



ROOTED IN DIVERSITY, EQUITY, AND INCLUSION:

CHANGE STARTS WITH ME

Faculty and Staff Learning Series

FALL 2020

Sept 16	ABCs of Diversity	An introduction to key concepts related to diversity and to the use of inclusive vocabulary	with Vernon Wall M.A.
Oct 21	Micro- Messaging	A review of the barriers posed by micro-aggressions and micro-expressions on inclusion and of the mitigating role of emotional intelligence	with Alejandro Covarrubias Ed.D.
Nov 18	Allyship and Co-Conspirator	A comparative analysis between the role of an ally and the role of a co-conspirator	with Rodney Bates Ph.D.

SPRING 2021

Jan 20	Restorative Justice	An enactment of each step in the restorative justice process in context, starting by acknowledging one's mistakes and ending at the threshold of the healing process	with Derrick Dixon Ed.D.
Feb 17	Power and Privilege	An analysis of one's power and privilege and their impact on the experiences of marginalized communities	with Becky Martinez Ed.D.
Apr 21	Duality	An examination of the effects of one's experiences and identities and the ways to manage personal and external conflicts related to them	with Jamie Washington Ph.D.

SUMMER 2021

June 16	Imposter Syndrome	A review of the effects of imposter syndrome and the strategies to overcome them in the classroom or in the workplace	with Valerie Young Ed.D.
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Awareness



Education



Advocacy