

Become a Business Hero!

Participate in PATHWAY TO PAYDAY

Find Your Next Stellar Employee!

Participate in the City of Eureka's innovative program, *Pathway to Payday*, & have the opportunity to interview a dynamic selection of talented individuals. You will offer participants an opportunity to have real face-to-face interviews for positions they might otherwise have been screened out of by the application process, giving them a meaningful sense of community and support.

Pathway to Payday At a Glance

Day 1: Develop Confidence and Interview Skills through Preparatory Workshops

Day 2: Mock Interviews

Day 3: Real Interviews with Businesses (That's You!)

Day 4: Learn About Interview Follow-ups & Succeeding in a New Job, and Receive Interview Results



Wednesday, May 7th

8:45AM - 1:00PM

Join In: 707-672-2253

Learn More: eurekaheroes.org

Pathway to Payday FAQs

What is Pathway to Payday? Pathway to Payday is a 4-day employment workshop series open to all community members, designed to empower individuals who experience barriers while seeking employment. Pathway to Payday features workshops on how to search for employment, preparing applications and resumes, and other employment-seeking focused itinerary. This workshop also features mock interviews with City staff, with the ultimate goal of preparing participants for real interviews with representatives from businesses like yours the following day. Your involvement in this workshop provides participants with an opportunity to have real face to face interviews for positions that they might have otherwise been screened out of by the application process and gain valuable interview feedback, while also providing you with a chance to interview a variety of qualified candidates in a short amount of time and help support your community. Participants are not guaranteed a job, but are guaranteed an enriching opportunity. You might even find yourself sitting across from your next stellar employee!

When and where do interviews take place? Wednesday, May 7th from 8:45am-1:00pm at the Betty Chinn Day Center (133 7th Street in Eureka).

What do I need to bring? All you need to bring are your interview questions, we'll provide the rest.

How do the interviews work? At the beginning of the day you'll receive an interview schedule with the names of participants who have signed up to interview with you, and feedback forms to fill out after each interview letting us know who you may be interested in hiring. Participants will have already filled out a job application for your business ahead of time (if applicable), and will provide a copy of their resume when they come to the interview. We provide info to participants the week prior regarding each position's requirements and qualifications, but allow any participant to interview with any business.

How long are the interviews? Interview slots are typically 20 minutes long, designed to give time for a 15-17 minute interview with a couple minutes at the end to fill out a feedback form for the interviewee.

What are the feedback forms? We ask businesses to fill out a feedback form for each participant they interview, to give participants valuable insight into how they can improve their interviewing skills. The bottom of the feedback form will ask if you are: Interested in hiring the individual, possibly interested in hiring the individual, having a second interview with the individual, or not interested in hiring the individual. The following day, participants are given this information so they know which businesses to follow up with.

How many people will I interview? The number of interviewees is dependent on how many participants are interested in interviewing with you. Typically 6-10 individuals interview with each business.

How do I contact participants I am interested in hiring? You will be given a resume from each interviewee with their contact info. The following day, participants you are interested in having a second interview with or hiring will be given contact info that you provide so that they may follow up with you as well.

Schedule:

8:45	Business Orientation
9:00am	Introductions
9:30am	Nine to ten 20-minute interviews with an optional 20-minute break midway through the day
12:50pm	Wrap up

How do I get involved? Call Sierra at 707-672-2253 to join. You will need to provide the following information:

1. Preferred contact info to give to participants so they can follow up with your business
2. Preference on having a 20-minute break midway through the day
3. Information about the positions you'll be hiring for (qualifications, part-time vs full-time, etc.)
4. Link to the job application for open positions, if applicable