



# Newslette

The official newsletter of PGCEA

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## OCCUPY COUNTY COUNCIL

#OccupyCountyCouncil

Join us on April 16, 2019, as we occupy the County Council. This is our opportunity, as educators, to show up and speak up before the Council, telling them why it is so important that they fully fund education in Prince George's County. Everyone that shows up will have the opportunity to speak before the Council.

As an educator, you should not have to work two and three jobs to earn a living wage. Our Council members need to hear your voice. Come tell your story!

**Remember to wear RED for ED**

Tuesday, April 16, 2019 | 12:30 pm  
County Administration Building  
14741 Governor Oden Bowie Dr, Upper Marlboro, MD 20772

[Click here](#) to RSVP



# LUNCH AND RECESS DUTY RESPONSE

We have been receiving many calls and emails regarding the first lunch/recess duty disbursement resulting from the class action grievance settlement between PGCEA and PGCPs.

Members are contacting us with concerns related to returned forms, incorrect payments, and non-payments.

We have been in contact with the Employee Labor Relations Office regarding these concerns and are pushing the system to follow up and correct problems with individual payments. It is our goal to resolve the problems as quickly as possible and get every Unit I member the lunch/recess duty pay that they have earned.

To expedite, this process we are asking Unit I members to use the following link: <https://forms.gle/Hk9xojVps68J79NA6>, to inform PGCEA of problems with your payment. We will use this tracker to follow up with PGCPs to resolve the problem.



## PGCEA UNION SUMMER 2019

### Join the PGCEA Union Summer Team!

Help build a powerful union driven by the strengths and interests of members! We will train, coach and support PGCEA members to engage in over 500 intentional, one-on-one conversations with early career educators in the summer of 2019.

PGCEA members will be hired as Field Organizers. Union Summer participants will have an intense training and organizing experience. Field Organizers will need to interview for the positions and be available to work non-traditional hours, from 2:00 pm-8:00 pm, Sunday-Thursday, July 29-August 19.

If you are interested in joining the Union Summer 2019 program, [click here](#) to fill out the interest form.

# THIS IS WHERE WE STAND WITH CONTRACT NEGOTIATIONS

On Wednesday, April 10, nearly 150 educators, parent, and community members gathered for PGCEA’s most recent round of bargaining with PGCPs. We presented proposals on the final two planks outlined in our “Bargaining for the Public Good” platform proposals:

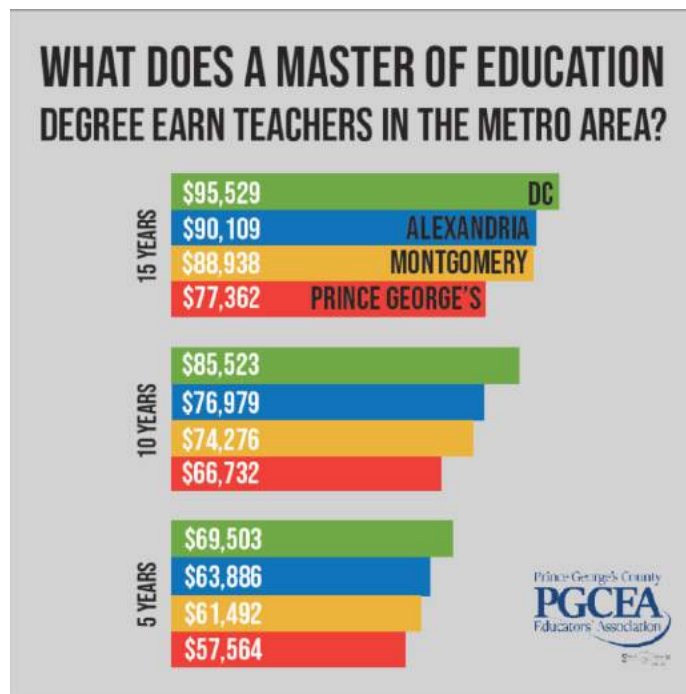
1. Restorative Practices
2. Professional Autonomy and Voice

**Key Session Takeaways:**

- As a part of our compensation package, we are pushing for a three year contract with step restoration, steps moving forward for every member, and a 10% Cost of Living Adjustment over the life of the contract.
- PGCPs response to our salary proposals included step increases and Cost of Living Adjustments(COLA); however, PGCPs did NOT include any step restoration in their response.
- PGCPs did agree with PGCEA that new hire salary placement would be capped at 10 years, unless a critical need area is determined.
- PGCPs proposed that tuition reimbursement funding be increased by \$500,000 instead of \$2 million that PGCEA proposed.
- An important part of these negotiation process is to push PGCPs to quickly pass policies that will protect teachers from administrators.
- **IT IS STILL EARLY IN THE PROCESS AND NOTHING IS FINAL**

Now it’s time to pressure the County Council to fully fund our public schools. **Join us on April 16th** and tell your story of why you believe our County Council should support our “Bargaining for the Public Good” platforms.

**Click here** to RSVP



\*The above graphic illustrates how much a lack of funding directly affects an educators' salary in Prince George's County in comparison to other districts and counties in the region and state.



# Hey Early Educators!!!

## #REALTalk



May 15, 2019

4:30pm - 6:30pm Share your side

6:30pm - 7:30pm Networking

PGCEA Hall

8008 Marlboro Pike

Forestville, MD 20747

Are you an early career teacher in your first year feeling overwhelmed? Are you in your fifth year and you still feel like something is not quite right?

Come let your voice be heard at Real Talk. Get information about the contract that may help you in the long run in your career. Lets generate real solutions to potential problems you may be facing.

[Click here to RSVP](#)

## CONDITIONAL LICENSE TEACHERS-SUMMER INSTITUTE

The Bowie State University (BSU) Summer Institute is designed to support Conditional License Teachers to move toward standard licensure by providing courses pertinent to their transcript audit. These courses are one week sessions from 9-6 daily, Monday through Friday, and will be offered in a rotation schedule based on the needs of the teachers. Course descriptions, dates and times are provided below. For a fee schedule, we encourage you to review the Bowie State University website for Summer Sessions. Registration may be completed by accessing the Summer Institute on the BSU website. Only seventy-five (75) slots will be available. The official application opens on April 19, 2019.



[Click here to read more.](#)

# UPCOMING EVENTS

4/16/19

## OCCUPY COUNTY COUNCIL

Tuesday, April 16, 2019 | 12:30 pm  
County Administration Building  
14741 Governor Oden Bowie Dr, Upper Marlboro, MD 20772

[Click here](#) to RSVP

4/24/19

## APRIL 24TH NEGOTIATION SESSION- BARGAINING FOR THE COMMON GOOD

Wednesday, April 24, 2019 | 4:30 pm- 7:30 pm  
Issac Gourdine MS  
8700 Allentown Rd, Friendly, MD 20744

[Click here](#) to RSVP

4/25/19

## SCHOOL BOARD MEETING

Thursday, April 25, 2019 | 7:00 pm  
Sasscer  
14201 School Ln, Upper Marlboro, MD 20772

[Click here](#) to RSVP

4/27/19

## ALLIANCE TO RECLAIM OUR SCHOOLS PRINCE GEORGE'S CIVIC ACADEMY ON FUNDING

Saturday, April 27, 2019 | 10:00 am  
Casa De Maryland  
7978-B New Hampshire Ave., Hyattsville, MD 20783

[Click here](#) to RSVP

4/29/19

## COUNTY COUNCIL BUDGET MEETING

Monday, April 29, 2019 | 7:00 pm  
County Administration Building  
14741 Governor Oden Bowie Dr, Upper Marlboro, MD 20772

[Click here](#) to RSVP

5/07/19

## COUNTY COUNCIL BUDGET MEETING

Tuesday, May 7, 2019 | 7:00 pm  
County Administration Building  
14741 Governor Oden Bowie Dr, Upper Marlboro, MD 20772

[Click here](#) to RSVP

# UPCOMING EVENTS

5/15/19

## #REALTALK: TALK IT OUT

Wednesday, May 15, 2019 | 4:30 pm- 6:30 pm  
PGCEA Center  
8008 Marlboro Pike, Forestville, MD 20747

[Click here](#) to RSVP

6/15/19

## END OF THE YEAR MEMBER APPRECIATION DAY

Saturday, June 15, 2019 | 5:35 pm  
Bowie Baysox Stadium  
4101 Crain Highway, Bowie, MD 20716



[Click here](#) to RSVP