



To: All Employees

From: Jim Hickey, Senior Vice President, Spirits

Date: November 21, 2024

Re: Celebrating Kevin McCann's Retirement After 30 Remarkable Years

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Someone once said, "A great employee is like a four-leaf clover. Hard to find and lucky to have." It is with profound respect and heartfelt appreciation that I announce the upcoming retirement of Kevin McCann, Vice President of the Century Division in Massachusetts, effective February 6, 2025.

Kevin's extraordinary career with Martignetti Companies spans over 30 years, beginning as a Sales Representative with Whitehall and rising through roles such as Senior District Manager with Century Division, and eventually Vice President of the United Division/ Pernod Ricard at Martignetti Companies.

Five years ago, Kevin stepped into his current role, where he led the Century Division—our largest supplier partnership in all of New England—with a team of 75 sales representatives, managers, specialists and merchandisers. His steady leadership has been the backbone of countless successes, particularly navigating the unprecedented challenges of managing accounts during the COVID-19 pandemic. Kevin's ability to meet customer needs with precision and influence our national chain work and drive success for Century Division has set the gold standard for excellence.

Kevin has been a passionate mentor and an advocate for diversity, equity, and inclusion, actively supporting our hiring and recruitment efforts to elevate underrepresented voices. His dedication to fostering talent within our organization has left an indelible mark.

On a personal note, Kevin's love for his family is evident in all he does. Married to Marianne for more than 30 years, Kevin is a proud father of four, including Kevin Jr., a member of the Martignetti team. Kevin's other great passion—basketball—has been a defining part of his life, from Team Captain at Brandeis University to coaching at St. John's Prep (despite a few Achilles injuries!) with the same determination he's shown throughout his career.

As Kevin enters this well-earned chapter of retirement, he looks forward to spending more time with his family and enjoying the moments that matter most.

Kevin, on behalf of the entire Martignetti Company, thank you for your dedication, exemplary leadership, and the legacy you leave behind. You have truly been one of the cornerstones of our success, and we wish you all the best in this next adventure.

Please join me in celebrating Kevin and his incredible career.