we can win.

PGCEA will provide transportation and a meal for all who register. Upon registration, you will receive a t-shirt, communication about choosing a bus, and other updates. Look out for information about the Rally on Social Media as well. Spread the word!

Here's the [link to RSVP!](#)

[Click here](#) to watch a short [video](#) about the March for Our Schools.



**When:** Monday, March 11 2019

**Where:** Maryland State House, 100 State Cir, Annapolis, MD 21401



You can access the application by [clicking here](#).

## WWII MEMORIAL TEACHERS CONFERENCE

We are pleased to announce that the application for the Friends of the National World War II Memorial Summer 2019 Teachers Conference is now live!

For more information about the conference, please visit our website. If you have questions about either the conference itself or the application, you can feel free to email me at [tertman@wwiimemorialfriends.org](mailto:tertman@wwiimemorialfriends.org).

Did you see the [Bargaining](#) update sent out to all members on Wednesday?

# PGCEA HEALTH & FITNESS FAIR

This free family event is designed to encourage healthy lifestyles, prevent and manage disease and connect you to resources in the county.

February 23, 2019  
 Isaace Gourdine MS  
 8700 Allentown Rd, Oxon Hill, MD  
 9:00 am to 12:30 pm

**Health screening and consultations available.**  
 Click [here](#) to register.



## MEMBERSHIP CORNER

Isaac J. Gourdine Middle School 2019 Fashion Show

This fashion show is hosted by Isaac J. Gourdine PTSO Teacher's Team. Come and support this student driven event on Friday, February 22, 2019, from 6 pm -10 pm.

All five dollar (\$5) donations will go to supporting future student class trips, supplies and the end of school year events.

Please contact Dr. Mary E. Proctor for more information: [mary4.proctor@pgcps.org](mailto:mary4.proctor@pgcps.org) or 301.449.4940 ext. 71572

**February 22, 2019**

**6pm-10pm**

**IJG Multi-Purpose Room**

Cost: \$5

SNOW  
DATE:  
March 15th

**Tickets can be purchased from:**

- Dr. Mary E. Proctor, Teacher Rep, Room 207
- Mrs. Paulette Thomas, Teacher Rep Assistant, Room 220

There will be food, singing, dancing and lots of FUN!

# 12TH ANNUAL PGCPS NATIONAL BOARD CERTIFIED TEACHERS PINNING CEREMONY



### Save the Date

February 26, 2019 5:00 – 9:00 PM  
 Charles Flowers High School Auditorium  
 10001 Ardwick Ardmore Rd, Springdale, MD 20774

Did you see the [Bargaining](#) update sent out to all members on Wednesday?

# DR. MARTIN LUTHER KING, JR. ESSAY AND POSTER CONTEST **WINNERS**

## 1st place Winners:

Brooke - essay contest, CMIT South Elementary  
Ajayi - essay contest,- Imagine Foundations at Leeland  
Valenzuela- poster contest, Robert Goodard Montessori School  
Shahad - poster contest, Benjamin Tasker Middle  
Savanna - essay contest, Dr. Eddie Scott, Frederick Douglass High  
Kareem- poster contest, Eleanor Roosevelt High

## 2nd place Winners:

Chase - essay contest, Francis T. Evans Elementary  
Abiona - essay contest, Lance Pace, Imagine Foundations at Leeland  
Keba - essay contest, Kenneth Nance, Buck Lodge Middle  
Dustin- essay contest, Charles Herbert Flowers High  
Aquilar - poster contest, Katrina Lamont, Surrattsville High

## 3rd Place Winners:

Kattya - poster contest, Beacon Heights Elementary  
Kasey - ssay contest, Francis T. Evans Elementary  
Selena - poster contest, Mattaponi Elementary  
Nicole - essay contest, James Madison Middle  
Colleen- essay contest, High Point High

## Honorable Mention:

Allora - poster contest, Mattaponi Elementary  
Stiney - poster contest, Francis T. Evans Elementary  
Christine - poster contest, Buck Lodge Middle  
Bryana - Hyattsville Middle School



Did you see the **Bargaining** update sent out to all members on Wednesday?

# UPCOMING EVENTS

1/24/19

## Work Life Balance Workshop/Job Stress and Effectiveness

Thursday, January 24, 2019 | 4:45 pm- 6:45 pm

PGCEA Center  
8008 Marlboro Pike  
Forestville, MD 20747

[Click here](#) to RSVP

2/05/19

## Co-Teaching Collaboration Workshop; Partnering for Learning

Tuesday, February 5, 2019 | 4:45 pm- 6:45 pm

PGCEA Center  
8008 Marlboro Pike  
Forestville, MD 20747

[Click here](#) to RSVP

2/09/19

## What's Black Got to Do With It?

Saturday, February 9, 2019 | 9:00 am- 12:00 pm

PGCEA Center  
8008 Marlboro Pike  
Forestville, MD 20747

[Click here](#) to RSVP

2/23/19

## PGCEA Health & Fitness Fair

Saturday, February 23, 2019 | 9:00 am- 12:30 pm

Isaace Gourdine MS  
8700 Allentown Rd, Oxon Hill, MD

[Click here](#) to RSVP

Did you see the [Bargaining for Common Good](#) update sent out to all members on Wednesday?