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The official newsletter of PGCEA

## IN THIS ISSUE

**REPRESENTATIVE COUNCIL  
REMINDER**

**PGCEA NEGOTIATIONS ARE  
STARTING**

**DESIGNATED TEACHER GRADING  
DAYS**

**AFRICAN AMERICAN HISTORY  
EXHIBIT OPENING ON THE 29TH**

**PGCEA & ISAAC GOURDINE PTSO  
HEALTH & FITNESS FAIR**

**FUTURE EDUCATORS COMMITTEE  
PRESENTS: REAL TALK**

**DR. MARTIN LUTHER KING, JR.  
ESSAY AND POSTER CONTEST  
WINNERS AWARD CEREMONY**

**IT'S TIME TO MARCH FOR OUR  
SCHOOLS!**

**ART BUILD FOR PUBLIC EDUCATION**

**BLACK LIVES MATTER AT  
SCHOOLS WEEK EVENTS**

**UPDATE: LUNCH AND DUTY  
CLASS ACTION GRIEVANCE**

**UPCOMING EVENTS**

## REPRESENTATIVE COUNCIL REMINDER

Reminder, the next Rep Council will be Monday, January 28, 2019, at the PGCEA Center. Please RSVP no later than Sunday, January 27, 2019, for food accommodations

[Click here to RSVP](#)



MLK Poster and Essay Ceremony has been rescheduled to January 31, 2019 at 7pm - Kingsford Elementary.



## PGCEA NEGOTIATIONS ARE STARTING

Bargaining for the Common Good, Compensation Restoration Taskforce and the March for Our Children— Why Does It Matter To Me?

[Click here](#) to see how you can get involved.

President Dudley speaks on Bargaining for the Common Good.

[Click here to watch](#)

## DESIGNATED TEACHER GRADING DAYS

ARTICLE 6 - WORK YEAR/WORK DAY - H.3 (page 10)

The parties agree that Unit I members can leave (following student dismissal and their assigned responsibilities are met) on the three scheduled grading days. **Grades will not be due until 11:59 pm.**

[Click here](#) to view the contract.

The days listed below are designated teacher grading days (following the 2-hour early dismissal for students). These days are denoted on the SY 2018-2019 school calendar as Professional Days for Teachers.

- November 5, 2018
- **January 28, 2019**
- March 29, 2019



## AFRICAN AMERICAN HISTORY EXHIBIT OPENING ON THE 29TH

January 29, 2019

Bowie Center for the Performing Arts

15200 Annapolis Rd.

Bowie, MD 20715

The BCPA is located between Bowie High School and the Bowie Library.

[Click here](#) for more information.

# PGCEA & ISAAC GOURDINE PTSO HEALTH & FITNESS FAIR

This free family event is designed to encourage healthy lifestyles, prevent and manage disease and connect you to resources in the county.

February 23, 2019

Isaac Gourdine MS

8700 Allentown Rd, Oxon Hill, MD

9:00 am to 12:30 pm

**Health screening and consultations available.**

**Click here to register.**

February 23  
9 am to 1:00 pm

PGCEA & Isaac J. Gourdine PTSO  
**HEALTH & Fitness FAIR**

Event Location: Isaac Courdine Middle School  
8700 Allentown Road  
Fort Washington, MD

This is a free family event, designed to encourage healthy lifestyles, prevent and manage disease and connect you to resources and give aways

**ZUMBA  
TONING  
STRENGTHENING  
AND MORE**

**HEALTH SCREENING AND CONSULTATION**

- Blood Glucose
- Blood Pressure
- Weight and Body Mass
- Dermaview

Contact M Matthews at 301-736-2700 or  
T Stephens at 301-449-4940 for more information.

Snow Date March 16, 2019

Prince George's County  
**PGCEA**  
Educators' Association



Future Educators Committee  
presents

# #REALTalk

February 15, 2019

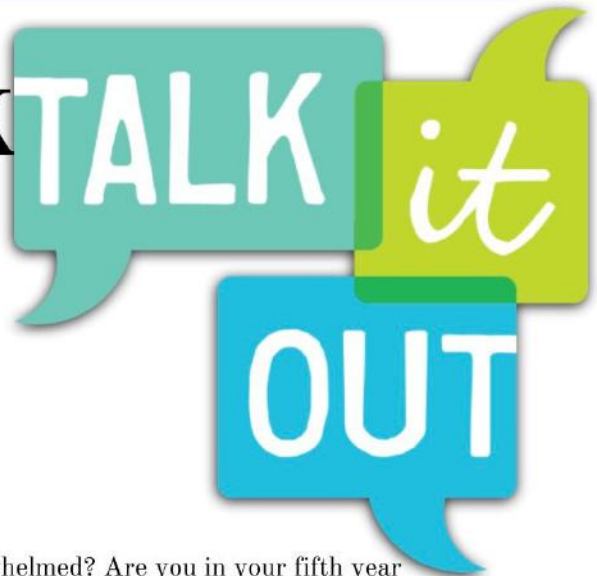
4:30pm - 6:30pm share your side

6:30pm - 9:30pm drinks

PGCEA Hall

8008 Marlboro Pike

Forestville, MD 2074



Are you an early career teacher in your first year feeling overwhelmed? Are you in your fifth year and you still feel like something is not quite right?

Come let your voice be heard at real talk. Get information about the contract that may help you in the long run in your career. Lets generate real solutions to potential problems you may be facing.

[Click here to RSVP](#)





## DR. MARTIN LUTHER KING, JR. ESSAY AND POSTER CONTEST WINNERS AWARD CEREMONY

The award ceremony for the MLK Poster and Essay contest has been rescheduled to **January 31, 2019** at 7pm - Kingsford Elementary.

We congratulate the award receipts for their success.

## IT'S TIME TO MARCH FOR OUR SCHOOLS!

Maryland legislators have the historic chance to fix the \$2.9 billion funding gap impacting Maryland's schools — an average of \$2 million in every school across the state. But now some leaders in Annapolis are saying educators and students have to wait ANOTHER YEAR before they finally fix this problem. Better pay for educators. More school staff, including counselors and psychologists. Universal pre-kindergarten and expanded career technical education. Adequate and equitable funding for all of our schools. All of this is on the line — and we can win.

PGCEA will provide transportation and a meal for all who register. Upon registration, you will receive a t-shirt, communication about choosing a bus, and other updates. Look out for information about the Rally on Social Media as well. Spread the word!

Here's the [link to RSVP!](#)

[Click here](#) to watch a short [video](#) about the March for Our Schools.



**When:** Monday, March 11 2019

**Where:** Maryland State House  
100 State Cir, Annapolis, MD 21401



[Click here to watch](#) the Milwaukee Art Build video.



## ART BUILD FOR PUBLIC EDUCATION

We are calling on art teachers, artists, students, allies in public education, and allies outside of public education to submit images to be used in the struggle to defend and promote public schools. The images will be used on banners, drop banners, parachute banners, screen printed posters, t-shirts, and screen-printed picket signs for the **March for Our Schools Rally**.

If you're interested, [click here](#) to receive more information!



# BLACK LIVES MATTER AT SCHOOLS WEEK EVENTS

PGCEA will be hosting BLM events during the week of February 4-8, 2019.

- Monday: Feb. 4- Wear all Black/BLM Shirt
- Tuesday: Feb. 5- Student BLM Expressions
- Wednesday: Feb. 6- Student Mental Health Seminar/Fair
- Thursday: Feb. 7- Student/Parent Panel: Perspectives @ BLM at School
- Friday: Feb. 8- Poetry and Open Mic
- Saturday: Feb. 9- What's black got to do with it? A history of African American Education with Dr. Alvin Thornton.

If you would like to purchase a BLM t-shirt [click here](#).

## UPDATE: LUNCH AND DUTY CLASS ACTION GRIEVANCE

The language in the contract is very clear on lunch and recess duty: *“Any Unit I member who covers lunch/recess duties in the absence of monitors shall be compensated in addition to their regular pay at the hourly rate of fifteen dollars (\$15.00) in no less than half hour increments.”*

- The class action grievance over lunch and recess duty has not yet been settled and is heading toward arbitration in the near future.
- The grievance was filed on behalf of **all Unit I members**. All Unit I members should continue to fill out and submit the linked form to the school timekeeper, *there are no exceptions*.
- The grievance covers Unit I members at the elementary, middle and high school levels.
- The grievance covers all lunch/recess duty served from the start of the 2018-19 school year.
- It is not up to Unit I members to decide how this contractual obligation will be funded from the FY19 budget. That is a PGCPs leadership decision that has not been made yet. Building administrators should not be putting this decision on Unit I member staff.



Continue to fill out and submit the **"Lunch Recess Monitor Coverage"** form to your school's timekeeper. Remember to always keep a copy for yourself.

[Click here](#) to view the latest PGCEA Policy Handbook

# UPCOMING EVENTS

1/31/19

## Dr. Martin Luther King, Jr. Essay and Poster Contest Ceremony

Thursday, January 31, 2019 | 7:00 pm  
Kingsford ES  
1401 Enterprise Rd.  
Woodmore, MD 20721

2/04/19

## Black Lives Matter at Schools Week Events

Monday, February 4, 2019 - Saturday, February 9, 2019

2/05/19

## Co-Teaching Collaboration Workshop; Partnering for Learning

Tuesday, February 5, 2019 | 4:45 pm- 6:45 pm  
PGCEA Center  
8008 Marlboro Pike  
Forestville, MD 20747  
[Click here](#) to RSVP

2/09/19

## What's Black Got to Do With It?

Saturday, February 9, 2019 | 9:00 am- 12:00 pm  
PGCEA Center  
8008 Marlboro Pike  
Forestville, MD 20747  
[Click here](#) to RSVP

2/15/19

## Future Educators Committee Presents: Real Talk

Friday, February 15, 2019 | 4:30 pm- 9:30 pm  
PGCEA Center  
8008 Marlboro Pike  
Forestville, MD 20747  
[Click here](#) to RSVP

2/23/19

## PGCEA & Issac Gourdine PTSO Health & Fitness Fair

Saturday, February 23, 2019 | 9:00 am- 12:30 pm  
Isaace Gourdine MS  
8700 Allentown Rd, Oxon Hill, MD

[Click here](#) to RSVP