

COMMUNITY SECURITY — INITIATIVE

A JOINT PROGRAM OF



Active threat preparedness

ATTACK
PREPAREDNESS
GUIDANCE FOR YOUR
ORGANIZATION

COMMUNITY SECURITY INITIATIVE

A JOINT PROGRAM OF



What is the Community Security Initiative?

The Community Security Initiative is a joint project of UJA, JCRC-NY — and in the greater Westchester area, the Westchester Jewish Council) — serving New York City, Long Island and Westchester.

Our goal is to enhance security by improving the physical security of institutions, providing staff training, collecting threat intelligence, assisting with assessments and grant applications, facilitating connectivity with law enforcement and supplying a real-time communications application linking the Jewish institutions in our area as part of an emergency communications system.

Bill Hayes – Bronx/Westchester Regional Director

Retired Chief of Police

- Executive Director-Westchester Intelligence Center 2014-2018
- Former Co-Chair, NYS Counterterrorism Zone 3
- FBI National Academy - 2006
- MS Johns Hopkins – 2009, MA Naval Postgraduate School – 2015
- Certified Instructor



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Disclaimer

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- This presentation does not convey any certification, nor is it a substitute for live training conducted in coordination with local law enforcement.



*“...the best
time to
patch the
roof is when
the sun is
shining,
before the
storm.”*

Christopher Wray-FBI Director
1/20/22

Definition

Active Attack Event

=

Attempted Mass
Murder in Progress

Duration: Seconds to minutes

Anything else is something else



Learning from history

LESSONS LEARNED FROM PAST
ATTACKS



PITTSBURGH, PA (2018)



POWAY, CA (2019)

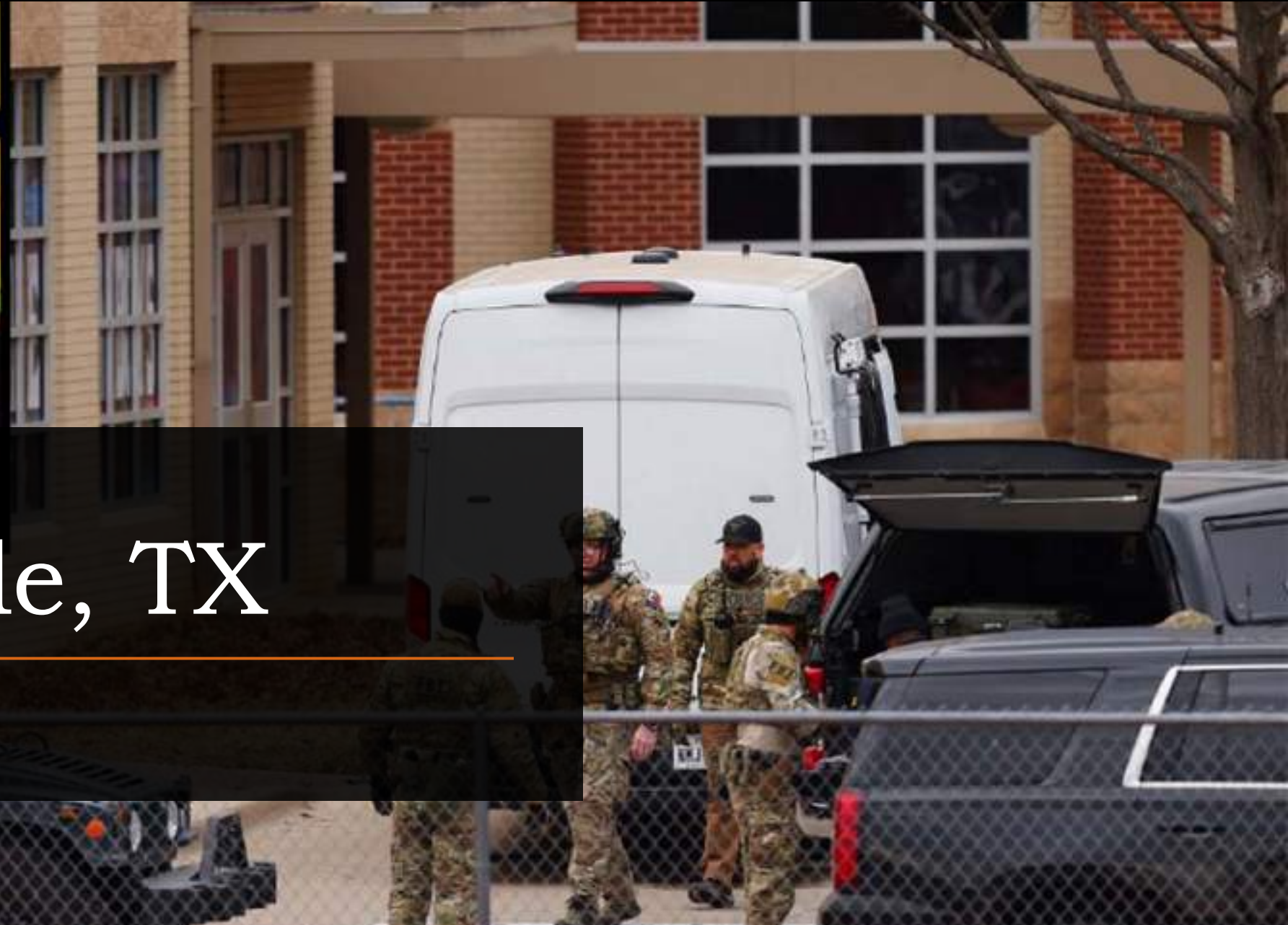


Stabbing at Chabad HQ 2014

[HTTPS://NYPOST.COM/2014/12/09/COPS-SHOOT-STABBING-SUSPECT-INSIDE-SYNAGOGUE/](https://nypost.com/2014/12/09/cops-shoot-stabbing-suspect-inside-synagogue/)



MONSEY, NY (2019)



Colleyville, TX

2022

"We don't need to be afraid, but we do need to be prepared." Maj Gen Andrew J. Gebera, 8th Air Force 2/27/22

Planning team

Your entire organization must be represented, including, but not limited to:

- clergy;
- administration;
- teachers;
- maintenance;
- local law enforcement; and
- security.





Culture:

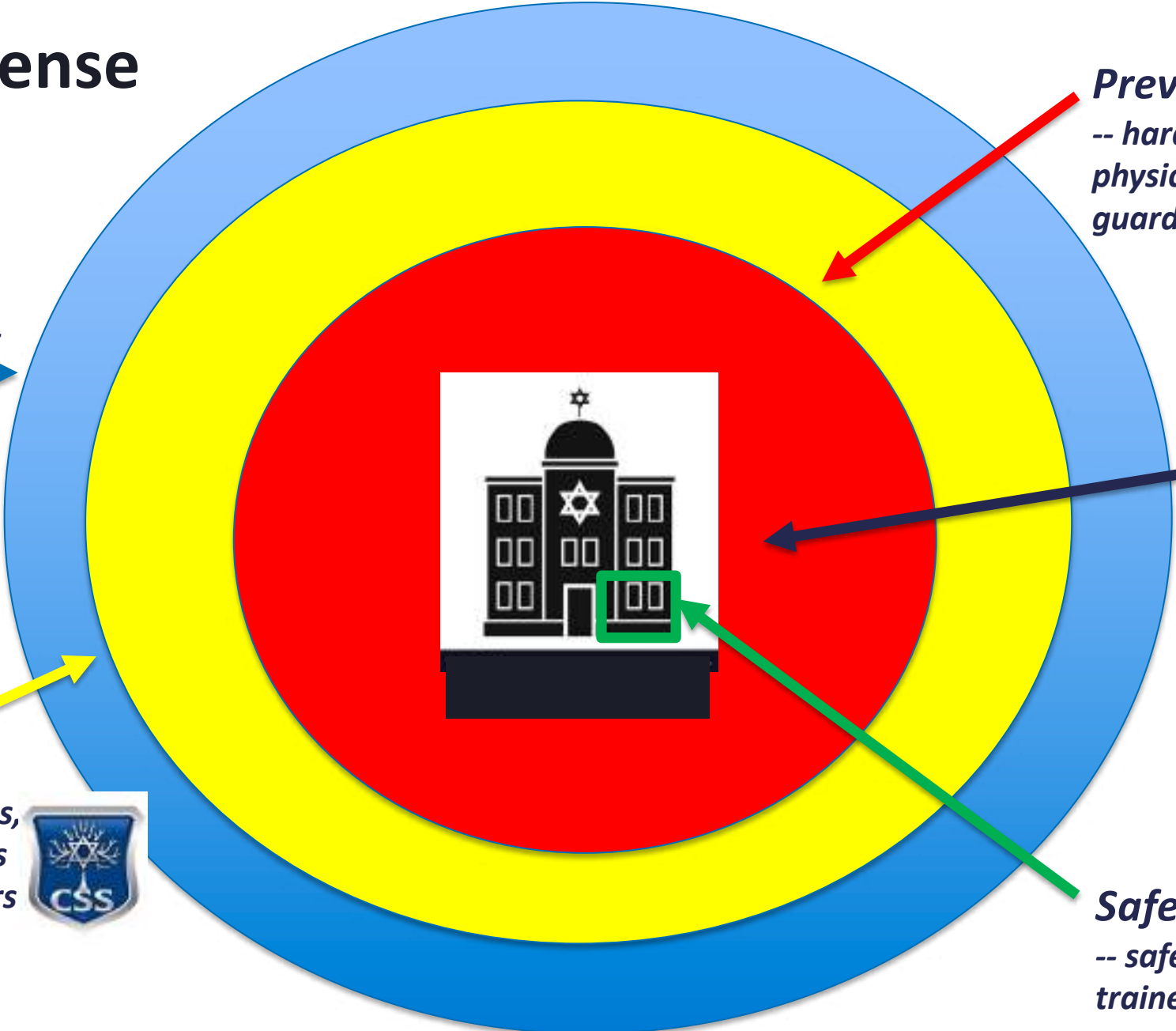
Every day is a training day

Layered Defense Theory

Intelligence/Alerts
-- advanced awareness of threats



Detection
-- situational awareness, detect suspicious actors working with volunteers



Prevention & Deterrence
-- hardening of the target, physical security grants, armed guards



Response
-- law enforcement partnerships



Safe Zone
-- safe rooms, trained membership



Preparation



Basic Security Awareness



Situational Awareness / Surveillance Detection



Pre-Attack Indicators



Active Attack Response



Stop the Bleed / CPR / AED ([You are the help until help arrives](#))



Recovery

Emergency Communications – *When it Counts*



Internal	PA systems/Intercoms
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	Walkie-Talkies
--	----------------

	Text/WhatsApp
--	---------------

External	911
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	Police (cell numbers)
--	-----------------------

	Fire
--	------

	Other stakeholders (e.g., parents)
--	------------------------------------

DISTRIBUTED AUTHORITY

- EVERYONE IS AUTHORIZED TO DIAL 911!



Access Control: The Difference between Life & Death



Halle, Germany – October 2019



Poway, CA – April 2019



Pittsburgh, PA – October 2019



Monsey, NY – December 2019

Halle, Germany

**THE POWER OF A LOCKED
DOOR**

Jüdische Gemeinde zu Halle (S)
K.d.A.R.

✡ Synagoge

52

Synagoge

No unauthorized person should enter your premises



All arrivals



Known



Known
unknown



Unknown

- Divide the arrivals into “buckets.”
 - Known
 - Known unknown
 - Unknown
- Develop a screening profile for each bucket.
- Plan to change screening profiles as the threat changes.

...but Maintain a Welcoming Attitude



We can
strike a
balance

Our goal is for Jewish
facilities to be both
warm and welcoming
AND *safe and secure*.

The Power of Hello

Simply saying "Hello" can prompt a casual conversation with a new person providing an opportunity to observe and establish a connection. The OHNO approach – Observe, Initiate a Hello, Navigate the Risk, and Obtain Help – enables staff observe and evaluate suspicious behaviors, empowering them to lower risk and obtain help when necessary.

THE POWER OF HELLO GUIDE FOR HOUSES OF WORSHIP

PROMOTING STAFF VIGILANCE THROUGH THE POWER OF HELLO

Freedom of religion and the right to peaceably assemble are guaranteed by the U.S. Constitution and recognized as fundamental parts of American society. Maintaining their integrity is vital to sustaining the American way of life.

As demonstrated by tragic events across the country, terrorists and other violent extremist actors continue to attempt to disrupt the American democracy, instill fear, and/or cause harm. These adversaries sometimes identify houses of worship as targets of opportunity given their relative ease of access. Keeping these facilities secure while sustaining the open and welcoming environment necessary for peaceful congregation requires a holistic approach to security.

All houses of worship support personnel can contribute greatly to enhancing security by understanding how to identify behavioral indicators and taking precautionary actions to safely mitigate the impacts of a potential attack.

Used effectively, the right words can be a **powerful tool**.

Simply saying "Hello" can prompt a casual conversation with a new person, providing an opportunity to observe and establish a connection. The OHNO approach—Observe, Initiate a Hello, Navigate the Risk, and Obtain Help—enables staff to observe and evaluate suspicious behaviors, empowering them to lower risk and obtain help when necessary.

OBSERVE
Be vigilant of your surroundings

INITIATE A HELLO
Acknowledging a risk can deter a potential threat

NAVIGATE THE RISK
Determine if observed behavior is threatening or suspicious

OBTAIN HELP
Obtain help from management or authorities

The OHNO approach describes activities and behaviors that may be suspicious or indicative of criminal activity. These activities may be constitutionally protected and should be reported only when there are articulable facts to support a rational conclusion that the behavior is suspicious. Do not report based solely on protected activities, race, religion, gender, sexual orientation, or a combination of only such factors.

CISA | DEFEND TODAY. SECURE TOMORROW

[cisa.gov](https://www.cisa.gov) | Central@oisa.gov | [LinkedIn.com/company/oisagov](https://www.linkedin.com/company/oisagov) | [@OISAgov](https://twitter.com/OISAgov) | [Facebook.com/OISA](https://www.facebook.com/OISA) | [Instagram.com/oisagov](https://www.instagram.com/oisagov)

https://www.cisa.gov/sites/default/files/publications/The%20Power%20of%20Hello%20Guide%20for%20Houses%20of%20Worship_508.pdf

Reacting to an Attack

Survivability is Directly Related to:

- How quickly the police arrive
- Target availability



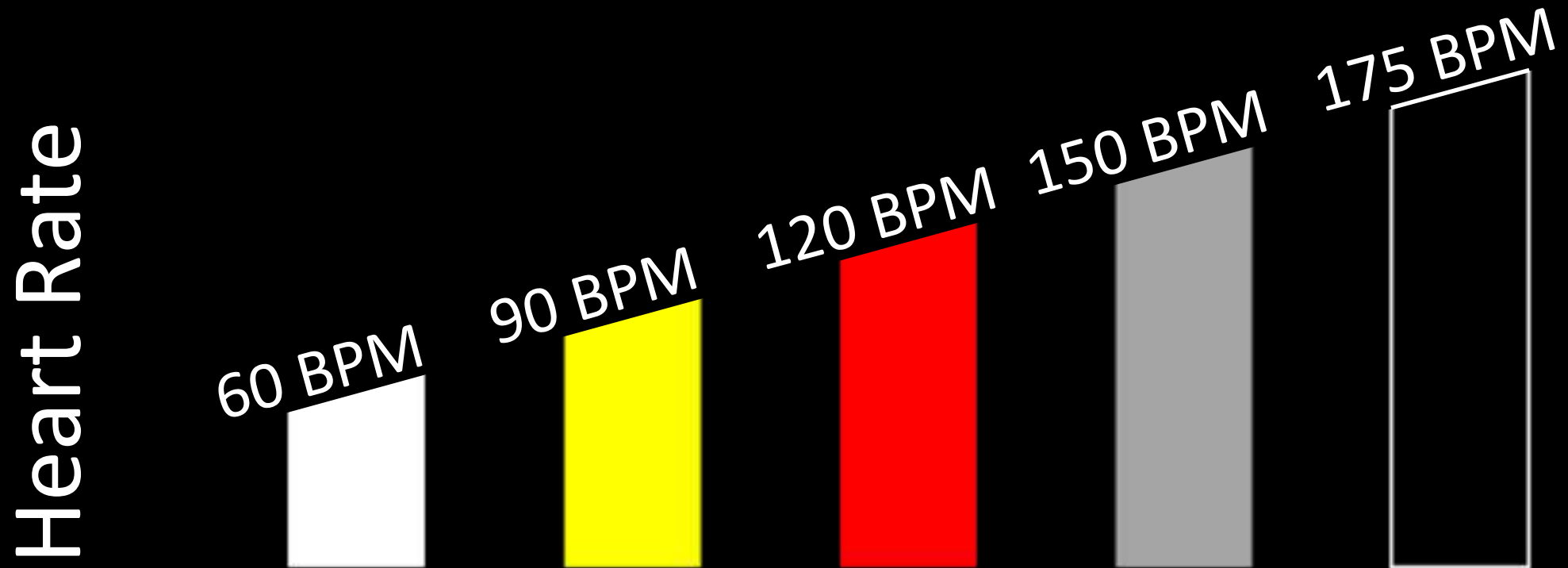
THE BACKGROUND SCIENCE OF HOW PEOPLE BEHAVE IN HIGH STRESS EVENTS

Stages of Disaster Response

- Denial
- Deliberation
- Decisive Action



Stress Response





Calm
yourself



Breathe



Shift your
emotion



Stay fit



Script



Practice



Deliberation – Commit to ACTION!



Run

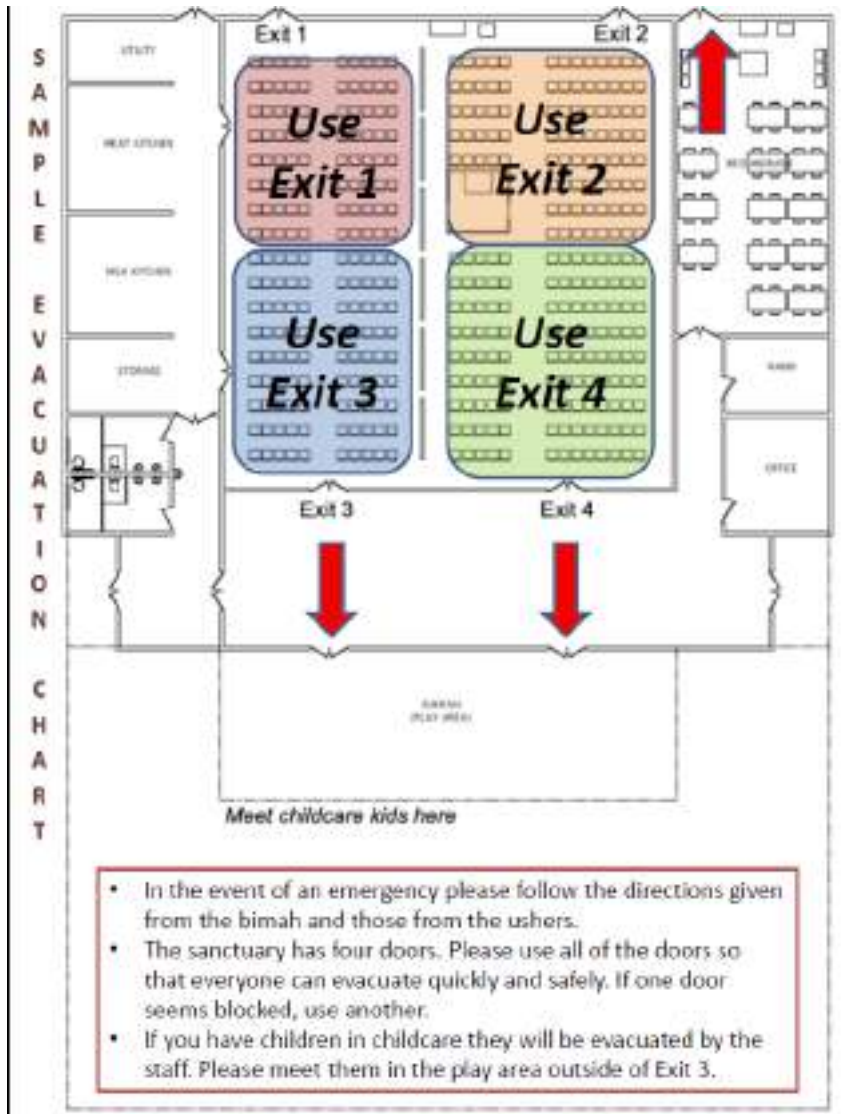
- Leave ASAP
- Know your exits
- Call 911

COMMIT TO ACTION!

outside attack begins avoid

Know your exits

Most people tend to exit through the door they entered. In an emergency, people should know their options.



Run

Consider
secondary
exits (keep
them clear)

COMMIT TO ACTION!



COMMIT TO ACTION!



Hide

- Lock the door
- Lights out
- Out of sight

Hide

Barricade

Heavier = Better

More = Better

Doorstop = Better?

COMMIT TO ACTION!



Hide

- Outward opening
- Ropes
- Tension Sleeve

COMMIT TO ACTION!





Hide

There are numerous commercially available door locks on the market.

Fight



Fight as though your life depends on it, because it does

Grab whatever is available:

- Rabbi Cytron-Walker threw a chair to save himself and the other hostages.
- June 2017 incident in the London Bridge vicinity. After ramming pedestrians and totaling their van, the attackers jumped out and wielded knives. They entered the Boro Bistro and were soon met with a fusillade of pub stools and pint mugs. The terrorists promptly exited.
- In December 2019, a shooter was subdued using a narwhal tusk.
- Consider throwing heavy books, such as Bibles or prayer books.



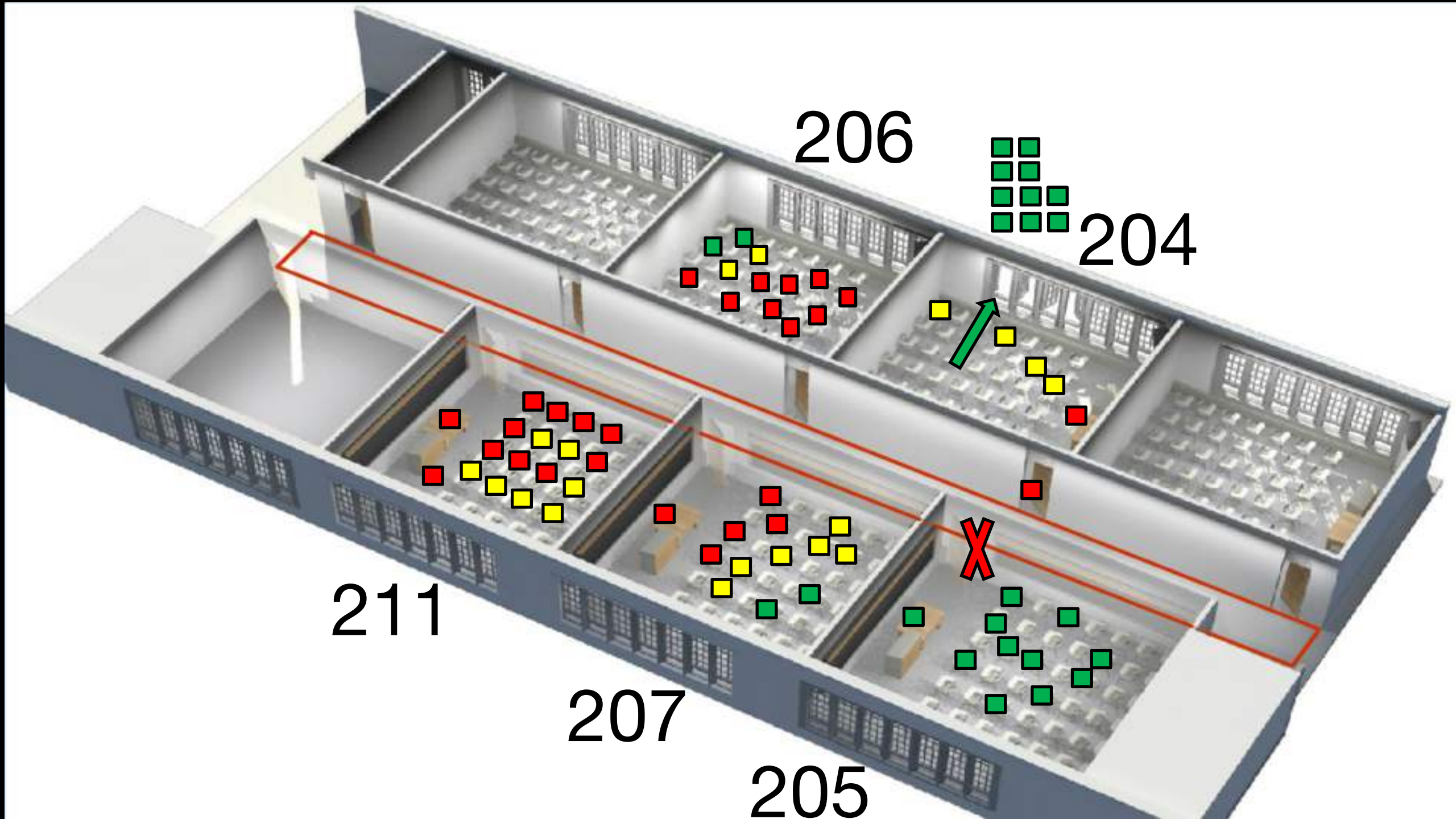


Look around...

- Run?
- Hide?
- Fight?

What you do matters!

TAKE ACTION



Recommendations for Schools

- Lock Doors
- Establish safe areas
- Account for students
- Do not open door until police arrive
- Communicate



- Stop the killing
- Stop the dying
- Evacuate the injured

Law Enforcement Focus

When the Police Arrive



- Follow commands
- Show your palms
- Do not move

Medical



- EMS will be delayed
- People need help
- Get trained

Empowering Members



No matter how rapid the arrival of professional emergency responders, bystanders will always be first on the scene. A person who is bleeding can die from blood loss within five minutes, so it's important to quickly stop the blood loss.

Remember to be aware of your surroundings and move yourself and the injured person to safety, if necessary.

Call 911.

Bystanders can take simple steps to keep the injured alive until appropriate medical care is available. Here are three actions that you can take to help save a life:

1. Apply Pressure with Hands

EXPOSE to find where the bleeding is coming from and apply **FIRM, STEADY PRESSURE** to the bleeding site with both hands if possible.



2. Apply Dressing and Press

EXPOSE to find where the bleeding is coming from and apply **FIRM, STEADY PRESSURE** to the bleeding site with bandages or clothing.



3. Apply Tourniquet(s)

If the bleeding doesn't stop, place a tourniquet 2-3 inches closer to the torso from the bleeding. The tourniquet may be applied and secured over clothing.



If the bleeding still doesn't stop, place a second tourniquet closer to the torso from first tourniquet.



The "Stop the Bleed" campaign was initiated by a federal interagency working group convened by the Federal Security Council staff, The White House. The purpose of the campaign is to build national resilience by better preparing the public to save lives by taking awareness of basic actions to stop life-threatening bleeding following everyday emergencies and man-made or natural disasters. Advances made by military medicine and research in hemorrhage control during the wars in Afghanistan and Iraq have informed the work of the initiative which exemplifies translation of knowledge back to the forefront of the general public. The Department of the Defense owns the "Stop the Bleed" logo and phrase - trademark pending.



Homeland
Security

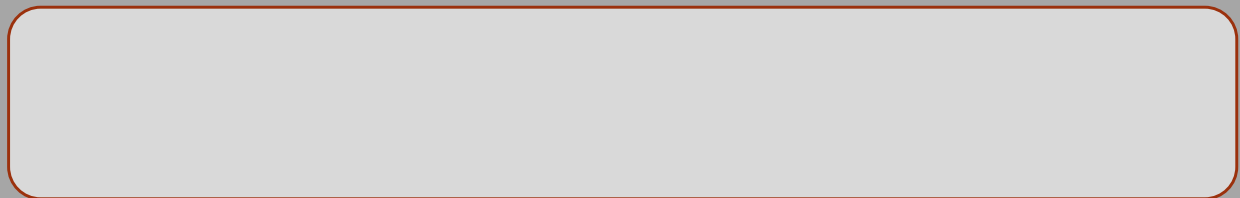
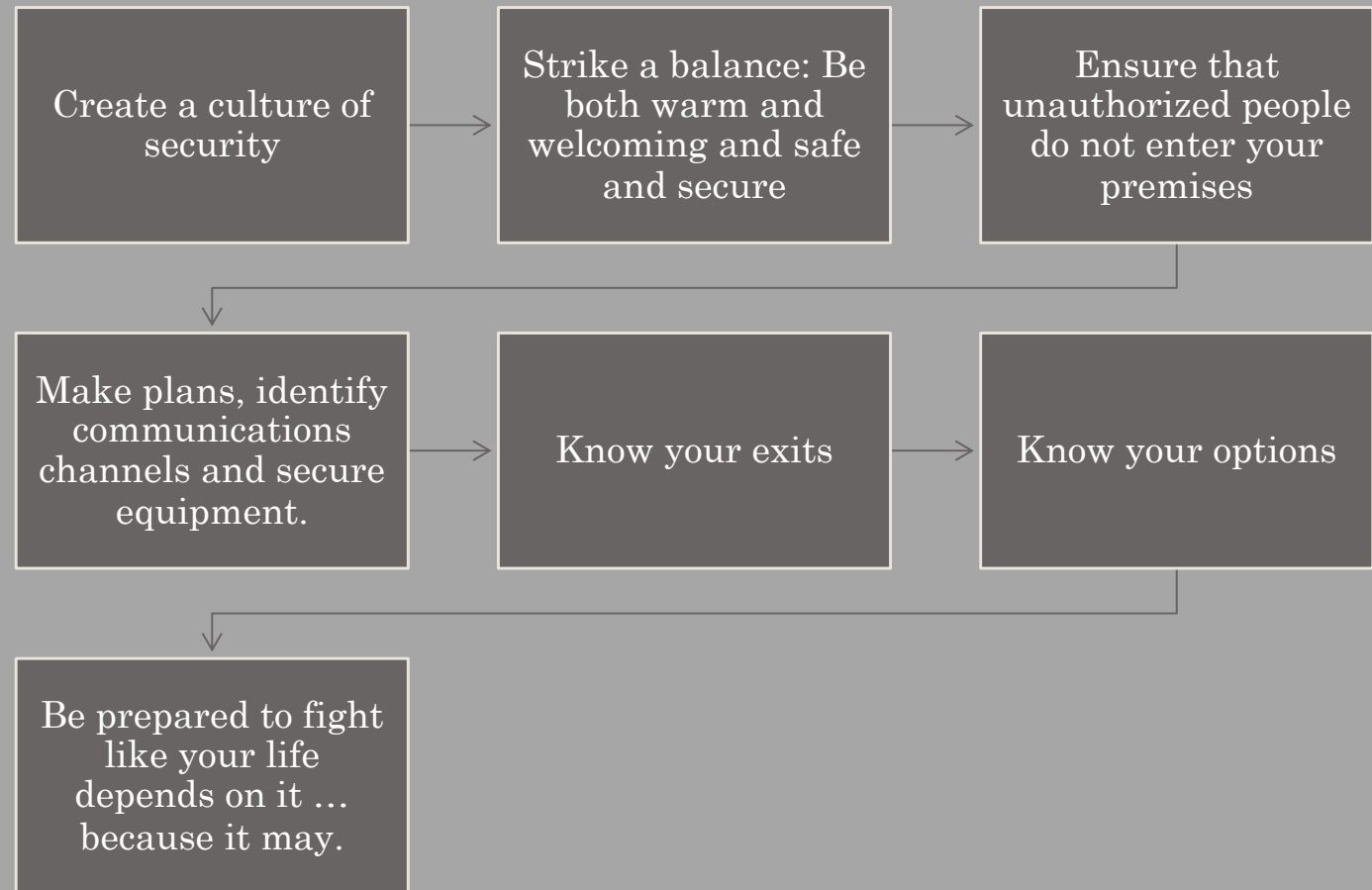
Office of Health Affairs

Post-Incident



- Expect mental trauma
- Develop a critical incident stress management plan
- Reunification
- Crisis Communications
- Continuity of Operations

In summary:



Based on: Civilian Response to Active Shooter Events (CRASE) TEEX

The Community Security Initiative, a joint program of UJA-Federation and JCRC-NY, has five regional security managers to assist you with your institutional security concerns.

Contact us at security.requests@jcrncy.org. Apply for assessments, training and more at:
<https://www.jcrncy.org/services-requests/>

