

The official newsletter of PGCEA

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## TEACHER UN-APPRECIATION DAY

Over several years our teachers have been put on the back burner and undervalued by PGCPSS. Tuesday is National Teacher Appreciation Day and on Wednesday we go back to being underpaid and Un-Appreciated by the School District for every other day of the year.

PGCPSS has continued to undervalue our contributions to the public school system in Prince George's County so we are showing them that we will no longer stand for it and launching the first-ever "Teacher Un-Appreciation Day." There are nearly 6,000 educators who are behind on our pay scale due to lost steps over the years that PGCPSS has consistently underfunded. The school district loses 1,100-1,200 educators each year but continues to be unwilling to invest in the retention of qualified, well trained educators.

This Wednesday, May 8, 2019, stand with us and remind PGCPSS that if they really appreciate our educators, then they should restore steps and invest in our public schools by investing in our educators.

### WHY WE ARE DOING THIS:

The Board of Education:

- REJECTED PGCEA's proposal to restore lost steps. Step restoral is not included in the Board's salary proposals.
- REJECTED PGCEA's proposal for increased planning time.
- WILL NOT commit to ensuring co-taught classes are assigned both a general educator and a special educator.

### TAKE ACTION:

1. **Share on social media:** You can take your photo holding one of the attached graphics and share it on social media using the hashtag **#TeacherUnAppreciationDay**
2. **Sign up to do Informational Picketing:** We have large poster signs or you can make your own and Wednesday, after school, you and your colleagues will picket to let parents and the public know how the school district fails to appreciate its educators.
3. **Wear Red!**



[Click here to sign up](#)

# COUNTY COUNCIL MEETING

On Monday, April 29, PGCEA members flooded the County Council budget hearing. This hearing gave the opportunity for our members to testify before the Council about why it is vital for them to fully fund the education budget and support the PGCEA Bargaining for the Common Good Platform. The next opportunity for members to testify before Council will be on May 7th.

**RSVP here.**



## CIVIC ACADEMY

Last Saturday, PGCEA joined The Alliance to Reclaim Our Schools (AROS) Prince George's County, a coalition that includes CASA, Progressive Maryland, and the NAACP to hold the first of many Civic Academy Training Institutes. The Academy is designed to teach parents, educators and community members how to effectively advocate for consistent investment in our public schools. This first Academy specifically focused on understanding the budget and how education funding works in Prince George's County.

If you are interested in joining the Alliance to Reclaim Our Schools, visit [www.reclaimourschoolspg.org](http://www.reclaimourschoolspg.org)

## LUNCH/RECESS DUTY GRIEVANCE UPDATE

Over 3,000 Unit I members have received the initial payment for lunch/recess duty. However, even as these payments are being made, multiple problems have been reported to PGCEA regarding underpayments, returned forms, and non-payments.

PGCEA has compiled the information we received from members and is pushing PGCPs to correct these problems as quickly as possible. The school system has committed to pay all who have submitted their paperwork in a timely manner.

**Members who have experienced issues with their payments should not give up on this process!**

**Do not let frustration stop you from getting the money you earned and are entitled to!**

We are asking Unit I members entitled to this pay to:

- Work with their Timekeepers to fix any problems with forms they have submitted.
- If you have not done so yet, report problems with your payments using the PGCEA **tracking form here**.
- Continue to submit payment forms to their Timekeepers for all lunch/recess duties performed.
- Look out for communications from PGCEA and PGCPs regarding this process.





# CONTRACT CORNER: ARTICLE 6 - WORK YEAR/WORK DAY

## 6.2 WORK DAY

A. The work day is a day of regular duty. Unless extenuating circumstances do not allow for such, the start and closing time of the work day established at each work site shall not be changed without at least 5 days' notice to staff. In the event that a change in start and closing times creates an undue hardship or has an adverse impact on a Unit I member, the Unit I member may seek an administrative transfer.

1. The normal work day for Unit I members employed for ten months shall be 7 1/2 hours inclusive of lunch time. Unless otherwise agreed this shall be a continuous block of time. The time before and after school may be scheduled on a more flexible basis.

2. All Unit I members are expected to devote to their assignments the time necessary to meet their responsibilities but they will not be required to clock in or out by hours and minutes. **A method for certification of attendance will be developed by the principal with the review of the Faculty Advisory Council.**

## THE BARGAINING TEAM APPRECIATES YOUR SUPPORT



PGCEA Bargaining Team Members

# UPCOMING EVENTS

5/07/19

## COUNTY COUNCIL BUDGET MEETING

Tuesday, May 7, 2019 | 7:00 pm  
County Administration Building  
14741 Governor Oden Bowie Dr, Upper Marlboro, MD 20772

[Click here](#) to RSVP

5/15/19

## #REALTALK: TALK IT OUT

Wednesday, May 15, 2019 | 4:30 pm- 6:30 pm  
PGCEA Center  
8008 Marlboro Pike, Forestville, MD 20747

[Click here](#) to RSVP

5/18/19

## SECRETS OF A SUCCESSFUL ORGANIZER

Saturday, May 18, 2019 | 8:30 am  
UFCW Local 400  
8400 Corporate Dr. #200, Landover, MD

[Click here](#) to RSVP

6/15/19

## END OF THE YEAR MEMBER APPRECIATION DAY

Saturday, June 15, 2019 | 5:35 pm  
Bowie Baysox Stadium  
4101 Crain Highway, Bowie, MD 20716



[Click here](#) to RSVP