

# Diversity, Equity, and Inclusion Champion Award for Outstanding Staff



OU-Tulsa

Health Sciences Center

Norman



## Sarah Beth Bell, Ph.D.

Dr. Bell has taken a leading role in promoting diversity, equity, and inclusion for the Office for Research Development and Scholarly Activity (ORDSA). She co-facilitates a working group that focuses on best practices for incorporating diversity, equity, and inclusion into research, and recently gained a new role of DEI Research Specialist at ORDSA. She has emerged as a transparent, honest leader who is not afraid to challenge faculty and OU leadership whenever she sees lack of focus on diversity or inclusion in our programs.



## La'Chanda Stephens-Totimeh

Initially hired as an administrative assistant, La'Chanda demonstrated initiative and growth leading to well-deserved promotions. She is now a Research Project Coordinator and is leading the data collection team in active reflection of all procedures with the goal to enhance recruitment of a greater diversity of participants. La'Chanda has a long-standing commitment to DEI efforts, serving in leadership roles in the Section as Co-Chair of our Anti-Racism workgroup and the Family Engagement Committee.



## Juan Cabrera

Juan has actively built partnerships across campus to increase representation and visibility of the Latinx community, while honoring the multiple identities students hold. He has also been an active member in NASPA and the NASPA Transracial Adoptee and Multiracial Knowledge Community. Juan's personal philosophy is "Dare Mighty Things" and everyday he lives this philosophy out in his work, interactions with students and colleagues, and in his personal life. He is a world-changer and his goal is to push the field of higher ed to place justice at the forefront.