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The official newsletter of PGCEA

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PGCEA MEMBERS CALL FOR CHANGES IN THE 3 GRADE PER WEEK POLICY

On Wednesday, September 12th the PGCEA Board of Directors voted to send a letter to Dr. Goldson regarding the change in policy, that requires a minimum of three grades per week. The letter states that:

1. The new policy is an overreaction to the grade changing scandal of last school year. Three (3) grades per week, per student, will not prove to the community that the school system is transparent and accountable.
2. The new policy places an undue burden on teachers. Instead of planning lessons, they will be spending their time grading and putting the grades into SchoolMax.
3. Elementary grades will be counting a 90 minute block as two (2) classes per week, because a usual class is 45 minutes.
4. Teachers are more and more burdened with paperwork, testing, and now extra grades.
5. We need to have time to teach without worrying about giving a grade for each class.
6. This has historically resulted in lower grades for our low performing students as they tend to receive more grades of zeros for not turning in these assignments. It is extremely difficult to offset those zeros with higher grades. For example, every zero a student receives requires two (2) scores of 100 to bring their grade up to a D. Students give up much more quickly under these grading policies, perpetuating the cycle of academic failure.

If you feel the same about this issue, sign the petition [click here](#).

PGCEA Board Member, Annett Jones, voiced her concern at the September 9th BOE Meeting and politely demanded that decision makers review the grading policy for elementary school teachers. [Click here](#) to view the video.

POLICIES EDUCATORS SHOULD KNOW

SLO and Evaluation Policies and Procedures [click here](#) for more information. Please do not submit if there's an error message. Seek help.

Special Education Staffing Plan [click here](#) for more information.



PLUGGED IN WITH JOSEPH TOLBERT III INTERVIEWING PRESIDENT DUDLEY

Special guest Theresa Dudley talks about the state of Prince George's Schools, Lock Box, Candidate for Governor Ben Jealous, Democratic Central Committee, Official Democratic Ballot in Prince George's County.

[Click here](#) to watch the complete interview.

SAVE THE DATES

Evaluation Support Session- Observation Overview and SLO Development

Thursday, September 20 | 4:45 pm- 6:45 pm

PGCEA Center

Register in ERO. Use SRN#2558419121 to register.

Representative Council

Monday, September 24 | 4:45 PM- 6:45 PM

PGCEA Center

Contract Action Team Training

Tuesday, September 25 | 4:45 PM- 6:45 PM

PGCEA Center



CONTRACT ARTICLES EVERY EDUCATOR SHOULD KNOW

Article 6 - Work Year/Work Day - 6.2 WORK DAY A-2 (Page 9)

All Unit I members are expected to devote to their assignments the time necessary to meet their responsibilities but they will not be required to clock in or out by hours and minutes. **A method for certification of attendance will be developed by the principal with the review of the Faculty Advisory Council.**

MEMBERSHIP CORNER

Are you a PGCEA member? Do you have something to share? Membership is about being part of a supportive group of individuals both in your school and at your local. Let's start sharing! This is your space to do it! To include something in PGCEA's weekly newsletter, please email pgcea.org@gmail.com place in the subject line: PGCEA Newsletter Addition. Please note that all submissions will be reviewed for approval before placed in the newsletter.



Sick Leave Bank Reminder

Reminder! Open Enrollment is underway and will end on September 30th. Click here to access the application. Please submit your completed form to sickleavebank@pgcea.org.

Questions? Contact: Melissa Robinson (mrobinson@mseanea.org), 240-492-3360

MEMBERSHIP RECRUITMENT CONTEST

Calling all elected Association and FAC Representatives! We're giving away awesome prizes! That's right, for every membership application you submit, you will receive one (1) entry for a chance to win a 43' Insignia Roku LED TV with 4K resolution and other related prizes. The contest is open August 27-September 28, 2018 and only open to Association and FAC Representatives.

Your submission will only be valid when you provide your name and EIN in the recruiter section of the membership application. [Click here](#) for example. Submit member applications to the PGCEA office. The winners will be selected in a random drawing by President Dudley and announced via email.



**ENTER
TO WIN**



FUTURE EDUCATORS' COMMITTEE IS SEEKING NEW MEMBERS!

Future Educators Committee recruits and serves the National Education Association (NEA) student members in Prince George's County Colleges and Universities as well as introduces Early Educators who are employed by the system to the benefits of being an active participant of the Association at all levels.

Interested? [Click here](#) for more information.



BEN JEALOUS ADDRESSES AIR CONDITIONING PROBLEM IN THE SCHOOLS

Who's to blame for air-conditioning woes in PG County Schools?

Click here to watch Democratic challenger, Ben Jealous, in an interview from Laurel High School as he addresses the air conditioning concerns which had Prince George's County Public Schools closed early last week because of the heat.

PEIP 2.0 TEACHER SUPPLY GIVEAWAY

It's not too late to give away what you don't need! The Future Educators' Committee is partnering with PGCPSS to do a teacher supply giveaway at PEIP 2.0. Items will be collected on September 24th from 4:30 pm-6:30 pm at the PGCEA Center (8008 Marlboro Pike, Forestville, MD 20747).



RESTORATIVE PRACTICES 101: AN INTRODUCTION & OVERVIEW

This mini-experiential workshop will introduce members to restorative concepts and practices. Participants will gather information about the history of restorative justice (RJ) and the continuum of restorative practices through experiencing short activities for strengthening relationships with students and colleagues. This workshop will provide strategies for the more informal practices of restorative discipline, but it does not equip participants to facilitate restorative circles. The workshop is on Thursday, September 27th at 4:30-7:00 pm at the PGCEA Center.

Click here to RSVP.



UPCOMING EVENTS

9/20/18

Evaluation Support Session- Observation Overview and SLO Development

Thursday, September 20 | 4:45 pm- 6:45 pm
PGCEA Center
8008 Marlboro Pike, Forestville, MD 2074
Register in ERO. Use SRN#2558419121 to register.

9/25/18

Contract Action Team Training

Tuesday, September 25 | 4:45 PM- 6:45 PM
PGCEA Center
8008 Marlboro Pike, Forestville, MD 2074

9/27/18

Restorative Practices 101: An Introduction & Overview

Thursday, September 27 | 4:30 PM- 7:00 PM
PGCEA Center
8008 Marlboro Pike, Forestville, MD 20747

9/29/18

MSEA Early Career Educator Summit

Saturday, September 29 | 8:30 AM- 3:30 PM
Maritime Conference Center
692 Maritime Blvd, Linthicum Heights, MD 21090
[Click here to view flyer.](#)

10/11/18

Rep Certification Training- Part I

Thursday, October 11 | 4:45 pm- 6:45 pm
PGCEA Center
8008 Marlboro Pike, Forestville, MD 20747

10/16/18

Special Education Committee: Annual Meet and Greet for Special Educators and Service Providers

Tuesday, October 16 | 4:45 pm- 6:30 pm
PGCEA Center
8008 Marlboro Pike, Forestville, MD 20747

10/25/18

Future Educators' Committee Presents: No Trick All Treat Book Exchange

Thursday, October 25 | 4:00 pm- 6:00 pm
PGCEA Center
8008 Marlboro Pike, Forestville, MD 20747
[Click here](#) to view flyer.