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# RESILIENCE & FLOOD MITIGATION SPECIALIST (Environmentalist III) #TMPFT1027 (Job Id 22217)

Location: US:NH:PORTSMOUTH

Category: TECHNICAL

Salary: 47,307.000-  
66,729.000 USD

Post Date: 09/16/2021

Close Date: 10/01/2021

## Description

State of New Hampshire Job Posting

DEPARTMENT OF ENVIRONMENTAL SERVICES

WATER DIVISION / WATERSHED MANAGEMENT BUREAU

222 INTERNATIONAL DRIVE, SUITE 175, PORTSMOUTH, NH 03801

ENVIRONMENTALIST III

LABOR GRADE 23

Position #TMPFT1027

**\*See total compensation information at the bottom of announcement.**

The State of New Hampshire, Department of Environmental Services, Water Division, Watershed Management Bureau has a temporary full time vacancy for an Environmentalist III - Resilience and Flood Mitigation Specialist

Summary:

To provide outreach and technical assistance to state agencies, municipalities, stakeholder organizations, and individuals related to coastal resilience, floodplain management, and hazard mitigation.

Responsibilities:

Communicates the department's coastal climate resilience priorities and activities at the national, regional, state and local level. Provides technical assistance, outreach and meeting facilitation to federal and state agencies, municipalities, stakeholder organizations and individuals regarding coastal resiliency.

Works with state agencies, municipalities, and stakeholder organizations to identify and implement administrative rule, policy and program changes to improve climate resiliency and environmental management.

Analyzes and interprets data and federal, state, and local rules, policies, plans, programs, and procedures related to coastal resilience, floodplain management, and hazard mitigation, including but not limited to the Federal Emergency Management Agency (FEMA) National Flood Insurance Program (NFIP), Community Rating System (CRS), and Hazard Mitigation Assistance Grants.

Analyzes the ecological, biological, social, economic, and historic environment of the area and evaluates the short-term and long-term benefits and losses resulting from proposed policies, activities and other changes; prepares appropriate reports and documentation.

Works with project proponents to document the progress of climate adaptation projects toward the objective of climate resiliency improvement.

Prepares and administers financial assistance agreements between the state and grantees.

Develops grant proposals to support climate resiliency implementation activities. Implements activities in support of coastal program's hazards, secondary and cumulative impacts, and wetlands enhancement areas.

Performs analysis of coastal resilience efforts to improve project implementation per CZMA Section 312 performance metrics.

Continuously seeks to improve practices to add quality and value in support of the Department's mission while identifying and eliminating unnecessary and redundant actions.

MINIMUM QUALIFICATIONS:

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Education: Bachelor's degree from a recognized college or university with major study in biology, chemistry, environmental sciences, environmental engineering, forestry, natural resources, water resources management or in a field closely related to environmental protection.

Each additional year of approved formal education may be substituted for one year of required work experience.

Experience: Four years' experience as an environmental engineer or environmentalist in a professional environmental field related to water quality, environmental science, hydrology, geology, or biology.

License/Certification: Eligibility for a driver's license.

SPECIAL QUALIFICATIONS: Familiarity with tools for analysis of environmental data including GIS, relational databases, and computer models. Familiarity with social science methods and economic analysis. Excellent communications skills including written and oral communications. Experience giving presentations.

DISCLAIMER STATEMENT: The supplemental job description lists the essential functions of the position and is not intended to include every job duty and responsibility specific to the position. An employee may be required to perform other related duties not listed on the supplemental job description provided that such duties are characteristic of that classification.

Criminal background and driving record review required.

For further information please contact Nathalie DiGeronimo, Environmental Program Manager at [Nathalie.m.digeronimo@des.nh.gov](mailto:Nathalie.m.digeronimo@des.nh.gov) or at 603-559-0029. Use apply button or submit a fully completed state application and accompanying documents by the closing date to NHDES PO Box 95 Concord NH 03302-0095 Attn. Human Resources. You may also contact Raymond Wilson, HR Coordinator at 603-271-1496 or at [raymond.j.wilson@des.nh.gov](mailto:raymond.j.wilson@des.nh.gov).

### **\*TOTAL COMPENSATION INFORMATION**

The State of NH total compensation package features an outstanding set of employee benefits, including:

#### **HMO or POS Medical and Prescription Drug Benefits:**

The actual value of State-paid health benefits is based on the employee's union status, and employee per pay period health benefit contributions will vary depending on the type of plan selected.

See this link for details on State-paid health benefits: <https://das.nh.gov/hr/benefits.html>

**Value of State's share of Employee's Retirement:** 14.53% of pay

#### **Other Benefits:**

- o Dental Plan at minimal cost for employees and their families (\$500-\$1800 value)
- o Flexible Spending healthcare and childcare reimbursement accounts
- o State defined benefit retirement plan and Deferred Compensation 457(b) plan
- o Work/life balance flexible schedules, paid holidays and generous leave plan
- o \$50,000 state-paid life insurance plus additional low cost group life insurance
- o Incentive-based Wellness Program (ability to earn up to \$500)

#### **Total Compensation Statement Worksheet:**

[https://das.nh.gov/documents/hr/JobSearch/FINAL\\_TOTAL\\_COMP\\_STATEMENT\\_ISSUE.xlsx](https://das.nh.gov/documents/hr/JobSearch/FINAL_TOTAL_COMP_STATEMENT_ISSUE.xlsx)

**Want the specifics?** Explore the Benefits of State Employment on our website:

<https://das.nh.gov/hr/documents/BenefitBrochure.pdf>

<https://das.nh.gov/hr/index.aspx>

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EOE  
TDD Access: Relay NH 1-800-735-2964