

Diversity, Equity, *and* Inclusion Faculty Excellence Award



Health Sciences Center



Thubi Kolobe, Ph.D.

As a pediatric physical therapist, researcher, and inventor, Dr. Kolobe is a firm advocate for individuals with different abilities. She serves the community also as the chair of the Rehabilitation Sciences DEI committee, as a member of admissions programs DEI efforts, and as a member of the American Physical Therapy Association's advisory panel for Racial and Ethnic Disparity in Health. Most recently, Dr. Kolobe has been asked to serve as mentor and advisor for a newly developed Student Advocates For Equity (SAFE) group.

OU-Tulsa



Jabraan Pasha, M.D.

Driven by his interest on the effects of implicit bias on patient care and society at large, Dr. Pasha developed Unlocking Implicit Bias, a workshop that he presented over 70 times, nationally and internationally. Through his work on implicit bias, he is able to educate medical students and residents not only on how to practice medicine but also on how implicit bias may affect patient care.

Norman



Mashhad Fahes, Ph.D..

At the Mewbourne College of Earth and Energy, Dr. Fahes is the primary leader and driving force toward inclusive excellence. She contributed to several university-wide innovations to include the Spring 2021 Faculty Learning Community focused on "Systems of Inequities in Higher Education"; the Theory of Change, a precursor of the current OU strategic plan; and the Gateway to Belonging, a credit course for all incoming undergraduate students starting in fall 2021.