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The official newsletter of PGCEA

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## UPDATE: LUNCH AND RECESS DUTY CLASS ACTION GRIEVANCE SETTLED!

PGCEA and PGCPs have reached an agreement that resolves the class action grievance on Lunch/Recess Duty pay the Association filed last October.

Under the terms of the agreement all PGCEA Unit I members who are performing this duty during scheduled lunch or recess periods and document their time for payment will be compensated at the rate of \$15 per hour in no less than half hour increments in accordance with the Negotiated Agreement. Payment covers all lunch/recess duty performed in the 2018-19 school year. The payment for the performance of these duties will be made in two disbursements.

PGCEA and PGCPs have agreed upon the following timeline for submission of the Lunch and Recess Monitor Coverage Forms and payment by PGCPs:

Dates of Duty Performed	Due date of Payment forms to Payroll (by timekeepers)	Disbursement Date
July 1, 2018 -- February 1, 2019	March 8, 2019	March 29, 2019
February 2, 2019 -- Students Last Day	June 21, 2019	July 12, 2019

Unit I members can find the Lunch & Recess Monitor Coverage forms [here](#).

Member Laura Scheidt states, "Getting to be a part of a union that actually gets things done and protects its members is such a great feeling. The small part I played in the lunch/recess duty grievance process bolstered my belief that unions are indispensable and all workers should be a part of one. This grievance, and subsequent victory, proved that employers don't do the right thing unless you make them. I witnessed first-hand that our union lawyer and leadership team were truly at the table with us. I'm proud to be a union member and proud to be a part of PGCEA."





# BIG VICTORY FOR PGCEA SCHOOL PSYCHOLOGISTS



After months of organizing and strategizing, the FAC for the Office of Psychological Services, led by Elissa Kauffman, scored a big win at Thursday night's Board of Education meeting. All of their time, energy, and hard work has resulted in a Board action adding 18 social workers and 21 school psychologists to the FY2020 operating budget proposal. With the two additional school psychologist positions that PGCEA CEO, Dr. Goldson, had placed in the budget, there is now a total of 23 new positions for school psychologists in the proposed budget headed to the County Council.

How did they do it? I'm so glad you asked! Here is what they did:

1. Data was collected by school psychologist, Dr. Kristi Maslak from every district in Maryland to determine where we ranked in student to psychologist ratios. The answer: 18th of 24 districts overall, and last among the five urbans (districts with over 50,000 students).
2. Dr. Maslak created a flyer for distribution during School Psychology Awareness Week (November 16-18, 2018). Distribution of the flyer continued during every event and left on the table outside of the Boardroom at Sasscer.
3. Their FAC Chair, Elissa Kauffman, organized talking points and at least two (2) registered speakers, with additional psychologists to stand beside them, for every School Board meeting and budget hearing.
4. Our own PGCEA Treasurer, Dr. Donna Christy (a school psychologist) spoke during MSEA's press conference announcing the March for Our Schools, highlighting her ratio (1:2642), and what that means for our students. MSEA has also circulated a video of Donna on social media, bringing attention to the need for more school psychologists. [Click here](#) to view video.
5. They have been present and vocal at every **Bargaining for the Common Good** Session and Representative Council meeting PGCEA has held.
6. And, when Dr. Goldson published an op-ed in the Washington Post regarding school discipline, a letter was quickly drafted and signed by more than 2/3 of the department reminding her that more school psychologists were needed to address the school discipline needs in our schools.

They know that their work is not done yet. As the budget progresses through the approval process, you can expect to see their continued presence and advocacy as they take their message to the County Executive and County Council. To further support funding for our public schools, you will see them in Annapolis on March 11th at the **March for Our Schools**.

When we fight, we win! Congratulations to our school psychologists!



# JOIN THE MARCH FOR OUR SCHOOLS: 3/11/19 IN ANNAPOLIS

Right now, Maryland public schools are underfunded by \$2.9 billion annually—that’s an average of \$2 million in every school in Prince George’s County and across the state. That’s unacceptable, and we must raise our voices and end the underfunding of our schools. It’s time to join thousands of our colleagues from across the state to March for Our Schools in Annapolis at 6 p.m. on March 11!

On March 11, Prince George’s County schools will dismiss two hours early to make it easier for educators, students, and community members to attend the March for Our Schools. Let’s show up in big numbers and make a difference for our schools! PGCEA will be providing free buses leaving from various locations across the county, as well as dinner for everyone on the bus. **Click here** to sign up for a seat on one of our buses.

Together, we can win:

- Equitable and adequate funding for ALL schools and students
- Raises for teachers
- Living wages for support staff like secretaries and bus drivers
- More staff, including counselors and psychologists
- Universal pre-kindergarten
- Expanded career and technical education
- More funding for special education and English language learners
- Community schools and support for families
- And more!

We need you with us in Annapolis to fight for our schools and the funding that our students deserve. **Click here** to sign up to come and join us!

Buses will be leaving from:

**South**

Oxon Hill HS  
Gwynn Park HS  
Potomac HS

**Central**

PGCEA  
Flowers HS  
Bowie HS  
Bladensburg HS

**North**

Roosevelt HS  
Highpoint HS  
Northwestern  
Casa De Maryland Headquarters

**Bus Departure Time:**

4:15p / 4:30p

**Bus Arrival Time:**

5:30p / 5:45p

**Bus Departure Time:**

7:30p / 8:00p





[Click here to watch](#) the Milwaukee Art Build video.

# ART BUILD FOR PUBLIC EDUCATION

PGCEA is holding a community Art Build for public education on March 1st-3rd. The Art Build is modeled after the Milwaukee, Minneapolis and L.A. Art Builds for Public Education held over the last year. We are calling on teachers, students, allies in public education and beyond to help us produce images to be used on March 11th - March for Our School Rally to defend and promote public schools.

If you're interested, [click here](#) to receive more information!

## SLO CLOSEOUT SUPPORT SESSION AT PGCEA CENTER

Please join us February 26, 2019 at 4:45 pm - 6:45 pm at the PGCEA Center. Limited seats available and light refreshments will be served.

**Please no Walk-ins, no Children, and please do not arrive prior to 4:30 p.m.**

*\*Bring your laptop*

PGCEA & PGCPS Sponsored  
A PDL Committee Safe Zone Session

Note: PGCEA follows the **Board of Education School Closing and Delay Policy**

[Click here](#) to register.



# 10TH FINANCIAL EDUCATION SUMMIT FOR TEACHERS

Thursday, June 20, 2019  
8:00 AM – 3:00 PM  
Red Lion Hotel Baltimore North(Timonium)

Participants will receive:

\$50 Stipend  
Teaching Materials  
Breakfast & Lunch

Register early as space is limited  
Deadline: June 1, 2019

For more information, please contact Dawn Baker @  
(410) 704-2137 or [dbaker@towson.edu](mailto:dbaker@towson.edu).

If you're interested, register online at [www.econed.org/summit!](http://www.econed.org/summit!)



# UPCOMING EVENTS

2/26/19

## **SLO Closeout Support Session at PGCEA Center**

Tuesday, February 26, 2019 | 4:45 pm- 6:45 pm

PGCEA Center

8008 Marlboro Pike

Forestville, MD 20747

[Click here](#) to RSVP

2/27/19

## **February 27th Negotiation Session- Bargaining for the Common Good**

Wednesday, February 27, 2019 | 4:30 pm- 7:30 pm

PGCEA Center

8008 Marlboro Pike

Forestville, MD 20747

[Click here](#) to RSVP

03/01/19-  
03/03/19

## **Art Build for Public Education**

Friday, March 01, 2019 -Sunday, March 3, 2019

3/01/19- 4:00 pm- 10:00 pm

3/02/19-03/03/19- 10:00am- 10:00pm

PGCEA Center

[Click here](#) to RSVP

3/11/19

## **March for Our Schools**

Monday, March 11, 2019 | 6:00 pm

Maryland State House

100 State Circle

Annapolis, MD 21401

[Click here](#) to RSVP